

# Navy Personnel Research and Development Center

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## Navy Personnel Survey (NPS) 1990 Survey Report,

Statistical Tables  
Volume 1  
Enlisted Personnel.

Mary A. Quenette  
Shannon Kalus  
Jennifer Hase  
Chad Brinderson

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Reviewed by  
*Emanuel P. Somer*

Approved and released by  
Jules I. Borack

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## **FOREWORD**

The Navy Personnel Survey System (NPSS) was established to obtain, in a systematic and timely manner, the attitudes and opinions of Navy life from Navy civilians and military personnel. The information is used by managers and policy makers to evaluate programs in the areas of recruiting, training, retention, quality of life, etc. Another function of NPSS is to manage Navy personnel surveys which will reduce intrusion on Navy commands and reduce data collection costs.

The mainstay of NPSS is the annual Navy Personnel Survey. This survey annually collects attitude and opinion data on issues having an important impact on the military experience of Navy personnel.

This work was conducted under the sponsorship of the Chief of Naval Personnel (OP-01/PERS-00), reimbursable work unit 981WRB1007.

Any questions regarding these tables should be directed to E. P. Somer, Director, Evaluation and Survey Research Division, (619) 553-9248 or AUTOVON 553-9248.

**JULES I. BORACK**  
Director, Personnel Systems Department

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## INTRODUCTION

### **Problem**

The attitudes and opinions of Navy personnel are a vital input to the development and continuous improvement of Navy policies and programs. It is therefore essential that such information be gathered in a systematic fashion, which accurately reflects the views of its diverse and widespread membership.

### **Purpose**

The annual Navy Personnel Survey (NPS) will collect timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes towards plans, programs and policies which materially affect the performance and morale of Navy members. The survey is also designed to accommodate the study of topics of compelling interest on a one-time only basis.

This volume provides cross-tabulation tables of the responses of enlisted personnel to the 1990 NPS.

### **Approach**

NPS questionnaires were mailed to 23,906 officers and enlisted in October 1990; 11,809 were completed and returned for an adjusted return rate of 52 percent.

The survey requested demographic information and measured military members attitudes and opinions in various areas, including rotation/permanent change of station moves, recruiting duty, pay and benefits, training and education programs, quality of life, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

The results of the survey are described in five volumes: Volumes 1 and 2 contain the cross-tabulation tables for enlisted personnel and officers, respectively; and Volumes 3 and 4 contain the graphical representations of the data for enlisted and officer members, respectively. Volume 5 details the survey methodology, results and conclusions. The tables and graphs are based on weighted data, where the weighting of responses represents an adjustment for undersampling or oversampling of subpopulations. Separate weighting schemes were employed for officers and enlisted personnel. For the purposes of the analyses, officers were assigned to one of three groups: (1) Warrant Officers, W-2 to W-4; (2) Officers, O-1E to O-3E and O-1 to O-3; and (3) Officers, O-4 to O-6.

Enlisted personnel were grouped according to paygrade: (1) E-2 to E-3; (2) E-4 to E-6; and (3) E-7 to E-9. Individuals in paygrade E-1 at the time of the survey were not included.

## Organization

The tables in this report are arranged in order of the appearance of the corresponding items on the 1990 NPS enlisted personnel survey questionnaire. A copy of the questionnaire appears in the Appendix.

Note that the report contains additional tables, broken out by gender, for the items concerning sexual harassment. For items 142 and 143, it should be noted that the percentages are based on the group that includes only those persons who indicated that they had been sexually harassed, and explicitly excludes persons who stated they were not harassed. Item 141 provides data for the total sample.

Also note that, for items allowing the respondent to select a "Does not apply" option, two cross-tabulation tables are provided, one includes the "Does not apply" option, while the other excludes it.

## Margin of Error

These tables are intended to describe the percentages of (weighted) subgroups selecting each option. Since small sample sizes yield unstable results, possibly leading to erroneous conclusions, caution must be used in any interpretations based upon small sample sizes. Tabulated results are approximately accurate to within the margins of error displayed in Table 1. For example, percentages displayed in the tables for paygrades E-2 through E-3 are likely to be within  $\pm 03$  percent of the corresponding value for all Navy E-2 through E-3 personnel. For additional information, see Volume 5 in the series.

**Table 1**

### Margin of Error for Paygrade Group

| Paygrade        | Percentage Error <sup>a</sup> | Paygrade        | Percentage Error |
|-----------------|-------------------------------|-----------------|------------------|
| E-2 through E-3 | $\pm 03$                      | W-2 through W-4 | $\pm 06$         |
| E-4 through E-6 | $\pm 01$                      | O-1 through O-3 | $\pm 02$         |
| E-7 through E-9 | $\pm 03$                      | O-4 through O-6 | $\pm 02$         |

<sup>a</sup>Errors calculated at 95 percent confidence level.

## How to Read the Cross-tabulation Tables

The information contained in each cross-tabulation table is described in Figure 1 below.

1. Item number and paraphrased text of item.
2. Respondent groups.
3. Percent of respondent group (weighted) selecting each option.
4. Total number of respondents (weighted) selecting this option.
5. Percent of all respondents (weighted) selecting each option.
6. Total number (weighted) of respondents in each group.
7. Percent of respondents (weighted) in each group.
8. Options available to respondents.
9. Total number (weighted) respondents.
10. Number of respondents (weighted) who omitted this item.

Q23 WHERE ARE YOU NOW SERVING? 1

|                |         | PAYGRADE    |            |            | PAGE 1 OF 1 |       |
|----------------|---------|-------------|------------|------------|-------------|-------|
| LOCATE         | COL PCT | E-2 AND E-3 | E-4 TO E-6 | E-7 TO E-9 | ROW TOTAL   |       |
|                |         | 1           | 2          | 3          |             |       |
| ATLANT AFLOAT  | 1       | 33.3        | 26.9       | 18.9       | 1888        | 27.7  |
| PACIF AFLOAT   | 2       | 29.5        | 21.6       | 17.9       | 1580        | 23.2  |
| U.S. ASHORE    | 3       | 29.9        | 44.3       | 54.6       | 2851        | 41.8  |
| EUROPE SHORE   | 4       | 1.7         | 1.3        | 2.5        | 103         | 1.5   |
| FAR EAST SHORE | 5       | 1.0         | 2.0        | 2.3        | 123         | 1.8   |
| CARRIB SHORE   | 6       | 3.3         | 2.6        | 3.1        | 192         | 2.8   |
| OTHER          | 7       | 1.3         | 1.3        | .7         | 85          | 1.2   |
| COLUMN TOTAL   |         | 1728        | 4349       | 745        | 6822        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 134 10

8

Figure 1. Cross-tabulation table for item 23.

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**STATISTICAL TABLES**

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Q1 SEX BY PAYGRADE

PAGE 1 OF 1

| SEX    | COL    | PCT | PAYGRADE         |            |            | ROW | TOTAL |   |       |
|--------|--------|-----|------------------|------------|------------|-----|-------|---|-------|
|        |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |   |       |
|        | 1      | I   | 81.4             | I          | 88.0       | I   | 94.6  | I | 6049  |
| MALE   |        |     |                  |            |            |     |       |   | 87.0  |
|        | 2      | I   | 18.6             | I          | 12.0       | I   | 5.4   | I | 902   |
| FEMALE |        |     |                  |            |            |     |       |   | 13.0  |
|        | COLUMN |     | 1786             |            | 4413       |     | 752   |   | 6951  |
|        | TOTAL  |     | 25.7             |            | 63.5       |     | 10.8  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 6

Q2 AGE BY PAYGRADE

PAGE 1 OF 1

| COL      | PCT    | PAYGRADE         |   |            |   |            |   | ROW<br>TOTAL |
|----------|--------|------------------|---|------------|---|------------|---|--------------|
|          |        | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |              |
| NEWAGE   |        |                  |   |            |   |            |   |              |
| 18 TO 21 | 1.00   | I 68.4           | I | I 11.7     | I | I          | I | 1692<br>24.9 |
| 22 TO 30 | 2.00   | I 28.5           | I | I 61.8     | I | I 10.8     | I | 3243<br>47.8 |
| 31 TO 40 | 3.00   | I 3.1            | I | I 24.6     | I | I 66.4     | I | 1601<br>23.6 |
| 41 TO 50 | 4.00   | I                | I | I 1.9      | I | I 22.1     | I | 245<br>3.6   |
| OVER 50  | 5.00   | I                | I | I .1       | I | I .7       | I | 8<br>.1      |
|          | COLUMN | 1736             |   | 4321       |   | 733        |   | 6790         |
|          | TOTAL  | 25.6             |   | 63.6       |   | 10.8       |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 166

Q3 RACE BY PAYGRADE

|                 |           | PAYGRADE |        |          |       |          |   | PAGE 1 OF 1 |
|-----------------|-----------|----------|--------|----------|-------|----------|---|-------------|
| RACE            | COL PCT I | IE-2 AND |        | E-4 TO E |       | E-7 TO E |   | ROW TOTAL   |
|                 |           | IE-3     | -6     | -6       | -9    | -9       |   |             |
|                 |           | 1        | I      | 2        | I     | 3        | I |             |
| WHITE           | 1         | I 67.3   | I 75.2 | I 81.8   | I     | I        | I | 5125        |
|                 |           |          | I      | I        | I     | I        | I | 73.9        |
| BLACK           | 2         | I 16.6   | I 13.3 | I 7.0    | I     | I        | I | 933         |
|                 |           |          | I      | I        | I     | I        | I | 13.5        |
| INDIAN/ALASKAN  | 3         | I 1.6    | I 1.1  | I .6     | I     | I        | I | 81          |
|                 |           |          | I      | I        | I     | I        | I | 1.2         |
| MEXICAN         | 4         | I 7.2    | I 4.8  | I 2.8    | I     | I        | I | 362         |
|                 |           |          | I      | I        | I     | I        | I | 5.2         |
| ORIENT-FILIPINO | 5         | I 6.9    | I 4.5  | I 7.0    | I     | I        | I | 373         |
|                 |           |          | I      | I        | I     | I        | I | 5.4         |
| OTHER           | 6         | I .4     | I 1.1  | I .8     | I     | I        | I | 60          |
|                 |           |          | I      | I        | I     | I        | I | .9          |
|                 | COLUMN    | 1785     | 4400   | 749      | 6934  |          |   |             |
|                 | TOTAL     | 25.7     | 63.5   | 10.8     | 100.0 |          |   |             |

NUMBER OF MISSING OBSERVATIONS: 22

Q4 HIGHEST LEVEL OF EDUCATION BY PAYGRADE

PAGE 1 OF 1

| EDUC            | COL | PCT    | PAYGRADE      |            |            |        | ROW TOTAL |
|-----------------|-----|--------|---------------|------------|------------|--------|-----------|
|                 |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |        |           |
|                 | 1   | I      | 2.4           | I 1.2      | I .6       | I 100  |           |
| LESS THAN H.S.  |     | I      | I             | I          | I          | I 1.4  |           |
|                 | 2   | I      | 5.8           | I 5.7      | I 7.2      | I 409  |           |
| GED             |     | I      | I             | I          | I          | I 5.9  |           |
|                 | 3   | I      | 66.2          | I 47.4     | I 32.0     | I 3510 |           |
| H.S. GRAD       |     | I      | I             | I          | I          | I 50.5 |           |
|                 | 4   | I      | 16.9          | I 25.9     | I 26.9     | I 1648 |           |
| L.T. 2 YRS COL  |     | I      | I             | I          | I          | I 23.7 |           |
|                 | 5   | I      | 4.9           | I 10.2     | I 12.4     | I 630  |           |
| 2 YRS COLLEGE   |     | I      | I             | I          | I          | I 9.1  |           |
|                 | 6   | I      | 1.5           | I 5.2      | I 11.2     | I 340  |           |
| ASSOC DEGREE    |     | I      | I             | I          | I          | I 4.9  |           |
|                 | 7   | I      | 2.0           | I 4.1      | I 8.7      | I 283  |           |
| BACHELORS       |     | I      | I             | I          | I          | I 4.1  |           |
|                 | 8   | I      | I             | I .2       | I 1.0      | I 18   |           |
| MASTERS         |     | I      | I             | I          | I          | I .3   |           |
|                 | 9   | I      | .3            | I .1       | I .1       | I 7    |           |
| PHD-PROF DEGREE |     | I      | I             | I          | I          | I .1   |           |
|                 |     | COLUMN | 1783          | 4411       | 752        | 6946   |           |
|                 |     | TOTAL  | 25.7          | 63.5       | 10.8       | 100.0  |           |

NUMBER OF MISSING OBSERVATIONS: 10

Q5 MARITAL STATUS BY PAYGRADE

|               |        | PAYGRADE      |      |            |      |            |      | PAGE 1 OF 1 |
|---------------|--------|---------------|------|------------|------|------------|------|-------------|
| COL PCT       |        | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW         |
|               |        | 1             | I    | 2          | I    | 3          | I    | TOTAL       |
| MARITAL       | -----+ |               |      |            |      |            |      |             |
|               | 1      | I             | 74.0 | I          | 31.6 | I          | 4.1  | I 2741      |
| NEVER MARRIED |        | I             |      | I          |      | I          |      | I 39.5      |
|               | 2      | I             | 3.1  | I          | 10.9 | I          | 10.6 | I 616       |
| SEP-DIVORCED  |        | I             |      | I          |      | I          |      | I 8.9       |
|               | 3      | I             | .2   | I          | .2   | I          | .4   | I 14        |
| WIDOWED       |        | I             |      | I          |      | I          |      | I .2        |
|               | 4      | I             | 22.8 | I          | 57.3 | I          | 85.0 | I 3568      |
| MARRIED       |        | I             |      | I          |      | I          |      | I 51.4      |
|               |        |               |      |            |      |            |      | -----+      |
|               | COLUMN |               | 1782 |            | 4409 |            | 748  | 6939        |
|               | TOTAL  |               | 25.7 |            | 63.5 |            | 10.8 | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 18

Q6A/0 NUMBER OF CHILDREN UNDER 6 WEEKS BY PAYGRADE

PAGE 1 OF 1

| COL          | PCT   | PAYGRADE      |            |            | ROW TOTAL |
|--------------|-------|---------------|------------|------------|-----------|
|              |       | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
| KIDAGE1      |       |               |            |            |           |
| 1            | 100.0 | 95.9          | 90.4       | 148        |           |
|              |       |               |            | 96.7       |           |
| 2            |       | 2.3           | 9.6        | 3          |           |
|              |       |               |            | 2.2        |           |
| 3            |       | .9            |            | 1          |           |
|              |       |               |            | .6         |           |
| 5            |       | .9            |            | 1          |           |
|              |       |               |            | .6         |           |
| COLUMN TOTAL |       | 46            | 96         | 12         | 153       |
|              |       | 29.7          | 62.7       | 7.7        | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 6803

Q6B/0 NUMBER OF CHILDREN 6 WEEKS TO 12 MOS BY PAYGRADE

PAGE 1 OF 1

| COL     | PCT   | PAYGRADE         |            |            | ROW   |
|---------|-------|------------------|------------|------------|-------|
|         |       | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |
| KIDAGE2 |       | 1                | 2          | 3          | TOTAL |
| 1       | 100.0 | 98.6             | 98.3       |            | 504   |
|         |       |                  |            |            | 98.8  |
| 2       |       | 1.0              | 1.7        |            | 4     |
|         |       |                  |            |            | .9    |
| 3       |       | .4               |            |            | 2     |
|         |       |                  |            |            | .3    |
| COLUMN  | 82    | 395              | 33         |            | 510   |
| TOTAL   | 16.0  | 77.5             | 6.4        |            | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 6446

Q6C/0 NUMBER OF CHILDREN 13 TO 24 MONTHS BY PAYGRADE

PAGE 1 OF 1

| COL          | PCT   | PAYGRADE      |            |            |       | ROW TOTAL |
|--------------|-------|---------------|------------|------------|-------|-----------|
|              |       | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| KIDAGE3      |       | 1             | 2          | 3          |       |           |
| 1            | 100.0 | 98.6          | 94.1       |            | 491   |           |
|              |       |               |            |            | 98.4  |           |
| 2            |       | 1.4           | 4.7        |            | 8     |           |
|              |       |               |            |            | 1.5   |           |
| 4            |       |               | 1.2        |            | 1     |           |
|              |       |               |            |            | .1    |           |
| COLUMN TOTAL |       | 56            | 397        | 46         | 499   |           |
|              |       | 11.3          | 79.5       | 9.2        | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 6457

Q6D/0 NUMBER OF CHILDREN 25 TO 35 MONTHS BY PAYGRADE

PAGE 1 OF 1

|         |        | PAYGRADE         |            |            |       |              |
|---------|--------|------------------|------------|------------|-------|--------------|
| COL     | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |       | ROW<br>TOTAL |
|         | I      | 1                | 2          | 3          | I     | I            |
| KIDAGE4 | -----+ | 1                | 97.2       | 96.9       | 371   | 97.4         |
|         | I      | I                | I          | I          | I     | I            |
|         | -----+ | 2                | 2.5        | 3.1        | 9     | 2.4          |
|         | I      | I                | I          | I          | I     | I            |
|         | -----+ | 3                | .3         |            | 1     | .2           |
|         | I      | I                | I          | I          | I     | I            |
|         | -----+ |                  |            |            |       |              |
|         | COLUMN | 26               | 319        | 36         | 381   |              |
|         | TOTAL  | 6.8              | 83.8       | 9.5        | 100.0 |              |

NUMBER OF MISSING OBSERVATIONS: 6576

Q6E/0 NUMBER OF CHILDREN 3 TO 5 YEARS BY PAYGRADE

PAGE 1 OF 1

|         |     | PAYGRADE         |            |            |   | ROW   |       |
|---------|-----|------------------|------------|------------|---|-------|-------|
| COL     | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |       |
|         | I   | 1                | I          | 2          | I | 3     | I     |
| KIDAGES | 1   | I 77.6           | I 88.0     | I 89.1     | I | I     | 843   |
|         |     | I                | I          | I          | I | I     | 87.6  |
|         | 2   | I 22.4           | I 11.6     | I 10.2     | I | I     | 115   |
|         |     | I                | I          | I          | I | I     | 12.0  |
| 3       | I   | I .3             | I .4       | I          | I | 3     |       |
|         | I   | I                | I          | I          | I | .3    |       |
| 4       | I   | I .1             | I .4       | I          | I | 1     |       |
|         | I   | I                | I          | I          | I | .1    |       |
| COLUMN  |     | 55               | 751        | 157        |   |       | 962   |
| TOTAL   |     | 5.7              | 78.0       | 16.3       |   |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 5994

Q6F/0 NUMBER OF CHILDREN 6 TO 9 YEARS BY PAYGRADE

PAGE 1 OF 1

| COL     | PCT          | PAYGRADE      |            |            |      | ROW TOTAL |
|---------|--------------|---------------|------------|------------|------|-----------|
|         |              | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |      |           |
| KIDAGE6 |              | 1             | 2          | 3          |      |           |
|         | 1            | 91.7          | 81.1       | 79.7       |      | 766       |
|         |              |               |            |            |      | 81.2      |
|         | 2            | 8.3           | 16.8       | 18.4       |      | 159       |
|         |              |               |            |            |      | 16.9      |
|         | 3            |               | 1.7        | 1.0        |      | 14        |
|         |              |               |            |            |      | 1.4       |
|         | 4            |               | .4         | .7         |      | 4         |
|         |              |               |            |            |      | .4        |
|         | 5            |               |            | .2         |      | 1         |
|         |              |               |            |            |      | .1        |
|         | COLUMN TOTAL |               | 36         | 673        | 234  | 943       |
|         |              |               | 3.9        | 71.4       | 24.8 | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 6013

Q6G/0 NUMBER OF CHILDREN 10 TO 12 YEARS BY PAYGRADE

PAGE 1 OF 1

|           |   | PAYGRADE |          |          |       |      |  |
|-----------|---|----------|----------|----------|-------|------|--|
| COL PCT I |   | IE-2 AND | E-4 TO E | E-7 TO E | ROW   |      |  |
|           |   | IE-3     | -6       | -9       | TOTAL |      |  |
| KIDAGE7   |   | 1        | 2        | 3        |       |      |  |
| 1         | I | 87.6     | I 85.5   | I 86.9   | I     | 478  |  |
|           | I |          | I        | I        | I     | 86.0 |  |
| 2         | I | 12.4     | I 12.5   | I 12.3   | I     | 69   |  |
|           | I |          | I        | I        | I     | 12.4 |  |
| 3         | I |          | I 1.1    | I .5     | I     | 5    |  |
|           | I |          | I        | I        | I     | .9   |  |
| 4         | I |          | I .7     | I        | I     | 2    |  |
|           | I |          | I        | I        | I     | .4   |  |
| 5         | I |          | I .2     | I .3     | I     | 1    |  |
|           | I |          | I        | I        | I     | .2   |  |
| COLUMN    |   | 12       | 338      | 205      | 555   |      |  |
| TOTAL     |   | 2.2      | 60.8     | 37.0     | 100.0 |      |  |

NUMBER OF MISSING OBSERVATIONS: 6401

Q6H/0 NUMBER OF CHILDREN 13 TO 15 YEARS BY PAYGRADE

PAGE 1 OF 1

|         |        | PAYGRADE         |            |            |            |  | ROW   |
|---------|--------|------------------|------------|------------|------------|--|-------|
| COL     | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 |  | TOTAL |
|         |        | 1                | 2          | 3          | 3          |  |       |
| KIDAGE8 | 1      | 33.0             | 84.6       | 81.6       |            |  | 315   |
|         |        |                  |            |            |            |  | 82.0  |
|         | 2      | 50.5             | 14.2       | 16.2       |            |  | 61    |
|         |        |                  |            |            |            |  | 16.0  |
|         | 3      | 16.5             | .4         | .9         |            |  | 4     |
|         |        |                  |            |            |            |  | 1.0   |
|         | 4      |                  | .4         | 1.2        |            |  | 3     |
|         |        |                  |            |            |            |  | .8    |
|         | 5      |                  | .4         |            |            |  | 1     |
|         |        |                  |            |            |            |  | .2    |
|         | COLUMN | 9                | 198        | 177        |            |  | 384   |
|         | TOTAL  | 2.4              | 51.6       | 46.1       |            |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 6572

Q6I/0 NUMBER OF CHILDREN 16 TO UNDER 21 YEARS BY PAYGRADE

PAGE 1 OF 1

|         |     | PAYGRADE         |            |            |   | ROW   |
|---------|-----|------------------|------------|------------|---|-------|
| COL     | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|         | I   | 1                | 2          | 3          | I |       |
| KIDAGE9 |     |                  |            |            |   |       |
| 1       | I   | 100.0            | 84.2       | 78.3       | I | 240   |
|         | I   |                  |            |            | I | 81.3  |
| 2       | I   |                  | 11.5       | 18.6       | I | 45    |
|         | I   |                  |            |            | I | 15.1  |
| 3       | I   |                  | 3.6        | 2.4        | I | 9     |
|         | I   |                  |            |            | I | 2.9   |
| 4       | I   |                  | .7         | .7         | I | 2     |
|         | I   |                  |            |            | I | .7    |
| COLUMN  |     | 5                | 132        | 158        |   | 295   |
| TOTAL   |     | 1.6              | 44.8       | 53.6       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 6662

Q7 SPOUSE'S EMPLOYMENT SITUATION BY PAYGRADE

|                 |     | PAYGRADE      |   |            |   |            |   | PAGE 1 OF 1 |
|-----------------|-----|---------------|---|------------|---|------------|---|-------------|
| COL             | PCT | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW         |
|                 |     | 1             | I | 2          | I | 3          | I | TOTAL       |
| MATEJOB         | 0   | I 76.3        | I | I 39.2     | I | I 12.7     | I | 3143        |
| NA-NO SPOUSE    |     | I             | I | I          | I | I          | I | 45.8        |
| MILIT SPOUSE    | 1   | I 4.3         | I | I 6.7      | I | I 5.6      | I | 409         |
|                 |     | I             | I | I          | I | I          | I | 6.0         |
| FED CIV SERV    | 2   | I .9          | I | I 2.6      | I | I 5.5      | I | 168         |
|                 |     | I             | I | I          | I | I          | I | 2.5         |
| PART TIME-CIV   | 3   | I 2.6         | I | I 8.8      | I | I 14.4     | I | 537         |
|                 |     | I             | I | I          | I | I          | I | 7.8         |
| FULL TIME-CIV   | 4   | I 6.9         | I | I 20.4     | I | I 32.4     | I | 1253        |
|                 |     | I             | I | I          | I | I          | I | 18.3        |
| SELF EMPLOYED   | 5   | I .8          | I | I 3.0      | I | I 4.2      | I | 178         |
|                 |     | I             | I | I          | I | I          | I | 2.6         |
| UNEMPLOY        | 6   | I 2.9         | I | I 9.8      | I | I 16.4     | I | 602         |
|                 |     | I             | I | I          | I | I          | I | 8.8         |
| UNEMPLOY-LOOKIN | 7   | I 3.8         | I | I 5.5      | I | I 5.1      | I | 346         |
|                 |     | I             | I | I          | I | I          | I | 5.0         |
| UNEMPLOY-OTHER  | 8   | I 1.5         | I | I 3.9      | I | I 3.6      | I | 226         |
|                 |     | I             | I | I          | I | I          | I | 3.3         |
| COLUMN          |     | 1754          |   | 4359       |   | 748        |   | 6861        |
| TOTAL           |     | 25.6          |   | 63.5       |   | 10.9       |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 95

Q7/0 SPOUSE'S EMPLOYMENT SITUATION BY PAYGRADE

PAGE 1 OF 1

| MATEJOB         | COL | PCT    | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|--------|---------------|------------|------------|-------|-----------|
|                 |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
|                 | 1   | I      | 18.2          | 11.0       | 6.4        | 409   |           |
| MILIT SPOUSE    |     | I      |               |            |            | 11.0  |           |
|                 | 2   | I      | 3.7           | 4.2        | 6.3        | 168   |           |
| FED CIV SERV    |     | I      |               |            |            | 4.5   |           |
|                 | 3   | I      | 10.9          | 14.5       | 16.5       | 537   |           |
| PART TIME-CIV   |     | I      |               |            |            | 14.4  |           |
|                 | 4   | I      | 29.1          | 33.6       | 37.1       | 1253  |           |
| FULL TIME-CIV   |     | I      |               |            |            | 33.7  |           |
|                 | 5   | I      | 3.3           | 5.0        | 4.8        | 178   |           |
| SELF EMPLOYED   |     | I      |               |            |            | 4.8   |           |
|                 | 6   | I      | 12.0          | 16.2       | 18.8       | 602   |           |
| UNEMPLOY        |     | I      |               |            |            | 16.2  |           |
|                 | 7   | I      | 16.2          | 9.0        | 5.9        | 346   |           |
| UNEMPLOY-LOOKIN |     | I      |               |            |            | 9.3   |           |
|                 | 8   | I      | 6.5           | 6.5        | 4.2        | 226   |           |
| UNEMPLOY-OTHER  |     | I      |               |            |            | 6.1   |           |
|                 |     | COLUMN | 416           | 2649       | 653        | 3718  |           |
|                 |     | TOTAL  | 11.2          | 71.2       | 17.6       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 3238

Q8 DEPENDENT STATUS ON PRESENT ASSIGNMENT BY PAYGRADE

PAGE 1 OF 1

| COL              | PCT | PAYGRADE         |        |            |        |            |   | ROW<br>TOTAL |
|------------------|-----|------------------|--------|------------|--------|------------|---|--------------|
|                  |     | IE-2 AND<br>IE-3 | 1      | E-4 TO E-6 | 2      | E-7 TO E-9 | 3 |              |
| DEPEND           | 0   | I 74.5           | I 37.0 | I 9.9      | I 3001 |            |   |              |
| NA, NO DEPENDS   |     | I                | I      | I          | I      | 43.7       |   |              |
| ACCOMPANIED      | 1   | I 15.6           | I 52.8 | I 79.4     | I 3165 |            |   |              |
|                  |     | I                | I      | I          | I      | 46.1       |   |              |
| UNACC-FAM LATER  | 2   | I 4.1            | I 2.6  | I .8       | I 191  |            |   |              |
|                  |     | I                | I      | I          | I      | 2.8        |   |              |
| UNACC-PERM, BILL | 3   | I .2             | I .7   | I .7       | I 38   |            |   |              |
|                  |     | I                | I      | I          | I      | .6         |   |              |
| UNACC-PERM, FAM  | 4   | I .9             | I .6   | I .5       | I 46   |            |   |              |
|                  |     | I                | I      | I          | I      | .7         |   |              |
| UNACC-PERM, OWN  | 5   | I 4.6            | I 6.3  | I 8.7      | I 419  |            |   |              |
|                  |     | I                | I      | I          | I      | 6.1        |   |              |
| COLUMN TOTAL     |     | 1768             | 4345   | 748        | 6861   |            |   |              |
|                  |     | 25.8             | 63.3   | 10.9       | 100.0  |            |   |              |

NUMBER OF MISSING OBSERVATIONS: 95

Q8/0 DEPENDENT STATUS AT PRESENT ASSIGNMENT BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | I      | PAYGRADE         |            |            | I | ROW   |
|-----------------|-----|--------|------------------|------------|------------|---|-------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |       |
| DEPEND          |     |        | 1                | 2          | 3          |   | TOTAL |
|                 | 1   | I      | 61.4             | I 83.9     | I 88.2     | I | 3165  |
| ACCOMPANIED     |     | I      |                  | I          | I          | I | 82.0  |
|                 | 2   | I      | 16.2             | I 4.1      | I .9       | I | 191   |
| UNACC-FAM LATER |     | I      |                  | I          | I          | I | 4.9   |
|                 | 3   | I      | .7               | I 1.1      | I .7       | I | 38    |
| UNACC-PERM,BILL |     | I      |                  | I          | I          | I | 1.0   |
|                 | 4   | I      | 3.7              | I .9       | I .6       | I | 46    |
| UNACC-PERM,FAM  |     | I      |                  | I          | I          | I | 1.2   |
|                 | 5   | I      | 18.0             | I 10.0     | I 9.6      | I | 419   |
| UNACC-PERM,OWN  |     | I      |                  | I          | I          | I | 10.9  |
|                 |     | COLUMN | 450              | 2735       | 674        |   | 3860  |
|                 |     | TOTAL  | 11.7             | 70.9       | 17.5       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3097

Q9 WHICH DESCRIBES WHY YOU ARE UNACCOMPANIED?  
BY PAYGRADE

PAGE 1 OF 2

|                | COUNT<br>COL PCT | PAYGRADE            |            |         |                  |   |            | ROW<br>TOTAL |                  |   |         |  |
|----------------|------------------|---------------------|------------|---------|------------------|---|------------|--------------|------------------|---|---------|--|
|                |                  | IE-2<br>AND<br>IE-3 | 1          | IE<br>1 | E-4<br>TO<br>E-6 | 2 | IE<br>2    |              | E-7<br>TO<br>E-9 | 3 | IE<br>3 |  |
| UNACCOM        |                  |                     |            |         |                  |   |            |              |                  |   |         |  |
|                | 1                | I                   | 8          | I       | 53               | I | 13         | I            | 74               |   |         |  |
| SPOUSE JOB     |                  | I                   | 11.7       | I       | 21.3             | I | 20.8       | I            | 19.6             |   |         |  |
|                | 2                | I                   | 2          | I       | 22               | I | 18         | I            | 42               |   |         |  |
| HOME OWNERSHIP |                  | I                   | 2.3        | I       | 8.9              | I | 28.9       | I            | 11.1             |   |         |  |
|                | 3                | I                   | 0          | I       | 7                | I | 4          | I            | 11               |   |         |  |
| RETURN TOUR    |                  | I                   | .0         | I       | 2.8              | I | 6.1        | I            | 2.9              |   |         |  |
|                | 4                | I                   | 0          | I       | 8                | I | 3          | I            | 11               |   |         |  |
| COMMUN TIES    |                  | I                   | .0         | I       | 3.3              | I | 4.5        | I            | 2.9              |   |         |  |
|                | 5                | I                   | 0          | I       | 14               | I | 2          | I            | 16               |   |         |  |
| PHYSIC ENVIRON |                  | I                   | .0         | I       | 5.8              | I | 3.3        | I            | 4.4              |   |         |  |
|                | 6                | I                   | 2          | I       | 12               | I | 2          | I            | 15               |   |         |  |
| HEALTH PROB    |                  | I                   | 2.3        | I       | 4.7              | I | 3.5        | I            | 4.1              |   |         |  |
|                | 7                | I                   | 3          | I       | 7                | I | 2          | I            | 12               |   |         |  |
| CIV HOUSING    |                  | I                   | 4.8        | I       | 3.0              | I | 2.5        | I            | 3.2              |   |         |  |
|                | 8                | I                   | 0          | I       | 12               | I | 2          | I            | 14               |   |         |  |
| MILIT HOUSING  |                  | I                   | .0         | I       | 4.8              | I | 2.7        | I            | 3.6              |   |         |  |
|                | 9                | I                   | 6          | I       | 13               | I | 4          | I            | 23               |   |         |  |
| RELOC COST     |                  | I                   | 9.5        | I       | 5.2              | I | 6.9        | I            | 6.2              |   |         |  |
|                | 10               | I                   | 6          | I       | 29               | I | 6          | I            | 41               |   |         |  |
| PRES LIV COST  |                  | I                   | 9.5        | I       | 11.6             | I | 9.7        | I            | 11.0             |   |         |  |
|                | 11               | I                   | 5          | I       | 15               | I | 5          | I            | 24               |   |         |  |
| COST MIL HOUSE |                  | I                   | 7.0        | I       | 6.0              | I | 7.7        | I            | 6.5              |   |         |  |
|                | COLUMN<br>TOTAL  |                     | 64<br>17.1 |         | 250<br>66.5      |   | 62<br>16.5 |              | 376<br>100.0     |   |         |  |

(CONTINUED)

MAY SUM TO MORE THAN 100%.

Q9 WHICH REASONS DESCRIBES WHY YOU ARE UNACCOMPANIED

BY PAYGRADE

PAGE 2 OF 2

|                  | COUNT<br>COL PCT | PAYGRADE            |      |                        |      |                        |      | ROW<br>TOTAL |       |
|------------------|------------------|---------------------|------|------------------------|------|------------------------|------|--------------|-------|
|                  |                  | IE-2<br>AND<br>IE-3 | 1    | IE<br>AND<br>E-4<br>-6 | 2    | IE<br>AND<br>E-7<br>-9 | 3    |              |       |
| UNACCOM          |                  | I                   | I    | I                      | I    | I                      | I    |              |       |
|                  | 12               | I                   | 0    | I                      | 8    | I                      | 2    | I            | 9     |
| HOBBIES          |                  | I                   | .0   | I                      | 3.1  | I                      | 2.6  | I            | 2.5   |
|                  | 13               | I                   | 0    | I                      | 3    | I                      | 4    | I            | 7     |
| PRES SCHOOLS     |                  | I                   | .0   | I                      | 1.2  | I                      | 7.0  | I            | 1.9   |
|                  | 14               | I                   | 0    | I                      | 7    | I                      | 2    | I            | 9     |
| CHILD NEEDS      |                  | I                   | .0   | I                      | 2.7  | I                      | 3.6  | I            | 2.4   |
|                  | 15               | I                   | 2    | I                      | 8    | I                      | 4    | I            | 14    |
| POOR TIMING      |                  | I                   | 2.3  | I                      | 3.3  | I                      | 6.9  | I            | 3.7   |
|                  | 16               | I                   | 0    | I                      | 3    | I                      | 0    | I            | 3     |
| INADEQ NOTICE    |                  | I                   | .0   | I                      | 1.4  | I                      | .0   | I            | .9    |
|                  | 17               | I                   | 0    | I                      | 4    | I                      | 1    | I            | 5     |
| PERSON AFFAIRS   |                  | I                   | .0   | I                      | 1.7  | I                      | .9   | I            | 1.3   |
|                  | 18               | I                   | 3    | I                      | 8    | I                      | 2    | I            | 13    |
| ASSIGN LENGTH    |                  | I                   | 4.7  | I                      | 3.2  | I                      | 3.5  | I            | 3.5   |
|                  | 19               | I                   | 0    | I                      | 1    | I                      | 2    | I            | 4     |
| NOT AUTHORIZED   |                  | I                   | .0   | I                      | .5   | I                      | 3.6  | I            | .9    |
|                  | 20               | I                   | 6    | I                      | 11   | I                      | 3    | I            | 20    |
| FAM HARDSHIP     |                  | I                   | 9.4  | I                      | 4.3  | I                      | 4.4  | I            | 5.2   |
|                  | 21               | I                   | 35   | I                      | 85   | I                      | 18   | I            | 138   |
| PERSONAL REASONS |                  | I                   | 55.0 | I                      | 33.8 | I                      | 29.8 | I            | 36.8  |
|                  | 22               | I                   | 17   | I                      | 85   | I                      | 23   | I            | 124   |
| OTHER            |                  | I                   | 26.1 | I                      | 34.0 | I                      | 36.3 | I            | 33.0  |
|                  | COLUMN           |                     | 64   |                        | 250  |                        | 62   |              | 376   |
|                  | TOTAL            |                     | 17.1 |                        | 66.5 |                        | 16.5 |              | 100.0 |

PERCENTS AND TOTALS BASED ON RESPONDENTS

376 VALID CASES; 6,580 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q10 IF UNACCCOMP, PLACE YOUR FAMILY LIVES BY PAYGRADE

|                 |     | PAYGRADE         |            |            |     | PAGE 1 OF 1 |       |
|-----------------|-----|------------------|------------|------------|-----|-------------|-------|
| COL             | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-8 | E-9 | ROW         | TOTAL |
|                 |     | 1                | 2          | 3          |     |             |       |
| FAMPLACE        | 0   | I 4.0            | I 2.0      | I          | I   | I 8         |       |
|                 |     | I                | I          | I          | I   | I 2.1       |       |
| MIL FAMILY HOUS | 1   | I 2.0            | I 2.2      | I 2.7      | I   | I 9         |       |
|                 |     | I                | I          | I          | I   | I 2.2       |       |
| GOV LEASE CIV   | 2   | I 2.0            | I .6       | I          | I   | I 3         |       |
|                 |     | I                | I          | I          | I   | I .8        |       |
| SELF OWNED CIV  | 3   | I 14.1           | I 26.3     | I 56.4     | I   | I 111       |       |
|                 |     | I                | I          | I          | I   | I 28.8      |       |
| SELF RENTED CIV | 4   | I 34.8           | I 46.4     | I 27.6     | I   | I 158       |       |
|                 |     | I                | I          | I          | I   | I 41.1      |       |
| MOBILE HOME     | 5   | I 4.2            | I 1.9      | I 1.8      | I   | I 9         |       |
|                 |     | I                | I          | I          | I   | I 2.3       |       |
| SHARED RENT CIV | 6   | I 8.2            | I 7.0      | I 2.6      | I   | I 25        |       |
|                 |     | I                | I          | I          | I   | I 6.5       |       |
| OTHER           | 7   | I 30.7           | I 13.6     | I 8.9      | I   | I 62        |       |
|                 |     | I                | I          | I          | I   | I 16.2      |       |
| COLUMN          |     | 75               | 248        | 63         |     | 386         |       |
| TOTAL           |     | 19.4             | 64.4       | 16.2       |     | 100.0       |       |

NUMBER OF MISSING OBSERVATIONS: 6571

Q11 PLACE WHERE YOU LIVE BY PAYGRADE

|                 |     | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|-----------------|-----|----------|------|----------|------|----------|------|-------------|-------|
| COL             | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |       |
|                 |     | IE-3     | -6   | -6       | 2    | -9       | 3    | TOTAL       |       |
| MYPLACE         |     | I        | 1    | I        | I    | I        | I    |             |       |
|                 | 1   | I        | 2.6  | I        | 18.5 | I        | 22.1 | I           | 1026  |
| MIL FAMILY HOUS |     | I        |      | I        |      | I        |      | I           | 14.8  |
|                 | 2   | I        | .9   | I        | 1.2  | I        | .9   | I           | 75    |
| GOV LEASE CIV   |     | I        |      | I        |      | I        |      | I           | 1.1   |
|                 | 3   | I        | 1.6  | I        | 13.6 | I        | 40.6 | I           | 932   |
| SELF OWNED CIV  |     | I        |      | I        |      | I        |      | I           | 13.4  |
|                 | 4   | I        | 20.1 | I        | 33.8 | I        | 23.4 | I           | 2022  |
| SELF RENT CIV   |     | I        |      | I        |      | I        |      | I           | 29.2  |
|                 | 5   | I        | .6   | I        | 1.4  | I        | 1.6  | I           | 83    |
| MOBILE HOME     |     | I        |      | I        |      | I        |      | I           | 1.2   |
|                 | 6   | I        | 7.5  | I        | 5.8  | I        | 1.4  | I           | 399   |
| SHARED RENT CIV |     | I        |      | I        |      | I        |      | I           | 5.8   |
|                 | 7   | I        | 37.9 | I        | 13.7 | I        | 3.2  | I           | 1303  |
| ON A SHIP       |     | I        |      | I        |      | I        |      | I           | 18.8  |
|                 | 8   | I        | 24.4 | I        | 9.7  | I        | 5.6  | I           | 904   |
| BACH QUARTERS   |     | I        |      | I        |      | I        |      | I           | 13.0  |
|                 | 9   | I        | 4.4  | I        | 2.3  | I        | 1.2  | I           | 188   |
| OTHER           |     | I        |      | I        |      | I        |      | I           | 2.7   |
|                 |     | COLUMN   | 1780 |          | 4401 |          | 750  |             | 6931  |
|                 |     | TOTAL    | 25.7 |          | 63.5 |          | 10.8 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 25

Q12 MONTHLY HOUSE/RENT PAYMENT BY PAYGRADE

|             |     | PAYGRADE      |              |            |        | PAGE 1 OF 1 |       |
|-------------|-----|---------------|--------------|------------|--------|-------------|-------|
| COL         | PCT | IE-2 AND IE-3 |              | E-4 TO E-6 |        | E-7 TO E-9  |       |
|             |     | I             | 1            | I          | 2      | I           | 3     |
|             |     | ROW TOTAL     |              |            |        |             |       |
| HOUSEPAY    |     | 0             | I 58.9       | I 36.7     | I 24.7 | I           | 2638  |
| GOV HOUSING |     |               | I            | I          | I      | I           | 40.5  |
| UNDER \$100 |     | 1             | I 1.7        | I .7       | I .2   | I           | 55    |
|             |     |               | I            | I          | I      | I           | .8    |
| 101-200     |     | 2             | I 3.5        | I 1.3      | I .5   | I           | 113   |
|             |     |               | I            | I          | I      | I           | 1.7   |
| 201-300     |     | 3             | I 4.6        | I 3.3      | I .4   | I           | 212   |
|             |     |               | I            | I          | I      | I           | 3.3   |
| 301-400     |     | 4             | I 7.0        | I 5.7      | I 1.4  | I           | 358   |
|             |     |               | I            | I          | I      | I           | 5.5   |
| 401-500     |     | 5             | I 6.9        | I 9.8      | I 2.6  | I           | 541   |
|             |     |               | I            | I          | I      | I           | 8.3   |
| 501-650     |     | 6             | I 9.2        | I 15.8     | I 9.2  | I           | 877   |
|             |     |               | I            | I          | I      | I           | 13.5  |
| 651-800     |     | 7             | I 4.9        | I 12.7     | I 16.0 | I           | 732   |
|             |     |               | I            | I          | I      | I           | 11.2  |
| 801-1000    |     | 8             | I 2.4        | I 8.2      | I 18.9 | I           | 522   |
|             |     |               | I            | I          | I      | I           | 8.0   |
| 1001-1250   |     | 9             | I .7         | I 3.2      | I 12.6 | I           | 237   |
|             |     |               | I            | I          | I      | I           | 3.6   |
| 1251-1500   |     | 10            | I .2         | I 1.7      | I 8.7  | I           | 138   |
|             |     |               | I            | I          | I      | I           | 2.1   |
| 1501-1750   |     | 11            | I .1         | I .7       | I 3.1  | I           | 53    |
|             |     |               | I            | I          | I      | I           | .8    |
| 1751-2000   |     | 12            | I            | I .3       | I 1.3  | I           | 22    |
|             |     |               | I            | I          | I      | I           | .3    |
| OVER 2000   |     | 13            | I .1         | I .1       | I .4   | I           | 8     |
|             |     |               | I            | I          | I      | I           | .1    |
|             |     |               | COLUMN TOTAL |            |        |             | 6507  |
|             |     |               | 1533         | 4235       | 739    |             | 6507  |
|             |     |               | 23.6         | 65.1       | 11.4   |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 449

Q12/0 MONTHLY HOUSE/RENT PAYMENT BY PAYGRADE

|             |         | PAYGRADE         |            |            |            |              | PAGE 1 OF 1 |      |      |       |
|-------------|---------|------------------|------------|------------|------------|--------------|-------------|------|------|-------|
| HOUSEPAY    | COL PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | ROW<br>TOTAL |             |      |      |       |
| UNDER \$100 | 1       | I 4.1            | I 1.0      | I .3       | I          | 55           |             |      |      |       |
|             |         | I                | I          | I          | I          | 1.4          |             |      |      |       |
| 101-200     | 2       | I 8.4            | I 2.1      | I .7       | I          | 113          |             |      |      |       |
|             |         | I                | I          | I          | I          | 2.9          |             |      |      |       |
| 201-300     | 3       | I 11.1           | I 5.2      | I .6       | I          | 212          |             |      |      |       |
|             |         | I                | I          | I          | I          | 5.5          |             |      |      |       |
| 301-400     | 4       | I 16.9           | I 9.0      | I 1.9      | I          | 358          |             |      |      |       |
|             |         | I                | I          | I          | I          | 9.3          |             |      |      |       |
| 401-500     | 5       | I 16.8           | I 15.5     | I 3.5      | I          | 541          |             |      |      |       |
|             |         | I                | I          | I          | I          | 14.0         |             |      |      |       |
| 501-650     | 6       | I 22.4           | I 24.9     | I 12.2     | I          | 877          |             |      |      |       |
|             |         | I                | I          | I          | I          | 22.7         |             |      |      |       |
| 651-800     | 7       | I 11.8           | I 20.1     | I 21.2     | I          | 732          |             |      |      |       |
|             |         | I                | I          | I          | I          | 18.9         |             |      |      |       |
| 801-1000    | 8       | I 5.8            | I 12.9     | I 25.1     | I          | 522          |             |      |      |       |
|             |         | I                | I          | I          | I          | 13.5         |             |      |      |       |
| 1001-1250   | 9       | I 1.7            | I 5.0      | I 16.7     | I          | 237          |             |      |      |       |
|             |         | I                | I          | I          | I          | 6.1          |             |      |      |       |
| 1251-1500   | 10      | I .5             | I 2.6      | I 11.6     | I          | 138          |             |      |      |       |
|             |         | I                | I          | I          | I          | 3.6          |             |      |      |       |
| 1501-1750   | 11      | I .2             | I 1.1      | I 4.1      | I          | 53           |             |      |      |       |
|             |         | I                | I          | I          | I          | 1.4          |             |      |      |       |
| 1751-2000   | 12      | I                | I .5       | I 1.7      | I          | 22           |             |      |      |       |
|             |         | I                | I          | I          | I          | .6           |             |      |      |       |
| OVER 2000   | 13      | I .2             | I .1       | I .5       | I          | 8            |             |      |      |       |
|             |         | I                | I          | I          | I          | .2           |             |      |      |       |
|             |         | COLUMN           |            |            |            |              | 631         | 2682 | 557  | 3869  |
|             |         | TOTAL            |            |            |            |              | 16.3        | 69.3 | 14.4 | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3087

Q13 AVERAGE ONE-WAY COMMUTE TIME BY PAYGRADE

PAGE 1 OF 1

| COMMUTE       | COL    | PCT | PAYGRADE      |            |            |            | ROW TOTAL |   |       |
|---------------|--------|-----|---------------|------------|------------|------------|-----------|---|-------|
|               |        |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 |           |   |       |
| NA            | 0      | I   | 54.5          | I          | 21.5       | I          | 7.4       | I | 1958  |
|               |        | I   |               | I          |            | I          |           | I | 28.4  |
| UNDER 15 MINS | 1      | I   | 16.5          | I          | 24.2       | I          | 20.5      | I | 1508  |
|               |        | I   |               | I          |            | I          |           | I | 21.9  |
| 15-30 MINS    | 2      | I   | 19.4          | I          | 36.2       | I          | 38.2      | I | 2220  |
|               |        | I   |               | I          |            | I          |           | I | 32.2  |
| 31-45 MINS    | 3      | I   | 4.9           | I          | 12.1       | I          | 22.0      | I | 784   |
|               |        | I   |               | I          |            | I          |           | I | 11.4  |
| 46 TO 1 HR    | 4      | I   | 2.3           | I          | 3.8        | I          | 7.8       | I | 263   |
|               |        | I   |               | I          |            | I          |           | I | 3.8   |
| OVER 1 HR     | 5      | I   | 2.4           | I          | 2.2        | I          | 4.0       | I | 168   |
|               |        | I   |               | I          |            | I          |           | I | 2.4   |
|               | COLUMN |     | 1757          |            | 4394       |            | 750       |   | 6902  |
|               | TOTAL  |     | 25.5          |            | 63.7       |            | 10.9      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 55

Q13/0 AVERAGE ONE-WAY COMMUTE TIME BY PAYGRADE

PAGE 1 OF 1

|               |     | PAYGRADE         |            |            |      | ROW   |
|---------------|-----|------------------|------------|------------|------|-------|
| COL           | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      | TOTAL |
|               |     | 1                | 2          | 3          |      |       |
| COMMUTE       |     |                  |            |            |      |       |
|               | 1   | I 36.3           | I 30.8     | I 22.2     | I    | 1508  |
| UNDER 15 MINS |     | I                | I          | I          | I    | 30.5  |
|               | 2   | I 42.6           | I 46.2     | I 41.3     | I    | 2220  |
| 15-30 MINS    |     | I                | I          | I          | I    | 44.9  |
|               | 3   | I 10.8           | I 15.4     | I 23.7     | I    | 784   |
| 31-45 MINS    |     | I                | I          | I          | I    | 15.9  |
|               | 4   | I 5.0            | I 4.8      | I 8.5      | I    | 263   |
| 46 TO 1 HR    |     | I                | I          | I          | I    | 5.3   |
|               | 5   | I 5.3            | I 2.8      | I 4.3      | I    | 168   |
| OVER 1 HR     |     | I                | I          | I          | I    | 3.4   |
|               |     | COLUMN           | 800        | 3449       | 694  | 4943  |
|               |     | TOTAL            | 16.2       | 69.8       | 14.0 | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 2013

Q16/0 IF CPO, PO, ETC., RATING IS WHAT BY PAYGRADE

|             |        | PAYGRADE |          |          |       |     | PAGE 1 OF 6 |
|-------------|--------|----------|----------|----------|-------|-----|-------------|
| COL PCT I   |        | IE-2 AND | E-4 TO E | E-7 TO E | ROW   |     |             |
|             |        | IE-3     | -6       | -9       | TOTAL |     |             |
| RATECPO     |        | I 1 I    | 2 I      | 3 I      | I     |     |             |
|             | 1      | I 31.1 I | .0 I     | I        | I     | 497 |             |
| NOT RATED   |        | I I      | I        | I        | I     | 7.5 |             |
|             | 2      | I 1.5 I  | .9 I     | 1.1 I    | I     | 69  |             |
| AB          |        | I I      | I        | I        | I     | 1.0 |             |
|             | 3      | I .5 I   | .7 I     | 1.0 I    | I     | 45  |             |
| AC          |        | I I      | I        | I        | I     | .7  |             |
|             | 4      | I 2.8 I  | 1.5 I    | 2.8 I    | I     | 129 |             |
| AD          |        | I I      | I        | I        | I     | 1.9 |             |
|             | 5      | I 1.4 I  | 1.2 I    | 2.1 I    | I     | 90  |             |
| AE          |        | I I      | I        | I        | I     | 1.3 |             |
|             | 6      | I I      | I        | .6 I     | I     | 4   |             |
| AF          |        | I I      | I        | I        | I     | .1  |             |
|             | 7      | I .2 I   | .3 I     | .2 I     | I     | 19  |             |
| AG          |        | I I      | I        | I        | I     | .3  |             |
|             | 8      | I 1.6 I  | .9 I     | 1.0 I    | I     | 74  |             |
| AK          |        | I I      | I        | I        | I     | 1.1 |             |
|             | 9      | I 4.7 I  | 2.3 I    | 2.7 I    | I     | 192 |             |
| AM          |        | I I      | I        | I        | I     | 2.9 |             |
|             | 10     | I 1.6 I  | 1.0 I    | 1.3 I    | I     | 79  |             |
| AO          |        | I I      | I        | I        | I     | 1.2 |             |
|             | 11     | I .6 I   | .6 I     | .7 I     | I     | 40  |             |
| AQ          |        | I I      | I        | I        | I     | .6  |             |
|             | 12     | I .4 I   | .6 I     | .4 I     | I     | 37  |             |
| AS          |        | I I      | I        | I        | I     | .6  |             |
|             | 13     | I 1.8 I  | 2.0 I    | 2.5 I    | I     | 132 |             |
| AT          |        | I I      | I        | I        | I     | 2.0 |             |
|             | 14     | I .1 I   | I        | .6 I     | I     | 6   |             |
| AV          |        | I I      | I        | I        | I     | .1  |             |
|             | COLUMN | 1593     | 4305     | 746      | 6644  |     |             |
| (CONTINUED) | TOTAL  | 24.0     | 64.8     | 11.2     | 100.0 |     |             |

Q16/0 IF CPO, PO, ETC., RATING IS WHAT BY PAYGRADE

|             |     | PAYGRADE |        |      |                  |            |            | PAGE 2 OF 6  |   |       |
|-------------|-----|----------|--------|------|------------------|------------|------------|--------------|---|-------|
| RATE        | CPO | COL      | PCT    | I    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW<br>TOTAL |   |       |
|             |     |          |        |      | 1                | 2          | 3          |              |   |       |
|             |     | 15       | I      | .5   | I                | .8         | I          | .9           | I | 49    |
|             | AW  |          | I      |      | I                |            | I          |              | I | .7    |
|             |     | 16       | I      | .5   | I                | .2         | I          | .6           | I | 23    |
|             | AX  |          | I      |      | I                |            | I          |              | I | .3    |
|             |     | 17       | I      | .9   | I                | 1.0        | I          | 1.0          | I | 62    |
|             | AZ  |          | I      |      | I                |            | I          |              | I | .9    |
|             |     | 18       | I      | 1.9  | I                | 2.0        | I          | 2.7          | I | 137   |
|             | BM  |          | I      |      | I                |            | I          |              | I | 2.1   |
|             |     | 19       | I      | 1.3  | I                | 1.2        | I          | 2.1          | I | 89    |
|             | BT  |          | I      |      | I                |            | I          |              | I | 1.3   |
|             |     | 20       | I      | 1.2  | I                | .3         | I          | .7           | I | 37    |
|             | BU  |          | I      |      | I                |            | I          |              | I | .6    |
|             |     | 21       | I      | .3   | I                | .2         | I          | .6           | I | 17    |
|             | CE  |          | I      |      | I                |            | I          |              | I | .3    |
|             |     | 22       | I      | .1   | I                | .4         | I          | .3           | I | 20    |
|             | CM  |          | I      |      | I                |            | I          |              | I | .3    |
|             |     | 23       | I      |      | I                | .0         | I          |              | I | 1     |
|             | CN  |          | I      |      | I                |            | I          |              | I | .0    |
|             |     | 24       | I      | 1.1  | I                | 1.7        | I          | 2.8          | I | 113   |
|             | CT  |          | I      |      | I                |            | I          |              | I | 1.7   |
|             |     | 25       | I      | .1   | I                |            | I          |              | I | 2     |
|             | CU  |          | I      |      | I                |            | I          |              | I | .0    |
|             |     | 26       | I      | 1.1  | I                | .6         | I          | 1.8          | I | 56    |
|             | DC  |          | I      |      | I                |            | I          |              | I | .8    |
|             |     | 27       | I      | 1.0  | I                | .4         | I          | .4           | I | 34    |
|             | DK  |          | I      |      | I                |            | I          |              | I | .5    |
|             |     | 28       | I      |      | I                | .2         | I          | .1           | I | 10    |
|             | DM  |          | I      |      | I                |            | I          |              | I | .2    |
|             |     |          |        |      |                  |            |            |              |   |       |
|             |     |          | COLUMN | 1593 |                  | 4305       |            | 746          |   | 6644  |
| (CONTINUED) |     |          | TOTAL  | 24.0 |                  | 64.8       |            | 11.2         |   | 100.0 |

Q16/0 IF CPO, PO, ETC., RATING IS WHAT BY PAYGRADE

|             |        | PAYGRADE      |       |            |       | PAGE 3 OF 6 |     |
|-------------|--------|---------------|-------|------------|-------|-------------|-----|
| COL PCT I   |        | IE-2 AND IE-3 |       | E-4 TO E-6 |       | E-7 TO E-9  |     |
|             |        | 1             | I     | 2          | I     | 3           | I   |
| RATECPO     |        | ROW TOTAL     |       |            |       |             |     |
|             | 29     | I 1.6         | I .9  | I .5       | I     | I           | 68  |
| DP          |        | I             | I     | I          | I     | I           | 1.0 |
|             | 30     | I .1          | I .8  | I .8       | I     | I           | 43  |
| DS          |        | I             | I     | I          | I     | I           | .6  |
|             | 31     | I 1.8         | I .4  | I .7       | I     | I           | 52  |
| DT          |        | I             | I     | I          | I     | I           | .8  |
|             | 32     | I .3          | I .0  | I .1       | I     | I           | 7   |
| EA          |        | I             | I     | I          | I     | I           | .1  |
|             | 33     | I 1.6         | I 2.1 | I 3.8      | I     | I           | 146 |
| EM          |        | I             | I     | I          | I     | I           | 2.2 |
|             | 34     | I 1.0         | I 1.4 | I 2.4      | I     | I           | 94  |
| EN          |        | I             | I     | I          | I     | I           | 1.4 |
|             | 35     | I .4          | I .3  | I .4       | I     | I           | 21  |
| EO          |        | I             | I     | I          | I     | I           | .3  |
|             | 36     | I .3          | I 3.6 | I 5.3      | I     | I           | 200 |
| ET          |        | I             | I     | I          | I     | I           | 3.0 |
|             | 37     | I .2          | I .5  | I 1.1      | I     | I           | 33  |
| EW          |        | I             | I     | I          | I     | I           | .5  |
|             | 38     | I .6          | I 1.5 | I 2.0      | I     | I           | 89  |
| FC          |        | I             | I     | I          | I     | I           | 1.3 |
|             | 39     | I .1          | I .3  | I .3       | I     | I           | 17  |
| FTB         |        | I             | I     | I          | I     | I           | .3  |
|             | 40     | I .1          | I .4  | I .7       | I     | I           | 23  |
| FTG         |        | I             | I     | I          | I     | I           | .3  |
|             | 41     | I             | I .0  | I .1       | I     | I           | 1   |
| FTM         |        | I             | I     | I          | I     | I           | .0  |
|             | 42     | I .6          | I 1.1 | I 2.3      | I     | I           | 71  |
| GM          |        | I             | I     | I          | I     | I           | 1.1 |
|             | COLUMN | 1593          | 4305  | 746        | 6644  |             |     |
| (CONTINUED) | TOTAL  | 24.0          | 64.8  | 11.2       | 100.0 |             |     |

Q16/0 IF CPO, PO, ETC., RATING IS WHAT BY PAYGRADE

|             |        | PAYGRADE         |            |            |            |     |              | PAGE 4 OF 6 |
|-------------|--------|------------------|------------|------------|------------|-----|--------------|-------------|
| COL PCT I   |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 |     | ROW<br>TOTAL |             |
|             |        | I 1              | I 2        | I 3        | I 3        | I 3 |              |             |
| RATECPO     | 43     | I .4             | I .5       | I 1.6      | I          | I   | 39           |             |
| GS          |        | I                | I          | I          | I          | I   | .6           |             |
|             | 44     | I 4.1            | I 2.9      | I 6.6      | I          | I   | 240          |             |
| HM          |        | I                | I          | I          | I          | I   | 3.6          |             |
|             | 45     | I 1.7            | I 1.4      | I 2.0      | I          | I   | 105          |             |
| HT          |        | I                | I          | I          | I          | I   | 1.6          |             |
|             | 46     | I 1.4            | I .9       | I 1.4      | I          | I   | 73           |             |
| IC          |        | I                | I          | I          | I          | I   | 1.1          |             |
|             | 47     | I                | I .2       | I .2       | I          | I   | 10           |             |
| IM          |        | I                | I          | I          | I          | I   | .1           |             |
|             | 48     | I .2             | I .4       | I .3       | I          | I   | 23           |             |
| IS          |        | I                | I          | I          | I          | I   | .4           |             |
|             | 49     | I                | I .3       | I .3       | I          | I   | 16           |             |
| JO          |        | I                | I          | I          | I          | I   | .2           |             |
|             | 50     | I .1             | I .0       | I .1       | I          | I   | 4            |             |
| LI          |        | I                | I          | I          | I          | I   | .1           |             |
|             | 51     | I                | I .1       | I .2       | I          | I   | 6            |             |
| LN          |        | I                | I          | I          | I          | I   | .1           |             |
|             | 52     | I                | I .2       | I 1.6      | I          | I   | 22           |             |
| MA          |        | I                | I          | I          | I          | I   | .3           |             |
|             | 53     | I                | I .0       | I .2       | I          | I   | 2            |             |
| ML          |        | I                | I          | I          | I          | I   | .0           |             |
|             | 54     | I 3.3            | I 3.9      | I 6.9      | I          | I   | 271          |             |
| MM          |        | I                | I          | I          | I          | I   | 4.1          |             |
|             | 55     | I .1             | I .1       | I .1       | I          | I   | 5            |             |
| MN          |        | I                | I          | I          | I          | I   | .1           |             |
|             | 56     | I 1.6            | I .6       | I .6       | I          | I   | 54           |             |
| MR          |        | I                | I          | I          | I          | I   | .8           |             |
|             |        |                  |            |            |            |     |              |             |
|             | COLUMN | 1593             | 4305       | 746        | 6644       |     |              |             |
| (CONTINUED) | TOTAL  | 24.0             | 64.8       | 11.2       | 100.0      |     |              |             |

Q16/0 IF CPO, PO, ETC., RATING IS WHAT BY PAYGRADE

|             |     | PAYGRADE         |      |                |      |                |      | PAGE 5 OF 6 |       |     |
|-------------|-----|------------------|------|----------------|------|----------------|------|-------------|-------|-----|
| RATE        | CPO | COL              | PCT  | I              | I    | I              | I    | ROW         |       |     |
|             |     | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | TOTAL       |       |     |
|             |     | I                | 1    | I              | 2    | I              | 3    | I           |       |     |
|             |     | 57               | I    | 2.9            | I    | 2.0            | I    | 2.3         | I     | 149 |
| MS          |     |                  | I    |                | I    |                | I    |             | I     | 2.2 |
|             |     | 58               | I    |                | I    | .4             | I    | .4          | I     | 19  |
| MT          |     |                  | I    |                | I    |                | I    |             | I     | .3  |
|             |     | 59               | I    |                | I    | .1             | I    | .2          | I     | 8   |
| MU          |     |                  | I    |                | I    |                | I    |             | I     | .1  |
|             |     | 60               | I    |                | I    | .2             | I    | 1.7         | I     | 21  |
| NC          |     |                  | I    |                | I    |                | I    |             | I     | .3  |
|             |     | 61               | I    |                | I    | .1             | I    | .1          | I     | 5   |
| OM          |     |                  | I    |                | I    |                | I    |             | I     | .1  |
|             |     | 62               | I    | 2.1            | I    | 1.9            | I    | 2.0         | I     | 128 |
| OS          |     |                  | I    |                | I    |                | I    |             | I     | 1.9 |
|             |     | 63               | I    | .2             | I    | .2             | I    | .4          | I     | 16  |
| OT          |     |                  | I    |                | I    |                | I    |             | I     | .2  |
|             |     | 64               | I    | .2             | I    | .2             | I    | .2          | I     | 13  |
| PC          |     |                  | I    |                | I    |                | I    |             | I     | .2  |
|             |     | 65               | I    | .3             | I    | .4             | I    | .1          | I     | 24  |
| PH          |     |                  | I    |                | I    |                | I    |             | I     | .4  |
|             |     | 67               | I    | .1             | I    |                | I    |             | I     | 2   |
| PM          |     |                  | I    |                | I    |                | I    |             | I     | .0  |
|             |     | 68               | I    | 1.9            | I    | 1.3            | I    | 1.6         | I     | 97  |
| PN          |     |                  | I    |                | I    |                | I    |             | I     | 1.5 |
|             |     | 69               | I    | .4             | I    | .6             | I    | .3          | I     | 32  |
| PR          |     |                  | I    |                | I    |                | I    |             | I     | .5  |
|             |     | 70               | I    | .9             | I    | .8             | I    | 1.6         | I     | 60  |
| QM          |     |                  | I    |                | I    |                | I    |             | I     | .9  |
|             |     | 71               | I    | 2.4            | I    | 2.2            | I    | 3.5         | I     | 158 |
| RM          |     |                  | I    |                | I    |                | I    |             | I     | 2.4 |
|             |     | COLUMN           | 1593 |                | 4305 |                | 746  |             | 6644  |     |
| (CONTINUED) |     | TOTAL            | 24.0 |                | 64.8 |                | 11.2 |             | 100.0 |     |

Q16/0 IF CPO, PO, ETC., RATING IS WHAT BY PAYGRADE

| RATECPO | COL PCT I | PAYGRADE      |      |            |      |            |      | ROW TOTAL |       |
|---------|-----------|---------------|------|------------|------|------------|------|-----------|-------|
|         |           | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      |           |       |
|         |           | I             | 1    | I          | 2    | I          | 3    |           | I     |
|         |           |               |      |            |      |            |      |           |       |
| RP      | 72        | I             | .2   | I          | .2   | I          | .2   | I         | 11    |
|         |           | I             |      | I          |      | I          |      | I         | .2    |
| SH      | 73        | I             | 1.1  | I          | .5   | I          | .4   | I         | 40    |
|         |           | I             |      | I          |      | I          |      | I         | .6    |
| SK      | 74        | I             | 1.5  | I          | 1.5  | I          | 3.5  | I         | 114   |
|         |           | I             |      | I          |      | I          |      | I         | 1.7   |
| SM      | 75        | I             | 1.3  | I          | .5   | I          | .2   | I         | 43    |
|         |           | I             |      | I          |      | I          |      | I         | .6    |
| STG     | 76        | I             | 1.0  | I          | .8   | I          | 1.3  | I         | 61    |
|         |           | I             |      | I          |      | I          |      | I         | .9    |
| STS     | 77        | I             |      | I          | .6   | I          | 1.0  | I         | 34    |
|         |           | I             |      | I          |      | I          |      | I         | .5    |
| SW      | 78        | I             | .3   | I          | .1   | I          | .3   | I         | 10    |
|         |           | I             |      | I          |      | I          |      | I         | .1    |
| TM      | 79        | I             | 1.1  | I          | .8   | I          | 1.3  | I         | 60    |
|         |           | I             |      | I          |      | I          |      | I         | .9    |
| UT      | 80        | I             | .2   | I          | .2   | I          | .2   | I         | 14    |
|         |           | I             |      | I          |      | I          |      | I         | .2    |
| WT      | 81        | I             | .7   | I          | .2   | I          | .3   | I         | 22    |
|         |           | I             |      | I          |      | I          |      | I         | .3    |
| YN      | 82        | I             | 1.7  | I          | 2.6  | I          | 3.5  | I         | 166   |
|         |           | I             |      | I          |      | I          |      | I         | 2.5   |
|         | 99        | I             |      | I          | 35.8 | I          |      | I         | 1540  |
|         |           | I             |      | I          |      | I          |      | I         | 23.2  |
|         |           | COLUMN        | 1593 |            | 4305 |            | 746  |           | 6644  |
|         |           | TOTAL         | 24.0 |            | 64.8 |            | 11.2 |           | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 313

Q17 TIME IN CURRENT PAYGRADE BY PAYGRADE

PAGE 1 OF 1

| PAYTIME         | PAYGRADE |      |               |            |            |      | ROW TOTAL |       |
|-----------------|----------|------|---------------|------------|------------|------|-----------|-------|
|                 | COL      | PCT  | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 | E    |           |       |
| 1.00            | I        | 44.8 | I             | 15.0       | I          | 17.2 | I         | 1471  |
| 6 MOS OR LESS   | I        |      | I             |            | I          |      | I         | 22.5  |
| 2.00            | I        | 32.0 | I             | 11.8       | I          | 5.1  | I         | 1043  |
| 6 MOS TO 1 YEAR | I        |      | I             |            | I          |      | I         | 16.0  |
| 3.00            | I        | 15.4 | I             | 20.3       | I          | 17.9 | I         | 1230  |
| 1 YR TO 2 YRS   | I        |      | I             |            | I          |      | I         | 18.8  |
| 4.00            | I        | 5.0  | I             | 18.5       | I          | 14.6 | I         | 966   |
| 2 YRS TO 3 YRS  | I        |      | I             |            | I          |      | I         | 14.8  |
| 5.00            | I        | 1.7  | I             | 19.5       | I          | 25.0 | I         | 1030  |
| 3 YRS TO 5 YRS  | I        |      | I             |            | I          |      | I         | 15.8  |
| 6.00            | I        | .3   | I             | 9.0        | I          | 13.2 | I         | 478   |
| 5 YRS TO 7 YRS  | I        |      | I             |            | I          |      | I         | 7.3   |
| 7.00            | I        | .9   | I             | 4.7        | I          | 6.3  | I         | 259   |
| 7YRS TO 10 YRS  | I        |      | I             |            | I          |      | I         | 4.0   |
| 8.00            | I        |      | I             | 1.1        | I          | .5   | I         | 50    |
| 10 YRS OR MORE  | I        |      | I             |            | I          |      | I         | .8    |
| COLUMN TOTAL    |          | 1597 |               | 4212       |            | 718  |           | 6526  |
| TOTAL           |          | 24.5 |               | 64.5       |            | 11.0 |           | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 430

Q18 TIME ON ACTIVE DUTY BY PAYGRADE

PAGE 1 OF 1

| DTYTIME      | COL  | PCT    | PAYGRADE         |            |            | ROW | TOTAL |
|--------------|------|--------|------------------|------------|------------|-----|-------|
|              |      |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |
|              |      |        | 1                | 2          | 3          |     |       |
| UP TO 1 YR   | 1.00 | I      | 4.9              | .3         | .1         | I   | 97    |
|              |      | I      |                  |            |            | I   | 1.4   |
| 1 TO 3 YRS   | 2.00 | I      | 85.8             | 15.6       |            | I   | 2184  |
|              |      | I      |                  |            |            | I   | 31.9  |
| 3 TO 5 YRS   | 3.00 | I      | 6.7              | 24.2       | .1         | I   | 1168  |
|              |      | I      |                  |            |            | I   | 17.1  |
| 5 TO 10 YRS  | 4.00 | I      | 1.9              | 35.7       | 4.8        | I   | 1623  |
|              |      | I      |                  |            |            | I   | 23.7  |
| 10 TO 15 YRS | 5.00 | I      | .5               | 17.0       | 30.8       | I   | 976   |
|              |      | I      |                  |            |            | I   | 14.3  |
| 15 TO 20 YRS | 6.00 | I      | .2               | 6.6        | 42.9       | I   | 606   |
|              |      | I      |                  |            |            | I   | 8.9   |
| 20 TO 25 YRS | 7.00 | I      |                  | .5         | 16.9       | I   | 147   |
|              |      | I      |                  |            |            | I   | 2.2   |
| OVER 25 YRS  | 8.00 | I      | .1               | .1         | 4.4        | I   | 40    |
|              |      | I      |                  |            |            | I   | .6    |
|              |      |        |                  |            |            |     |       |
|              |      | COLUMN | 1753             | 4346       | 741        |     | 6840  |
|              |      | TOTAL  | 25.6             | 63.5       | 10.8       |     | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 117

Q19 YOUR NAVY CAREER PLANS BY PAYGRADE

|                |        | PAYGRADE |          |          |       | PAGE 1 OF 1 |      |   |       |
|----------------|--------|----------|----------|----------|-------|-------------|------|---|-------|
| COL            | PCT    | I        |          | I        |       | I           |      |   |       |
|                |        | IE-2 AND | E-4 TO E | E-7 TO E | ROW   |             |      |   |       |
|                |        | IE-3     | -6       | -9       | TOTAL |             |      |   |       |
| PLANS          |        | I        | 1        | I        | 2     | I           | 3    | I |       |
|                | 1      | I        | 5.1      | I        | 26.4  | I           | 60.8 | I | 1701  |
| DEFINTE STAY   |        | I        |          | I        |       | I           |      | I | 24.7  |
|                | 2      | I        | 13.5     | I        | 21.2  | I           | 12.4 | I | 1261  |
| PROB STAY      |        | I        |          | I        |       | I           |      | I | 18.3  |
|                | 3      | I        | 33.6     | I        | 23.4  | I           | 2.7  | I | 1639  |
| DON'T KNOW     |        | I        |          | I        |       | I           |      | I | 23.8  |
|                | 4      | I        | 20.5     | I        | 12.7  | I           | .4   | I | 922   |
| PROB NOT STAY  |        | I        |          | I        |       | I           |      | I | 13.4  |
|                | 5      | I        | 27.3     | I        | 14.9  | I           | .2   | I | 1136  |
| DEFIN NOT STAY |        | I        |          | I        |       | I           |      | I | 16.5  |
|                | 6      | I        |          | I        | .9    | I           | 9.1  | I | 108   |
| RETIRE, LEAVE  |        | I        |          | I        |       | I           |      | I | 1.6   |
|                | 7      | I        | .1       | I        | .4    | I           | 14.3 | I | 124   |
| RETIRE, DK     |        | I        |          | I        |       | I           |      | I | 1.8   |
|                | COLUMN |          | 1768     |          | 4377  |             | 746  |   | 6892  |
|                | TOTAL  |          | 25.7     |          | 63.5  |             | 10.8 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 65

Q20 CURRENT MILITARY STATUS BY PAYGRADE

PAGE 1 OF 1

| STATUS    | COL    | PCT | PAYGRADE      |            |            | ROW TOTAL |
|-----------|--------|-----|---------------|------------|------------|-----------|
|           |        |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|           | 1      | I   | 87.4          | 92.3       | 94.4       | 6329      |
| USN       |        | I   |               |            |            | 91.3      |
|           | 2      | I   | 10.0          | 2.2        | .4         | 280       |
| USNR      |        | I   |               |            |            | 4.0       |
|           | 3      | I   | 2.4           | 5.4        | 5.0        | 319       |
| TAR       |        | I   |               |            |            | 4.6       |
|           | 4      | I   | .2            | .0         | .1         | 5         |
| 265-TEMAC |        | I   |               |            |            | .1        |
|           | COLUMN |     | 1779          | 4406       | 748        | 6933      |
|           | TOTAL  |     | 25.7          | 63.5       | 10.8       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 23

Q21 SEA/SHORE CODE FOR ASSIGNMENT NOW BY PAYGRADE

|                |     | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|----------------|-----|----------|------|----------|------|----------|------|-------------|-------|
| COL            | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |       |
|                |     | IE-3     |      | -6       |      | -9       |      | TOTAL       |       |
|                |     | I        | 1    | I        | 2    | I        | 3    | I           |       |
| SEASHORE       | 1   | I        | 25.1 | I        | 41.1 | I        | 50.9 | I           | 2617  |
| SHORE          |     | I        |      | I        |      | I        |      | I           | 38.1  |
| SEA            | 2   | I        | 68.7 | I        | 53.1 | I        | 41.9 | I           | 3832  |
| SEA            |     | I        |      | I        |      | I        |      | I           | 55.8  |
| OVERSEAS SHORE | 3   | I        | 2.2  | I        | 2.9  | I        | 3.5  | I           | 191   |
| OVERSEAS SHORE |     | I        |      | I        |      | I        |      | I           | 2.8   |
| NONROTATE SEA  | 4   | I        | .4   | I        | .3   | I        | .3   | I           | 20    |
| NONROTATE SEA  |     | I        |      | I        |      | I        |      | I           | .3    |
| NEUTRAL        | 5   | I        | 1.2  | I        | 1.3  | I        | 2.3  | I           | 93    |
| NEUTRAL        |     | I        |      | I        |      | I        |      | I           | 1.4   |
| PARTIAL SEA    | 6   | I        |      | I        | .1   | I        | .1   | I           | 3     |
| PARTIAL SEA    |     | I        |      | I        |      | I        |      | I           | .0    |
| DOUBLE SEA     | 7   | I        | 1.5  | I        | 1.0  | I        | .9   | I           | 75    |
| DOUBLE SEA     |     | I        |      | I        |      | I        |      | I           | 1.1   |
| DUINS          | 8   | I        | .7   | I        | .1   | I        | .2   | I           | 20    |
| DUINS          |     | I        |      | I        |      | I        |      | I           | .3    |
| DUINS          | 9   | I        | .3   | I        | .2   | I        |      | I           | 14    |
| DUINS          |     | I        |      | I        |      | I        |      | I           | .2    |
| COLUMN         |     |          | 1747 |          | 4372 |          | 747  |             | 6865  |
| TOTAL          |     |          | 25.4 |          | 63.7 |          | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 91

Q22 TIME ON CURRENT ASSIGNMENT BY PAYGRADE

PAGE 1 OF 1

| TRTIME        | PAYGRADE      |            |            |       | ROW TOTAL |
|---------------|---------------|------------|------------|-------|-----------|
|               | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| 1.00          | 3.0           | 2.4        | 2.7        | 172   |           |
| UP TO 6 MOS   |               |            |            | 2.6   |           |
| 2.00          | 43.2          | 16.6       | 15.5       | 1535  |           |
| 6 MOS TO 1 YR |               |            |            | 23.0  |           |
| 3.00          | 41.3          | 40.6       | 38.9       | 2706  |           |
| UP TO 2 YRS   |               |            |            | 40.6  |           |
| 4.00          | 9.8           | 27.9       | 27.2       | 1555  |           |
| UP TO 3 YRS   |               |            |            | 23.3  |           |
| 5.00          | 1.6           | 9.3        | 10.4       | 499   |           |
| UP TO 4 YRS   |               |            |            | 7.5   |           |
| 6.00          |               | 1.9        | 3.1        | 106   |           |
| UP TO 5 YRS   |               |            |            | 1.6   |           |
| 7.00          | 1.1           | 1.3        | 2.2        | 90    |           |
| SYRS OR MORE  |               |            |            | 1.4   |           |
| COLUMN TOTAL  | 1645          | 4285       | 734        | 6664  |           |
| TOTAL         | 24.7          | 64.3       | 11.0       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 292

Q23 WHERE ARE YOU NOW SERVING? BY PAYGRADE

PAGE 1 OF 1

| LOCATE         | COL    | PCT | PAYGRADE         |            |            |   | ROW TOTAL |
|----------------|--------|-----|------------------|------------|------------|---|-----------|
|                |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                | 1      | I   | 33.3             | I 26.9     | I 18.9     | I | 1888      |
| ATLANT AFLOAT  |        | I   |                  | I          | I          | I | 27.7      |
|                | 2      | I   | 29.5             | I 21.6     | I 17.9     | I | 1580      |
| PACIF AFLOAT   |        | I   |                  | I          | I          | I | 23.2      |
|                | 3      | I   | 29.9             | I 44.3     | I 54.6     | I | 2851      |
| U.S. ASHORE    |        | I   |                  | I          | I          | I | 41.8      |
|                | 4      | I   | 1.7              | I 1.3      | I 2.5      | I | 103       |
| EUROPE SHORE   |        | I   |                  | I          | I          | I | 1.5       |
|                | 5      | I   | 1.0              | I 2.0      | I 2.3      | I | 123       |
| FAR EAST SHORE |        | I   |                  | I          | I          | I | 1.8       |
|                | 6      | I   | 3.3              | I 2.6      | I 3.1      | I | 192       |
| CARRIB SHORE   |        | I   |                  | I          | I          | I | 2.8       |
|                | 7      | I   | 1.3              | I 1.3      | I .7       | I | 85        |
| OTHER          |        | I   |                  | I          | I          | I | 1.2       |
|                | COLUMN |     | 1728             | 4349       | 745        |   | 6822      |
|                | TOTAL  |     | 25.3             | 63.7       | 10.9       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 134

Q25 YOUR HOMEPORT IF AT SEA BY PAYGRADE

PAGE 1 OF 1

| PORT        | COL | PCT    | PAYGRADE         |   |                |   |                |   | ROW<br>TOTAL |
|-------------|-----|--------|------------------|---|----------------|---|----------------|---|--------------|
|             |     |        | IE-2 AND<br>IE-3 |   | E-4 TO E<br>-6 |   | E-7 TO E<br>-9 |   |              |
|             |     |        | I                | 1 | I              | 2 | I              | 3 |              |
|             | 0   | I      | 40.6             | I | 50.9           | I | 62.1           | I | 3289         |
| NOT AT SEA  |     | I      |                  | I |                | I |                | I | 49.4         |
|             | 1   | I      | 13.7             | I | 9.6            | I | 8.4            | I | 702          |
| SAN DIEGO   |     | I      |                  | I |                | I |                | I | 10.5         |
|             | 2   | I      | 16.8             | I | 12.3           | I | 9.4            | I | 878          |
| NORFOLK     |     | I      |                  | I |                | I |                | I | 13.2         |
|             | 3   | I      | 5.7              | I | 4.5            | I | 2.7            | I | 310          |
| MAYPORT     |     | I      |                  | I |                | I |                | I | 4.7          |
|             | 4   | I      | 2.4              | I | 2.6            | I | 2.7            | I | 170          |
| PUGET SOUND |     | I      |                  | I |                | I |                | I | 2.6          |
|             | 5   | I      | 4.1              | I | 4.5            | I | 3.4            | I | 286          |
| CHARLESTON  |     | I      |                  | I |                | I |                | I | 4.3          |
|             | 6   | I      | 16.8             | I | 15.4           | I | 11.4           | I | 1022         |
| OTHER       |     | I      |                  | I |                | I |                | I | 15.4         |
|             |     | COLUMN | 1733             |   | 4213           |   | 709            |   | 6656         |
|             |     | TOTAL  | 26.0             |   | 63.3           |   | 10.7           |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 301

Q25/0 WHERE IS YOUR HOMEPORT IF AT SEA BY PAYGRADE

PAGE 1 JF 1

| PORT        | COL    | PCT | PAYGRADE         |   |      |            |      |   | ROW<br>TOTAL |
|-------------|--------|-----|------------------|---|------|------------|------|---|--------------|
|             |        |     | IE-2 AND<br>IE-3 | 1 | I    | E-4 TO E-6 | 2    | I |              |
|             | 1      | I   | 23.1             | I | 19.6 | I          | 22.1 | I | 702          |
| SAN DIEGO   |        |     |                  | I |      | I          |      | I | 20.8         |
|             | 2      | I   | 28.3             | I | 25.2 | I          | 24.7 | I | 878          |
| NORFOLK     |        |     |                  | I |      | I          |      | I | 26.1         |
|             | 3      | I   | 9.6              | I | 9.3  | I          | 7.1  | I | 310          |
| MAYPORT     |        |     |                  | I |      | I          |      | I | 9.2          |
|             | 4      | I   | 4.0              | I | 5.3  | I          | 7.1  | I | 170          |
| PUGET SOUND |        |     |                  | I |      | I          |      | I | 5.1          |
|             | 5      | I   | 6.8              | I | 9.2  | I          | 9.0  | I | 286          |
| CHARLESTON  |        |     |                  | I |      | I          |      | I | 8.5          |
|             | 6      | I   | 28.2             | I | 31.5 | I          | 30.1 | I | 1022         |
| OTHER       |        |     |                  | I |      | I          |      | I | 30.3         |
|             | COLUMN |     | 1030             |   | 2068 |            | 269  |   | 3367         |
|             | TOTAL  |     | 30.6             |   | 61.4 |            | 8.0  |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 3589

Q26 ACTIVITY TO WHICH YOU ARE ASSIGNED BY PAYGRADE

|                |        | PAYGRADE      |        |            |        |            |        | PAGE 1 OF 2 |
|----------------|--------|---------------|--------|------------|--------|------------|--------|-------------|
| COL            | PCT    | IE-2 AND IE-3 |        | E-4 TO E-6 |        | E-7 TO E-9 |        | ROW TOTAL   |
|                |        | I             | I      | I          | I      | I          | I      |             |
| ACTIVITY       |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
|                | 0      | I .4          | I .2   | I .3       | I      | I          | I      | 17          |
|                |        | I             | I      | I          | I      | I          | I      | .3          |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| AVIAT SQUAD    | 1      | I 12.0        | I 10.3 | I 8.5      | I      | I          | I      | 694         |
|                |        | I             | I      | I          | I      | I          | I      | 10.5        |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| TRAIN COMMAND  | 2      | I 2.5         | I 8.3  | I 16.3     | I      | I          | I      | 507         |
|                |        | I             | I      | I          | I      | I          | I      | 7.7         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| SHORE OR STAFF | 3      | I 13.6        | I 22.2 | I 28.2     | I      | I          | I      | 1359        |
|                |        | I             | I      | I          | I      | I          | I      | 20.7        |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| RESERVE        | 4      | I 1.2         | I 1.9  | I 1.0      | I      | I          | I      | 106         |
|                |        | I             | I      | I          | I      | I          | I      | 1.6         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| CARRIER        | 5      | I 14.6        | I 7.9  | I 4.6      | I      | I          | I      | 608         |
|                |        | I             | I      | I          | I      | I          | I      | 9.2         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| AMPHIB         | 6      | I 11.7        | I 5.5  | I 4.1      | I      | I          | I      | 454         |
|                |        | I             | I      | I          | I      | I          | I      | 6.9         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| BATTLESHIP     | 7      | I 2.0         | I 1.4  | I 1.0      | I      | I          | I      | 98          |
|                |        | I             | I      | I          | I      | I          | I      | 1.5         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| CRUISER        | 8      | I 5.2         | I 4.5  | I 3.1      | I      | I          | I      | 297         |
|                |        | I             | I      | I          | I      | I          | I      | 4.5         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| DESTROYER      | 9      | I 5.0         | I 6.6  | I 5.6      | I      | I          | I      | 400         |
|                |        | I             | I      | I          | I      | I          | I      | 6.1         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| MINECRAFT      | 10     | I .4          | I .8   | I .5       | I      | I          | I      | 45          |
|                |        | I             | I      | I          | I      | I          | I      | .7          |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| SUBMARINE      | 11     | I 2.5         | I 5.5  | I 4.6      | I      | I          | I      | 305         |
|                |        | I             | I      | I          | I      | I          | I      | 4.6         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| SERVICE FORCE' | 12     | I 2.7         | I 1.6  | I 1.2      | I      | I          | I      | 121         |
|                |        | I             | I      | I          | I      | I          | I      | 1.8         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
| TENDER         | 13     | I 7.4         | I 5.5  | I 4.5      | I      | I          | I      | 386         |
|                |        | I             | I      | I          | I      | I          | I      | 5.9         |
|                |        | -----+        | -----+ | -----+     | -----+ | -----+     | -----+ |             |
|                | COLUMN | 1679          | 4193   | 710        | 6582   |            |        |             |
| (CONTINUED)    | TOTAL  | 25.5          | 63.7   | 10.8       | 100.0  |            |        |             |

Q 26 ACTIVITY TO WHICH YOU ARE ASSIGNED BY PAYGRADE

PAGE 2 OF 2

| ACTIVITY     | COL    | PCT | PAYGRADE      |            |            |              | ROW TOTAL |   |       |
|--------------|--------|-----|---------------|------------|------------|--------------|-----------|---|-------|
|              |        |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-10 TO E-12 |           |   |       |
|              | 14     | I   | .3            | I          | .2         | I            | .8        | I | 17    |
| AFLOAT STAFF |        | I   |               | I          |            | I            |           | I | .3    |
|              | 15     | I   | 3.3           | I          | 1.9        | I            | .9        | I | 142   |
| AC SQUAD     |        | I   |               | I          |            | I            |           | I | 2.2   |
|              | 16     | I   | 15.2          | I          | 15.9       | I            | 14.8      | I | 1027  |
| OTHER        |        | I   |               | I          |            | I            |           | I | 15.6  |
|              | COLUMN |     | 1679          |            | 4193       |              | 710       |   | 6582  |
|              | TOTAL  |     | 25.5          |            | 63.7       |              | 10.8      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 374

Q27 TIME ON SEA DUTY BY PAYGRADE

PAGE 1 OF 1

| SEATIME      | PAYGRADE         |            |            |      | ROW TOTAL |
|--------------|------------------|------------|------------|------|-----------|
|              | COL              | PCT        | I          | I    |           |
|              | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      |           |
|              | 1                | 2          | 3          | I    |           |
| UP TO 1 YR   | 1.00             | 64.7       | 21.6       | 7.4  | 1999      |
| 1 TO 3 YRS   | 2.00             | 32.4       | 31.6       | 8.1  | 1915      |
| 3 TO 5 YRS   | 3.00             | 2.0        | 25.1       | 14.4 | 1201      |
| 5 TO 10 YRS  | 4.00             | .6         | 19.1       | 49.2 | 1178      |
| 10 TO 15 YRS | 5.00             | .2         | 2.2        | 17.9 | 229       |
| 15 TO 20 YRS | 6.00             |            | .1         | 2.8  | 25        |
| 20 TO 25 YRS | 7.00             |            | .1         | .2   | 4         |
| OVER 25 YRS  | 8.00             | .1         | .1         |      | 7         |
|              | COLUMN TOTAL     | 1593       | 4234       | 731  | 6559      |
|              |                  | 24.3       | 64.6       | 11.2 | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 398

Q28 WANT NOTICE OF DUTY X MOS BEFORE PRD BY PAYGRADE

|              |         | PAYGRADE |        |          |       |          |   | PAGE 1 OF 1 |
|--------------|---------|----------|--------|----------|-------|----------|---|-------------|
| PRDMOS1      | COL PCT | IE-2 AND |        | E-4 TO E |       | E-7 TO E |   | ROW TOTAL   |
|              |         | IE-3     | -6     | -9       |       |          |   |             |
|              |         | 1        | 2      | 3        | 1     | 2        | 3 |             |
|              | 1       | I 30.4   | I 11.7 | I 3.0    | I     | I        | I | 589         |
| UP TO 3 MOS  |         | I        | I      | I        | I     | I        | I | 11.2        |
|              | 2       | I 46.2   | I 56.5 | I 54.4   | I     | I        | I | 2934        |
| 3 TO 6 MOS   |         | I        | I      | I        | I     | I        | I | 55.8        |
|              | 3       | I 12.8   | I 20.9 | I 30.3   | I     | I        | I | 1154        |
| 6 TO 9 MOS   |         | I        | I      | I        | I     | I        | I | 21.9        |
|              | 4       | I 9.8    | I 9.5  | I 11.5   | I     | I        | I | 516         |
| 10 TO 12 MOS |         | I        | I      | I        | I     | I        | I | 9.8         |
|              | 5       | I        | I .1   | I .1     | I     | I        | I | 5           |
| 12 TO 15 MOS |         | I        | I      | I        | I     | I        | I | .1          |
|              | 6       | I        | I .2   | I .2     | I     | I        | I | 11          |
| 15 TO 18 MOS |         | I        | I      | I        | I     | I        | I | .2          |
|              | 7       | I        | I .1   | I        | I     | I        | I | 2           |
| 19 TO 21 MOS |         | I        | I      | I        | I     | I        | I | .0          |
|              | 8       | I        | I .2   | I        | I     | I        | I | 7           |
| 21 TO 24 MOS |         | I        | I      | I        | I     | I        | I | .1          |
|              | 99      | I .7     | I .9   | I .5     | I     | I        | I | 42          |
|              |         | I        | I      | I        | I     | I        | I | .8          |
|              | COLUMN  | 201      | 4318   | 742      | 5261  |          |   |             |
|              | TOTAL   | 3.8      | 82.1   | 14.1     | 100.0 |          |   |             |

NUMBER OF MISSING OBSERVATIONS: 1696

Q29 WANT ORDERS IN HAND X MOS BEFORE PRD BY PAYGRADE

PAGE 1 OF 1

| PRDMOS2      | COL | PC     | PAYGRADE         |   |            |   |            |   | ROW TOTAL |
|--------------|-----|--------|------------------|---|------------|---|------------|---|-----------|
|              |     |        | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |           |
| UP TO 3 MOS  | 1   | I      | 72.8             | I | 58.5       | I | 41.2       | I | 2977      |
|              |     | I      |                  | I |            | I |            | I | 56.6      |
| 3 TO 6 MOS   | 2   | I      | 24.2             | I | 35.8       | I | 51.4       | I | 1977      |
|              |     | I      |                  | I |            | I |            | I | 37.6      |
| 6 TO 9 MOS   | 3   | I      | .7               | I | 3.4        | I | 5.9        | I | 191       |
|              |     | I      |                  | I |            | I |            | I | 3.6       |
| 10 TO 12 MOS | 4   | I      | 2.2              | I | 1.5        | I | 1.0        | I | 77        |
|              |     | I      |                  | I |            | I |            | I | 1.5       |
| 12 TO 15 MOS | 5   | I      |                  | I | .0         | I |            | I | 1         |
|              |     | I      |                  | I |            | I |            | I | .0        |
| 15 TO 18 MOS | 6   | I      |                  | I | .0         | I |            | I | 1         |
|              |     | I      |                  | I |            | I |            | I | .0        |
| 19 TO 21 MOS | 7   | I      |                  | I | .1         | I |            | I | 2         |
|              |     | I      |                  | I |            | I |            | I | .0        |
| 21 TO 24 MOS | 8   | I      |                  | I | .0         | I |            | I | 1         |
|              |     | I      |                  | I |            | I |            | I | .0        |
|              | 99  | I      |                  | I | .7         | I | .4         | I | 32        |
|              |     | I      |                  | I |            | I |            | I | .6        |
|              |     | COLUMN | 201              |   | 4317       |   | 742        |   | 5259      |
|              |     | TOTAL  | 3.8              |   | 82.1       |   | 14.1       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 1697

Q30 TIME WILLING TO EXTEND PRD BY PAYGRADE

PAGE 1 OF 1

| EXTEND1         | COL    | PCT | PAYGRADE         |            |            | ROW   | TOTAL |
|-----------------|--------|-----|------------------|------------|------------|-------|-------|
|                 |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |       |
|                 |        |     | 1                | 2          | 3          |       |       |
|                 | 0      | I   | 18.8             | I 14.1     | I 10.5     | I     | 729   |
| NEVER ON SHIP   |        | I   |                  | I          | I          | I     | 13.8  |
|                 | 1      | I   | 26.6             | I 28.1     | I 21.1     | I     | 1430  |
| NOT WILLING     |        | I   |                  | I          | I          | I     | 27.1  |
|                 | 2      | I   | 13.6             | I 10.1     | I 6.9      | I     | 516   |
| 1 MON OR LESS   |        | I   |                  | I          | I          | I     | 9.8   |
|                 | 3      | I   | 14.4             | I 14.1     | I 13.4     | I     | 741   |
| 1 TO 2          |        | I   |                  | I          | I          | I     | 14.0  |
|                 | 4      | I   | 7.5              | I 10.1     | I 16.5     | I     | 574   |
| 2 TO 3          |        | I   |                  | I          | I          | I     | 10.9  |
|                 | 5      | I   | 3.0              | I 5.6      | I 7.6      | I     | 303   |
| 3 TO 4          |        | I   |                  | I          | I          | I     | 5.7   |
|                 | 6      | I   | .7               | I 1.5      | I .9       | I     | 76    |
| 4 TO 5          |        | I   |                  | I          | I          | I     | 1.4   |
|                 | 7      | I   | 5.3              | I 6.9      | I 10.6     | I     | 390   |
| 5 TO 6          |        | I   |                  | I          | I          | I     | 7.4   |
|                 | 8      | I   | 3.0              | I 2.7      | I 4.5      | I     | 155   |
| 6 TO 9          |        | I   |                  | I          | I          | I     | 2.9   |
|                 | 9      | I   | 4.5              | I 3.5      | I 4.0      | I     | 192   |
| 9 TO YEAR       |        | I   |                  | I          | I          | I     | 3.6   |
|                 | 10     | I   | 2.2              | I 3.3      | I 3.9      | I     | 177   |
| GREATER THAN YR |        | I   |                  | I          | I          | I     | 3.3   |
|                 | COLUMN |     | 201              | 4341       | 741        | 5283  |       |
|                 | TOTAL  |     | 3.8              | 82.2       | 14.0       | 100.0 |       |

NUMBER OF MISSING OBSERVATIONS: 1674

Q30/0 TIME WILLING TO EXTEND PRD BY PAYGRADE

PAGE 1 OF 1

| EXTEND1         | COL          | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|--------------|-----|---------------|------------|------------|-------|-----------|
|                 |              |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
|                 | 1            | I   | 32.8          | I 32.7     | I 23.6     | I     | 1430      |
| NOT WILLING     |              | I   |               | I          | I          | I     | 31.4      |
|                 | 2            | I   | 16.8          | I 11.7     | I 7.7      | I     | 516       |
| 1 MON OR LESS   |              | I   |               | I          | I          | I     | 11.3      |
|                 | 3            | I   | 17.8          | I 16.4     | I 15.0     | I     | 741       |
| 1 TO 2          |              | I   |               | I          | I          | I     | 16.3      |
|                 | 4            | I   | 9.3           | I 11.7     | I 18.5     | I     | 574       |
| 2 TO 3          |              | I   |               | I          | I          | I     | 12.6      |
|                 | 5            | I   | 3.8           | I 6.5      | I 8.5      | I     | 303       |
| 3 TO 4          |              | I   |               | I          | I          | I     | 6.7       |
|                 | 6            | I   | .9            | I 1.8      | I 1.0      | I     | 76        |
| 4 TO 5          |              | I   |               | I          | I          | I     | 1.7       |
|                 | 7            | I   | 6.6           | I 8.1      | I 11.9     | I     | 390       |
| 5 TO 6          |              | I   |               | I          | I          | I     | 8.6       |
|                 | 8            | I   | 3.8           | I 3.1      | I 5.0      | I     | 155       |
| 6 TO 9          |              | I   |               | I          | I          | I     | 3.4       |
|                 | 9            | I   | 5.6           | I 4.1      | I 4.5      | I     | 192       |
| 9 TO YEAR       |              | I   |               | I          | I          | I     | 4.2       |
|                 | 10           | I   | 2.8           | I 3.9      | I 4.3      | I     | 177       |
| GREATER THAN YR |              | I   |               | I          | I          | I     | 3.9       |
|                 | COLUMN TOTAL |     | 163           | 3728       | 663        | 4554  |           |
|                 |              |     | 3.6           | 81.9       | 14.6       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 2402

Q31 WANT X IN RETURN IF EXTENDING PRD BY PAYGRADE

PAGE 1 OF 1

| COL            | PCT | PAYGRADE         |            |            | ROW | TOTAL |
|----------------|-----|------------------|------------|------------|-----|-------|
|                |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |
| EXTEND2        | 0   | I 23.4           | I 14.2     | I 10.9     | I   | 745   |
| NEVER ON SHIP  |     | I                | I          | I          | I   | 14.1  |
|                | 1   | I 9.1            | I 9.9      | I 26.3     | I   | 646   |
| NOTHING NEEDED |     | I                | I          | I          | I   | 12.2  |
|                | 2   | I 17.4           | I 20.4     | I 16.3     | I   | 1044  |
| SEA PAY BONUS  |     | I                | I          | I          | I   | 19.7  |
|                | 3   | I 8.3            | I 7.0      | I 7.8      | I   | 378   |
| SAME HOMEPORT  |     | I                | I          | I          | I   | 7.1   |
|                | 4   | I 36.5           | I 41.9     | I 32.4     | I   | 2137  |
| TOUR OF CHOICE |     | I                | I          | I          | I   | 40.3  |
|                | 5   | I 5.3            | I 6.6      | I 6.4      | I   | 348   |
| OTHER          |     | I                | I          | I          | I   | 6.6   |
| COLUMN         |     | 201              | 4356       | 741        |     | 5298  |
| TOTAL          |     | 3.8              | 82.2       | 14.0       |     | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1658

Q31/0 WANT X IN RETURN IF EXTENDING PRD BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL            | PCT    | I                |        |            |        |            |   | ROW   | TOTAL |
|----------------|--------|------------------|--------|------------|--------|------------|---|-------|-------|
|                |        | IE-2 AND<br>IE-3 |        | E-4 TO E-6 |        | E-7 TO E-9 |   |       |       |
|                |        | 1                | I      | 2          | I      | 3          | I |       |       |
| EXTEND2        |        | 1                | I 11.9 | I 11.6     | I 29.5 | I          | I | 646   |       |
| NOTHING NEEDED |        |                  | I      | I          | I      | I          | I | 14.2  |       |
| SEA PAY BONUS  |        | 2                | I 22.8 | I 23.8     | I 18.3 | I          | I | 1044  |       |
|                |        |                  | I      | I          | I      | I          | I | 22.9  |       |
| SAME HOMEPORT  |        | 3                | I 10.9 | I 8.1      | I 8.7  | I          | I | 378   |       |
|                |        |                  | I      | I          | I      | I          | I | 8.3   |       |
| TOUR OF CHOICE |        | 4                | I 47.6 | I 48.8     | I 36.3 | I          | I | 2137  |       |
|                |        |                  | I      | I          | I      | I          | I | 46.9  |       |
| OTHER          |        | 5                | I 6.9  | I 7.7      | I 7.2  | I          | I | 348   |       |
|                |        |                  | I      | I          | I      | I          | I | 7.6   |       |
|                | COLUMN |                  | 154    | 3739       | 660    |            |   | 4553  |       |
|                | TOTAL  |                  | 3.4    | 82.1       | 14.5   |            |   | 100.0 |       |

NUMBER OF MISSING OBSERVATIONS: 2403

Q32 IF EXTENDED PRD, & GOT BONUS, AFFECT ON DECISION TO STAY  
IN NAVY BY PAYGRADE

PAGE 1 OF 1

| PRDBONUS         | COL    | PCT | PAYGRADE      |            |            |   | ROW TOTAL |
|------------------|--------|-----|---------------|------------|------------|---|-----------|
|                  |        |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                  | 0      | I   | 21.7          | I 13.7     | I 11.0     | I | 724       |
| NEVER ON SHIP    |        | I   |               | I          | I          | I | 13.7      |
|                  | 1      | I   | 6.8           | I 2.8      | I .8       | I | 143       |
| DECREASE GREATLY |        | I   |               | I          | I          | I | 2.7       |
|                  | 2      | I   | 4.6           | I 2.2      | I 1.1      | I | 115       |
| DECREASE SOME    |        | I   |               | I          | I          | I | 2.2       |
|                  | 3      | I   | 25.6          | I 24.6     | I 41.8     | I | 1437      |
| NO EFFECT        |        | I   |               | I          | I          | I | 27.1      |
|                  | 4      | I   | 28.5          | I 27.2     | I 16.2     | I | 1364      |
| INCREASE SOME    |        | I   |               | I          | I          | I | 25.7      |
|                  | 5      | I   | 12.7          | I 29.4     | I 29.2     | I | 1525      |
| INCREASE GREATLY |        | I   |               | I          | I          | I | 28.7      |
|                  | COLUMN |     | 202           | 4361       | 745        |   | 5307      |
|                  | TOTAL  |     | 3.8           | 82.2       | 14.0       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 1649

Q32/0 IF EXTENDED PRD, & GOT BONUS, WHAT AFFECT WOULD HAVE ON  
 DECISION TO STAY IN NAVY BY PAYGRADE

PAGE 1 OF 1

| PRDBONUS         | COL | PCT    | PAYGRADE         |            |            |   | ROW TOTAL |   |       |
|------------------|-----|--------|------------------|------------|------------|---|-----------|---|-------|
|                  |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |   |       |
|                  | 1   | I      | 8.7              | I          | 3.3        | I | .9        | I | 143   |
| DECREASE GREATLY |     | I      |                  | I          |            | I |           | I | 3.1   |
|                  | 2   | I      | 5.8              | I          | 2.6        | I | 1.2       | I | 115   |
| DECREASE SOME    |     | I      |                  | I          |            | I |           | I | 2.5   |
|                  | 3   | I      | 32.7             | I          | 28.6       | I | 46.9      | I | 1437  |
| NO EFFECT        |     | I      |                  | I          |            | I |           | I | 31.4  |
|                  | 4   | I      | 36.4             | I          | 31.5       | I | 18.2      | I | 1364  |
| INCREASE SOME    |     | I      |                  | I          |            | I |           | I | 29.8  |
|                  | 5   | I      | 16.3             | I          | 34.1       | I | 32.8      | I | 1525  |
| INCREASE GREATLY |     | I      |                  | I          |            | I |           | I | 33.3  |
|                  |     | COLUMN | 158              |            | 3762       |   | 663       |   | 4583  |
|                  |     | TOTAL  | 3.5              |            | 82.1       |   | 14.5      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 2373

Q33 IF EXTENDED PRD, & GOT NO BONUS, AFFECT ON STAY IN  
 NAVY BY PAYGRADE

PAGE 1 OF 1

| PRDSTAY          | COL | PCT    | PAYGRADE         |            |            |              | ROW<br>TOTAL |
|------------------|-----|--------|------------------|------------|------------|--------------|--------------|
|                  |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-10 TO E-12 |              |
| NEVER ON SHIP    | 0   | I      | 22.7             | I 13.6     | I 11.0     | I            | 724          |
| DECREASE GREATLY | 1   | I      | 33.9             | I 26.3     | I 9.1      | I            | 1291         |
| DECREASE SOME    | 2   | I      | 22.1             | I 26.3     | I 18.8     | I            | 1338         |
| NO EFFECT        | 3   | I      | 18.4             | I 31.6     | I 59.4     | I            | 1866         |
| INCREASE SOME    | 4   | I      | 1.5              | I 1.5      | I 1.2      | I            | 77           |
| INCREASE GREATLY | 5   | I      | 1.5              | I .6       | I .5       | I            | 34           |
|                  |     | COLUMN | 207              | 4377       | 746        |              | 5330         |
|                  |     | TOTAL  | 3.9              | 82.1       | 14.0       |              | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 1626

21-MAY-91  
12:25:22

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q33/0 IF EXTENDED PRD, & GOT NO BONUS, WHAT AFFECT WOULD HAVE ON  
DECISION TO STAY IN THE NAVY BY PAYGRADE

PAGE 1 OF 1

| PRDSTAY          | COL    | PCT | PAYGRADE         |            |            | ROW | TOTAL |   |       |
|------------------|--------|-----|------------------|------------|------------|-----|-------|---|-------|
|                  |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |   |       |
|                  | 1      | I   | 43.8             | I          | 30.5       | I   | 10.2  | I | 1291  |
| DECREASE GREATLY |        |     |                  | I          |            | I   |       | I | 28.0  |
|                  | 2      | I   | 28.5             | I          | 30.5       | I   | 21.1  | I | 1338  |
| DECREASE SOME    |        |     |                  | I          |            | I   |       | I | 29.0  |
|                  | 3      | I   | 23.8             | I          | 36.6       | I   | 66.8  | I | 1866  |
| NO EFFECT        |        |     |                  | I          |            | I   |       | I | 40.5  |
|                  | 4      | I   | 1.9              | I          | 1.7        | I   | 1.3   | I | 77    |
| INCREASE SOME    |        |     |                  | I          |            | I   |       | I | 1.7   |
|                  | 5      | I   | 1.9              | I          | .7         | I   | .6    | I | 34    |
| INCREASE GREATLY |        |     |                  | I          |            | I   |       | I | .7    |
|                  | COLUMN |     | 160              |            | 3782       |     | 664   |   | 4607  |
|                  | TOTAL  |     | 3.5              |            | 82.1       |     | 14.4  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 2350

Q34 WILL EXTEND HOW MANY MOS AT SEA WITH GUARANTEED SHORE  
BILLET AT HOMEPORT BY PAYGRADE

PAGE 1 OF 1

| PRDSEA               | COL | PCT    | PAYGRADE         |            |            | ROW | TOTAL |   |       |
|----------------------|-----|--------|------------------|------------|------------|-----|-------|---|-------|
|                      |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |   |       |
|                      | 0   | I      | 20.3             | I          | 12.5       | I   | 10.2  | I | 665   |
| NEVER AT SEA         |     |        |                  | I          |            | I   |       | I | 12.5  |
|                      | 1   | I      | 27.1             | I          | 16.7       | I   | 10.2  | I | 861   |
| UNWILLING            |     |        |                  | I          |            | I   |       | I | 16.2  |
|                      | 2   | I      | 11.7             | I          | 6.0        | I   | 2.0   | I | 303   |
| MONTH OR LESS        |     |        |                  | I          |            | I   |       | I | 5.7   |
|                      | 3   | I      | 22.0             | I          | 21.0       | I   | 17.7  | I | 1093  |
| 1 TO 3 MONS          |     |        |                  | I          |            | I   |       | I | 20.6  |
|                      | 4   | I      | 10.9             | I          | 27.4       | I   | 32.9  | I | 1464  |
| 3 TO 6               |     |        |                  | I          |            | I   |       | I | 27.6  |
|                      | 5   | I      | 4.4              | I          | 6.6        | I   | 9.6   | I | 370   |
| 6 TO 9               |     |        |                  | I          |            | I   |       | I | 7.0   |
|                      | 6   | I      | 1.4              | I          | 5.8        | I   | 9.8   | I | 328   |
| 9 TO 12              |     |        |                  | I          |            | I   |       | I | 6.2   |
|                      | 7   | I      | 2.2              | I          | 3.9        | I   | 7.5   | I | 229   |
| GREATER THAN<br>YEAR |     |        |                  | I          |            | I   |       | I | 4.3   |
|                      |     | COLUMN | 208              |            | 4363       |     | 742   |   | 5313  |
|                      |     | TOTAL  | 3.9              |            | 82.1       |     | 14.0  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1643

Q34/0 WILL EXTEND PRD HOW MANY MOS AT SEA BY PAYGRADE

|                |        | PAYGRADE         |            |            |            | PAGE 1 OF 1 |       |
|----------------|--------|------------------|------------|------------|------------|-------------|-------|
| COL            | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | ROW         | TOTAL |
|                |        | I 1              | I 2        | I 3        | I 3        | I           |       |
| PRDSEA         |        | -----+           |            |            |            |             |       |
|                | 1      | I 34.0           | I 19.1     | I 11.3     | I          | I           | 861   |
| UNWILLING      |        | I                | I          | I          | I          | I           | 18.5  |
|                | 2      | I 14.7           | I 6.9      | I 2.3      | I          | I           | 303   |
| MONTH OR LESS  |        | I                | I          | I          | I          | I           | 6.5   |
|                | 3      | I 27.6           | I 24.0     | I 19.7     | I          | I           | 1093  |
| 1 TO 3 MONS    |        | I                | I          | I          | I          | I           | 23.5  |
|                | 4      | I 13.7           | I 31.4     | I 36.7     | I          | I           | 1464  |
| 3 TO 6         |        | I                | I          | I          | I          | I           | 31.5  |
|                | 5      | I 5.5            | I 7.6      | I 10.7     | I          | I           | 370   |
| 6 TO 9         |        | I                | I          | I          | I          | I           | 8.0   |
|                | 6      | I 1.8            | I 6.6      | I 11.0     | I          | I           | 328   |
| 9 TO 12        |        | I                | I          | I          | I          | I           | 7.1   |
|                | 7      | I 2.8            | I 4.4      | I 8.4      | I          | I           | 229   |
| GRTR THAN YEAR |        | I                | I          | I          | I          | I           | 4.9   |
|                |        | -----+           |            |            |            |             |       |
|                | COLUMN | 166              | 3816       | 666        |            |             | 4648  |
|                | TOTAL  | 3.6              | 82.1       | 14.3       |            |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 2308

Q35 BEST SHORE TOUR LENGTH TO BALANCE LIFE BY PAYGRADE

PAGE 1 OF 1

| COL          | PCT | PAYGRADE         |      |      |            |   |   | ROW TOTAL |
|--------------|-----|------------------|------|------|------------|---|---|-----------|
|              |     | IE-2 AND<br>IE-3 | 1    | I    | E-4 TO E-6 | 2 | I |           |
| BALTIME      |     | 1.00             | 7.2  | 1.1  | .4         |   |   | 60        |
| UP TO 6 MOS  |     |                  |      |      |            |   |   | 1.2       |
|              |     | 2.00             | 3.2  | .4   | .1         |   |   | 21        |
| 6 TO 12 MOS  |     |                  |      |      |            |   |   | .4        |
|              |     | 3.00             | 2.4  | .2   | .1         |   |   | 15        |
| 13 TO 18 MOS |     |                  |      |      |            |   |   | .3        |
|              |     | 4.00             | 10.4 | 4.1  | 1.9        |   |   | 200       |
| 18 TO 24 MOS |     |                  |      |      |            |   |   | 4.1       |
|              |     | 5.00             | 29.5 | 35.7 | 47.5       |   |   | 1829      |
| UP TO 3 YRS  |     |                  |      |      |            |   |   | 37.1      |
|              |     | 6.00             | 28.9 | 44.4 | 41.5       |   |   | 2140      |
| UP TO 4 YRS  |     |                  |      |      |            |   |   | 43.4      |
|              |     | 7.00             | 18.4 | 14.1 | 8.6        |   |   | 664       |
| UP TO 5 YRS  |     |                  |      |      |            |   |   | 13.5      |
|              |     | COLUMN           | 190  | 4037 | 702        |   |   | 4929      |
|              |     | TOTAL            | 3.9  | 81.9 | 14.2       |   |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 2028

Q36 EFFECT OF SEA DUTY ON RETENTION DECISION BY PAYGRADE

|               |           | PAYGRADE         |      |   |            |   |      | PAGE 1 OF 1 |       |   |              |
|---------------|-----------|------------------|------|---|------------|---|------|-------------|-------|---|--------------|
| STAYSEA       | COL PCT I | IE-2 AND<br>IE-3 | 1    | I | E-4 TO E-6 | 2 | I    | E-7 TO E-9  | 3     | I | ROW<br>TOTAL |
|               | 0         | I                | 18.3 | I | 12.5       | I | 6.2  | I           | 632   |   |              |
| N/A           |           | I                |      | I |            | I |      | I           | 11.9  |   |              |
|               | 1         | I                | 24.2 | I | 18.8       | I | 5.5  | I           | 912   |   |              |
| VERY NEGATIVE |           | I                |      | I |            | I |      | I           | 17.2  |   |              |
|               | 2         | I                | 28.7 | I | 30.7       | I | 25.3 | I           | 1587  |   |              |
| SOME NEGATIVE |           | I                |      | I |            | I |      | I           | 29.8  |   |              |
|               | 3         | I                | 14.8 | I | 23.0       | I | 36.4 | I           | 1307  |   |              |
| NO EFFECT     |           | I                |      | I |            | I |      | I           | 24.6  |   |              |
|               | 4         | I                | 8.9  | I | 10.1       | I | 15.5 | I           | 574   |   |              |
| SOME POSITIVE |           | I                |      | I |            | I |      | I           | 10.8  |   |              |
|               | 5         | I                | 5.2  | I | 4.9        | I | 11.1 | I           | 306   |   |              |
| VERY POSITIVE |           | I                |      | I |            | I |      | I           | 5.8   |   |              |
|               |           | COLUMN           | 207  |   | 4368       |   | 744  |             | 5319  |   |              |
|               |           | TOTAL            | 3.9  |   | 82.1       |   | 14.0 |             | 100.0 |   |              |

NUMBER OF MISSING OBSERVATIONS: 1637

Q36/0 EFFECT OF SEA DUTY ON RETENTION DECISION BY PAYGRADE

PAGE 1 OF 1

| STAYSEA       | COL          | PCT  | PAYGRADE      |            |            | ROW TOTAL |
|---------------|--------------|------|---------------|------------|------------|-----------|
|               |              |      | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|               | 1            | 29.6 | 21.5          | 5.9        | 912        |           |
| VERY NEGATIVE |              |      |               |            | 19.5       |           |
|               | 2            | 35.1 | 35.1          | 26.9       | 1587       |           |
| SOME NEGATIVE |              |      |               |            | 33.9       |           |
|               | 3            | 18.1 | 26.3          | 38.8       | 1307       |           |
| NO EFFECT     |              |      |               |            | 27.9       |           |
|               | 4            | 10.9 | 11.5          | 16.6       | 574        |           |
| SOME POSITIVE |              |      |               |            | 12.2       |           |
|               | 5            | 6.3  | 5.6           | 11.8       | 306        |           |
| VERY POSITIVE |              |      |               |            | 6.5        |           |
|               | COLUMN TOTAL | 169  | 3820          | 698        | 4687       |           |
|               |              | 3.6  | 81.5          | 14.9       | 100.0      |           |

NUMBER OF MISSING OBSERVATIONS: 2269

Q37 I AM SATISFIED WITH AMOUNT OF SEA DUTY BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|-------|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| SEASAT          | 0   | 20.4          | 9.3        | 3.4        | 477   |           |
| N/A             |     |               |            |            | 8.9   |           |
| STRONG DISAGREE | 1   | 12.3          | 8.2        | 4.9        | 422   |           |
| DISAGREE        | 2   | 14.7          | 14.6       | 9.4        | 738   |           |
| NEUTRAL         | 3   | 24.1          | 19.3       | 14.1       | 1003  |           |
| AGREE           | 4   | 23.4          | 36.0       | 50.2       | 2001  |           |
| STRONG AGREE    | 5   | 5.1           | 12.5       | 18.0       | 693   |           |
| COLUMN TOTAL    |     | 208           | 4379       | 748        | 5335  |           |
|                 |     | 3.9           | 82.1       | 14.0       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 1622

Q37/0 I AM SATISFIED WITH AMOUNT OF SEA DUTY BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |        | ROW    |       |
|-----------------|--------|------------------|------------|------------|--------|--------|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |        | TOTAL  |       |
|                 | I      | 1                | I          | 2          | I      | 3      | I     |
| SEASAT          | -----+ |                  |            |            |        |        |       |
|                 | 1      | I 15.5           | I 9.1      | I 5.1      | I      | I      | 422   |
| STRONG DISAGREE |        | I                | I          | I          | I      | I      | 8.7   |
|                 | 2      | I 18.4           | I 16.1     | I 9.8      | I      | I      | 738   |
| DISAGREE        |        | I                | I          | I          | I      | I      | 15.2  |
|                 | 3      | I 30.3           | I 21.3     | I 14.6     | I      | I      | 1003  |
| NEUTRAL         |        | I                | I          | I          | I      | I      | 20.6  |
|                 | 4      | I 29.4           | I 39.7     | I 51.9     | I      | I      | 2001  |
| AGREE           |        | I                | I          | I          | I      | I      | 41.2  |
|                 | 5      | I 6.3            | I 13.8     | I 18.6     | I      | I      | 693   |
| STRONG AGREE    |        | I                | I          | I          | I      | I      | 14.3  |
|                 |        | -----+           | -----+     | -----+     | -----+ | -----+ |       |
|                 | COLUMN | 166              | 3969       | 722        |        |        | 4858  |
|                 | TOTAL  | 3.4              | 81.7       | 14.9       |        |        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 2099

Q38 I WANT NONSPECIALTY SHORE DUTY BY PAYGRADE

PAGE 1 OF 1

| TOURPREF        | COL | PCT    | PAYGRADE         |            |            |   | ROW TOTAL |   |       |
|-----------------|-----|--------|------------------|------------|------------|---|-----------|---|-------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |   |       |
|                 | 0   | I      | 22.8             | I          | 10.5       | I | 7.8       | I | 566   |
| N/A             |     |        |                  | I          |            | I |           | I | 10.6  |
|                 | 1   | I      | 9.5              | I          | 13.2       | I | 23.1      | I | 768   |
| STRONG DISAGREE |     |        |                  | I          |            | I |           | I | 14.4  |
|                 | 2   | I      | 11.8             | I          | 19.7       | I | 24.0      | I | 1067  |
| DISAGREE        |     |        |                  | I          |            | I |           | I | 20.0  |
|                 | 3   | I      | 22.8             | I          | 19.7       | I | 20.0      | I | 1059  |
| NEUTRAL         |     |        |                  | I          |            | I |           | I | 19.9  |
|                 | 4   | I      | 14.7             | I          | 21.1       | I | 15.2      | I | 1067  |
| AGREE           |     |        |                  | I          |            | I |           | I | 20.0  |
|                 | 5   | I      | 18.3             | I          | 15.7       | I | 9.9       | I | 799   |
| STRONG AGREE    |     |        |                  | I          |            | I |           | I | 15.0  |
|                 |     | COLUMN | 207              |            | 4373       |   | 746       |   | 5325  |
|                 |     | TOTAL  | 3.9              |            | 82.1       |   | 14.0      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1631

Q38/0 I WANT NONSPECIALTY SHORE DUTY BY PAYGRADE

PAGE 1 OF 1

| TOURPREF        | COL | PCT    | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|--------|---------------|------------|------------|-------|-----------|
|                 |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
|                 | 1   | I      | 12.3          | 14.7       | 25.0       | 768   |           |
| STRONG DISAGREE |     | I      |               |            |            | 16.1  |           |
|                 | 2   | I      | 15.3          | 22.1       | 26.1       | 1067  |           |
| DISAGREE        |     | I      |               |            |            | 22.4  |           |
|                 | 3   | I      | 29.5          | 22.1       | 21.7       | 1059  |           |
| NEUTRAL         |     | I      |               |            |            | 22.2  |           |
|                 | 4   | I      | 19.1          | 23.6       | 16.5       | 1067  |           |
| AGREE           |     | I      |               |            |            | 22.4  |           |
|                 | 5   | I      | 23.8          | 17.6       | 10.7       | 799   |           |
| STRONG AGREE    |     | I      |               |            |            | 16.8  |           |
|                 |     | COLUMN | 160           | 3912       | 687        | 4759  |           |
|                 |     | TOTAL  | 3.4           | 82.2       | 14.4       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 2197

Q39 WILLING TO VOLUNTEER FOR EXTRA SEA DUTY TO STAY IN  
 SAME GEOGRAPHICAL LOCATION BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | I      | PAYGRADE         |            |            | I | I     | ROW |
|-----------------|-----|--------|------------------|------------|------------|---|-------|-----|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |       |     |
|                 |     |        | 1                | 2          | 3          |   | TOTAL |     |
| STABIL          | 0   | I      | 11.7             | I 6.5      | I 6.3      | I | 358   |     |
| N/A             |     | I      |                  | I          | I          | I | 6.7   |     |
|                 | 1   | I      | 30.7             | I 27.9     | I 17.0     | I | 1410  |     |
| STRONG DISAGREE |     | I      |                  | I          | I          | I | 26.4  |     |
|                 | 2   | I      | 19.1             | I 20.4     | I 18.5     | I | 1072  |     |
| DISAGREE        |     | I      |                  | I          | I          | I | 20.1  |     |
|                 | 3   | I      | 19.0             | I 16.6     | I 16.5     | I | 891   |     |
| NEUTRAL         |     | I      |                  | I          | I          | I | 16.7  |     |
|                 | 4   | I      | 15.9             | I 19.5     | I 27.1     | I | 1088  |     |
| AGREE           |     | I      |                  | I          | I          | I | 20.4  |     |
|                 | 5   | I      | 3.6              | I 9.0      | I 14.7     | I | 512   |     |
| STRONG AGREE    |     | I      |                  | I          | I          | I | 9.6   |     |
|                 |     | COLUMN | 208              | 4376       | 747        |   | 5331  |     |
|                 |     | TOTAL  | 3.9              | 82.1       | 14.0       |   | 100.0 |     |

NUMBER OF MISSING OBSERVATIONS: 1625

Q39/0 I'M WILLING TO VOLUNTEER FOR EXTRA SEA DUTY IF I COULD STAY  
 IN THE SAME GEOGRAPHICAL LOCATION BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |   |       |
|                 |        | 1                | 2          | 3          | I | I | TOTAL |
| STABIL          | 1      | I 34.7           | I 29.8     | I 18.1     | I | I | 1410  |
| STRONG DISAGREE |        | I                | I          | I          | I | I | 28.4  |
| DISAGREE        | 2      | I 21.6           | I 21.9     | I 19.7     | I | I | 1072  |
| NEUTRAL         | 3      | I 21.5           | I 17.8     | I 17.6     | I | I | 891   |
| AGREE           | 4      | I 18.1           | I 20.8     | I 28.9     | I | I | 1088  |
| STRONG AGREE    | 5      | I 4.1            | I 9.7      | I 15.7     | I | I | 512   |
|                 |        |                  |            |            |   |   | 10.3  |
|                 | COLUMN | 184              | 4090       | 700        |   |   | 4974  |
|                 | TOTAL  | 3.7              | 82.2       | 14.1       |   |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1983

Q40 PREVIOUS CONUS PCS MOVE WITHOUT FAMILY? BY PAYGRADE

PAGE 1 OF 1

| CONUS | COL    | PCT | PAYGRADE         |            |            | ROW | TOTAL |   |       |
|-------|--------|-----|------------------|------------|------------|-----|-------|---|-------|
|       |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |   |       |
|       | 1      | I   | 16.8             | I          | 11.9       | I   | 16.2  | I | 463   |
| YES   |        |     |                  | I          |            | I   |       | I | 12.8  |
|       | 2      | I   | 83.2             | I          | 88.1       | I   | 83.8  | I | 3146  |
| NO    |        |     |                  | I          |            | I   |       | I | 87.2  |
|       | COLUMN |     | 82               |            | 2846       |     | 681   |   | 3609  |
|       | TOTAL  |     | 2.3              |            | 78.9       |     | 18.9  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3348

Q41A WHEN DECIDING TO MOVE, HOW IMPORTANT IS SPOUSE EMPLOYMENT?  
BY PAYGRADE

PAGE 1 OF 1

| SPOUSE         | COL | PCT    | PAYGRADE      |            |            |              | ROW TOTAL |
|----------------|-----|--------|---------------|------------|------------|--------------|-----------|
|                |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-10 TO E-12 |           |
| NOT IMPORTANT  | 1   | I      | 11.2          | 16.8       | 23.7       | I            | 643       |
| SOME IMPORTANT | 2   | I      | 37.9          | 18.7       | 20.8       | I            | 697       |
| IMPORTANT      | 3   | I      | 9.4           | 23.6       | 22.1       | I            | 819       |
| VERY IMPORTANT | 4   | I      | 41.5          | 40.9       | 33.4       | I            | 1409      |
|                |     |        |               |            |            |              | 39.5      |
|                |     | COLUMN | 80            | 2811       | 677        |              | 3568      |
|                |     | TOTAL  | 2.3           | 78.8       | 19.0       |              | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 3388

Q41B WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY  
OF MILITARY FAMILY HOUSING? BY PAYGRADE

PAGE 1 OF 1

|                | COL | PCT    | PAYGRADE            |   |                   |   |                   |   | ROW<br>TOTAL |
|----------------|-----|--------|---------------------|---|-------------------|---|-------------------|---|--------------|
|                |     |        | IE-2<br>AND<br>IE-3 | 1 | IE-4<br>AND<br>-6 | 2 | IE-7<br>AND<br>-9 | 3 |              |
| MILHOME        |     |        |                     |   |                   |   |                   |   |              |
|                | 1   | I      | 9.4                 | I | 27.6              | I | 35.1              | I | 1025         |
| NOT IMPORTANT  |     | I      |                     | I |                   | I |                   | I | 28.6         |
|                | 2   | I      | 17.0                | I | 22.9              | I | 23.0              | I | 817          |
| SOME IMPORTANT |     | I      |                     | I |                   | I |                   | I | 22.8         |
|                | 3   | I      | 32.3                | I | 19.5              | I | 18.8              | I | 704          |
| IMPORTANT      |     | I      |                     | I |                   | I |                   | I | 19.6         |
|                | 4   | I      | 41.4                | I | 30.1              | I | 23.1              | I | 1041         |
| VERY IMPORTANT |     | I      |                     | I |                   | I |                   | I | 29.0         |
|                |     | COLUMN | 80                  |   | 2827              |   | 678               |   | 3586         |
|                |     | TOTAL  | 2.2                 |   | 78.8              |   | 18.9              |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 3370

Q41C WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY/  
COST OF CIVILIAN HOUSING? BY PAYGRADE

PAGE 1 OF 1

| COL            | PCT | PAYGRADE         |      |   |            |   |      | ROW<br>TOTAL |            |   |       |
|----------------|-----|------------------|------|---|------------|---|------|--------------|------------|---|-------|
|                |     | IE-2 AND<br>IE-3 | 1    | I | E-4 TO E-6 | 2 | I    |              | E-7 TO E-9 | 3 | I     |
| CIVHOUSE       |     |                  |      |   |            |   |      |              |            |   |       |
|                | 1   | I                | 5.5  | I | 3.4        | I | 4.1  | I            |            |   | 129   |
| NOT IMPORTANT  |     | I                |      | I |            | I |      | I            |            |   | 3.6   |
|                | 2   | I                | 5.6  | I | 8.8        | I | 9.7  | I            |            |   | 319   |
| SOME IMPORTANT |     | I                |      | I |            | I |      | I            |            |   | 8.9   |
|                | 3   | I                | 29.9 | I | 25.6       | I | 26.7 | I            |            |   | 932   |
| IMPORTANT      |     | I                |      | I |            | I |      | I            |            |   | 25.9  |
|                | 4   | I                | 59.0 | I | 62.2       | I | 59.5 | I            |            |   | 2217  |
| VERY IMPORTANT |     | I                |      | I |            | I |      | I            |            |   | 61.6  |
|                |     | COLUMN           | 82   |   | 2836       |   | 679  |              |            |   | 3597  |
|                |     | TOTAL            | 2.3  |   | 78.8       |   | 18.9 |              |            |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3359

Q41D WHEN DECIDING TO MOVE, HOW IMPORTANT ARE CHILDREN'S SCHOOLS? BY PAYGRADE

PAGE 1 OF 1

| SCHOOL         | COL | PCT          | PAYGRADE      |            |            | ROW TOTAL |
|----------------|-----|--------------|---------------|------------|------------|-----------|
|                |     |              | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|                | 1   | I            | 9.2           | 14.2       | 14.1       | 503       |
| NOT IMPORTANT  |     | I            |               |            |            | 14.1      |
|                | 2   | I            | 3.7           | 6.7        | 4.7        | 224       |
| SOME IMPORTANT |     | I            |               |            |            | 6.3       |
|                | 3   | I            | 26.1          | 18.9       | 22.4       | 706       |
| IMPORTANT      |     | I            |               |            |            | 19.8      |
|                | 4   | I            | 61.1          | 60.1       | 58.7       | 2139      |
| VERY IMPORTANT |     | I            |               |            |            | 59.9      |
|                |     | COLUMN TOTAL | 82            | 2811       | 678        | 3571      |
|                |     |              | 2.3           | 78.7       | 19.0       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 3385

Q41E WHEN DECIDING TO MOVE, HOW IMPORTANT ARE TIES TO THE  
COMMUNITY? BY PAYGRADE

PAGE 1 OF 1

| COL            | PCT | PAYGRADE         |            |            |              | ROW TOTAL |
|----------------|-----|------------------|------------|------------|--------------|-----------|
|                |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-10 TO E-12 |           |
| COMMUN         | 1   | 15.0             | 24.1       | 27.8       | 882          |           |
| NOT IMPORTANT  |     |                  |            |            | 24.6         |           |
|                | 2   | 39.9             | 34.5       | 36.7       | 1257         |           |
| SOME IMPORTANT |     |                  |            |            | 35.0         |           |
|                | 3   | 26.3             | 27.2       | 24.0       | 953          |           |
| IMPORTANT      |     |                  |            |            | 26.6         |           |
|                | 4   | 18.8             | 14.2       | 11.4       | 496          |           |
| VERY IMPORTANT |     |                  |            |            | 13.8         |           |
| COLUMN TOTAL   |     | 80               | 2828       | 678        | 3587         |           |
|                |     | 2.2              | 78.8       | 18.9       | 100.0        |           |

NUMBER OF MISSING OBSERVATIONS: 3369

Q41F WHEN DECIDING TO MOVE, HOW IMPORTANT ARE COSTS  
 ASSOCIATED WITH MOVING? BY PAYGRADE

PAGE 1 OF 1

|                |        | PAYGRADE         |            |            |           |        |  |
|----------------|--------|------------------|------------|------------|-----------|--------|--|
| COL PCT I      |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW TOTAL |        |  |
|                |        | I 1              | I 2        | I 3        | I         | I      |  |
| MOVE           |        | -----+           | -----+     | -----+     | -----+    | -----+ |  |
|                | 1      | I 3.7            | I 7.1      | I 9.4      | I         | I 268  |  |
| NOT IMPORTANT  |        | I                | I          | I          | I         | I 7.5  |  |
|                |        | -----+           | -----+     | -----+     | -----+    | -----+ |  |
|                | 2      | I 14.8           | I 13.8     | I 16.9     | I         | I 517  |  |
| SOME IMPORTANT |        | I                | I          | I          | I         | I 14.4 |  |
|                |        | -----+           | -----+     | -----+     | -----+    | -----+ |  |
|                | 3      | I 37.2           | I 26.5     | I 25.6     | I         | I 955  |  |
| IMPORTANT      |        | I                | I          | I          | I         | I 26.6 |  |
|                |        | -----+           | -----+     | -----+     | -----+    | -----+ |  |
|                | 4      | I 44.3           | I 52.7     | I 48.0     | I         | I 1854 |  |
| VERY IMPORTANT |        | I                | I          | I          | I         | I 51.6 |  |
|                |        | -----+           | -----+     | -----+     | -----+    | -----+ |  |
|                | COLUMN | 82               | 2834       | 679        |           | 3595   |  |
|                | TOTAL  | 2.3              | 78.8       | 18.9       |           | 100.0  |  |

NUMBER OF MISSING OBSERVATIONS: 3362

Q41G WHEN DECIDING TO MOVE, HOW IMPORTANT IS WORK SCHEDULE  
OF MEMBER? BY PAYGRADE

PAGE 1 OF 1

| SCHED          | COL | PCT    | PAYGRADE         |            |            |            | ROW<br>TOTAL |
|----------------|-----|--------|------------------|------------|------------|------------|--------------|
|                |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 |              |
|                | 1   |        | 3.7              | 13.7       | 26.7       | 571        |              |
| NOT IMPORTANT  |     |        |                  |            |            | 15.9       |              |
|                | 2   |        | 18.8             | 19.2       | 26.0       | 736        |              |
| SOME IMPORTANT |     |        |                  |            |            | 20.5       |              |
|                | 3   |        | 30.3             | 29.9       | 26.9       | 1054       |              |
| IMPORTANT      |     |        |                  |            |            | 29.4       |              |
|                | 4   |        | 47.1             | 37.1       | 20.3       | 1226       |              |
| VERY IMPORTANT |     |        |                  |            |            | 34.2       |              |
|                |     | COLUMN | 80               | 2828       | 678        | 3587       |              |
|                |     | TOTAL  | 2.2              | 78.8       | 18.9       | 100.0      |              |

NUMBER OF MISSING OBSERVATIONS: 3369

Q41H WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY  
 OF HEALTH CARE AND EDUCATION SERVICES FOR SPECIAL  
 NEEDS? BY PAYGRADE

PAGE 1 OF 1

| COL            | PCT | PAYGRADE            |      |                   |      |                   |   | ROW<br>TOTAL |
|----------------|-----|---------------------|------|-------------------|------|-------------------|---|--------------|
|                |     | IE-2<br>AND<br>IE-3 | 1    | IE-4<br>AND<br>-6 | 2    | IE-7<br>AND<br>-9 | 3 |              |
| SPECIAL        |     | 1                   | 3.7  | 12.4              | 21.1 |                   |   | 496          |
| NOT IMPORTANT  |     |                     |      |                   |      |                   |   | 13.8         |
| SOME IMPORTANT |     | 2                   | 13.0 | 12.4              | 17.9 |                   |   | 483          |
| IMPORTANT      |     |                     |      |                   |      |                   |   | 13.5         |
| VERY IMPORTANT |     | 3                   | 20.6 | 22.0              | 19.4 |                   |   | 771          |
|                |     |                     |      |                   |      |                   |   | 21.5         |
|                |     | 4                   | 62.8 | 53.2              | 41.6 |                   |   | 1838         |
|                |     |                     |      |                   |      |                   |   | 51.2         |
|                |     | COLUMN              | 82   | 2829              | 678  |                   |   | 3589         |
|                |     | TOTAL               | 2.3  | 78.8              | 18.9 |                   |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 3368

Q41I WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY  
OF ACTIVITIES/FACILITIES FOR FAMILY MEMBERS/CHILD  
CARE? BY PAYGRADE

PAGE 1 OF 1

| FACIL          | COL | PCT    | PAYGRADE         |            |            | TOTAL |
|----------------|-----|--------|------------------|------------|------------|-------|
|                |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |
|                | 1   | I      | 5.5              | 8.5        | 16.3       | 356   |
| NOT IMPORTANT  |     | I      |                  |            |            | 9.9   |
|                | 2   | I      | 11.1             | 15.2       | 22.3       | 592   |
| SOME IMPORTANT |     | I      |                  |            |            | 16.5  |
|                | 3   | I      | 31.6             | 27.6       | 28.5       | 1001  |
| IMPORTANT      |     | I      |                  |            |            | 27.9  |
|                | 4   | I      | 51.8             | 48.6       | 33.0       | 1642  |
| VERY IMPORTANT |     | I      |                  |            |            | 45.7  |
|                |     | COLUMN | 82               | 2831       | 678        | 3591  |
|                |     | TOTAL  | 2.3              | 78.8       | 18.9       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3365

Q41J WHEN DECIDING TO MOVE, HOW IMPORTANT IS ADEQUATE TIME  
 TO MAKE MOVING ARRANGEMENTS? BY PAYGRADE

PAGE 1 OF 1

| MOVE2          | COL | PCT    | PAYGRADE         |            |            | TOTAL  |
|----------------|-----|--------|------------------|------------|------------|--------|
|                |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |        |
|                | 1   | I      | 1.8              | I 2.3      | I 4.0      | I 93   |
| NOT IMPORTANT  |     |        |                  | I          | I          | I 2.6  |
|                | 2   | I      | 5.5              | I 5.9      | I 9.2      | I 234  |
| SOME IMPORTANT |     |        |                  | I          | I          | I 6.5  |
|                | 3   | I      | 31.5             | I 25.1     | I 29.0     | I 935  |
| IMPORTANT      |     |        |                  | I          | I          | I 26.0 |
|                | 4   | I      | 61.2             | I 66.7     | I 57.8     | I 2331 |
| VERY IMPORTANT |     |        |                  | I          | I          | I 64.9 |
|                |     | COLUMN | 82               | 2832       | 678        | 3592   |
|                |     | TOTAL  | 2.3              | 78.8       | 18.9       | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 3364

Q41K WHEN DECIDING TO MOVE, HOW IMPORTANT IS LENGTH OF NEW  
DUTY ASSIGNMENT? BY PAYGRADE

PAGE 1 OF 1

| DUTYTIME       | COL | PCT    | PAYGRADE         |            |            | ROW | TOTAL |
|----------------|-----|--------|------------------|------------|------------|-----|-------|
|                |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |
|                |     |        | 1                | 2          | 3          |     |       |
|                | 1   |        | I                | I          | I          | I   | 254   |
| NOT IMPORTANT  |     |        | I                | I          | I          | I   | 7.1   |
|                | 2   |        | I                | I          | I          | I   | 474   |
| SOME IMPORTANT |     |        | I                | I          | I          | I   | 13.2  |
|                | 3   |        | I                | I          | I          | I   | 1052  |
| IMPORTANT      |     |        | I                | I          | I          | I   | 29.3  |
|                | 4   |        | I                | I          | I          | I   | 1810  |
| VERY IMPORTANT |     |        | I                | I          | I          | I   | 50.4  |
|                |     | COLUMN | 82               | 2830       | 678        |     | 3590  |
|                |     | TOTAL  | 2.3              | 78.8       | 18.9       |     | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3367

Q42 HOW IMPORTANT ARE THESE FACTORS IN DECISION TO TRANSFER?  
BY PAYGRADE

|               | COUNT<br>COL PCT | PAYGRADE         |      |      |            |      |      | ROW<br>TOTAL |
|---------------|------------------|------------------|------|------|------------|------|------|--------------|
|               |                  | IE-2 AND<br>IE-3 | 1    | IE-3 | E-4 TO E-6 | 2    | IE-3 |              |
| NIMPORT       |                  | 1                | 27   | 1015 | 228        | 1271 |      |              |
| SPOUSE EMPLOY |                  | 33.9             | 36.4 | 34.0 | 35.9       |      |      |              |
| HOUSING AVAIL |                  | 24               | 684  | 134  | 842        |      |      |              |
| HOUSING COST  |                  | 30.2             | 24.5 | 20.0 | 23.8       |      |      |              |
| CHILDS SCHOOL |                  | 47               | 1369 | 376  | 1792       |      |      |              |
| COMMUN TIES   |                  | 58.4             | 49.1 | 56.0 | 50.6       |      |      |              |
| MOVING COST   |                  | 21               | 1092 | 334  | 1448       |      |      |              |
| WORK SCHED    |                  | 26.6             | 39.2 | 49.8 | 40.9       |      |      |              |
| HEALTH & ED   |                  | 11               | 83   | 23   | 117        |      |      |              |
| CHILD FACIL   |                  | 13.3             | 3.0  | 3.5  | 3.3        |      |      |              |
| MOVING ARRANG |                  | 15               | 588  | 203  | 806        |      |      |              |
| DUTY LENGTH   |                  | 18.7             | 21.1 | 30.2 | 22.8       |      |      |              |
|               |                  | 12               | 423  | 53   | 487        |      |      |              |
|               |                  | 15.1             | 15.2 | 7.8  | 13.8       |      |      |              |
|               |                  | 20               | 780  | 167  | 966        |      |      |              |
|               |                  | 24.4             | 28.0 | 24.9 | 27.3       |      |      |              |
|               |                  | 15               | 632  | 111  | 758        |      |      |              |
|               |                  | 18.8             | 22.7 | 16.5 | 21.4       |      |      |              |
|               |                  | 12               | 616  | 158  | 787        |      |      |              |
|               |                  | 15.2             | 22.1 | 23.6 | 22.2       |      |      |              |
|               |                  | 34               | 844  | 163  | 1040       |      |      |              |
|               |                  | 41.6             | 30.3 | 24.3 | 29.4       |      |      |              |
|               | COLUMN           | 80               | 2787 | 671  | 3538       |      |      |              |
|               | TOTAL            | 2.3              | 78.8 | 19.0 | 100.0      |      |      |              |

PERCENTS AND TOTALS BASED ON RESPONDENTS

3,538 VALID CASES; 3,418 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q43 SERVING NOW IN RECRUITING DUTY? BY PAYGRADE

PAGE 1 OF 1

| BILLET1 | COL    | PCT | PAYGRADE         |            |            | ROW | TOTAL |
|---------|--------|-----|------------------|------------|------------|-----|-------|
|         |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |
|         | 1      | I   | .7               | I 2.5      | I 4.1      | I   | 154   |
| YES     |        |     |                  | I          | I          | I   | 2.2   |
|         | 2      | I   | 99.3             | I 97.5     | I 95.9     | I   | 6733  |
| NO      |        |     |                  | I          | I          | I   | 97.8  |
|         | COLUMN |     | 1745             | 4392       | 750        |     | 6887  |
|         | TOTAL  |     | 25.3             | 63.8       | 10.9       |     | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 69

Q44 PREVIOUS RECRUITING DUTY? BY PAYGRADE

PAGE 1 OF 1

| BILLET2 | COL    | PCT | PAYGRADE         |            |            | ROW | TOTAL |   |       |
|---------|--------|-----|------------------|------------|------------|-----|-------|---|-------|
|         |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |   |       |
|         | 1      | I   | 1.8              | I          | 1.7        | I   | 9.4   | I | 179   |
| YES     |        |     |                  | I          |            | I   |       |   | 2.6   |
|         | 2      | I   | 98.2             | I          | 98.3       | I   | 90.6  | I | 6718  |
| NO      |        |     |                  | I          |            | I   |       |   | 97.4  |
|         | COLUMN |     | 1763             |            | 4384       |     | 748   |   | 6896  |
|         | TOTAL  |     | 25.6             |            | 63.6       |     | 10.9  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 60

Q45 I THINK RECRUITERS GET SITES OF THEIR CHOICE BY PAYGRADE

|         |                 | PAYGRADE |          |          |        |        |        | PAGE 1 OF 1 |       |
|---------|-----------------|----------|----------|----------|--------|--------|--------|-------------|-------|
| COL PCT |                 | I        |          |          |        |        |        |             |       |
|         |                 | IE-2 AND | E-4 TO E | E-7 TO E |        |        |        |             |       |
|         |                 | IE-3     | -6       | -9       | ROW    |        |        |             |       |
|         |                 | I        | 1        | I        | 2      | I      | 3      | I           | TOTAL |
| R GEO   |                 | -----+   | -----+   | -----+   | -----+ | -----+ | -----+ | -----+      |       |
|         | 1               | I        | 3.6      | I        | 5.2    | I      | 10.3   | I           | 369   |
|         | STRONG DISAGREE | I        |          | I        |        | I      |        | I           | 5.3   |
|         |                 | -----+   | -----+   | -----+   | -----+ | -----+ | -----+ | -----+      |       |
|         | 2               | I        | 11.5     | I        | 14.0   | I      | 24.2   | I           | 998   |
|         | DISAGREE        | I        |          | I        |        | I      |        | I           | 14.4  |
|         |                 | -----+   | -----+   | -----+   | -----+ | -----+ | -----+ | -----+      |       |
|         | 3               | I        | 42.4     | I        | 37.0   | I      | 26.9   | I           | 2577  |
|         | DON'T KNOW      | I        |          | I        |        | I      |        | I           | 37.3  |
|         |                 | -----+   | -----+   | -----+   | -----+ | -----+ | -----+ | -----+      |       |
|         | 4               | I        | 34.1     | I        | 34.2   | I      | 32.3   | I           | 2345  |
|         | AGREE           | I        |          | I        |        | I      |        | I           | 34.0  |
|         |                 | -----+   | -----+   | -----+   | -----+ | -----+ | -----+ | -----+      |       |
|         | 5               | I        | 8.4      | I        | 9.7    | I      | 6.3    | I           | 619   |
|         | STRONG AGREE    | I        |          | I        |        | I      |        | I           | 9.0   |
|         |                 | -----+   | -----+   | -----+   | -----+ | -----+ | -----+ | -----+      |       |
|         | COLUMN          |          | 1767     |          | 4391   |        | 749    |             | 6907  |
|         | TOTAL           |          | 25.6     |          | 63.6   |        | 10.8   |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 49

Q46 RECRUITERS GET SEA CREDIT FOR SHORE BY PAYGRADE

PAGE 1 OF 1

| RCREDIT         | COL    | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|--------|-----|---------------|------------|------------|-------|-----------|
|                 |        |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
|                 | 1      |     | 12.5          | 12.0       | 15.1       | 859   |           |
| STRONG DISAGREE |        |     |               |            |            | 12.4  |           |
|                 | 2      |     | 28.3          | 22.5       | 23.2       | 1659  |           |
| DISAGREE        |        |     |               |            |            | 24.0  |           |
|                 | 3      |     | 46.6          | 43.9       | 32.6       | 2997  |           |
| DON'T KNOW      |        |     |               |            |            | 43.4  |           |
|                 | 4      |     | 9.8           | 15.8       | 20.4       | 1020  |           |
| AGREE           |        |     |               |            |            | 14.8  |           |
|                 | 5      |     | 2.8           | 5.9        | 8.6        | 371   |           |
| STRONG AGREE    |        |     |               |            |            | 5.4   |           |
|                 | COLUMN |     | 1767          | 4391       | 749        | 6906  |           |
|                 | TOTAL  |     | 25.6          | 63.6       | 10.8       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 50

Q47 BEST PEOPLE ARE SELECTED FOR RECRUITER DUTY BY PAYGRADE

|                 |                                | PAYGRADE                       |        |            |       | PAGE 1 OF 1 |           |
|-----------------|--------------------------------|--------------------------------|--------|------------|-------|-------------|-----------|
| COL PCT I       |                                | IE-2 AND<br>IE-3               |        | E-4 TO E-6 |       | E-7 TO E-9  |           |
|                 |                                | 1                              | 2      | 3          | 4     | 5           | ROW TOTAL |
| RBEST           | -----+-----+-----+-----+-----+ |                                |        |            |       |             |           |
|                 | 1                              | I 17.0                         | I 15.3 | I 16.3     | I     | I           | 1096      |
| STRONG DISAGREE |                                | I                              | I      | I          | I     | I           | 15.9      |
|                 | 2                              | I 33.4                         | I 33.8 | I 40.5     | I     | I           | 2378      |
| DISAGREE        |                                | I                              | I      | I          | I     | I           | 34.4      |
|                 | 3                              | I 20.1                         | I 18.2 | I 11.0     | I     | I           | 1236      |
| DON'T KNOW      |                                | I                              | I      | I          | I     | I           | 17.9      |
|                 | 4                              | I 22.7                         | I 24.3 | I 25.4     | I     | I           | 1658      |
| AGREE           |                                | I                              | I      | I          | I     | I           | 24.0      |
|                 | 5                              | I 6.7                          | I 8.5  | I 6.8      | I     | I           | 542       |
| STRONG AGREE    |                                | I                              | I      | I          | I     | I           | 7.8       |
|                 |                                | -----+-----+-----+-----+-----+ |        |            |       |             |           |
|                 | COLUMN                         | 1768                           | 4391   | 749        | 6909  |             |           |
|                 | TOTAL                          | 25.6                           | 63.6   | 10.8       | 100.0 |             |           |

NUMBER OF MISSING OBSERVATIONS: 47

Q48 RECRUITER DUTY IS GOOD DUTY BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |       |       |  |
|-----------------|--------|----------|----------|----------|-------|-------|--|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |       |       |  |
|                 |        | IE-3     | -6       | -9       | ROW   |       |  |
|                 |        | I 1      | I 2      | I 3      | I     | TOTAL |  |
| RGOOD           | 0      | I 2.7    | I .9     | I .7     | I     | 94    |  |
| N/A             |        | I        | I        | I        | I     | 1.4   |  |
| STRONG DISAGREE | 1      | I 5.4    | I 13.6   | I 28.0   | I     | 903   |  |
|                 |        | I        | I        | I        | I     | 13.1  |  |
| DISAGREE        | 2      | I 10.0   | I 22.6   | I 30.2   | I     | 1396  |  |
|                 |        | I        | I        | I        | I     | 20.2  |  |
| DON'T KNOW      | 3      | I 26.6   | I 33.0   | I 19.9   | I     | 2071  |  |
|                 |        | I        | I        | I        | I     | 30.0  |  |
| AGREE           | 4      | I 39.8   | I 24.1   | I 16.9   | I     | 1889  |  |
|                 |        | I        | I        | I        | I     | 27.3  |  |
| STRONG AGREE    | 5      | I 15.5   | I 5.8    | I 4.3    | I     | 562   |  |
|                 |        | I        | I        | I        | I     | 8.1   |  |
|                 | COLUMN | 1773     | 4394     | 749      | 6916  |       |  |
|                 | TOTAL  | 25.6     | 63.5     | 10.8     | 100.0 |       |  |

NUMBER OF MISSING OBSERVATIONS: 41

Q48/0 RECRUITER DUTY IS GOOD DUTY BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |     |   |       |
|-----------------|--------|------------------|------------|------------|-----|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW |   | TOTAL |
|                 |        | 1                | 2          | 3          | I   | I |       |
| RGOOD           |        | 1                | 2          | 3          | I   | I | 903   |
| STRONG DISAGREE |        | 1                | 2          | 3          | I   | I | 13.2  |
| DISAGREE        |        | 2                | 3          | 4          | I   | I | 1396  |
| DON'T KNOW      |        | 3                | 4          | 5          | I   | I | 2071  |
| AGREE           |        | 4                | 5          | 6          | I   | I | 1889  |
| STRONG AGREE    |        | 5                | 6          | 7          | I   | I | 562   |
|                 |        |                  |            |            | I   | I | 8.2   |
|                 | COLUMN | 1725             | 4353       | 744        |     |   | 6822  |
|                 | TOTAL  | 25.3             | 63.8       | 10.9       |     |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 135

Q49 RECRUITERS GET EXTRA PAY BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE         |      |            |            | ROW TOTAL |      |   |       |
|-----------------|-----|------------------|------|------------|------------|-----------|------|---|-------|
|                 |     | IE-2 AND<br>IE-3 | 1    | E-4 TO E-6 | E-7 TO E-9 |           |      |   |       |
| REXTRA          | 0   | I                | .7   | I          | .3         | I         | .1   | I | 25    |
| N/A             |     | I                |      | I          |            | I         |      | I | .4    |
|                 | 1   | I                | 6.2  | I          | 4.6        | I         | 3.1  | I | 335   |
| STRONG DISAGREE |     | I                |      | I          |            | I         |      | I | 4.8   |
|                 | 2   | I                | 17.5 | I          | 13.0       | I         | 6.9  | I | 936   |
| DISAGREE        |     | I                |      | I          |            | I         |      | I | 13.5  |
|                 | 3   | I                | 44.2 | I          | 39.9       | I         | 20.4 | I | 2688  |
| DON'T KNOW      |     | I                |      | I          |            | I         |      | I | 38.9  |
|                 | 4   | I                | 23.2 | I          | 31.4       | I         | 48.8 | I | 2158  |
| AGREE           |     | I                |      | I          |            | I         |      | I | 31.2  |
|                 | 5   | I                | 8.1  | I          | 10.8       | I         | 20.6 | I | 774   |
| STRONG AGREE    |     | I                |      | I          |            | I         |      | I | 11.2  |
|                 |     | COLUMN           | 1773 |            | 4394       |           | 749  |   | 6915  |
|                 |     | TOTAL            | 25.6 |            | 63.5       |           | 10.8 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 41

Q49/0 RECRUITERS GET EXTRA PAY BY PAYGRADE

|                 |        | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|-----------------|--------|----------|------|----------|------|----------|------|-------------|-------|
| COL PCT I       |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |       |
|                 |        | IE-3     |      | -6       |      | -9       |      | TOTAL       |       |
| REXTRA          |        | I        | 1    | I        | 2    | I        | 3    | I           |       |
|                 | 1      | I        | 6.2  | I        | 4.6  | I        | 3.1  | I           | 335   |
| STRONG DISAGREE |        | I        |      | I        |      | I        |      | I           | 4.9   |
|                 | 2      | I        | 17.7 | I        | 13.1 | I        | 7.0  | I           | 936   |
| DISAGREE        |        | I        |      | I        |      | I        |      | I           | 13.6  |
|                 | 3      | I        | 44.5 | I        | 40.0 | I        | 20.4 | I           | 2688  |
| DON'T KNOW      |        | I        |      | I        |      | I        |      | I           | 39.0  |
|                 | 4      | I        | 23.4 | I        | 31.5 | I        | 48.9 | I           | 2158  |
| AGREE           |        | I        |      | I        |      | I        |      | I           | 31.3  |
|                 | 5      | I        | 8.2  | I        | 10.9 | I        | 20.6 | I           | 774   |
| STRONG AGREE    |        | I        |      | I        |      | I        |      | I           | 11.2  |
|                 | COLUMN |          | 1760 |          | 4382 |          | 748  |             | 6891  |
|                 | TOTAL  |          | 25.5 |          | 63.6 |          | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 66

Q50 WOULD VOLUNTEER FOR RECRUITER DUTY IF COULD GET DESIRED  
DUTY STATION BY PAYGRADE

PAGE 1 OF 1

| RVOLUNT         | COL | PCT    | PAYGRADE         |            |            |       | ROW TOTAL |
|-----------------|-----|--------|------------------|------------|------------|-------|-----------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
|                 | 0   |        | 2.1              | 2.5        | 2.7        | 167   |           |
| N/A             |     |        |                  |            |            | 2.4   |           |
|                 | 1   |        | 8.9              | 18.3       | 37.5       | 1244  |           |
| STRONG DISAGREE |     |        |                  |            |            | 18.0  |           |
|                 | 2   |        | 8.3              | 14.5       | 16.1       | 903   |           |
| DISAGREE        |     |        |                  |            |            | 13.0  |           |
|                 | 3   |        | 10.1             | 13.2       | 10.1       | 836   |           |
| DON'T KNOW      |     |        |                  |            |            | 12.1  |           |
|                 | 4   |        | 24.1             | 25.4       | 17.6       | 1674  |           |
| AGREE           |     |        |                  |            |            | 24.2  |           |
|                 | 5   |        | 46.5             | 26.2       | 16.0       | 2094  |           |
| STRONG AGREE    |     |        |                  |            |            | 30.3  |           |
|                 |     | COLUMN | 1774             | 4394       | 749        | 6917  |           |
|                 |     | TOTAL  | 25.6             | 63.5       | 10.8       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 39

21-MAY-91  
12:25:22

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q50/0 I WOULD VOLUNTEER FOR RECRUITING DUTY IF I COULD GET  
MY DESIRED DUTY STATION BY PAYGRADE

PAGE 1 OF 1

|         |                 | PAYGRADE         |            |            |  | ROW   |
|---------|-----------------|------------------|------------|------------|--|-------|
| COL     | PCT             | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  | TOTAL |
|         |                 | 1                | 2          | 3          |  |       |
| RVOLUNT |                 | 1                | 2          | 3          |  |       |
|         | STRONG DISAGREE | 9.1              | 18.8       | 38.6       |  | 1244  |
|         |                 |                  |            |            |  | 18.4  |
|         | DISAGREE        | 8.5              | 14.8       | 16.5       |  | 903   |
|         |                 |                  |            |            |  | 13.4  |
|         | DON'T KNOW      | 10.4             | 13.5       | 10.4       |  | 836   |
|         |                 |                  |            |            |  | 12.4  |
|         | AGREE           | 24.6             | 26.0       | 18.1       |  | 1674  |
|         |                 |                  |            |            |  | 24.8  |
|         | STRONG AGREE    | 47.5             | 26.8       | 16.5       |  | 2094  |
|         |                 |                  |            |            |  | 31.0  |
|         | COLUMN          | 1736             | 4285       | 729        |  | 6750  |
|         | TOTAL           | 25.7             | 63.5       | 10.8       |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 206

Q51 RECRUITING DUTY WOULD BENEFIT CAREER BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE      |      |            |      |            |      |   |       |
|-----------------|-----|---------------|------|------------|------|------------|------|---|-------|
| COL             | PCT | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      |   |       |
|                 |     | 1             | I    | 2          | I    | 3          | I    |   |       |
|                 |     | ROW TOTAL     |      |            |      |            |      |   |       |
| RBENE           | 0   | I             | 2.6  | I          | 2.9  | I          | 3.4  | I | 198   |
| N/A             |     | I             |      | I          |      | I          |      | I | 2.9   |
|                 | 1   | I             | 7.7  | I          | 9.7  | I          | 19.0 | I | 706   |
| STRONG DISAGREE |     | I             |      | I          |      | I          |      | I | 10.2  |
|                 | 2   | I             | 9.2  | I          | 11.9 | I          | 16.9 | I | 815   |
| DISAGREE        |     | I             |      | I          |      | I          |      | I | 11.8  |
|                 | 3   | I             | 28.6 | I          | 21.3 | I          | 13.6 | I | 1546  |
| DON'T KNOW      |     | I             |      | I          |      | I          |      | I | 22.3  |
|                 | 4   | I             | 29.9 | I          | 32.7 | I          | 29.2 | I | 2184  |
| AGREE           |     | I             |      | I          |      | I          |      | I | 31.6  |
|                 | 5   | I             | 22.0 | I          | 21.5 | I          | 17.8 | I | 1468  |
| STRONG AGREE    |     | I             |      | I          |      | I          |      | I | 21.2  |
|                 |     | COLUMN        | 1773 |            | 4395 |            | 749  |   | 6916  |
|                 |     | TOTAL         | 25.6 |            | 63.5 |            | 10.8 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 40

Q51/0 RECRUITER DUTY WOULD BENEFIT CAREER BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |     |   |       |
|-----------------|--------|----------|----------|----------|-----|---|-------|
| COL PCT         |        | IE-2 AND | E-4 TO E | E-7 TO E | ROW |   |       |
|                 |        | IE-3     | -6       | -9       |     |   |       |
|                 |        | I        | I        | I        | I   | I | TOTAL |
|                 |        | 1        | 2        | 3        |     |   |       |
| RBENE           | -----+ |          |          |          |     |   |       |
|                 | 1      | I 7.9    | I 10.0   | I 19.6   | I   | I | 706   |
| STRONG DISAGREE |        | I        | I        | I        | I   | I | 10.5  |
|                 | -----+ |          |          |          |     |   |       |
|                 | 2      | I 9.5    | I 12.3   | I 17.5   | I   | I | 815   |
| DISAGREE        |        | I        | I        | I        | I   | I | 12.1  |
|                 | -----+ |          |          |          |     |   |       |
|                 | 3      | I 29.3   | I 22.0   | I 14.1   | I   | I | 1546  |
| DON'T KNOW      |        | I        | I        | I        | I   | I | 23.0  |
|                 | -----+ |          |          |          |     |   |       |
|                 | 4      | I 30.7   | I 33.6   | I 30.3   | I   | I | 2184  |
| AGREE           |        | I        | I        | I        | I   | I | 32.5  |
|                 | -----+ |          |          |          |     |   |       |
|                 | 5      | I 22.6   | I 22.1   | I 18.5   | I   | I | 1468  |
| STRONG AGREE    |        | I        | I        | I        | I   | I | 21.9  |
|                 | -----+ |          |          |          |     |   |       |
|                 | COLUMN | 1727     | 4269     | 723      |     |   | 6719  |
|                 | TOTAL  | 25.7     | 63.5     | 10.8     |     |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 238

Q52 RECRUITING DUTY WOULD HELP PROMOTION BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |                |      |                |      |         |
|-----------------|--------|------------------|------|----------------|------|----------------|------|---------|
| COL PCT I       |        | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | ROW     |
|                 |        | I                | 1    | I              | 2    | I              | 3    | I TOTAL |
| R PROMO         | 0      | I                | 14.4 | I              | 9.1  | I              | 10.7 | I 735   |
| N/A             |        | I                |      | I              |      | I              |      | I 10.6  |
|                 | 1      | I                | 4.5  | I              | 6.5  | I              | 10.6 | I 444   |
| STRONG DISAGREE |        | I                |      | I              |      | I              |      | I 6.4   |
|                 | 2      | I                | 13.6 | I              | 14.0 | I              | 16.6 | I 980   |
| DISAGREE        |        | I                |      | I              |      | I              |      | I 14.2  |
|                 | 3      | I                | 47.9 | I              | 38.9 | I              | 23.7 | I 2734  |
| DON'T KNOW      |        | I                |      | I              |      | I              |      | I 39.6  |
|                 | 4      | I                | 14.1 | I              | 21.5 | I              | 27.0 | I 1394  |
| AGREE           |        | I                |      | I              |      | I              |      | I 20.2  |
|                 | 5      | I                | 5.5  | I              | 10.0 | I              | 11.5 | I 621   |
| STRONG AGREE    |        | I                |      | I              |      | I              |      | I 9.0   |
|                 | COLUMN |                  | 1766 |                | 4393 |                | 749  | 6908    |
|                 | TOTAL  |                  | 25.6 |                | 63.6 |                | 10.8 | 100.0   |

NUMBER OF MISSING OBSERVATIONS: 48

Q52/0 RECRUITER DUTY WOULD HELP ME GET A PROMOTION BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE                             |      |            |      |            |      |       |       |
|-----------------|--------|--------------------------------------|------|------------|------|------------|------|-------|-------|
| COL PCT         |        | IE-2 AND<br>IE-3                     |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW   |       |
|                 |        | 1                                    | I    | 2          | I    | 3          | I    | TOTAL |       |
| R PROMO         |        | -----+-----+-----+-----+-----+-----+ |      |            |      |            |      |       |       |
|                 | 1      | I                                    | 5.2  | I          | 7.1  | I          | 11.9 | I     | 444   |
| STRONG DISAGREE |        | I                                    |      | I          |      | I          |      | I     | 7.2   |
|                 |        | -----+-----+-----+-----+-----+-----+ |      |            |      |            |      |       |       |
|                 | 2      | I                                    | 15.9 | I          | 15.4 | I          | 18.5 | I     | 980   |
| DISAGREE        |        | I                                    |      | I          |      | I          |      | I     | 15.9  |
|                 |        | -----+-----+-----+-----+-----+-----+ |      |            |      |            |      |       |       |
|                 | 3      | I                                    | 56.0 | I          | 42.8 | I          | 26.6 | I     | 2734  |
| DON'T KNOW      |        | I                                    |      | I          |      | I          |      | I     | 44.3  |
|                 |        | -----+-----+-----+-----+-----+-----+ |      |            |      |            |      |       |       |
|                 | 4      | I                                    | 16.5 | I          | 23.6 | I          | 30.2 | I     | 1394  |
| AGREE           |        | I                                    |      | I          |      | I          |      | I     | 22.6  |
|                 |        | -----+-----+-----+-----+-----+-----+ |      |            |      |            |      |       |       |
|                 | 5      | I                                    | 6.4  | I          | 11.0 | I          | 12.8 | I     | 621   |
| STRONG AGREE    |        | I                                    |      | I          |      | I          |      | I     | 10.1  |
|                 |        | -----+-----+-----+-----+-----+-----+ |      |            |      |            |      |       |       |
|                 | COLUMN |                                      | 1511 |            | 3994 |            | 669  |       | 6174  |
|                 | TOTAL  |                                      | 24.5 |            | 64.7 |            | 10.8 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 782

Q53 I'M INTERESTED IN RECRUITING DUTY BY PAYGRADE

|                 |     | PAYGRADE |          |          |      | PAGE 1 OF 1 |       |   |       |
|-----------------|-----|----------|----------|----------|------|-------------|-------|---|-------|
| COL             | PCT | I        |          | I        |      | I           |       |   |       |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |      |             |       |   |       |
|                 |     | IE-3     | -6       | -9       | ROW  |             |       |   |       |
|                 |     | I        | I        | I        | I    | I           | TOTAL |   |       |
| RATTRACT        | 0   | I        | 3.0      | I        | 2.7  | I           | 4.9   | I | 210   |
| N/A             |     | I        |          | I        |      | I           |       | I | 3.0   |
|                 | 1   | I        | 11.0     | I        | 21.9 | I           | 43.0  | I | 1480  |
| STRONG DISAGREE |     | I        |          | I        |      | I           |       | I | 21.4  |
|                 | 2   | I        | 10.5     | I        | 15.8 | I           | 17.2  | I | 1011  |
| DISAGREE        |     | I        |          | I        |      | I           |       | I | 14.6  |
|                 | 3   | I        | 17.4     | I        | 19.8 | I           | 13.5  | I | 1280  |
| DON'T KNOW      |     | I        |          | I        |      | I           |       | I | 18.5  |
|                 | 4   | I        | 29.5     | I        | 25.1 | I           | 13.8  | I | 1731  |
| AGREE           |     | I        |          | I        |      | I           |       | I | 25.0  |
|                 | 5   | I        | 28.8     | I        | 14.6 | I           | 7.5   | I | 1207  |
| STRONG AGREE    |     | I        |          | I        |      | I           |       | I | 17.4  |
|                 |     | COLUMN   | 1776     |          | 4395 |             | 748   |   | 6918  |
|                 |     | TOTAL    | 25.7     |          | 63.5 |             | 10.8  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 38

Q53/0 I'M INTERESTED IN RECRUITER DUTY BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |       |  |       |
|-----------------|--------|------------------|------------|------------|-------|--|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW   |  |       |
|                 |        | 1                | 2          | 3          | TOTAL |  |       |
| RATTRACT        | 1      | 11.3             | 22.5       | 45.3       |       |  | 1480  |
| STRONG DISAGREE |        |                  |            |            |       |  | 22.1  |
| DISAGREE        | 2      | 10.8             | 16.3       | 18.1       |       |  | 1011  |
|                 |        |                  |            |            |       |  | 15.1  |
| DON'T KNOW      | 3      | 17.9             | 20.4       | 14.2       |       |  | 1280  |
|                 |        |                  |            |            |       |  | 19.1  |
| AGREE           | 4      | 30.4             | 25.8       | 14.5       |       |  | 1731  |
|                 |        |                  |            |            |       |  | 25.8  |
| STRONG AGREE    | 5      | 29.6             | 15.0       | 7.9        |       |  | 1207  |
|                 |        |                  |            |            |       |  | 18.0  |
|                 | COLUMN | 1723             | 4274       | 712        |       |  | 6708  |
|                 | TOTAL  | 25.7             | 63.7       | 10.6       |       |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 248

Q54 THERE IS ENOUGH INFO ABOUT RECRUITING DUTY BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|-------|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| RINFO           | 0   | 2.4           | .9         | .8         | 87    |           |
| N/A             |     |               |            |            | 1.3   |           |
| STRONG DISAGREE | 1   | 19.4          | 18.2       | 14.8       | 1255  |           |
| DISAGREE        | 2   | 31.0          | 31.8       | 30.5       | 2174  |           |
| DON'T KNOW      | 3   | 31.8          | 27.3       | 16.8       | 1887  |           |
| AGREE           | 4   | 12.3          | 18.2       | 31.6       | 1255  |           |
| STRONG AGREE    | 5   | 3.1           | 3.5        | 5.4        | 250   |           |
| COLUMN TOTAL    |     | 1771          | 4388       | 749        | 6908  |           |
|                 |     | 25.6          | 63.5       | 10.8       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 48

Q54/0 THERE IS ENOUGH INFO ON RECRUITER DUTY BY PAYGRADE

|                 |                                      | PAYGRADE |          |          |       | PAGE 1 OF 1 |      |
|-----------------|--------------------------------------|----------|----------|----------|-------|-------------|------|
| COL             | PCT                                  | I        |          | I        |       | I           |      |
|                 |                                      | IE-2 AND | E-4 TO E | E-7 TO E |       |             |      |
|                 |                                      | IE-3     | -6       | -9       | ROW   |             |      |
|                 |                                      | 1        | 2        | 3        | TOTAL |             |      |
| RINFO           | -----+-----+-----+-----+-----+-----+ |          |          |          |       |             |      |
|                 | 1                                    | I 19.9   | I 18.4   | I 15.0   | I     | I           | 1255 |
| STRONG DISAGREE |                                      | I        | I        | I        | I     | I           | 18.4 |
|                 | -----+-----+-----+-----+-----+-----+ |          |          |          |       |             |      |
|                 | 2                                    | I 31.8   | I 32.1   | I 30.7   | I     | I           | 2174 |
| DISAGREE        |                                      | I        | I        | I        | I     | I           | 31.9 |
|                 | -----+-----+-----+-----+-----+-----+ |          |          |          |       |             |      |
|                 | 3                                    | I 32.6   | I 27.5   | I 17.0   | I     | I           | 1887 |
| DON'T KNOW      |                                      | I        | I        | I        | I     | I           | 27.7 |
|                 | -----+-----+-----+-----+-----+-----+ |          |          |          |       |             |      |
|                 | 4                                    | I 12.6   | I 18.4   | I 31.9   | I     | I           | 1255 |
| AGREE           |                                      | I        | I        | I        | I     | I           | 18.4 |
|                 | -----+-----+-----+-----+-----+-----+ |          |          |          |       |             |      |
|                 | 5                                    | I 3.2    | I 3.6    | I 5.5    | I     | I           | 250  |
| STRONG AGREE    |                                      | I        | I        | I        | I     | I           | 3.7  |
|                 | -----+-----+-----+-----+-----+-----+ |          |          |          |       |             |      |
|                 | COLUMN                               | 1728     | 4350     | 743      | 6822  |             |      |
|                 | TOTAL                                | 25.3     | 63.8     | 10.9     | 100.0 |             |      |

NUMBER OF MISSING OBSERVATIONS: 135

Q55 BASE PAY SHOULD BE BASED ON SPECIALTY BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            | ROW TOTAL |       |
|-----------------|-----|---------------|------------|------------|-----------|-------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |       |
| BASEPAY         |     |               |            |            |           |       |
|                 | 1   | I 13.4        | I 18.8     | I 30.9     | I 1297    |       |
| STRONG DISAGREE |     | I             | I          | I          | I 18.8    |       |
|                 | 2   | I 20.2        | I 25.5     | I 26.9     | I 1682    |       |
| DISAGREE        |     | I             | I          | I          | I 24.3    |       |
|                 | 3   | I 31.6        | I 20.4     | I 15.0     | I 1568    |       |
| DON'T KNOW      |     | I             | I          | I          | I 22.7    |       |
|                 | 4   | I 21.2        | I 18.9     | I 14.9     | I 1319    |       |
| AGREE           |     | I             | I          | I          | I 19.1    |       |
|                 | 5   | I 13.5        | I 16.4     | I 12.3     | I 1052    |       |
| STRONG AGREE    |     | I             | I          | I          | I 15.2    |       |
|                 |     | COLUMN        | 1763       | 4406       | 751       | 6920  |
|                 |     | TOTAL         | 25.5       | 63.7       | 10.8      | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 37

Q56 I'M ADEQUATELY PAID FOR MY JOB BY PAYGRADE

|                 |   | PAYGRADE |          |          |      | PAGE 1 OF 1 |       |   |       |
|-----------------|---|----------|----------|----------|------|-------------|-------|---|-------|
| COL PCT         |   | I        |          |          |      |             |       |   |       |
|                 |   | IE-2 AND | E-4 TO E | E-7 TO E |      |             | ROW   |   |       |
|                 |   | IE-3     | -6       | -9       |      |             | TOTAL |   |       |
|                 |   | I        | 1        | I        | 2    | I           | 3     |   |       |
| ADEQPAY         |   | -----+   |          |          |      |             |       |   |       |
|                 | 1 | I        | 35.4     | I        | 34.7 | I           | 32.6  | I | 2402  |
| STRONG DISAGREE |   | I        |          | I        |      | I           |       | I | 34.6  |
|                 |   | -----+   |          |          |      |             |       |   |       |
|                 | 2 | I        | 35.3     | I        | 39.0 | I           | 42.1  | I | 2661  |
| DISAGREE        |   | I        |          | I        |      | I           |       | I | 38.4  |
|                 |   | -----+   |          |          |      |             |       |   |       |
|                 | 3 | I        | 12.7     | I        | 11.0 | I           | 8.5   | I | 773   |
| DON'T KNOW      |   | I        |          | I        |      | I           |       | I | 11.2  |
|                 |   | -----+   |          |          |      |             |       |   |       |
|                 | 4 | I        | 13.9     | I        | 12.7 | I           | 14.5  | I | 913   |
| AGREE           |   | I        |          | I        |      | I           |       | I | 13.2  |
|                 |   | -----+   |          |          |      |             |       |   |       |
|                 | 5 | I        | 2.7      | I        | 2.7  | I           | 2.3   | I | 183   |
| STRONG AGREE    |   | I        |          | I        |      | I           |       | I | 2.6   |
|                 |   | -----+   |          |          |      |             |       |   |       |
|                 |   | COLUMN   | 1769     |          | 4412 |             | 752   |   | 6933  |
|                 |   | TOTAL    | 25.5     |          | 63.6 |             | 10.8  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 24

Q57 SINGLE & MARRIED PAY SHOULD BE EQUAL BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |        |          |         |          |   |        |
|-----------------|--------|----------|--------|----------|---------|----------|---|--------|
| COL             | PCT    | IE-2 AND |        | E-4 TO E |         | E-7 TO E |   | ROW    |
|                 | I      | IE-3     | 1      | I        | 2       | I        | 3 | I      |
|                 |        |          |        |          |         |          |   | TOTAL  |
| MARRYPAY        | -----+ | -----+   |        |          |         |          |   | -----+ |
|                 | 1      | I 22.0   | I 25.9 | I 20.0   | I 16.79 |          |   |        |
| STRONG DISAGREE |        | I        | I      | I        | I       |          |   | 24.3   |
|                 | 2      | I 33.1   | I 30.1 | I 26.6   | I 21.10 |          |   |        |
| DISAGREE        |        | I        | I      | I        | I       |          |   | 30.5   |
|                 | 3      | I 16.5   | I 13.3 | I 13.3   | I 9.76  |          |   |        |
| DON'T KNOW      |        | I        | I      | I        | I       |          |   | 14.1   |
|                 | 4      | I 14.2   | I 13.9 | I 21.4   | I 10.24 |          |   |        |
| AGREE           |        | I        | I      | I        | I       |          |   | 14.8   |
|                 | 5      | I 14.1   | I 16.9 | I 18.7   | I 11.33 |          |   |        |
| STRONG AGREE    |        | I        | I      | I        | I       |          |   | 16.4   |
|                 |        | -----+   |        |          |         |          |   | -----+ |
|                 | COLUMN | 1766     | 4405   | 751      | 6922    |          |   |        |
|                 | TOTAL  | 25.5     | 63.6   | 10.8     | 100.0   |          |   |        |

NUMBER OF MISSING OBSERVATIONS: 34

Q58 BASE PAY SHOULD INCREASE MORE ON PROMOTION BY PAYGRADE

|                 |        | PAYGRADE |          |          | PAGE 1 OF 1 |        |  |
|-----------------|--------|----------|----------|----------|-------------|--------|--|
| COL             | PCT    | I        |          |          |             |        |  |
|                 |        | IE-2 AND | E-4 TO E | E-7 TO E |             |        |  |
|                 |        | IE-3     | -6       | -9       | ROW         |        |  |
|                 |        | I        | 1 I      | 2 I      | 3 I         | TOTAL  |  |
| PAYPROMO        |        | -----+   | -----+   | -----+   | -----+      | -----+ |  |
|                 | 1      | I 4.0    | I 9.3    | I 6.5    | I           | 527    |  |
| STRONG DISAGREE |        | I        | I        | I        | I           | 7.6    |  |
|                 |        | -----+   | -----+   | -----+   | -----+      | -----+ |  |
|                 | 2      | I 14.4   | I 17.9   | I 16.6   | I           | 1164   |  |
| DISAGREE        |        | I        | I        | I        | I           | 16.9   |  |
|                 |        | -----+   | -----+   | -----+   | -----+      | -----+ |  |
|                 | 3      | I 34.5   | I 27.3   | I 18.5   | I           | 1944   |  |
| DON'T KNOW      |        | I        | I        | I        | I           | 28.2   |  |
|                 |        | -----+   | -----+   | -----+   | -----+      | -----+ |  |
|                 | 4      | I 31.4   | I 28.2   | I 33.0   | I           | 2038   |  |
| AGREE           |        | I        | I        | I        | I           | 29.5   |  |
|                 |        | -----+   | -----+   | -----+   | -----+      | -----+ |  |
|                 | 5      | I 15.7   | I 17.4   | I 25.4   | I           | 1230   |  |
| STRONG AGREE    |        | I        | I        | I        | I           | 17.8   |  |
|                 |        | -----+   | -----+   | -----+   | -----+      | -----+ |  |
|                 | COLUMN | 1765     | 4391     | 748      | 6903        |        |  |
|                 | TOTAL  | 25.6     | 63.6     | 10.8     | 100.0       |        |  |

NUMBER OF MISSING OBSERVATIONS: 53

Q59 COMPARE NAVY PAY WITH CIVILIAN PAY BY PAYGRADE

|                 |     | PAYGRADE         |        |            |        |            |   | PAGE 1 OF 1  |
|-----------------|-----|------------------|--------|------------|--------|------------|---|--------------|
| COL             | PCT | IE-2 AND<br>IE-3 |        | E-4 TO E-6 |        | E-7 TO E-9 |   | ROW<br>TOTAL |
|                 |     | 1                | I      | 2          | I      | 3          | I |              |
| NAVCIV          |     | 1                | I 61.4 | I 60.5     | I 60.1 | I          | I | 4204         |
| CIV MUCH BETTER |     |                  | I      | I          | I      | I          | I | 60.7         |
|                 |     | 2                | I 20.9 | I 23.2     | I 27.2 | I          | I | 1597         |
| CIV SOME BETTER |     |                  | I      | I          | I      | I          | I | 23.1         |
|                 |     | 3                | I 4.6  | I 3.9      | I 3.6  | I          | I | 281          |
| EQUAL           |     |                  | I      | I          | I      | I          | I | 4.1          |
|                 |     | 4                | I 4.2  | I 3.1      | I 1.7  | I          | I | 224          |
| MIL SOME BETTER |     |                  | I      | I          | I      | I          | I | 3.2          |
|                 |     | 5                | I 1.5  | I 1.0      | I .8   | I          | I | 78           |
| MIL MUCH BETTER |     |                  | I      | I          | I      | I          | I | 1.1          |
|                 |     | 6                | I 7.4  | I 8.2      | I 6.6  | I          | I | 543          |
| DON'T KNOW      |     |                  | I      | I          | I      | I          | I | 7.8          |
|                 |     | COLUMN           | 1771   | 4405       | 751    |            |   | 6927         |
|                 |     | TOTAL            | 25.6   | 63.6       | 10.8   |            |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 29

Q60 EFFECT OF PAY ON RETENTION DECISION BY PAYGRADE

|                  |     | PAYGRADE         |      |            |      |            |   | PAGE 1 OF 1 |
|------------------|-----|------------------|------|------------|------|------------|---|-------------|
| COL              | PCT | IE-2 AND<br>IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |   | ROW         |
|                  |     | 1                | I    | 2          | I    | 3          | I | TOTAL       |
| PAYSTAY          |     | 1                | I    | 2          | I    | 3          | I |             |
|                  |     | 4.3              | I    | 6.5        | I    | 9.2        | I | 432         |
| EXTREME POSITIVE |     |                  | I    |            | I    |            | I | 6.2         |
|                  |     | 2                | I    | 3          | I    | 4          | I |             |
|                  |     | 15.7             | I    | 19.8       | I    | 23.2       | I | 1327        |
| SOME POSITIVE    |     |                  | I    |            | I    |            | I | 19.2        |
|                  |     | 3                | I    | 4          | I    | 5          | I |             |
|                  |     | 18.7             | I    | 17.8       | I    | 30.8       | I | 1345        |
| NO EFFECT        |     |                  | I    |            | I    |            | I | 19.4        |
|                  |     | 4                | I    | 5          | I    | 6          | I |             |
|                  |     | 38.7             | I    | 42.9       | I    | 33.2       | I | 2826        |
| SOME NEGATIVE    |     |                  | I    |            | I    |            | I | 40.8        |
|                  |     | 5                | I    | 6          | I    | 7          | I |             |
|                  |     | 22.5             | I    | 13.0       | I    | 3.6        | I | 998         |
| EXTREME NEGATIVE |     |                  | I    |            | I    |            | I | 14.4        |
|                  |     | COLUMN           |      |            |      |            |   |             |
|                  |     | TOTAL            | 1773 | 4403       | 752  | 6928       |   |             |
|                  |     |                  | 25.6 | 63.6       | 10.9 | 100.0      |   |             |

NUMBER OF MISSING OBSERVATIONS: 29

Q61 INTERESTED IN CAFETERIA STYLE BENEFITS BY PAYGRADE

PAGE 1 OF 1

|               |        | PAYGRADE |   |            |   |            |   |       |
|---------------|--------|----------|---|------------|---|------------|---|-------|
| COL           | PCT    | IE-2 AND |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW   |
|               |        | 1        | I | 2          | I | 3          | I | TOTAL |
| CAFE          |        | -----+   |   |            |   |            |   |       |
|               | 1      | I 11.7   | I | 13.1       | I | 16.0       | I | 900   |
| UNINTERESTED  |        | I        | I |            | I |            | I | 13.1  |
|               |        | -----+   |   |            |   |            |   |       |
|               | 2      | I 27.3   | I | 25.6       | I | 26.9       | I | 1804  |
| SOME INTEREST |        | I        | I |            | I |            | I | 26.2  |
|               |        | -----+   |   |            |   |            |   |       |
|               | 3      | I 17.5   | I | 21.4       | I | 22.3       | I | 1413  |
| MUCH INTEREST |        | I        | I |            | I |            | I | 20.5  |
|               |        | -----+   |   |            |   |            |   |       |
|               | 4      | I 43.5   | I | 39.9       | I | 34.8       | I | 2776  |
| DON'T KNOW    |        | I        | I |            | I |            | I | 40.3  |
|               |        | -----+   |   |            |   |            |   |       |
|               | COLUMN | 1753     |   | 4392       |   | 749        |   | 6893  |
|               | TOTAL  | 25.4     |   | 63.7       |   | 10.9       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 63

Q62 ENROLLED IN DELTA DENTAL PLAN? BY PAYGRADE

PAGE 1 OF 1

| COL        | PCT | PAYGRADE         |        |         |               |              |               | ROW TOTAL |
|------------|-----|------------------|--------|---------|---------------|--------------|---------------|-----------|
|            |     | IE-2 AND<br>IE-3 | 1      | I<br>-6 | E-4 TO E<br>2 | E<br>I<br>-9 | E-7 TO E<br>3 |           |
| DELTA      |     | 1                | I 33.8 | I 65.6  | I 79.2        | I            | 2593          |           |
| YES        |     | I                | I      | I       | I             | I            | 63.9          |           |
|            |     | 2                | I 46.3 | I 28.2  | I 20.1        | I            | 1179          |           |
| NO         |     | I                | I      | I       | I             | I            | 29.1          |           |
|            |     | 3                | I 19.9 | I 6.3   | I .6          | I            | 285           |           |
| DON'T KNOW |     | I                | I      | I       | I             | I            | 7.0           |           |
|            |     | COLUMN           | 505    | 2869    | 682           | 4057         |               |           |
|            |     | TOTAL            | 12.5   | 70.7    | 16.8          | 100.0        |               |           |

NUMBER OF MISSING OBSERVATIONS: 2899

Q63 INTEREST IN HIGH OPTION DENTAL PLAN? BY PAYGRADE

PAGE 1 OF 1

| COL        | PCT    | PAYGRADE         |            |            |     | ROW TOTAL |
|------------|--------|------------------|------------|------------|-----|-----------|
|            |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-8 | E-9 |           |
| HIGHOPT    |        | 1                | 2          | 3          |     |           |
| YES        |        | 63.2             | 69.9       | 70.9       |     | 2804      |
| NO         |        | 19.1             | 11.7       | 14.3       |     | 530       |
| DON'T KNOW |        | 17.6             | 18.4       | 14.8       |     | 715       |
|            | COLUMN | 502              | 2864       | 682        |     | 4049      |
|            | TOTAL  | 12.4             | 70.7       | 16.9       |     | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 2908

Q64 WILL PAY HOW MUCH FOR HIGH OPTION DENTAL PLAN BY PAYGRADE

PAGE 1 OF 1

|                |        | PAYGRADE         |            |            |   | ROW   |
|----------------|--------|------------------|------------|------------|---|-------|
| COL            | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                |        | 1                | 2          | 3          | I |       |
| HIGHOPT1       |        | 17.6             | 12.1       | 14.2       | I | 526   |
| NO INTEREST    |        |                  |            |            | I | 13.1  |
| \$1-10 MONTHLY |        | 31.7             | 30.9       | 23.2       | I | 1191  |
|                |        |                  |            |            | I | 29.7  |
| 11-20          |        | 29.5             | 35.5       | 37.0       | I | 1404  |
|                |        |                  |            |            | I | 35.0  |
| 21-30          |        | 10.8             | 12.8       | 15.5       | I | 523   |
|                |        |                  |            |            | I | 13.0  |
| 31-40          |        | 1.8              | 3.6        | 3.6        | I | 135   |
|                |        |                  |            |            | I | 3.4   |
| 41-50          |        | 6.1              | 3.5        | 5.6        | I | 169   |
|                |        |                  |            |            | I | 4.2   |
| 51-75          |        | 1.5              | .7         | .6         | I | 32    |
|                |        |                  |            |            | I | .8    |
| 76-100         |        | .9               | .6         | .2         | I | 23    |
|                |        |                  |            |            | I | .6    |
| MORE THAN 100  |        |                  | .2         | .1         | I | 6     |
|                |        |                  |            |            | I | .1    |
|                | COLUMN | 495              | 2842       | 672        |   | 4009  |
|                | TOTAL  | 12.3             | 70.9       | 16.8       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 2947

Q65 DID YOU COMPLETE 'A' SCHOOL? BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |  | ROW   |
|-----------------|--------|----------|----------|----------|--|-------|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |  | TOTAL |
|                 |        | IE-3     | -6       | -9       |  |       |
|                 |        | I 1 I    | 2 I      | 3 I      |  |       |
| A               | 0      | I 30.2 I | 9.0 I    | 8.6 I    |  | 998   |
| N/A             |        | I I      | I I      | I I      |  | 14.4  |
|                 | 1      | I .7 I   | .4 I     | .2 I     |  | 30    |
| STILL IN SCHOOL |        | I I      | I I      | I I      |  | .4    |
|                 | 2      | I 54.0 I | 81.6 I   | 81.6 I   |  | 5166  |
| YES             |        | I I      | I I      | I I      |  | 74.5  |
|                 | 3      | I 15.1 I | 9.0 I    | 9.5 I    |  | 738   |
| NO              |        | I I      | I I      | I I      |  | 10.6  |
|                 | COLUMN | 1776     | 4404     | 752      |  | 6932  |
|                 | TOTAL  | 25.6     | 63.5     | 10.9     |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 24

Q66 MAIN REASON FOR 'A' SCHOOL IS PROMOTION BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |  |  |       |  |
|-----------------|--------|----------|----------|----------|--|--|-------|--|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |  |  | ROW   |  |
|                 |        | IE-3     | -6       | -9       |  |  | TOTAL |  |
|                 |        | I 1 I    | 2 I      | 3 I      |  |  |       |  |
| APROMO          | 0      | I 3.4 I  | I 1.6 I  | I 1.0 I  |  |  | 136   |  |
| N/A             |        | I I      | I I      | I I      |  |  | 2.0   |  |
|                 | 1      | I 20.5 I | I 23.3 I | I 32.8 I |  |  | 1597  |  |
| STRONG DISAGREE |        | I I      | I I      | I I      |  |  | 23.7  |  |
|                 | 2      | I 37.6 I | I 42.7 I | I 43.0 I |  |  | 2797  |  |
| DISAGREE        |        | I I      | I I      | I I      |  |  | 41.5  |  |
|                 | 3      | I 18.9 I | I 13.0 I | I 10.0 I |  |  | 956   |  |
| DON'T KNOW      |        | I I      | I I      | I I      |  |  | 14.2  |  |
|                 | 4      | I 14.2 I | I 14.0 I | I 9.9 I  |  |  | 917   |  |
| AGREE           |        | I I      | I I      | I I      |  |  | 13.6  |  |
|                 | 5      | I 5.3 I  | I 5.3 I  | I 3.2 I  |  |  | 344   |  |
| STRONG AGREE    |        | I I      | I I      | I I      |  |  | 5.1   |  |
|                 | COLUMN | 1707     | 4294     | 746      |  |  | 6747  |  |
|                 | TOTAL  | 25.3     | 63.6     | 11.1     |  |  | 100.0 |  |

NUMBER OF MISSING OBSERVATIONS: 210

Q66/0 MAIN REASON FOR 'A' SCHOOL IS TO HELP PROMOTION BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |     |  |        |  |
|-----------------|--------|----------|----------|----------|-----|--|--------|--|
| COL PCT         |        | IE-2 AND | E-4 TO E | E-7 TO E |     |  | ROW    |  |
|                 |        | IE-3     | -6       | -9       |     |  | TOTAL  |  |
|                 |        | I        | 1 I      | 2 I      | 3 I |  |        |  |
| APROMO          | 1      | I 21.2   | I 23.7   | I 33.1   |     |  | I 1597 |  |
| STRONG DISAGREE |        | I        | I        | I        |     |  | I 24.2 |  |
|                 | 2      | I 39.0   | I 43.4   | I 43.5   |     |  | I 2797 |  |
| DISAGREE        |        | I        | I        | I        |     |  | I 42.3 |  |
|                 | 3      | I 19.5   | I 13.2   | I 10.1   |     |  | I 956  |  |
| DON'T KNOW      |        | I        | I        | I        |     |  | I 14.5 |  |
|                 | 4      | I 14.7   | I 14.2   | I 10.0   |     |  | I 917  |  |
| AGREE           |        | I        | I        | I        |     |  | I 13.9 |  |
|                 | 5      | I 5.5    | I 5.4    | I 3.3    |     |  | I 344  |  |
| STRONG AGREE    |        | I        | I        | I        |     |  | I 5.2  |  |
|                 | COLUMN | 1649     | 4224     | 738      |     |  | 6611   |  |
|                 | TOTAL  | 24.9     | 63.9     | 11.2     |     |  | 100.0  |  |

NUMBER OF MISSING OBSERVATIONS: 346

Q67 'A' SCHOOL IS NEEDED FOR 'C' SCHOOL BY PAYGRADE

|                 |     | PAYGRADE |          |          |        |   |   | PAGE 1 OF 1 |
|-----------------|-----|----------|----------|----------|--------|---|---|-------------|
| COL             | PCT | I        |          | I        |        | I |   | ROW         |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |        |   |   |             |
|                 |     | IE-3     | -6       | -9       |        |   |   |             |
|                 |     | I        | 1        | I        | 2      | I | 3 | I           |
|                 |     | -----+   |          |          |        |   |   | TOTAL       |
| AC              |     | 0        | I 6.5    | I 2.4    | I 1.2  | I | I | 222         |
| N/A             |     |          | I        | I        | I      | I | I | 3.3         |
|                 |     | -----+   |          |          |        |   |   |             |
|                 |     | 1        | I 5.4    | I 6.7    | I 8.0  | I | I | 442         |
| STRONG DISAGREE |     |          | I        | I        | I      | I | I | 6.5         |
|                 |     | -----+   |          |          |        |   |   |             |
|                 |     | 2        | I 15.4   | I 20.2   | I 24.2 | I | I | 1312        |
| DISAGREE        |     |          | I        | I        | I      | I | I | 19.4        |
|                 |     | -----+   |          |          |        |   |   |             |
|                 |     | 3        | I 20.1   | I 15.4   | I 12.4 | I | I | 1096        |
| DON'T KNOW      |     |          | I        | I        | I      | I | I | 16.2        |
|                 |     | -----+   |          |          |        |   |   |             |
|                 |     | 4        | I 38.7   | I 35.3   | I 34.1 | I | I | 2434        |
| AGREE           |     |          | I        | I        | I      | I | I | 36.1        |
|                 |     | -----+   |          |          |        |   |   |             |
|                 |     | 5        | I 13.8   | I 20.0   | I 20.0 | I | I | 1245        |
| STRONG AGREE    |     |          | I        | I        | I      | I | I | 18.4        |
|                 |     | -----+   |          |          |        |   |   |             |
|                 |     | COLUMN   | 1704     | 4300     | 747    |   |   | 6751        |
|                 |     | TOTAL    | 25.2     | 63.7     | 11.1   |   |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 205

Q67/0 'A' SCHOOL IS NEEDED FOR 'C' SCHCOL BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL             | PCT          | PAYGRADE         |            |            |     |  | ROW TOTAL |
|-----------------|--------------|------------------|------------|------------|-----|--|-----------|
|                 |              | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-8 | E-9 |  |           |
| AC              |              | 1                | 5.8        | 6.9        | 8.1 |  | 442       |
| STRONG DISAGREE |              |                  |            |            |     |  | 6.8       |
|                 | 2            | 16.5             | 20.7       | 24.6       |     |  | 1312      |
| DISAGREE        |              |                  |            |            |     |  | 20.1      |
|                 | 3            | 21.5             | 15.7       | 12.6       |     |  | 1096      |
| DON'T KNOW      |              |                  |            |            |     |  | 16.8      |
|                 | 4            | 41.4             | 36.2       | 34.5       |     |  | 2434      |
| AGREE           |              |                  |            |            |     |  | 37.3      |
|                 | 5            | 14.8             | 20.5       | 20.2       |     |  | 1245      |
| STRONG AGREE    |              |                  |            |            |     |  | 19.1      |
|                 | COLUMN TOTAL | 1594             | 198        | 737        |     |  | 6529      |
|                 | TOTAL        | 24.4             | 64.3       | 11.3       |     |  | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 427

Q68 'A' SCHOOL USEFUL IN 1ST DUTY ASSIGNMENT BY PAYGRADE

|                 |     | PAYGRADE |                  |            |            | PAGE 1 OF 1 |       |   |       |
|-----------------|-----|----------|------------------|------------|------------|-------------|-------|---|-------|
| ADUTY           | COL | PCT      | I                | I          | I          | I           | ROW   |   |       |
|                 |     |          | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |             | TOTAL |   |       |
|                 | 0   | I        | 30.1             | I          | 12.0       | I           | 12.6  | I | 1119  |
| N/A             |     | I        |                  | I          |            | I           |       | I | 16.6  |
|                 | 1   | I        | 9.3              | I          | 8.5        | I           | 6.8   | I | 575   |
| STRONG DISAGREE |     | I        |                  | I          |            | I           |       | I | 8.5   |
|                 | 2   | I        | 9.1              | I          | 12.1       | I           | 9.8   | I | 746   |
| DISAGREE        |     | I        |                  | I          |            | I           |       | I | 11.1  |
|                 | 3   | I        | 9.2              | I          | 8.6        | I           | 6.4   | I | 575   |
| DON'T KNOW      |     | I        |                  | I          |            | I           |       | I | 8.5   |
|                 | 4   | I        | 26.8             | I          | 34.5       | I           | 34.0  | I | 2190  |
| AGREE           |     | I        |                  | I          |            | I           |       | I | 32.5  |
|                 | 5   | I        | 15.3             | I          | 24.3       | I           | 30.3  | I | 1532  |
| STRONG AGREE    |     | I        |                  | I          |            | I           |       | I | 22.7  |
|                 |     | COLUMN   | 1696             |            | 4298       |             | 742   |   | 6737  |
|                 |     | TOTAL    | 25.2             |            | 63.8       |             | 11.0  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 220

Q68/0 'A' SCHOOL USEFUL IN 1ST DUTY ASSIGNMENT BY PAYGRADE

PAGE 1 OF 1

|                 |         | PAYGRADE         |            |            |   | ROW   |
|-----------------|---------|------------------|------------|------------|---|-------|
| ADUTY           | COL PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 |         | 1                | 2          | 3          | I |       |
|                 | 1       | I 13.4           | I 9.7      | I 7.8      | I | 575   |
| STRONG DISAGREE |         | I                | I          | I          | I | 10.2  |
|                 | 2       | I 13.1           | I 13.7     | I 11.2     | I | 746   |
| DISAGREE        |         | I                | I          | I          | I | 13.3  |
|                 | 3       | I 13.2           | I 9.8      | I 7.3      | I | 575   |
| DON'T KNOW      |         | I                | I          | I          | I | 10.2  |
|                 | 4       | I 38.4           | I 39.2     | I 39.0     | I | 2190  |
| AGREE           |         | I                | I          | I          | I | 39.0  |
|                 | 5       | I 22.0           | I 27.7     | I 34.7     | I | 1532  |
| STRONG AGREE    |         | I                | I          | I          | I | 27.3  |
|                 | COLUMN  | 1185             | 3784       | 648        |   | 5617  |
|                 | TOTAL   | 21.1             | 67.4       | 11.5       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1339

Q69 LEADERSHIP COURSES ATTENDED BY PAYGRADE

PAGE 1 OF 1

| COL            | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|----------------|-----|---------------|------------|------------|-------|-----------|
|                |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| LEADER         | 0   | 93.0          | 58.0       | 11.8       | 4224  |           |
| NONE           |     |               |            |            | 61.8  |           |
| DIVISION OFFIC | 1   | .4            | .4         | .2         | 26    |           |
| ADVANCED DIV   | 2   | .2            | .2         | .1         | 14    |           |
| COMMAND EXCEL  | 3   | .6            | .4         | .5         | 32    |           |
| DEPT HEAD      | 4   | .3            | .3         | .2         | 21    |           |
| LMET           | 5   | .4            | 26.7       | 68.3       | 1678  |           |
| NAV LEAD       | 6   | 1.5           | 6.9        | 12.5       | 420   |           |
| OTHER          | 7   | 3.6           | 7.1        | 6.4        | 417   |           |
| COLUMN TOTAL   |     | 1741          | 4341       | 751        | 6832  |           |
| TOTAL          |     | 25.5          | 63.5       | 11.0       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 124

Q69/0 LEADERSHIP COURSES ATTENDED BY PAYGRADE

PAGE 1 OF 1

| COL            | PCT | PAYGRADE         |            |            |  |  |  | ROW<br>TOTAL |
|----------------|-----|------------------|------------|------------|--|--|--|--------------|
|                |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  |  |  |              |
| LEADER         | 1   | I 6.3            | I .9       | I .2       |  |  |  | 26           |
| DIVISION OFFIC |     | I                | I          | I          |  |  |  | 1.0          |
| ADVANCED DIV   | 2   | I 2.6            | I .6       | I .2       |  |  |  | 14           |
|                |     | I                | I          | I          |  |  |  | .5           |
| COMMAND EXCEL  | 3   | I 8.8            | I 1.0      | I .6       |  |  |  | 32           |
|                |     | I                | I          | I          |  |  |  | 1.2          |
| DEPT HEAD      | 4   | I 3.7            | I .8       | I .2       |  |  |  | 21           |
|                |     | I                | I          | I          |  |  |  | .8           |
| NET            | 5   | I 6.2            | I 63.4     | I 77.4     |  |  |  | 1678         |
|                |     | I                | I          | I          |  |  |  | 64.3         |
| NAV LEAD       | 6   | I 21.2           | I 16.5     | I 14.1     |  |  |  | 420          |
|                |     | I                | I          | I          |  |  |  | 16.1         |
| OTHER          | 7   | I 51.2           | I 16.8     | I 7.2      |  |  |  | 417          |
|                |     | I                | I          | I          |  |  |  | 16.0         |
| COLUMN         |     | 121              | 1825       | 662        |  |  |  | 2609         |
| TOTAL          |     | 4.6              | 70.0       | 25.4       |  |  |  | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 4348

Q70 QUALITY OF LAST LEADERSHIP COURSE BY PAYGRADE

PAGE 1 OF 1

| LEADER1   | COL          | PCT | PAYGRADE      |            |            | ROW TOTAL |
|-----------|--------------|-----|---------------|------------|------------|-----------|
|           |              |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|           | 0            | I   | 87.3          | I 53.4     | I 11.5     | I 3952    |
| N/A       |              | I   |               | I          | I          | I 57.4    |
|           | 1            | I   | 1.4           | I 1.6      | I 2.7      | I 116     |
| VERY POOR |              | I   |               | I          | I          | I 1.7     |
|           | 2            | I   | .6            | I 2.4      | I 4.4      | I 149     |
| POOR      |              | I   |               | I          | I          | I 2.2     |
|           | 3            | I   | 5.6           | I 11.7     | I 16.8     | I 736     |
| FAIR      |              | I   |               | I          | I          | I 10.7    |
|           | 4            | I   | 3.3           | I 17.5     | I 34.1     | I 1079    |
| GOOD      |              | I   |               | I          | I          | I 15.7    |
|           | 5            | I   | 1.8           | I 13.4     | I 30.6     | I 849     |
| VERY GOOD |              | I   |               | I          | I          | I 12.3    |
|           | COLUMN TOTAL |     | 1754          | 4375       | 752        | 6881      |
|           |              |     | 25.5          | 63.6       | 10.9       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 75

Q70/0 QUALITY OF LAST LEADERSHIP COURSE BY PAYGRADE

PAGE 1 OF 1

|           |        | PAYGRADE         |   |                |   |                |   |              |
|-----------|--------|------------------|---|----------------|---|----------------|---|--------------|
| COL       | PCT    | IE-2 AND<br>IE-3 |   | E-4 TO E<br>-6 |   | E-7 TO E<br>-9 |   | ROW<br>TOTAL |
|           |        | 1                | I | 2              | I | 3              | I |              |
| LEADER1   |        | 10.8             | I | 3.5            | I | 3.0            | I | 116          |
| VERY POOR |        |                  | I |                | I |                | I | 4.0          |
|           |        | 4.8              | I | 5.2            | I | 5.0            | I | 149          |
| POOR      |        |                  | I |                | I |                | I | 5.1          |
|           |        | 44.3             | I | 25.0           | I | 18.9           | I | 736          |
| FAIR      |        |                  | I |                | I |                | I | 25.1         |
|           |        | 25.8             | I | 37.5           | I | 38.5           | I | 1079         |
| GOOD      |        |                  | I |                | I |                | I | 36.8         |
|           |        | 14.3             | I | 28.8           | I | 34.6           | I | 849          |
| VERY GOOD |        |                  | I |                | I |                | I | 29.0         |
|           | COLUMN | 223              |   | 2040           |   | 665            |   | 2929         |
|           | TOTAL  | 7.6              |   | 69.7           |   | 22.7           |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 4028

Q71 HOW MUCH TRAINING APPLIED TO FIELD EXPERIENCE BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| TRAIN | COL    | PCT | PAYGRADE         |            |            | ROW | TOTAL |   |       |
|-------|--------|-----|------------------|------------|------------|-----|-------|---|-------|
|       |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |   |       |
|       | 0      | I   | 86.4             | I          | 52.0       | I   | 11.5  | I | 3885  |
| N/A   |        | I   |                  | I          |            | I   |       | I | 56.4  |
|       | 1      | I   | 2.5              | I          | 4.3        | I   | 5.4   | I | 275   |
| NONE  |        | I   |                  | I          |            | I   |       | I | 4.0   |
|       | 2      | I   | 7.6              | I          | 25.8       | I   | 44.8  | I | 1600  |
| SOME  |        | I   |                  | I          |            | I   |       | I | 23.2  |
|       | 3      | I   | 2.2              | I          | 14.2       | I   | 30.9  | I | 893   |
| MOST  |        | I   |                  | I          |            | I   |       | I | 12.9  |
|       | 4      | I   | 1.4              | I          | 3.7        | I   | 7.4   | I | 241   |
| ALL   |        | I   |                  | I          |            | I   |       | I | 3.5   |
|       | COLUMN |     | 1757             |            | 4385       |     | 752   |   | 6894  |
|       | TOTAL  |     | 25.5             |            | 63.6       |     | 10.9  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 62

21-MAY-91  
12:46:13

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q71/0 APPLIC OF LEAD TRNG TO FIELD EXPER BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL   | PCT    | PAYGRADE         |   |            |   |            |   | ROW TOTAL |
|-------|--------|------------------|---|------------|---|------------|---|-----------|
|       |        | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |           |
| TRAIN | 1      | 18.4             |   | 9.0        |   | 6.1        |   | 275       |
| NONE  |        |                  |   |            |   |            |   | 9.1       |
| SOME  | 2      | 55.7             |   | 53.7       |   | 50.6       |   | 1600      |
| MOST  | 3      | 15.8             |   | 29.6       |   | 34.9       |   | 893       |
| ALL   | 4      | 10.2             |   | 7.6        |   | 8.4        |   | 241       |
|       |        |                  |   |            |   |            |   | 8.0       |
|       | COLUMN | 240              |   | 2103       |   | 665        |   | 3009      |
|       | TOTAL  | 8.0              |   | 69.9       |   | 22.1       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 3948

Q72 WHERE I LEARNED LEADERSHIP SKILLS BY PAYGRADE

|                   |        | PAYGRADE         |      |                |      |                |      | PAGE 1 OF 1 |
|-------------------|--------|------------------|------|----------------|------|----------------|------|-------------|
| COL PCT I         |        | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | ROW         |
|                   |        | I                | 1 I  | I              | 2 I  | I              | 3 I  | TOTAL       |
| SKILLS            | -----+ |                  |      |                |      |                |      |             |
|                   | 0      | I                | 40.1 | I              | 7.6  | I              | .2   | I 1038      |
| N/A               |        | I                |      | I              |      | I              |      | I 15.1      |
|                   | 1      | I                | 33.6 | I              | 55.7 | I              | 57.7 | I 3461      |
| ON THE JOB        |        | I                |      | I              |      | I              |      | I 50.3      |
|                   | 2      | I                | 2.2  | I              | 4.5  | I              | 4.7  | I 269       |
| FORMAL TRAIN      |        | I                |      | I              |      | I              |      | I 3.9       |
|                   | 3      | I                | 2.1  | I              | 1.7  | I              | 1.5  | I 120       |
| COLL, ROTC, USNA  |        | I                |      | I              |      | I              |      | I 1.7       |
|                   | 4      | I                | 1.4  | I              | 1.7  | I              | 1.3  | I 107       |
| OTHER CLASSES     |        | I                |      | I              |      | I              |      | I 1.6       |
|                   | 5      | I                | 2.1  | I              | 1.8  | I              | .9   | I 122       |
| VOL, CIVIC, RELIG |        | I                |      | I              |      | I              |      | I 1.8       |
|                   | 6      | I                | 3.5  | I              | 7.9  | I              | 17.1 | I 533       |
| MENTOR            |        | I                |      | I              |      | I              |      | I 7.7       |
|                   | 7      | I                | 7.0  | I              | 11.0 | I              | 10.3 | I 684       |
| PEERS             |        | I                |      | I              |      | I              |      | I 9.9       |
|                   | 8      | I                | 8.0  | I              | 8.3  | I              | 6.2  | I 549       |
| OTHER             |        | I                |      | I              |      | I              |      | I 8.0       |
|                   |        |                  |      |                |      |                |      |             |
|                   | COLUMN |                  | 1757 |                | 4376 |                | 749  | 6883        |
|                   | TOTAL  |                  | 25.5 |                | 63.6 |                | 10.9 | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 73

Q72/0 LEARNED LEADER SKILLS WHERE BY PAYGRADE

PAGE 1 OF 1

| SKILLS           | COL | PCT    | PAYGRADE      |            |            |   | ROW TOTAL |
|------------------|-----|--------|---------------|------------|------------|---|-----------|
|                  |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                  | 1   | I      | 56.2          | I 60.2     | I 57.8     | I | 3461      |
| ON THE JOB       |     |        |               | I          | I          | I | 59.2      |
|                  | 2   | I      | 3.6           | I 4.8      | I 4.8      | I | 269       |
| FORMAL TRAIN     |     |        |               | I          | I          | I | 4.6       |
|                  | 3   | I      | 3.5           | I 1.8      | I 1.5      | I | 120       |
| COLL, ROTC, USNA |     |        |               | I          | I          | I | 2.1       |
|                  | 4   | I      | 2.3           | I 1.8      | I 1.3      | I | 107       |
| OTHER CLASSES    |     |        |               | I          | I          | I | 1.8       |
|                  | 5   | I      | 3.5           | I 1.9      | I .9       | I | 122       |
| VOL, COMM, RELIG |     |        |               | I          | I          | I | 2.1       |
|                  | 6   | I      | 5.8           | I 8.5      | I 17.2     | I | 533       |
| MENTOR           |     |        |               | I          | I          | I | 9.1       |
|                  | 7   | I      | 11.7          | I 11.9     | I 10.3     | I | 684       |
| PEERS            |     |        |               | I          | I          | I | 11.7      |
|                  | 8   | I      | 13.3          | I 9.0      | I 6.2      | I | 549       |
| OTHER            |     |        |               | I          | I          | I | 9.4       |
|                  |     | COLUMN | 1052          | 4045       | 748        |   | 5845      |
|                  |     | TOTAL  | 18.0          | 69.2       | 12.8       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 1111

Q73 PARTICIPATED IN NAVY CAMPUS PROGRAM BY PAYGRADE

PAGE 1 OF 1

| EDUCVOL | COL    | PCT | PAYGRADE         |            |            | ROW | TOTAL |
|---------|--------|-----|------------------|------------|------------|-----|-------|
|         |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |
|         | 1      | I   | 13.8             | I 31.1     | I 44.4     | I   | 1945  |
| YES     |        |     |                  | I          | I          | I   | 28.1  |
|         | 2      | I   | 86.2             | I 68.9     | I 55.6     | I   | 4969  |
| NO      |        |     |                  | I          | I          | I   | 71.9  |
|         | COLUMN |     | 1776             | 4390       | 748        |     | 6914  |
|         | TOTAL  |     | 25.7             | 63.5       | 10.8       |     | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 42

Q74 WHAT EDUCATIONAL BENEFITS DO YOU HAVE BY PAYGRADE

|            |     | PAYGRADE         |            |            |      |       | PAGE 1 OF 1 |
|------------|-----|------------------|------------|------------|------|-------|-------------|
| COL        | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      |       | ROW         |
|            |     | 1                | 2          | 3          | I    | I     | TOTAL       |
| EDBENES    | 1   | I 1.6            | I 15.4     | I 9.5      | I    | I     | 763         |
| VEAP       |     | I                | I          | I          | I    | I     | 11.2        |
| EATP       | 2   | I 1.8            | I 2.9      | I 1.9      | I    | I     | 170         |
| GI BILL    | 3   | I 76.8           | I 44.9     | I 74.4     | I    | I     | 3847        |
| INELIGIBLE | 4   | I 6.1            | I 18.5     | I 9.1      | I    | I     | 973         |
| DON'T KNOW | 5   | I 13.7           | I 18.4     | I 5.1      | I    | I     | 1072        |
|            |     |                  |            |            |      |       | 15.7        |
|            |     | COLUMN           | 1757       | 4321       | 746  | 6825  |             |
|            |     | TOTAL            | 25.8       | 63.3       | 10.9 | 100.0 |             |

NUMBER OF MISSING OBSERVATIONS: 132

Q75 WORKING ON COLLEGE/ADVANCED DEGREE BY PAYGRADE

PAGE 1 OF 1

| COL     | PCT | PAYGRADE         |            |            | ROW | TOTAL |
|---------|-----|------------------|------------|------------|-----|-------|
|         |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |     |       |
| COLLEGE |     | 1                | 2          | 3          |     |       |
| YES     | 1   | 19.2             | 28.5       | 32.6       | 1   | 1837  |
|         |     |                  |            |            | 1   | 26.5  |
| NO      | 2   | 80.8             | 71.5       | 67.4       | 1   | 5083  |
|         |     |                  |            |            | 1   | 73.5  |
| COLUMN  |     | 1771             | 4397       | 752        |     | 6920  |
| TOTAL   |     | 25.6             | 63.5       | 10.9       |     | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 36

Q76 INTEREST IN CATCHUP COURSES  
BY PAYGRADE

|             | PAYGRADE |          |      |          |      |          |      | ROW<br>TOTAL |       |
|-------------|----------|----------|------|----------|------|----------|------|--------------|-------|
|             | COUNT    | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      |              |       |
|             | COL PCT  | IE-3     | -6   | -9       |      |          |      |              |       |
|             |          | I        | 1    | I        | 2    | I        | 3    | I            |       |
| CATCHUP     | 0        | I        | 338  | I        | 872  | I        | 211  | I            | 1420  |
| NO INTEREST |          | I        | 19.0 | I        | 19.9 | I        | 28.2 | I            | 20.6  |
|             | 1        | I        | 562  | I        | 1219 | I        | 144  | I            | 1924  |
| READING     |          | I        | 31.6 | I        | 27.8 | I        | 19.3 | I            | 27.9  |
|             | 2        | I        | 1251 | I        | 2786 | I        | 358  | I            | 4395  |
| MATH        |          | I        | 70.5 | I        | 63.6 | I        | 47.9 | I            | 63.7  |
|             | 3        | I        | 754  | I        | 2122 | I        | 370  | I            | 3245  |
| WRITING     |          | I        | 42.4 | I        | 48.4 | I        | 49.5 | I            | 47.0  |
|             | COLUMN   |          | 1776 |          | 4381 |          | 747  |              | 6904  |
|             | TOTAL    |          | 25.7 |          | 63.5 |          | 10.8 |              | 100.0 |

PERCENTS AND TOTALS BASED ON RESPONDENTS  
VALID CASES; 53 MISSING CASES

MAY SUM TO MORE THAN 100%.

21-MAY-91  
12:46:13

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

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VM/SP CMS

Q76/0

INTEREST IN CATCHUP COURSES  
BY PAYGRADE  
PAYGRADE

|         | COUNT | IE-2 AND | E-4 TO E | E-7 TO E |      |       |      |   |      |
|---------|-------|----------|----------|----------|------|-------|------|---|------|
|         | COL   | PCT      | IE-3     | -6       | -9   | ROW   |      |   |      |
|         |       |          | I        | I        | I    | TOTAL |      |   |      |
|         |       |          | 1        | 2        | 3    |       |      |   |      |
| CATCHUP |       |          |          |          |      |       |      |   |      |
|         | 1     | I        | 562      | I        | 1219 | I     | 144  | I | 1924 |
| READING |       | I        | 38.5     | I        | 34.5 | I     | 26.5 | I | 34.8 |
|         | 2     | I        | 1251     | I        | 2786 | I     | 358  | I | 4395 |
| MATH    |       | I        | 85.7     | I        | 78.9 | I     | 65.8 | I | 79.4 |
|         | 3     | I        | 754      | I        | 2122 | I     | 370  | I | 3245 |
| WRITING |       | I        | 51.7     | I        | 60.1 | I     | 68.1 | I | 58.6 |
|         |       | COLUMN   | 1459     | 3533     | 544  | 5536  |      |   |      |
|         |       | TOTAL    | 26.4     | 63.8     | 9.8  | 100.0 |      |   |      |

PERCENTS AND TOTALS BASED ON RESPONDENTS

5,536 VALID CASES; 1,421 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q77 BECAUSE OF CLASS TRAINING I'M MORE LIKELY TO STAY  
 IN THE NAVY BY PAYGRADE

PAGE 1 OF 1

|                 | COL    | PCT  | PAYGRADE         |            |            |     | ROW   | TOTAL |
|-----------------|--------|------|------------------|------------|------------|-----|-------|-------|
|                 |        |      | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-8 | E-9 |       |       |
| FORMAL          | 0      | 16.1 | 9.6              | 9.1        |            |     | 775   |       |
| N/A             |        |      |                  |            |            |     | 11.2  |       |
| STRONG DISAGREE | 1      | 12.3 | 9.3              | 5.6        |            |     | 668   |       |
|                 |        |      |                  |            |            |     | 9.7   |       |
| DISAGREE        | 2      | 23.4 | 29.1             | 28.3       |            |     | 1901  |       |
|                 |        |      |                  |            |            |     | 27.5  |       |
| DON'T KNOW      | 3      | 23.6 | 18.4             | 10.4       |            |     | 1303  |       |
|                 |        |      |                  |            |            |     | 18.9  |       |
| AGREE           | 4      | 20.2 | 27.9             | 36.9       |            |     | 1859  |       |
|                 |        |      |                  |            |            |     | 26.9  |       |
| STRONG AGREE    | 5      | 4.4  | 5.6              | 9.5        |            |     | 397   |       |
|                 |        |      |                  |            |            |     | 5.7   |       |
|                 | COLUMN | 1764 | 4394             | 746        |            |     | 6904  |       |
|                 | TOTAL  | 25.5 | 63.6             | 10.8       |            |     | 100.0 |       |

NUMBER OF MISSING OBSERVATIONS: 53

Q77/0 CLASS TRAINING: MORE LIKELY TO STAY BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 |        | 1                | 2          | 3          |   |       |
| FORMAL          | 1      | I 14.6           | I 10.3     | I 6.2      | I | 668   |
| STRONG DISAGREE |        | I                | I          | I          | I | 10.9  |
|                 | 2      | I 27.9           | I 32.1     | I 31.2     | I | 1901  |
| DISAGREE        |        | I                | I          | I          | I | 31.0  |
|                 | 3      | I 28.2           | I 20.4     | I 11.5     | I | 1303  |
| DON'T KNOW      |        | I                | I          | I          | I | 21.3  |
|                 | 4      | I 24.0           | I 30.9     | I 40.7     | I | 1859  |
| AGREE           |        | I                | I          | I          | I | 30.3  |
|                 | 5      | I 5.3            | I 6.2      | I 10.5     | I | 397   |
| STRONG AGREE    |        | I                | I          | I          | I | 6.5   |
|                 | COLUMN | 1479             | 3971       | 678        |   | 6129  |
|                 | TOTAL  | 24.1             | 64.8       | 11.1       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 828

Q78 LEAD TRAINING HELPED PERSONAL DEVELOPMENT BY PAYGRADE

|                 |         | PAYGRADE         |            |            |              | PAGE 1 OF 1 |  |
|-----------------|---------|------------------|------------|------------|--------------|-------------|--|
| LEADCLAS        | COL PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW<br>TOTAL |             |  |
|                 | 0       | I 62.5           | I 34.8     | I 8.4      | I 2698       |             |  |
| N/A             |         | I                | I          | I          | I 39.0       |             |  |
|                 | 1       | I 4.3            | I 6.6      | I 7.3      | I 423        |             |  |
| STRONG DISAGREE |         | I                | I          | I          | I 6.1        |             |  |
|                 | 2       | I 7.3            | I 19.2     | I 30.6     | I 1203       |             |  |
| DISAGREE        |         | I                | I          | I          | I 17.4       |             |  |
|                 | 3       | I 14.9           | I 12.2     | I 6.5      | I 850        |             |  |
| DON'T KNOW      |         | I                | I          | I          | I 12.3       |             |  |
|                 | 4       | I 8.4            | I 22.4     | I 39.7     | I 1430       |             |  |
| AGREE           |         | I                | I          | I          | I 20.7       |             |  |
|                 | 5       | I 2.7            | I 4.6      | I 7.6      | I 308        |             |  |
| STRONG AGREE    |         | I                | I          | I          | I 4.5        |             |  |
|                 | COLUMN  | 1765             | 4398       | 749        | 6912         |             |  |
|                 | TOTAL   | 25.5             | 63.6       | 10.8       | 100.0        |             |  |

NUMBER OF MISSING OBSERVATIONS: 44

21-MAY-91  
12:46:13

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q78/0 LEAD TRAINING HELPED PERSONAL DEV BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |            |      |            |      |        |
|-----------------|--------|------------------|------|------------|------|------------|------|--------|
| COL             | PCT    | IE-2 AND<br>IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW    |
|                 |        | 1                | I    | 2          | I    | 3          | I    | TOTAL  |
| LEADCLAS        | -----+ | -----+           |      |            |      |            |      |        |
|                 | 1      | I                | 11.5 | I          | 10.2 | I          | 8.0  | I 423  |
| STRONG DISAGREE |        | I                |      | I          |      | I          |      | I 10.0 |
|                 | 2      | I                | 19.5 | I          | 29.5 | I          | 33.3 | I 1203 |
| DISAGREE        |        | I                |      | I          |      | I          |      | I 28.6 |
|                 | 3      | I                | 39.6 | I          | 18.8 | I          | 7.1  | I 850  |
| DON'T KNOW      |        | I                |      | I          |      | I          |      | I 20.2 |
|                 | 4      | I                | 22.3 | I          | 34.4 | I          | 43.3 | I 1430 |
| AGREE           |        | I                |      | I          |      | I          |      | I 33.9 |
|                 | 5      | I                | 7.1  | I          | 7.1  | I          | 8.3  | I 308  |
| STRONG AGREE    |        | I                |      | I          |      | I          |      | I 7.3  |
|                 |        | -----+           |      |            |      |            |      |        |
|                 | COLUMN |                  | 662  |            | 2866 |            | 686  | 4214   |
|                 | TOTAL  |                  | 15.7 |            | 68.0 |            | 16.3 | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 2742

Q79 LEAD TRAINING HELPED PERFORMANCE BY PAYGRADE

PAGE 1 OF 1

| BOSSCLAS        | COL | PCT    | PAYGRADE         |            |            |   | ROW TOTAL |
|-----------------|-----|--------|------------------|------------|------------|---|-----------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                 | 0   | I      | 66.8             | I 36.0     | I 9.4      | I | 2833      |
| NOT APPLIC      |     | I      |                  | I          | I          | I | 41.0      |
|                 | 1   | I      | 3.4              | I 5.8      | I 5.4      | I | 356       |
| STRONG DISAGREE |     | I      |                  | I          | I          | I | 5.2       |
|                 | 2   | I      | 6.8              | I 16.4     | I 24.5     | I | 1027      |
| DISAGREE        |     | I      |                  | I          | I          | I | 14.9      |
|                 | 3   | I      | 11.4             | I 12.1     | I 6.9      | I | 787       |
| DON'T KNOW      |     | I      |                  | I          | I          | I | 11.4      |
|                 | 4   | I      | 9.9              | I 24.8     | I 46.3     | I | 1610      |
| AGREE           |     | I      |                  | I          | I          | I | 23.3      |
|                 | 5   | I      | 1.8              | I 4.8      | I 7.4      | I | 299       |
| STRONG AGREE    |     | I      |                  | I          | I          | I | 4.3       |
|                 |     | COLUMN | 1767             | 4397       | 749        |   | 6913      |
|                 |     | TOTAL  | 25.6             | 63.6       | 10.8       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 44

Q79/0 LEAD TRAINING HELPED PERFORMANCE BY PAYGRADE

PAGE 1 OF 1

| BOSSCLAS        | COL | PCT    | PAYGRADE         |            |            | ROW TOTAL |
|-----------------|-----|--------|------------------|------------|------------|-----------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|                 | 1   | I      | 10.1             | 9.1        | 6.0        | 356       |
| STRONG DISAGREE |     | I      |                  |            |            | 8.7       |
|                 | 2   | I      | 20.4             | 25.7       | 27.1       | 1027      |
| DISAGREE        |     | I      |                  |            |            | 25.2      |
|                 | 3   | I      | 34.2             | 19.0       | 7.6        | 787       |
| DON'T KNOW      |     | I      |                  |            |            | 19.3      |
|                 | 4   | I      | 29.8             | 38.7       | 51.1       | 1610      |
| AGREE           |     | I      |                  |            |            | 39.5      |
|                 | 5   | I      | 5.4              | 7.5        | 8.2        | 299       |
| STRONG AGREE    |     | I      |                  |            |            | 7.3       |
|                 |     | COLUMN | 587              | 2814       | 678        | 4079      |
|                 |     | TOTAL  | 14.4             | 69.0       | 16.6       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 2877

Q80 SATISFIED WITH OPPORTUNITY FOR EDUCATION BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|--------|---------------|------------|------------|-------|-----------|
|                 |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| EDOPPORT        | 0      | 17.8          | 9.2        | 6.1        | 766   |           |
| N/A             |        |               |            |            | 11.1  |           |
| STRONG DISAGREE | 1      | 16.8          | 17.4       | 13.5       | 1164  |           |
| DISAGREE        | 2      | 15.4          | 19.5       | 17.5       | 1262  |           |
| DON'T KNOW      | 3      | 12.8          | 9.5        | 6.4        | 690   |           |
| AGREE           | 4      | 28.9          | 33.8       | 44.7       | 2330  |           |
| STRONG AGREE    | 5      | 8.2           | 10.6       | 11.8       | 699   |           |
|                 |        |               |            |            | 10.1  |           |
|                 | COLUMN | 1765          | 4397       | 750        | 6912  |           |
|                 | TOTAL  | 25.5          | 63.6       | 10.9       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 44

Q80/0 SATISFIED WITH OPPORT FOR EDUCATION BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   | ROW   |       |
|-----------------|--------|------------------|------------|------------|---|-------|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |       |
|                 | I      | 1                | I          | 2          | I | 3     | I     |
| EDOPPORT        | 1      | I 20.5           | I 19.2     | I 14.4     | I | I     | 1164  |
| STRONG DISAGREE |        | I                | I          | I          | I | I     | 18.9  |
|                 | 2      | I 18.7           | I 21.5     | I 18.7     | I | I     | 1262  |
| DISAGREE        |        | I                | I          | I          | I | I     | 20.5  |
|                 | 3      | I 15.6           | I 10.4     | I 6.8      | I | I     | 690   |
| DON'T KNOW      |        | I                | I          | I          | I | I     | 11.2  |
|                 | 4      | I 35.2           | I 37.2     | I 47.6     | I | I     | 2330  |
| AGREE           |        | I                | I          | I          | I | I     | 37.9  |
|                 | 5      | I 10.0           | I 11.7     | I 12.5     | I | I     | 699   |
| STRONG AGREE    |        | I                | I          | I          | I | I     | 11.4  |
|                 | COLUMN | 1450             | 3992       | 704        |   |       | 6146  |
|                 | TOTAL  | 23.6             | 64.9       | 11.5       |   |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 811

Q81 NAVY CAMPUS TUITION CAP HURTS ME BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |                |      |                |      | ROW   |       |
|-----------------|--------|------------------|------|----------------|------|----------------|------|-------|-------|
| COL PCT I       |        | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | TOTAL |       |
|                 |        | I                | 1    | I              | 2    | I              | 3    | I     |       |
| CAP             | 0      | I                | 58.2 | I              | 41.1 | I              | 38.4 | I     | 3122  |
| N/A             |        | I                |      | I              |      | I              |      | I     | 45.2  |
|                 | 1      | I                | 4.0  | I              | 3.8  | I              | 3.4  | I     | 263   |
| STRONG DISAGREE |        | I                |      | I              |      | I              |      | I     | 3.8   |
|                 | 2      | I                | 9.5  | I              | 14.3 | I              | 18.3 | I     | 932   |
| DISAGREE        |        | I                |      | I              |      | I              |      | I     | 13.5  |
|                 | 3      | I                | 25.3 | I              | 29.9 | I              | 26.2 | I     | 1958  |
| DON'T KNOW      |        | I                |      | I              |      | I              |      | I     | 28.3  |
|                 | 4      | I                | 2.2  | I              | 7.1  | I              | 8.4  | I     | 415   |
| AGREE           |        | I                |      | I              |      | I              |      | I     | 6.0   |
|                 | 5      | I                | .8   | I              | 3.8  | I              | 5.3  | I     | 218   |
| STRONG AGREE    |        | I                |      | I              |      | I              |      | I     | 3.2   |
|                 | COLUMN |                  | 1764 |                | 4397 |                | 749  |       | 6910  |
|                 | TOTAL  |                  | 25.5 |                | 63.6 |                | 10.8 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 47

Q81/0 NAVY CAMPUS TUITION CAP HURTS ME BY PAYGRADE

|                 |        | PAYGRADE |      |          |      |          |   | PAGE 1 OF 1 |
|-----------------|--------|----------|------|----------|------|----------|---|-------------|
| COL PCT I       |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E |   | ROW         |
|                 |        | IE-3     |      | -6       |      | -9       |   | TOTAL       |
|                 |        | I        | 1    | I        | 2    | I        | 3 | I           |
| CAP             |        | 1        | 9.5  | 6.5      | 5.5  |          |   | 263         |
| STRONG DISAGREE |        |          |      |          |      |          |   | 7.0         |
|                 |        | 2        | 22.7 | 24.2     | 29.7 |          |   | 932         |
| DISAGREE        |        |          |      |          |      |          |   | 24.6        |
|                 |        | 3        | 60.6 | 50.8     | 42.5 |          |   | 1958        |
| DON'T KNOW      |        |          |      |          |      |          |   | 51.7        |
|                 |        | 4        | 5.4  | 12.1     | 13.6 |          |   | 415         |
| AGREE           |        |          |      |          |      |          |   | 11.0        |
|                 |        | 5        | 1.8  | 6.4      | 8.6  |          |   | 218         |
| STRONG AGREE    |        |          |      |          |      |          |   | 5.8         |
|                 | COLUMN |          | 738  | 2589     | 461  |          |   | 3788        |
|                 | TOTAL  |          | 19.5 | 68.3     | 12.2 |          |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 3169

Q82 SATISFIED WITH PACE INSTRUCTORS BY PAYGRADE

|                 |     | PAYGRADE         |   |            |   |            |   | PAGE 1 OF 1  |
|-----------------|-----|------------------|---|------------|---|------------|---|--------------|
| COL             | PCT | IE-2 AND<br>IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW<br>TOTAL |
|                 |     | 1                | I | 2          | I | 3          | I |              |
| TEACHSAT        | 0   | I 67.5           | I | 56.7       | I | 52.5       | I | 4080         |
| N/A             |     | I                | I |            | I |            | I | 59.0         |
|                 | 1   | I 1.1            | I | 2.1        | I | 1.5        | I | 123          |
| STRONG DISAGREE |     | I                | I |            | I |            | I | 1.8          |
|                 | 2   | I 2.2            | I | 3.1        | I | 3.5        | I | 199          |
| DISAGREE        |     | I                | I |            | I |            | I | 2.9          |
|                 | 3   | I 21.5           | I | 25.1       | I | 21.8       | I | 1646         |
| DON'T KNOW      |     | I                | I |            | I |            | I | 23.8         |
|                 | 4   | I 5.5            | I | 10.3       | I | 17.5       | I | 682          |
| AGREE           |     | I                | I |            | I |            | I | 9.9          |
|                 | 5   | I 2.2            | I | 2.7        | I | 3.2        | I | 180          |
| STRONG AGREE    |     | I                | I |            | I |            | I | 2.6          |
|                 |     | COLUMN           |   | 1765       |   | 4396       |   | 749          |
|                 |     | TOTAL            |   | 25.5       |   | 63.6       |   | 10.8         |
|                 |     |                  |   |            |   |            |   | 6911         |
|                 |     |                  |   |            |   |            |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 46

21-MAY-91  
12:46:13

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q82/0

SATISFIED WITH PACE INSTRUCTORS BY PAYGRADE

|                 |        | PAYGRADE         |            |            |     | PAGE 1 OF 1 |       |
|-----------------|--------|------------------|------------|------------|-----|-------------|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW |             | TOTAL |
|                 |        | 1                | 2          | 3          |     |             |       |
| TEACHSAT        | 1      | I 3.5            | I 4.8      | I 3.2      | I   | I           | 123   |
| STRONG DISAGREE |        | I                | I          | I          | I   | I           | 4.4   |
|                 | 2      | I 6.7            | I 7.1      | I 7.4      | I   | I           | 199   |
| DISAGREE        |        | I                | I          | I          | I   | I           | 7.0   |
|                 | 3      | I 66.3           | I 58.0     | I 45.8     | I   | I           | 1646  |
| DON'T KNOW      |        | I                | I          | I          | I   | I           | 58.1  |
|                 | 4      | I 17.0           | I 23.8     | I 36.9     | I   | I           | 682   |
| AGREE           |        | I                | I          | I          | I   | I           | 24.1  |
|                 | 5      | I 6.6            | I 6.2      | I 6.7      | I   | I           | 180   |
| STRONG AGREE    |        | I                | I          | I          | I   | I           | 6.4   |
|                 | COLUMN | 573              | 1902       | 356        |     |             | 2831  |
|                 | TOTAL  | 20.2             | 67.2       | 12.6       |     |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4125

Q83 PREFER PACE II COMPUTER COURSES BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |   |         |   |         |   | ROW<br>TOTAL |
|-----------------|--------|------------------|---|---------|---|---------|---|--------------|
|                 |        | IE-2 AND<br>IE-3 | 1 | I<br>-6 | 2 | I<br>-9 | 3 |              |
| PACE            | 0      | I 60.2           | I | 51.2    | I | 47.6    | I | 3667         |
| N/A             |        | I                | I |         | I |         | I | 53.1         |
|                 | 1      | I 2.3            | I | 4.2     | I | 5.4     | I | 264          |
| STRONG DISAGREE |        | I                | I |         | I |         | I | 3.8          |
|                 | 2      | I 4.7            | I | 7.1     | I | 8.8     | I | 460          |
| DISAGREE        |        | I                | I |         | I |         | I | 6.7          |
|                 | 3      | I 27.3           | I | 31.7    | I | 32.8    | I | 2119         |
| DON'T KNOW      |        | I                | I |         | I |         | I | 30.7         |
|                 | 4      | I 4.2            | I | 3.9     | I | 4.1     | I | 277          |
| AGREE           |        | I                | I |         | I |         | I | 4.0          |
|                 | 5      | I 1.3            | I | 1.9     | I | 1.4     | I | 115          |
| STRONG AGREE    |        | I                | I |         | I |         | I | 1.7          |
|                 | COLUMN | 1757             |   | 4396    |   | 749     |   | 6903         |
|                 | TOTAL  | 25.5             |   | 63.7    |   | 10.8    |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 54

Q83/0 PREFER PACE II COMPUTER COURSES BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |      |        |      |        |
|-----------------|--------|----------|----------|----------|------|--------|------|--------|
| COL PCT         |        | I        |          |          |      |        |      |        |
|                 |        | IE-2 AND | E-4 TO E | E-7 TO E |      |        |      | ROW    |
|                 |        | IE-3     | -6       | -9       |      |        |      | TOTAL  |
|                 |        | I        | 1        | I        | 2    | I      | 3    | I      |
| PACE            |        | -----+   |          | -----+   |      | -----+ |      | -----+ |
|                 | 1      | I        | 5.9      | I        | 8.5  | I      | 10.3 | I      |
| STRONG DISAGREE |        | I        |          | I        |      | I      |      | I      |
|                 |        | -----+   |          | -----+   |      | -----+ |      | -----+ |
|                 | 2      | I        | 11.7     | I        | 14.6 | I      | 16.7 | I      |
| DISAGREE        |        | I        |          | I        |      | I      |      | I      |
|                 |        | -----+   |          | -----+   |      | -----+ |      | -----+ |
|                 | 3      | I        | 68.6     | I        | 65.0 | I      | 62.5 | I      |
| DON'T KNOW      |        | I        |          | I        |      | I      |      | I      |
|                 |        | -----+   |          | -----+   |      | -----+ |      | -----+ |
|                 | 4      | I        | 10.5     | I        | 8.0  | I      | 7.8  | I      |
| AGREE           |        | I        |          | I        |      | I      |      | I      |
|                 |        | -----+   |          | -----+   |      | -----+ |      | -----+ |
|                 | 5      | I        | 3.3      | I        | 3.8  | I      | 2.7  | I      |
| STRONG AGREE    |        | I        |          | I        |      | I      |      | I      |
|                 |        | -----+   |          | -----+   |      | -----+ |      | -----+ |
|                 | COLUMN |          | 699      |          | 2145 |        | 393  |        |
|                 | TOTAL  |          | 21.6     |          | 66.3 |        | 12.1 |        |
|                 |        |          |          |          |      |        |      | 3236   |
|                 |        |          |          |          |      |        |      | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 3720

Q84 NAVY CAMPUS COUNSELORS ARE AVAILABLE BY PAYGRADE

PAGE 1 OF 1

| COUNS           | COL    | PCT | PAYGRADE         |   |            |            | ROW TOTAL |   |       |
|-----------------|--------|-----|------------------|---|------------|------------|-----------|---|-------|
|                 |        |     | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | E-7 TO E-9 |           |   |       |
|                 | 0      | I   | 45.6             | I | 30.0       | I          | 21.5      | I | 2285  |
| N/A             |        | I   |                  | I |            | I          |           | I | 33.1  |
|                 | 1      | I   | 4.2              | I | 4.6        | I          | 4.6       | I | 312   |
| STRONG DISAGREE |        | I   |                  | I |            | I          |           | I | 4.5   |
|                 | 2      | I   | 7.0              | I | 8.4        | I          | 10.2      | I | 570   |
| DISAGREE        |        | I   |                  | I |            | I          |           | I | 8.2   |
|                 | 3      | I   | 21.6             | I | 20.9       | I          | 14.7      | I | 1412  |
| DON'T KNOW      |        | I   |                  | I |            | I          |           | I | 20.4  |
|                 | 4      | I   | 17.2             | I | 30.0       | I          | 40.9      | I | 1926  |
| AGREE           |        | I   |                  | I |            | I          |           | I | 27.9  |
|                 | 5      | I   | 4.4              | I | 6.1        | I          | 8.1       | I | 404   |
| STRONG AGREE    |        | I   |                  | I |            | I          |           | I | 5.8   |
|                 | COLUMN |     | 1768             |   | 4391       |            | 749       |   | 6908  |
|                 | TOTAL  |     | 25.6             |   | 63.6       |            | 10.8      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 48

Q84/0 NAVY CAMPUS COUNSELORS ARE AVAILABLE BY PAYGRADE

PAGE 1 OF 1

| COUNS           | COL | PCT    | PAYGRADE         |            |            |   | ROW TOTAL |   |       |
|-----------------|-----|--------|------------------|------------|------------|---|-----------|---|-------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |   |       |
|                 | 1   | I      | 7.7              | I          | 6.6        | I | 5.8       | I | 312   |
| STRONG DISAGREE |     |        |                  | I          |            | I |           | I | 6.7   |
|                 | 2   | I      | 12.9             | I          | 12.0       | I | 13.0      | I | 570   |
| DISAGREE        |     |        |                  | I          |            | I |           | I | 12.3  |
|                 | 3   | I      | 39.8             | I          | 29.9       | I | 18.7      | I | 1412  |
| DON'T KNOW      |     |        |                  | I          |            | I |           | I | 30.5  |
|                 | 4   | I      | 31.6             | I          | 42.8       | I | 52.2      | I | 1926  |
| AGREE           |     |        |                  | I          |            | I |           | I | 41.7  |
|                 | 5   | I      | 8.1              | I          | 8.6        | I | 10.3      | I | 404   |
| STRONG AGREE    |     |        |                  | I          |            | I |           | I | 8.7   |
|                 |     | COLUMN | 962              |            | 3074       |   | 588       |   | 4624  |
|                 |     | TOTAL  | 20.8             |            | 66.5       |   | 12.7      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 2333

Q85 I UNDERSTAND MY GI BILL BENEFITS BY PAYGRADE

|                 |     | PAYGRADE         |   |            |   |            |   | PAGE 1 OF 1 |
|-----------------|-----|------------------|---|------------|---|------------|---|-------------|
| COL             | PCT | IE-2 AND<br>IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW         |
|                 |     | 1                | I | 2          | I | 3          | I | TOTAL       |
| GIBILL1         | 0   | I 14.2           | I | 20.6       | I | 8.5        | I | 1221        |
| N/A             |     | I                | I |            | I |            | I | 17.7        |
|                 | 1   | I 5.9            | I | 5.8        | I | 4.7        | I | 396         |
| STRONG DISAGREE |     | I                | I |            | I |            | I | 5.7         |
|                 | 2   | I 14.1           | I | 13.5       | I | 11.0       | I | 926         |
| DISAGREE        |     | I                | I |            | I |            | I | 13.4        |
|                 | 3   | I 11.7           | I | 15.7       | I | 11.6       | I | 985         |
| DON'T KNOW      |     | I                | I |            | I |            | I | 14.2        |
|                 | 4   | I 44.1           | I | 37.7       | I | 53.8       | I | 2839        |
| AGREE           |     | I                | I |            | I |            | I | 41.0        |
|                 | 5   | I 9.9            | I | 6.7        | I | 10.5       | I | 550         |
| STRONG AGREE    |     | I                | I |            | I |            | I | 8.0         |
|                 |     | COLUMN           |   | 1770       |   | 4399       |   | 749         |
|                 |     | TOTAL            |   | 25.6       |   | 63.6       |   | 10.8        |
|                 |     |                  |   |            |   |            |   | 6918        |
|                 |     |                  |   |            |   |            |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 38

21-MAY-91  
12:46:13

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q85/0 I UNDERSTAND MY GI BILL BENEFITS BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |            |            | ROW   | TOTAL |
|-----------------|--------|------------------|------------|------------|-------|-------|
|                 |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |       |
| GIBILL1         | 1      | 6.9              | 7.3        | 5.1        | 396   |       |
| STRONG DISAGREE |        |                  |            |            | 7.0   |       |
|                 | 2      | 16.5             | 17.0       | 12.0       | 926   |       |
| DISAGREE        |        |                  |            |            | 16.3  |       |
|                 | 3      | 13.6             | 19.8       | 12.7       | 985   |       |
| DON'T KNOW      |        |                  |            |            | 17.3  |       |
|                 | 4      | 51.4             | 47.4       | 58.7       | 2839  |       |
| AGREE           |        |                  |            |            | 49.8  |       |
|                 | 5      | 11.6             | 8.5        | 11.5       | 550   |       |
| STRONG AGREE    |        |                  |            |            | 9.7   |       |
|                 | COLUMN | 1518             | 3493       | 686        | 5697  |       |
|                 | TOTAL  | 26.6             | 61.3       | 12.0       | 100.0 |       |

NUMBER OF MISSING OBSERVATIONS: 1259

Q86 I PLAN TO USE MY GI BILL BENEFITS BY PAYGRADE

|                 |     | PAYGRADE |          |          |       | PAGE 1 OF 1 |      |
|-----------------|-----|----------|----------|----------|-------|-------------|------|
| COL             | PCT | I        |          | I        |       | I           |      |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |       |             |      |
|                 |     | IE-3     | -6       | -9       |       |             |      |
|                 |     | I        | I        | I        | I     | I           | ROW  |
|                 |     | 1        | 2        | 3        | TOTAL |             |      |
| GIBILL2         | 0   | I 16.1   | I 25.9   | I 10.7   | I     | I           | 1505 |
| N/A             |     | I        | I        | I        | I     | I           | 21.8 |
|                 | 1   | I .9     | I 1.9    | I 1.0    | I     | I           | 104  |
| STRONG DISAGREE |     | I        | I        | I        | I     | I           | 1.5  |
|                 | 2   | I 1.5    | I 2.6    | I 2.4    | I     | I           | 156  |
| DISAGREE        |     | I        | I        | I        | I     | I           | 2.3  |
|                 | 3   | I 7.0    | I 16.2   | I 15.3   | I     | I           | 950  |
| DON'T KNOW      |     | I        | I        | I        | I     | I           | 13.7 |
|                 | 4   | I 24.3   | I 26.3   | I 41.5   | I     | I           | 1901 |
| AGREE           |     | I        | I        | I        | I     | I           | 27.5 |
|                 | 5   | I 50.2   | I 27.2   | I 29.0   | I     | I           | 2301 |
| STRONG AGREE    |     | I        | I        | I        | I     | I           | 33.3 |
| COLUMN          |     | 1770     | 4399     | 750      | 6919  |             |      |
| TOTAL           |     | 25.6     | 63.6     | 10.8     | 100.0 |             |      |

NUMBER OF MISSING OBSERVATIONS: 38

Q86/0 I PLAN TO USE MY GI BILL BENEFITS BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |            |        | ROW   |
|-----------------|--------|------------------|------------|------------|------------|--------|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 |        | TOTAL |
|                 |        | I 1              | I 2        | I 3        | I 3        | I      |       |
| GIBILL2         |        | -----+           | -----+     | -----+     | -----+     | -----+ |       |
|                 | 1      | I 1.0            | I 2.5      | I 1.2      | I          | I      | 104   |
| STRONG DISAGREE |        | I                | I          | I          | I          | I      | 1.9   |
|                 | 2      | I 1.7            | I 3.5      | I 2.7      | I          | I      | 156   |
| DISAGREE        |        | I                | I          | I          | I          | I      | 2.9   |
|                 | 3      | I 8.3            | I 21.8     | I 17.2     | I          | I      | 950   |
| DON'T KNOW      |        | I                | I          | I          | I          | I      | 17.6  |
|                 | 4      | I 29.0           | I 35.6     | I 46.5     | I          | I      | 1901  |
| AGREE           |        | I                | I          | I          | I          | I      | 35.1  |
|                 | 5      | I 59.9           | I 36.7     | I 32.4     | I          | I      | 2301  |
| STRONG AGREE    |        | I                | I          | I          | I          | I      | 42.5  |
|                 |        | -----+           | -----+     | -----+     | -----+     | -----+ |       |
|                 | COLUMN | 1484             | 3260       | 670        |            |        | 5414  |
|                 | TOTAL  | 27.4             | 60.2       | 12.4       |            |        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1543

## Q87 GI BILL AFFECTED MY ENLISTMENT DECISION BY PAYGRADE

|                 |   | PAYGRADE |      |          |      | PAGE 1 OF 1 |      |   |       |
|-----------------|---|----------|------|----------|------|-------------|------|---|-------|
| COL PCT I       |   | IE-2 AND |      | E-4 TO E |      | E-7 TO E    |      |   |       |
|                 |   | IE-3     |      | -6       |      | -9          |      |   |       |
|                 |   | I        | 1 I  | 2 I      | 3 I  | ROW TOTAL   |      |   |       |
| GIBILL3         | 0 | I        | 15.9 | I        | 23.1 | I           | 14.2 | I | 1399  |
| N/A             |   | I        |      | I        |      | I           |      | I | 20.3  |
|                 | 1 | I        | 4.8  | I        | 10.5 | I           | 11.8 | I | 633   |
| STRONG DISAGREE |   | I        |      | I        |      | I           |      | I | 9.2   |
|                 | 2 | I        | 13.5 | I        | 22.2 | I           | 27.9 | I | 1421  |
| DISAGREE        |   | I        |      | I        |      | I           |      | I | 20.6  |
|                 | 3 | I        | 5.6  | I        | 7.9  | I           | 5.0  | I | 483   |
| DON'T KNOW      |   | I        |      | I        |      | I           |      | I | 7.0   |
|                 | 4 | I        | 25.7 | I        | 19.9 | I           | 21.5 | I | 1486  |
| AGREE           |   | I        |      | I        |      | I           |      | I | 21.5  |
|                 | 5 | I        | 34.5 | I        | 16.5 | I           | 19.5 | I | 1478  |
| STRONG AGREE    |   | I        |      | I        |      | I           |      | I | 21.4  |
|                 |   | COLUMN   | 1768 |          | 4384 |             | 748  |   | 6900  |
|                 |   | TOTAL    | 25.6 |          | 63.5 |             | 10.8 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 56

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q87/0

GI BILL AFFECTED MY REENLIST DEC BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|-------|
| COL PCT I       |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 |        | 1                | 2          | 3          | I |       |
| GIBILL3         | -----+ |                  |            |            |   |       |
|                 | 1      | I 5.7            | I 13.6     | I 13.8     | I | 633   |
| STRONG DISAGREE |        | I                | I          | I          | I | 11.5  |
|                 | 2      | I 16.1           | I 28.8     | I 32.6     | I | 1421  |
| DISAGREE        |        | I                | I          | I          | I | 25.8  |
|                 | 3      | I 6.6            | I 10.3     | I 5.9      | I | 483   |
| DON'T KNOW      |        | I                | I          | I          | I | 8.8   |
|                 | 4      | I 30.6           | I 25.8     | I 25.0     | I | 1486  |
| AGREE           |        | I                | I          | I          | I | 27.0  |
|                 | 5      | I 41.0           | I 21.4     | I 22.8     | I | 1478  |
| STRONG AGREE    |        | I                | I          | I          | I | 26.9  |
|                 |        |                  |            |            |   |       |
|                 | COLUMN | 1487             | 3373       | 641        |   | 5501  |
|                 | TOTAL  | 27.0             | 61.3       | 11.7       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1455

Q88A OVERSEAS TRANSFER INFO SERVICE--SELF BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            |   | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|---|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
| OVER1           | 0   | I 71.1        | I 68.8     | I 67.9     | I | 4522      |
| NOT USED        |     | I             | I          | I          | I | 69.2      |
| VERY POOR       | 1   | I 2.1         | I 2.9      | I 2.6      | I | 173       |
|                 |     | I             | I          | I          | I | 2.6       |
| POOR            | 2   | I 2.4         | I 2.8      | I 3.4      | I | 181       |
|                 |     | I             | I          | I          | I | 2.8       |
| AVERAGE         | 3   | I 5.2         | I 7.2      | I 8.8      | I | 450       |
|                 |     | I             | I          | I          | I | 6.9       |
| GOOD            | 4   | I 1.9         | I 5.3      | I 8.2      | I | 315       |
|                 |     | I             | I          | I          | I | 4.8       |
| VERY GOOD       | 5   | I .9          | I 2.5      | I 3.0      | I | 142       |
|                 |     | I             | I          | I          | I | 2.2       |
| UNAWARE OF PROG | 6   | I 16.4        | I 10.6     | I 6.0      | I | 749       |
|                 |     | I             | I          | I          | I | 11.5      |
| COLUMN TOTAL    |     | 1582          | 4216       | 734        |   | 6531      |
|                 |     | 24.2          | 64.5       | 11.2       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 425

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88A/0 OVERSEAS TRANS INFO SERVICE--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 |        | 1                | 2          | 3          |   |       |
| OVER1           |        |                  |            |            |   |       |
|                 | 1      | I 7.3            | I 9.1      | I 8.1      | I | 173   |
| VERY POOR       |        | I                | I          | I          | I | 8.6   |
|                 | 2      | I 8.3            | I 9.0      | I 10.7     | I | 181   |
| POOR            |        | I                | I          | I          | I | 9.0   |
|                 | 3      | I 18.1           | I 23.0     | I 27.6     | I | 450   |
| AVERAGE         |        | I                | I          | I          | I | 22.4  |
|                 | 4      | I 6.6            | I 17.1     | I 25.5     | I | 315   |
| GOOD            |        | I                | I          | I          | I | 15.7  |
|                 | 5      | I 3.0            | I 8.0      | I 9.4      | I | 142   |
| VERY GOOD       |        | I                | I          | I          | I | 7.1   |
|                 | 6      | I 56.7           | I 33.8     | I 18.7     | I | 749   |
| UNAWARE OF PROG |        | I                | I          | I          | I | 37.3  |
|                 | COLUMN | 457              | 1317       | 235        |   | 2009  |
|                 | TOTAL  | 22.7             | 65.6       | 11.7       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4947

Q88AA OVERSEAS TRANSFER INFO SERVICE--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|-------|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| OVER2           | 0   | I 85.2        | I 70.1     | I 55.1     | I     | 2202      |
| NOT USED        |     | I             | I          | I          | I     | 69.3      |
| VERY POOR       | 1   | I 2.1         | I 2.5      | I 2.8      | I     | 80        |
|                 |     | I             | I          | I          | I     | 2.5       |
| POOR            | 2   | I .3          | I 2.4      | I 4.2      | I     | 79        |
|                 |     | I             | I          | I          | I     | 2.5       |
| AVERAGE         | 3   | I 2.8         | I 8.1      | I 13.3     | I     | 267       |
|                 |     | I             | I          | I          | I     | 8.4       |
| GOOD            | 4   | I .7          | I 6.7      | I 13.5     | I     | 229       |
|                 |     | I             | I          | I          | I     | 7.2       |
| VERY GOOD       | 5   | I .3          | I 3.5      | I 4.7      | I     | 105       |
|                 |     | I             | I          | I          | I     | 3.3       |
| UNAWARE OF PROG | 6   | I 8.5         | I 6.6      | I 6.2      | I     | 215       |
|                 |     | I             | I          | I          | I     | 6.8       |
| COLUMN TOTAL    |     | 433           | 2137       | 606        | 3177  |           |
|                 |     | 13.6          | 67.3       | 19.1       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 3779

Q88AA/0 OVERSEAS TRANS INFO SERVICE-SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |        |            |        |            |   |       |
|-----------------|-----|------------------|--------|------------|--------|------------|---|-------|
| COL             | PCT | IE-2 AND<br>IE-3 |        | E-4 TO E-6 |        | E-7 TO E-9 |   | ROW   |
|                 |     | 1                | I      | 2          | I      | 3          | I | TOTAL |
| OVER2           |     | 1                | I 14.2 | I 8.4      | I 6.3  | I          | I | 80    |
| VERY POOR       |     |                  | I      | I          | I      | I          | I | 8.2   |
|                 |     | 2                | I 2.3  | I 8.1      | I 9.4  | I          | I | 79    |
| POOR            |     |                  | I      | I          | I      | I          | I | 8.1   |
|                 |     | 3                | I 19.1 | I 27.2     | I 29.7 | I          | I | 267   |
| AVERAGE         |     |                  | I      | I          | I      | I          | I | 27.4  |
|                 |     | 4                | I 4.7  | I 22.6     | I 30.1 | I          | I | 229   |
| GOOD            |     |                  | I      | I          | I      | I          | I | 23.5  |
|                 |     | 5                | I 2.3  | I 11.7     | I 10.6 | I          | I | 105   |
| VERY GOOD       |     |                  | I      | I          | I      | I          | I | 10.8  |
|                 |     | 6                | I 57.3 | I 22.0     | I 13.9 | I          | I | 215   |
| UNAWARE OF PROG |     |                  | I      | I          | I      | I          | I | 22.1  |
|                 |     | COLUMN           | 64     | 639        | 272    | 976        |   |       |
|                 |     | TOTAL            | 6.6    | 65.5       | 27.9   | 100.0      |   |       |

NUMBER OF MISSING OBSERVATIONS: 5981

Q88B HOUSING REFERRAL SERVICES--SELF BY PAYGRADE

|                 |     | PAYGRADE |        |          |        |          |        | PAGE 1 OF 1 |
|-----------------|-----|----------|--------|----------|--------|----------|--------|-------------|
| COL             | PCT | IE-2 AND |        | E-4 TO E |        | E-7 TO E |        | ROW         |
|                 |     | IE-3     |        | -6       |        | -9       |        | TOTAL       |
|                 |     | I        | 1      | I        | 2      | I        | 3      | I           |
| REFER1          |     | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 | 0   | I        | 66.2   | I        | 38.8   | I        | 25.6   | I 2875      |
| NOT USED        |     | I        |        | I        |        | I        |        | I 43.9      |
|                 | 1   | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 | 1   | I        | 3.3    | I        | 5.3    | I        | 5.6    | I 317       |
| VERY POOR       |     | I        |        | I        |        | I        |        | I 4.8       |
|                 | 2   | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 | 2   | I        | 4.8    | I        | 7.2    | I        | 10.5   | I 458       |
| POOR            |     | I        |        | I        |        | I        |        | I 7.0       |
|                 | 3   | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 | 3   | I        | 9.0    | I        | 20.0   | I        | 24.5   | I 1169      |
| AVERAGE         |     | I        |        | I        |        | I        |        | I 17.8      |
|                 | 4   | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 | 4   | I        | 7.6    | I        | 17.4   | I        | 22.5   | I 1024      |
| GOOD            |     | I        |        | I        |        | I        |        | I 15.6      |
|                 | 5   | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 | 5   | I        | 2.4    | I        | 9.8    | I        | 11.0   | I 532       |
| VERY GOOD       |     | I        |        | I        |        | I        |        | I 8.1       |
|                 | 6   | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 | 6   | I        | 6.7    | I        | 1.5    | I        | .4     | I 173       |
| UNAWARE OF PROG |     | I        |        | I        |        | I        |        | I 2.6       |
|                 |     | -----+   | -----+ | -----+   | -----+ | -----+   | -----+ | -----+      |
|                 |     | COLUMN   | 1580   |          | 4230   |          | 738    | 6548        |
|                 |     | TOTAL    | 24.1   |          | 64.6   |          | 11.3   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 408

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88B/0 HOUSING REFERRAL SERVICES--SELF BY PAYGRADE

|        |                 | PAYGRADE      |   |            |   | PAGE 1 OF 1 |       |
|--------|-----------------|---------------|---|------------|---|-------------|-------|
| COL    | PCT             | I             |   | I          |   | I           |       |
|        |                 | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9  |       |
|        |                 | 1             | I | 2          | I | 3           | I     |
|        |                 | ROW           |   |            |   |             |       |
|        |                 | TOTAL         |   |            |   |             |       |
| REFER1 |                 | 1             | I | 2          | I | 3           | I     |
|        | VERY POOR       | 9.7           | I | 8.6        | I | 7.5         | I     |
|        |                 |               | I |            | I |             | I     |
|        |                 |               |   |            |   |             | 317   |
|        |                 |               |   |            |   |             | 8.6   |
|        | POOR            | 14.2          | I | 11.8       | I | 14.1        | I     |
|        |                 |               | I |            | I |             | I     |
|        |                 |               |   |            |   |             | 458   |
|        |                 |               |   |            |   |             | 12.5  |
|        | AVERAGE         | 26.7          | I | 32.6       | I | 32.9        | I     |
|        |                 |               | I |            | I |             | I     |
|        |                 |               |   |            |   |             | 1169  |
|        |                 |               |   |            |   |             | 31.8  |
|        | GOOD            | 22.5          | I | 28.5       | I | 30.2        | I     |
|        |                 |               | I |            | I |             | I     |
|        |                 |               |   |            |   |             | 1024  |
|        |                 |               |   |            |   |             | 27.9  |
|        | VERY GOOD       | 7.1           | I | 16.0       | I | 14.7        | I     |
|        |                 |               | I |            | I |             | I     |
|        |                 |               |   |            |   |             | 532   |
|        |                 |               |   |            |   |             | 14.5  |
|        | UNAWARE OF PROG | 19.8          | I | 2.5        | I | .6          | I     |
|        |                 |               | I |            | I |             | I     |
|        |                 |               |   |            |   |             | 173   |
|        |                 |               |   |            |   |             | 4.7   |
|        | COLUMN          | 534           |   | 2590       |   | 549         | 3673  |
|        | TOTAL           | 14.5          |   | 70.5       |   | 14.9        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3283

Q88BB HOUSING REFERRAL SERVICES--SUPERVISOR BY PAYGRADE

|                 |        | PAYGRADE         |            |            |     | PAGE 1 OF 1 |  |
|-----------------|--------|------------------|------------|------------|-----|-------------|--|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW |             |  |
|                 |        | 1                | 2          | 3          | I   | TOTAL       |  |
| REFER2          | 0      | 83.4             | 46.3       | 20.8       | I   | 1462        |  |
| NOT USED        |        |                  |            |            | I   | 46.2        |  |
| VERY POOR       | 1      | 3.2              | 3.8        | 4.6        | I   | 124         |  |
|                 |        |                  |            |            | I   | 3.9         |  |
| POOR            | 2      | 1.5              | 6.3        | 9.7        | I   | 200         |  |
|                 |        |                  |            |            | I   | 6.3         |  |
| AVERAGE         | 3      | 4.0              | 18.0       | 26.2       | I   | 561         |  |
|                 |        |                  |            |            | I   | 17.7        |  |
| GOOD            | 4      | 3.2              | 16.1       | 25.8       | I   | 515         |  |
|                 |        |                  |            |            | I   | 16.3        |  |
| VERY GOOD       | 5      | 1.4              | 8.6        | 12.6       | I   | 266         |  |
|                 |        |                  |            |            | I   | 8.4         |  |
| UNAWARE OF PROG | 6      | 3.3              | .9         | .3         | I   | 35          |  |
|                 |        |                  |            |            | I   | 1.1         |  |
|                 | COLUMN | 421              | 2124       | 619        |     | 3163        |  |
|                 | TOTAL  | 13.3             | 67.1       | 19.6       |     | 100.0       |  |

NUMBER OF MISSING OBSERVATIONS: 3793

Q88BB/0 HOUSING REFERRAL SERVICES--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE |      |          |      |          |      | ROW    |       |
|-----------------|-----|----------|------|----------|------|----------|------|--------|-------|
| COL             | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | TOTAL  |       |
|                 |     | IE-3     | -6   | -6       | -9   | -9       |      |        |       |
|                 |     | I        | 1    | I        | 2    | I        | 3    | I      |       |
| REFER2          |     | -----+   |      | -----+   |      | -----+   |      | -----+ |       |
|                 | 1   | I        | 19.5 | I        | 7.1  | I        | 5.8  | I      | 124   |
| VERY POOR       |     | I        |      | I        |      | I        |      | I      | 7.3   |
|                 |     | -----+   |      | -----+   |      | -----+   |      | -----+ |       |
|                 | 2   | I        | 8.8  | I        | 11.7 | I        | 12.3 | I      | 200   |
| POOR            |     | I        |      | I        |      | I        |      | I      | 11.7  |
|                 |     | -----+   |      | -----+   |      | -----+   |      | -----+ |       |
|                 | 3   | I        | 24.0 | I        | 33.5 | I        | 33.1 | I      | 561   |
| AVERAGE         |     | I        |      | I        |      | I        |      | I      | 33.0  |
|                 |     | -----+   |      | -----+   |      | -----+   |      | -----+ |       |
|                 | 4   | I        | 19.5 | I        | 30.0 | I        | 32.6 | I      | 515   |
| GOOD            |     | I        |      | I        |      | I        |      | I      | 30.3  |
|                 |     | -----+   |      | -----+   |      | -----+   |      | -----+ |       |
|                 | 5   | I        | 8.6  | I        | 16.0 | I        | 15.9 | I      | 266   |
| VERY GOOD       |     | I        |      | I        |      | I        |      | I      | 15.7  |
|                 |     | -----+   |      | -----+   |      | -----+   |      | -----+ |       |
|                 | 6   | I        | 19.7 | I        | 1.7  | I        | .3   | I      | 35    |
| UNAWARE OF PROG |     | I        |      | I        |      | I        |      | I      | 2.1   |
|                 |     | -----+   |      | -----+   |      | -----+   |      | -----+ |       |
|                 |     | COLUMN   | 70   |          | 1141 |          | 490  |        | 1701  |
|                 |     | TOTAL    | 4.1  |          | 67.1 |          | 28.8 |        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 5255

Q88C SPONSOR PROGRAM--SELF BY PAYGRADE

|                 |     | PAYGRADE      |      |            |      |            |      | PAGE 1 OF 1 |
|-----------------|-----|---------------|------|------------|------|------------|------|-------------|
| COL             | PCT | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW         |
|                 |     | I             | 1    | I          | 2    | I          | 3    | I TOTAL     |
| SPONSOR1        | 0   | I             | 57.6 | I          | 27.5 | I          | 13.0 | I 2168      |
| NOT USED        |     | I             |      | I          |      | I          |      | I 33.1      |
|                 | 1   | I             | 7.0  | I          | 13.7 | I          | 10.7 | I 770       |
| VERY POOR       |     | I             |      | I          |      | I          |      | I 11.8      |
|                 | 2   | I             | 5.7  | I          | 13.4 | I          | 12.0 | I 746       |
| POOR            |     | I             |      | I          |      | I          |      | I 11.4      |
|                 | 3   | I             | 9.4  | I          | 19.1 | I          | 24.3 | I 1136      |
| AVERAGE         |     | I             |      | I          |      | I          |      | I 17.4      |
|                 | 4   | I             | 7.4  | I          | 13.9 | I          | 22.4 | I 871       |
| GOOD            |     | I             |      | I          |      | I          |      | I 13.3      |
|                 | 5   | I             | 2.6  | I          | 9.4  | I          | 17.5 | I 566       |
| VERY GOOD       |     | I             |      | I          |      | I          |      | I 8.7       |
|                 | 6   | I             | 10.3 | I          | 2.9  | I          | .2   | I 286       |
| UNAWARE OF PROG |     | I             |      | I          |      | I          |      | I 4.4       |
|                 |     | COLUMN        | 1577 |            | 4228 |            | 737  | 6542        |
|                 |     | TOTAL         | 24.1 |            | 64.6 |            | 11.3 | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 414

Q88C/0 SPONSOR PROGRAM--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |            | ROW   |      |
|-----------------|--------|------------------|------------|------------|------------|-------|------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | TOTAL |      |
|                 | I      | 1                | I          | 2          | I          | 3     | I    |
| SPONSOR1        | -----+ |                  |            |            |            |       |      |
|                 | 1      | I 16.6           | I 18.9     | I 12.3     | I          | I     | 770  |
| VERY POOR       |        | I                | I          | I          | I          | I     | 17.6 |
|                 | 2      | I 13.3           | I 18.5     | I 13.8     | I          | I     | 746  |
| POOR            |        | I                | I          | I          | I          | I     | 17.0 |
|                 | 3      | I 22.1           | I 26.4     | I 27.9     | I          | I     | 1136 |
| AVERAGE         |        | I                | I          | I          | I          | I     | 26.0 |
|                 | 4      | I 17.5           | I 19.2     | I 25.7     | I          | I     | 871  |
| GOOD            |        | I                | I          | I          | I          | I     | 19.9 |
|                 | 5      | I 6.1            | I 12.9     | I 20.1     | I          | I     | 566  |
| VERY GOOD       |        | I                | I          | I          | I          | I     | 12.9 |
|                 | 6      | I 24.3           | I 4.0      | I .2       | I          | I     | 286  |
| UNAWARE OF PROG |        | I                | I          | I          | I          | I     | 6.5  |
|                 |        | COLUMN           | 669        | 3065       | 641        | 4375  |      |
|                 |        | TOTAL            | 15.3       | 70.1       | 14.7       | 100.0 |      |

NUMBER OF MISSING OBSERVATIONS: 2582

Q88CC SPONSOR PROGRAM--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

| SPONSOR2        | PAYGRADE      |   |            |   |            |   | ROW TOTAL |
|-----------------|---------------|---|------------|---|------------|---|-----------|
|                 | IE-2 AND IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |           |
| COL PCT I       | I             | I | I          | I | I          | I | I         |
| 0               | 79.7          |   | 34.6       |   | 8.7        |   | 1130      |
| NOT USED        |               |   |            |   |            |   | 35.5      |
| 1               | 3.6           |   | 8.4        |   | 6.4        |   | 235       |
| VERY POOR       |               |   |            |   |            |   | 7.4       |
| 2               | 2.9           |   | 8.4        |   | 9.1        |   | 250       |
| POOR            |               |   |            |   |            |   | 7.8       |
| 3               | 4.4           |   | 17.4       |   | 25.0       |   | 546       |
| AVERAGE         |               |   |            |   |            |   | 17.1      |
| 4               | 3.6           |   | 16.8       |   | 27.4       |   | 546       |
| GOOD            |               |   |            |   |            |   | 17.1      |
| 5               | .7            |   | 13.3       |   | 23.4       |   | 433       |
| VERY GOOD       |               |   |            |   |            |   | 13.6      |
| 6               | 5.1           |   | 1.1        |   | .1         |   | 47        |
| UNAWARE OF PROG |               |   |            |   |            |   | 1.5       |
| COLUMN TOTAL    | 419           |   | 2147       |   | 621        |   | 3187      |
| TOTAL           | 13.2          |   | 67.4       |   | 19.5       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 3769

Q88CC/0 SPONSOR PROGRAM--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |   | PAYGRADE |      |          |      |          |      |         |
|-----------------|---|----------|------|----------|------|----------|------|---------|
| COL PCT I       |   | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      |         |
|                 |   | IE-3     |      | -6       |      | -9       |      | ROW     |
| SPONSOR2        |   | I        | 1    | I        | 2    | I        | 3    | I TOTAL |
|                 | 1 | I        | 17.9 | I        | 12.8 | I        | 7.0  | I 235   |
| VERY POOR       |   | I        |      | I        |      | I        |      | I 11.4  |
|                 | 2 | I        | 14.2 | I        | 12.9 | I        | 9.9  | I 250   |
| POOR            |   | I        |      | I        |      | I        |      | I 12.1  |
|                 | 3 | I        | 21.4 | I        | 26.6 | I        | 27.3 | I 546   |
| AVERAGE         |   | I        |      | I        |      | I        |      | I 26.6  |
|                 | 4 | I        | 17.9 | I        | 25.7 | I        | 30.0 | I 546   |
| GOOD            |   | I        |      | I        |      | I        |      | I 26.5  |
|                 | 5 | I        | 3.5  | I        | 20.3 | I        | 25.6 | I 433   |
| VERY GOOD       |   | I        |      | I        |      | I        |      | I 21.1  |
|                 | 6 | I        | 25.1 | I        | 1.7  | I        | .1   | I 47    |
| UNAWARE OF PROG |   | I        |      | I        |      | I        |      | I 2.3   |
|                 |   | COLUMN   | 85   |          | 1405 |          | 567  | 2057    |
|                 |   | TOTAL    | 4.2  |          | 68.3 |          | 27.6 | 100.0   |

NUMBER OF MISSING OBSERVATIONS: 4900

Q88D RELOCATION ASSISTANCE--SELF BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | I | PAYGRADE         |            |            |   | ROW TOTAL |   |       |
|-----------------|-----|---|------------------|------------|------------|---|-----------|---|-------|
|                 |     |   | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |   |       |
| ASSIST1         | 0   | I | 72.3             | I          | 62.4       | I | 58.9      | I | 4198  |
| NOT USED        |     | I |                  | I          |            | I |           | I | 64.4  |
| VERY POOR       | 1   | I | 2.7              | I          | 4.1        | I | 3.7       | I | 242   |
|                 |     | I |                  | I          |            | I |           | I | 3.7   |
| POOR            | 2   | I | 1.1              | I          | 4.8        | I | 5.0       | I | 256   |
|                 |     | I |                  | I          |            | I |           | I | 3.9   |
| AVERAGE         | 3   | I | 0.0              | I          | 9.6        | I | 11.8      | I | 587   |
|                 |     | I |                  | I          |            | I |           | I | 9.0   |
| GOOD            | 4   | I | 5.0              | I          | 6.3        | I | 9.0       | I | 410   |
|                 |     | I |                  | I          |            | I |           | I | 6.3   |
| VERY GOOD       | 5   | I | 1.0              | I          | 2.8        | I | 3.9       | I | 160   |
|                 |     | I |                  | I          |            | I |           | I | 2.5   |
| UNAWARE OF PROG | 6   | I | 12.0             | I          | 10.0       | I | 7.7       | I | 664   |
|                 |     | I |                  | I          |            | I |           | I | 10.2  |
| COLUMN TOTAL    |     |   | 1572             |            | 4210       |   | 735       |   | 6517  |
|                 |     |   | 24.1             |            | 64.6       |   | 11.3      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 439

Q88D/0 RELOCATION ASSISTANCE--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |  | ROW   |
|-----------------|--------|------------------|------------|------------|--|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  | TOTAL |
|                 |        | 1                | 2          | 3          |  |       |
| ASSIST1         | 1      | 9.8              | 10.9       | 9.0        |  | 242   |
| VERY POOR       |        |                  |            |            |  | 10.4  |
|                 | 2      | 3.8              | 12.8       | 12.2       |  | 256   |
| POOR            |        |                  |            |            |  | 11.0  |
|                 | 3      | 21.7             | 25.7       | 28.7       |  | 587   |
| AVERAGE         |        |                  |            |            |  | 25.3  |
|                 | 4      | 17.9             | 16.8       | 22.0       |  | 410   |
| GOOD            |        |                  |            |            |  | 17.7  |
|                 | 5      | 3.5              | 7.3        | 9.5        |  | 160   |
| VERY GOOD       |        |                  |            |            |  | 6.9   |
|                 | 6      | 43.2             | 26.5       | 18.7       |  | 664   |
| UNAWARE OF PROG |        |                  |            |            |  | 28.6  |
|                 | COLUMN | 435              | 1582       | 302        |  | 2319  |
|                 | TOTAL  | 18.8             | 68.2       | 13.0       |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4637

|                 |     | PAYGRADE |          |          |          |   |       | PAGE 1 OF 1 |
|-----------------|-----|----------|----------|----------|----------|---|-------|-------------|
| COL             | PCT | I        | IE-2 AND | E-4 TO E | E-7 TO E |   | ROW   |             |
|                 |     | IE-3     | -6       | -6       | -9       |   | TOTAL |             |
|                 |     | I        | 1        | I        | 2        | I | 3     | I           |
| ASSIST2         |     | 0        | 86.8     | 64.8     | 47.9     |   | 2003  |             |
| NOT USED        |     |          |          |          |          |   | 64.4  |             |
|                 |     | 1        | 2.5      | 3.2      | 3.5      |   | 99    |             |
| VERY POOR       |     |          |          |          |          |   | 3.2   |             |
|                 |     | 2        | 1.1      | 4.1      | 6.3      |   | 128   |             |
| POOR            |     |          |          |          |          |   | 4.1   |             |
|                 |     | 3        | 3.3      | 10.6     | 15.4     |   | 330   |             |
| AVERAGE         |     |          |          |          |          |   | 10.6  |             |
|                 |     | 4        | 1.1      | 7.2      | 13.1     |   | 233   |             |
| GOOD            |     |          |          |          |          |   | 7.5   |             |
|                 |     | 5        | .7       | 3.2      | 6.6      |   | 109   |             |
| VERY GOOD       |     |          |          |          |          |   | 3.5   |             |
|                 |     | 6        | 4.4      | 7.0      | 7.2      |   | 208   |             |
| UNAWARE OF PROG |     |          |          |          |          |   | 6.7   |             |
|                 |     | COLUMN   | 418      | 2083     | 609      |   | 3110  |             |
|                 |     | TOTAL    | 13.4     | 67.0     | 19.6     |   | 100.0 |             |

NUMBER OF MISSING OBSERVATIONS: 3847

Q88DD/0 RELOCATION ASSISTANCE--SUPERVISOR BY PAYGRADE

|                 |        | PAYGRADE |          |          |       | PAGE 1 OF 1 |  |
|-----------------|--------|----------|----------|----------|-------|-------------|--|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E | ROW   |             |  |
|                 |        | IE-3     | -6       | -9       | TOTAL |             |  |
|                 |        | I 1      | I 2      | I 3      | I     | I           |  |
| ASSIST2         | -----+ |          |          |          |       |             |  |
|                 | 1      | I 19.3   | I 9.2    | I 6.7    | I     | 99          |  |
| VERY POOR       |        | I        | I        | I        | I     | 8.9         |  |
|                 | 2      | I 8.4    | I 11.6   | I 12.1   | I     | 128         |  |
| POOR            |        | I        | I        | I        | I     | 11.6        |  |
|                 | 3      | I 25.1   | I 30.2   | I 29.6   | I     | 330         |  |
| AVERAGE         |        | I        | I        | I        | I     | 29.8        |  |
|                 | 4      | I 8.2    | I 20.3   | I 25.2   | I     | 233         |  |
| GOOD            |        | I        | I        | I        | I     | 21.1        |  |
|                 | 5      | I 5.5    | I 8.9    | I 12.6   | I     | 109         |  |
| VERY GOOD       |        | I        | I        | I        | I     | 9.8         |  |
|                 | 6      | I 33.5   | I 19.8   | I 13.8   | I     | 208         |  |
| UNAWARE OF PROG |        | I        | I        | I        | I     | 18.8        |  |
|                 |        |          |          |          |       |             |  |
|                 | COLUMN | 55       | 734      | 317      |       | 1106        |  |
|                 | TOTAL  | 5.0      | 66.4     | 28.7     |       | 100.0       |  |

NUMBER OF MISSING OBSERVATIONS: 5850

Q88E FINANCIAL MANAGEMENT EDUCATION--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |   |   |       | ROW |
|-----------------|--------|----------|----------|----------|---|---|-------|-----|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |   |   | TOTAL |     |
|                 |        | IE-3     | -6       | -9       |   |   |       |     |
|                 |        | I 1      | I 2      | I 3      |   |   |       |     |
| MANAGE1         | -----+ | +        | +        | +        | + | + | +     |     |
|                 | 0      | I 64.9   | I 63.2   | I 65.0   | I | I | 4161  |     |
| NOT USED        |        | I        | I        | I        | I | I | 63.8  |     |
|                 | 1      | I 2.8    | I 3.5    | I 2.8    | I | I | 213   |     |
| VERY POOR       |        | I        | I        | I        | I | I | 3.3   |     |
|                 | 2      | I 3.1    | I 3.8    | I 4.1    | I | I | 237   |     |
| POOR            |        | I        | I        | I        | I | I | 3.6   |     |
|                 | 3      | I 7.7    | I 11.3   | I 11.6   | I | I | 684   |     |
| AVERAGE         |        | I        | I        | I        | I | I | 10.5  |     |
|                 | 4      | I 8.0    | I 8.6    | I 8.6    | I | I | 550   |     |
| GOOD            |        | I        | I        | I        | I | I | 8.4   |     |
|                 | 5      | I 2.9    | I 3.9    | I 5.9    | I | I | 252   |     |
| VERY GOOD       |        | I        | I        | I        | I | I | 3.9   |     |
|                 | 6      | I 10.6   | I 5.7    | I 2.1    | I | I | 423   |     |
| UNAWARE OF PROG |        | I        | I        | I        | I | I | 6.5   |     |
|                 |        | +        | +        | +        | + | + | +     |     |
|                 | COLUMN | 1575     | 4209     | 735      |   |   | 6519  |     |
|                 | TOTAL  | 24.2     | 64.6     | 11.3     |   |   | 100.0 |     |

NUMBER OF MISSING OBSERVATIONS: 437

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88E/0 FINANCIAL MANAGEMENT EDUC--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |   |            |   |            |   |       |
|-----------------|--------|------------------|---|------------|---|------------|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW   |
|                 |        | 1                | I | 2          | I | 3          | I | TOTAL |
| MANAGE1         |        | -----+           |   |            |   |            |   |       |
|                 | 1      | I 8.0            | I | 9.6        | I | 7.9        | I | 213   |
| VERY POOR       |        | I                | I |            | I |            | I | 9.0   |
|                 |        | -----+           |   |            |   |            |   |       |
|                 | 2      | I 8.8            | I | 10.2       | I | 11.7       | I | 237   |
| POOR            |        | I                | I |            | I |            | I | 10.0  |
|                 |        | -----+           |   |            |   |            |   |       |
|                 | 3      | I 22.0           | I | 30.8       | I | 33.0       | I | 684   |
| AVERAGE         |        | I                | I |            | I |            | I | 29.0  |
|                 |        | -----+           |   |            |   |            |   |       |
|                 | 4      | I 22.8           | I | 23.3       | I | 24.5       | I | 550   |
| GOOD            |        | I                | I |            | I |            | I | 23.3  |
|                 |        | -----+           |   |            |   |            |   |       |
|                 | 5      | I 8.2            | I | 10.5       | I | 16.9       | I | 252   |
| VERY GOOD       |        | I                | I |            | I |            | I | 10.7  |
|                 |        | -----+           |   |            |   |            |   |       |
|                 | 6      | I 30.2           | I | 15.5       | I | 6.0        | I | 423   |
| UNAWARE OF PROG |        | I                | I |            | I |            | I | 17.9  |
|                 |        | -----+           |   |            |   |            |   |       |
|                 | COLUMN | 553              |   | 1547       |   | 257        |   | 2358  |
|                 | TOTAL  | 23.5             |   | 65.6       |   | 10.9       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4598

|                 |     | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |
|-----------------|-----|----------|------|----------|------|----------|------|-------------|
| COL             | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |
|                 |     | IE-3     |      | -6       |      | -9       |      | TOTAL       |
|                 |     | I        | 1    | I        | 2    | I        | 3    | I           |
| MANAGE2         |     | +        | +    | +        | +    | +        | +    | +           |
|                 | 0   | I        | 80.5 | I        | 58.7 | I        | 28.9 | I 1742      |
| NOT USED        |     | I        |      | I        |      | I        |      | I 55.7      |
|                 | 1   | +        | +    | +        | +    | +        | +    | +           |
| VERY POOR       |     | I        | 3.7  | I        | 2.9  | I        | 2.5  | I 91        |
|                 |     | I        |      | I        |      | I        |      | I 2.9       |
|                 | 2   | +        | +    | +        | +    | +        | +    | +           |
| POOR            |     | I        | .4   | I        | 3.4  | I        | 5.5  | I 107       |
|                 |     | I        |      | I        |      | I        |      | I 3.4       |
|                 | 3   | +        | +    | +        | +    | +        | +    | +           |
| AVERAGE         |     | I        | 4.1  | I        | 12.8 | I        | 20.5 | I 411       |
|                 |     | I        |      | I        |      | I        |      | I 13.1      |
|                 | 4   | +        | +    | +        | +    | +        | +    | +           |
| GOOD            |     | I        | 5.5  | I        | 13.4 | I        | 25.8 | I 462       |
|                 |     | I        |      | I        |      | I        |      | I 14.8      |
|                 | 5   | +        | +    | +        | +    | +        | +    | +           |
| VERY GOOD       |     | I        | 1.5  | I        | 5.9  | I        | 15.1 | I 223       |
|                 |     | I        |      | I        |      | I        |      | I 7.1       |
|                 | 6   | +        | +    | +        | +    | +        | +    | +           |
| UNAWARE OF PROG |     | I        | 4.4  | I        | 3.0  | I        | 1.7  | I 91        |
|                 |     | I        |      | I        |      | I        |      | I 2.9       |
|                 |     | +        | +    | +        | +    | +        | +    | +           |
|                 |     | COLUMN   | 415  |          | 2093 |          | 619  | 3127        |
|                 |     | TOTAL    | 13.3 |          | 67.0 |          | 19.8 | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 3830

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88EE/0 FINANCIAL MANAGEMENT EDUC--SUPERVISOR BY PAYGRADE

|                 |        | PAYGRADE         |            |            |  |  |       | PAGE 1 OF 1 |
|-----------------|--------|------------------|------------|------------|--|--|-------|-------------|
| COL PCT I       |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  |  | ROW   |             |
|                 |        | 1                | 2          | 3          |  |  | TOTAL |             |
| MANAGE2         |        | 18.9             | 7.0        | 3.6        |  |  | 91    |             |
| VERY POOR       |        |                  |            |            |  |  | 6.6   |             |
|                 |        | 1.9              | 8.2        | 7.7        |  |  | 107   |             |
| POOR            |        |                  |            |            |  |  | 7.7   |             |
|                 |        | 20.9             | 30.9       | 28.8       |  |  | 411   |             |
| AVERAGE         |        |                  |            |            |  |  | 29.6  |             |
|                 |        | 28.2             | 32.4       | 36.3       |  |  | 462   |             |
| GOOD            |        |                  |            |            |  |  | 33.4  |             |
|                 |        | 7.5              | 14.4       | 21.2       |  |  | 223   |             |
| VERY GOOD       |        |                  |            |            |  |  | 16.1  |             |
|                 |        | 22.7             | 7.2        | 2.4        |  |  | 91    |             |
| UNAWARE OF PROG |        |                  |            |            |  |  | 6.6   |             |
|                 | COLUMN | 81               | 864        | 440        |  |  | 1385  |             |
|                 | TOTAL  | 5.8              | 62.4       | 31.8       |  |  | 100.0 |             |

NUMBER OF MISSING OBSERVATIONS: 5571

Q88F FSC COUNSELING---SELF BY PAYGRADE

|                 |     | PAYGRADE         |            |            |            | PAGE 1 OF 1 |       |
|-----------------|-----|------------------|------------|------------|------------|-------------|-------|
| COL             | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | ROW         | TOTAL |
|                 |     | 1                | 2          | 3          | 3          | I           |       |
| GUIDE1          |     | 0                | 1          | 1          | 2          | 3           | 4473  |
| NOT USED        |     | 74.3             | 67.1       | 65.3       |            |             | 68.6  |
|                 |     | 1                | 1          | 1          | 1          | 1           | 182   |
| VERY POOR       |     | 1.8              | 3.2        | 2.6        |            |             | 2.8   |
|                 |     | 2                | 2          | 3          | 3          | 3           | 196   |
| POOR            |     | 2.2              | 3.2        | 3.4        |            |             | 3.0   |
|                 |     | 3                | 5          | 8          | 9          | 9           | 500   |
| AVERAGE         |     | 5.4              | 8.2        | 9.6        |            |             | 7.7   |
|                 |     | 4                | 6          | 8          | 9          | 9           | 538   |
| GOOD            |     | 6.1              | 8.8        | 9.7        |            |             | 8.3   |
|                 |     | 5                | 2          | 6          | 8          | 8           | 391   |
| VERY GOOD       |     | 2.5              | 6.8        | 8.9        |            |             | 6.0   |
|                 |     | 6                | 7          | 2          | 7          | 7           | 236   |
| UNAWARE OF PROG |     | 7.6              | 2.7        | .5         |            |             | 3.6   |
|                 |     | COLUMN           | 1574       | 4209       | 733        | 6516        |       |
|                 |     | TOTAL            | 24.2       | 64.6       | 11.3       | 100.0       |       |

NUMBER OF MISSING OBSERVATIONS: 441

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88F/0 FSC COUNSELING---SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |            | ROW   |
|-----------------|--------|------------------|------------|------------|------------|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | TOTAL |
|                 |        | I 1 I            | I 2 I      | I 3 I      | I          |       |
| GUIDE1          |        | -----+           | -----+     | -----+     | -----+     |       |
|                 | 1      | I 7.1 I          | I 9.7 I    | I 7.5 I    | I          | 182   |
| VERY POOR       |        | I I              | I I        | I I        | I          | 8.9   |
|                 | 2      | -----+           | -----+     | -----+     | -----+     |       |
|                 | 2      | I 8.7 I          | I 9.8 I    | I 9.9 I    | I          | 196   |
| POOR            |        | I I              | I I        | I I        | I          | 9.6   |
|                 | 3      | -----+           | -----+     | -----+     | -----+     |       |
|                 | 3      | I 21.1 I         | I 24.9 I   | I 27.6 I   | I          | 500   |
| AVERAGE         |        | I I              | I I        | I I        | I          | 24.5  |
|                 | 4      | -----+           | -----+     | -----+     | -----+     |       |
|                 | 4      | I 23.8 I         | I 26.8 I   | I 27.9 I   | I          | 538   |
| GOOD            |        | I I              | I I        | I I        | I          | 26.3  |
|                 | 5      | -----+           | -----+     | -----+     | -----+     |       |
|                 | 5      | I 9.7 I          | I 20.7 I   | I 25.6 I   | I          | 391   |
| VERY GOOD       |        | I I              | I I        | I I        | I          | 19.2  |
|                 | 6      | -----+           | -----+     | -----+     | -----+     |       |
|                 | 6      | I 29.6 I         | I 8.2 I    | I 1.5 I    | I          | 236   |
| UNAWARE OF PROG |        | I I              | I I        | I I        | I          | 11.6  |
|                 |        | -----+           | -----+     | -----+     | -----+     |       |
|                 | COLUMN | 404              | 1384       | 255        |            | 2043  |
|                 | TOTAL  | 19.8             | 67.8       | 12.5       |            | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4913

Q88FF FSC COUNSELING--SUPERVISOR BY PAYGRADE

|                 |     | PAYGRADE |          |          |        | PAGE 1 OF 1 |       |
|-----------------|-----|----------|----------|----------|--------|-------------|-------|
| COL             | PCT | I        |          |          |        |             |       |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |        |             | ROW   |
|                 |     | IE-3     | -6       | -9       |        |             | TOTAL |
|                 |     | I        | 1        | I        | 2      | I           | 3     |
| GUIDE2          |     | 0        | I 85.4   | I 58.6   | I 27.0 | I           | 1747  |
| NOT USED        |     |          | I        | I        | I      | I           | 55.9  |
|                 |     | 1        | I 2.6    | I 2.7    | I 2.4  | I           | 83    |
| VERY POOR       |     |          | I        | I        | I      | I           | 2.7   |
|                 |     | 2        | I 1.5    | I 2.9    | I 4.8  | I           | 96    |
| POOR            |     |          | I        | I        | I      | I           | 3.1   |
|                 |     | 3        | I 2.6    | I 11.6   | I 19.6 | I           | 374   |
| AVERAGE         |     |          | I        | I        | I      | I           | 12.0  |
|                 |     | 4        | I 2.6    | I 14.2   | I 27.1 | I           | 475   |
| GOOD            |     |          | I        | I        | I      | I           | 15.2  |
|                 |     | 5        | I 1.1    | I 8.9    | I 18.7 | I           | 306   |
| VERY GOOD       |     |          | I        | I        | I      | I           | 9.8   |
|                 |     | 6        | I 4.1    | I 1.2    | I .5   | I           | 45    |
| UNAWARE OF PROG |     |          | I        | I        | I      | I           | 1.4   |
|                 |     | COLUMN   | 407      | 2103     | 615    |             | 3125  |
|                 |     | TOTAL    | 13.0     | 67.3     | 19.7   |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3831

Q88FF/0 FSC COUNSELING--SUPERVISOR BY PAYGRADE

|                 |        | PAYGRADE      |        |            |       | PAGE 1 OF 1 |      |
|-----------------|--------|---------------|--------|------------|-------|-------------|------|
| COL             | PCT    | IE-2 AND IE-3 |        | E-4 TO E-6 |       | E-7 TO E-9  |      |
|                 |        | 1             | I      | 2          | I     | 3           | I    |
|                 |        | ROW TOTAL     |        |            |       |             |      |
| GUIDE2          |        | -----+        |        |            |       |             |      |
|                 | 1      | I 17.9        | I 6.6  | I 3.3      | I     | I           | 83   |
| VERY POOR       |        | I             | I      | I          | I     | I           | 6.0  |
|                 |        | -----+        |        |            |       |             |      |
|                 | 2      | I 10.3        | I 6.9  | I 6.5      | I     | I           | 96   |
| POOR            |        | I             | I      | I          | I     | I           | 7.0  |
|                 |        | -----+        |        |            |       |             |      |
|                 | 3      | I 18.1        | I 27.9 | I 26.8     | I     | I           | 374  |
| AVERAGE         |        | I             | I      | I          | I     | I           | 27.1 |
|                 |        | -----+        |        |            |       |             |      |
|                 | 4      | I 17.7        | I 34.2 | I 37.2     | I     | I           | 475  |
| GOOD            |        | I             | I      | I          | I     | I           | 34.4 |
|                 |        | -----+        |        |            |       |             |      |
|                 | 5      | I 7.6         | I 21.5 | I 25.6     | I     | I           | 306  |
| VERY GOOD       |        | I             | I      | I          | I     | I           | 22.2 |
|                 |        | -----+        |        |            |       |             |      |
|                 | 6      | I 28.4        | I 2.9  | I .6       | I     | I           | 45   |
| UNAWARE OF PROG |        | I             | I      | I          | I     | I           | 3.3  |
|                 |        | -----+        |        |            |       |             |      |
|                 | COLUMN | 59            | 871    | 449        | 1379  |             |      |
|                 | TOTAL  | 4.3           | 63.1   | 32.5       | 100.0 |             |      |

NUMBER OF MISSING OBSERVATIONS: 5577

Q88G EMPLOYMENT ASSISTANCE--SELF BY PAYGRADE

|                 |     | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|-----------------|-----|----------|------|----------|------|----------|------|-------------|-------|
| COL             | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |       |
|                 |     | IE-3     |      | -6       |      | -9       |      | TOTAL       |       |
| EMPLOY1         |     | I        | 1    | I        | 2    | I        | 3    | I           |       |
|                 | 0   | I        | 75.8 | I        | 70.8 | I        | 71.4 | I           | 4693  |
| NOT USED        |     | I        |      | I        |      | I        |      | I           | 72.1  |
|                 | 1   | I        | 3.2  | I        | 5.3  | I        | 4.6  | I           | 308   |
| VERY POOR       |     | I        |      | I        |      | I        |      | I           | 4.7   |
|                 | 2   | I        | 1.8  | I        | 4.0  | I        | 4.9  | I           | 232   |
| POOR            |     | I        |      | I        |      | I        |      | I           | 3.6   |
|                 | 3   | I        | 4.0  | I        | 6.3  | I        | 7.3  | I           | 380   |
| AVERAGE         |     | I        |      | I        |      | I        |      | I           | 5.8   |
|                 | 4   | I        | 3.7  | I        | 3.8  | I        | 4.3  | I           | 251   |
| GOOD            |     | I        |      | I        |      | I        |      | I           | 3.8   |
|                 | 5   | I        | .4   | I        | 1.8  | I        | 2.5  | I           | 101   |
| VERY GOOD       |     | I        |      | I        |      | I        |      | I           | 1.6   |
|                 | 6   | I        | 11.2 | I        | 8.0  | I        | 4.9  | I           | 549   |
| UNAWARE OF PROG |     | I        |      | I        |      | I        |      | I           | 8.4   |
|                 |     | COLUMN   | 1574 |          | 4205 |          | 735  |             | 6514  |
|                 |     | TOTAL    | 24.2 |          | 64.6 |          | 11.3 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 443

Q88G/0 EMPLOY ASSISTANCE--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |           | PAYGRADE         |            |            |   | ROW   |
|-----------------|-----------|------------------|------------|------------|---|-------|
| EMPLOY1         | COL PCT I | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 |           | 1                | 2          | 3          | I |       |
|                 | 1         | I 13.2           | I 18.2     | I 16.2     | I | 308   |
| VERY POOR       |           | I                | I          | I          | I | 16.9  |
|                 | 2         | I 7.6            | I 13.6     | I 17.3     | I | 232   |
| POOR            |           | I                | I          | I          | I | 12.8  |
|                 | 3         | I 16.4           | I 21.4     | I 25.7     | I | 380   |
| AVERAGE         |           | I                | I          | I          | I | 20.9  |
|                 | 4         | I 15.2           | I 13.1     | I 15.2     | I | 251   |
| GOOD            |           | I                | I          | I          | I | 13.8  |
|                 | 5         | I 1.6            | I 6.3      | I 8.6      | I | 101   |
| VERY GOOD       |           | I                | I          | I          | I | 5.6   |
|                 | 6         | I 46.1           | I 27.4     | I 17.1     | I | 549   |
| UNAWARE OF PROG |           | I                | I          | I          | I | 30.1  |
|                 | COLUMN    | 381              | 1229       | 210        |   | 1820  |
|                 | TOTAL     | 20.9             | 67.5       | 11.5       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 5136

|                 |           | PAYGRADE         |            |            |            | PAGE 1 OF 1 |       |
|-----------------|-----------|------------------|------------|------------|------------|-------------|-------|
| EMPLOY2         | COL PCT I | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | ROW         | TOTAL |
| NOT USED        | 0         | I 86.2           | I 72.8     | I 58.8     | I          | I           | 2215  |
|                 |           | I                | I          | I          | I          | I           | 71.8  |
| VERY POOR       | 1         | I 3.7            | I 4.0      | I 5.1      | I          | I           | 130   |
|                 |           | I                | I          | I          | I          | I           | 4.2   |
| POOR            | 2         | I 1.5            | I 3.2      | I 5.6      | I          | I           | 106   |
|                 |           | I                | I          | I          | I          | I           | 3.4   |
| AVERAGE         | 3         | I 1.9            | I 7.2      | I 12.9     | I          | I           | 236   |
|                 |           | I                | I          | I          | I          | I           | 7.6   |
| GOOD            | 4         | I 1.1            | I 5.3      | I 8.9      | I          | I           | 168   |
|                 |           | I                | I          | I          | I          | I           | 5.5   |
| VERY GOOD       | 5         | I                | I 1.8      | I 4.1      | I          | I           | 63    |
|                 |           | I                | I          | I          | I          | I           | 2.0   |
| UNAWARE OF PROG | 6         | I 5.6            | I 5.5      | I 4.6      | I          | I           | 166   |
|                 |           | I                | I          | I          | I          | I           | 5.4   |
|                 | COLUMN    | 407              | 2069       | 606        |            |             | 3083  |
|                 | TOTAL     | 13.2             | 67.1       | 19.7       |            |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3873

Q88GG/0 EMPLOY ASSISTANCE--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |           | PAYGRADE         |            |            |   | ROW   |
|-----------------|-----------|------------------|------------|------------|---|-------|
| EMPLOY2         | COL PCT I | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 |           | 1                | 2          | 3          |   |       |
|                 | 1         | I 26.9           | I 14.9     | I 12.4     | I | 130   |
| VERY POOR       |           | I                | I          | I          | I | 15.0  |
|                 | 2         | I 10.7           | I 11.8     | I 13.5     | I | 106   |
| POOR            |           | I                | I          | I          | I | 12.2  |
|                 | 3         | I 13.5           | I 26.6     | I 31.4     | I | 236   |
| AVERAGE         |           | I                | I          | I          | I | 27.1  |
|                 | 4         | I 8.0            | I 19.6     | I 21.5     | I | 168   |
| GOOD            |           | I                | I          | I          | I | 19.4  |
|                 | 5         | I                | I 6.7      | I 10.0     | I | 63    |
| VERY GOOD       |           | I                | I          | I          | I | 7.2   |
|                 | 6         | I 40.8           | I 20.4     | I 11.2     | I | 166   |
| UNAWARE OF PROG |           | I                | I          | I          | I | 19.1  |
|                 | COLUMN    | 56               | 562        | 250        |   | 868   |
|                 | TOTAL     | 6.5              | 64.7       | 28.8       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 6088

Q88H CHILD DEVELOPMENT CENTERS--SELF BY PAYGRADE

|                 |     | PAYGRADE         |            |            |      | PAGE 1 OF 1 |              |
|-----------------|-----|------------------|------------|------------|------|-------------|--------------|
| COL             | PCT | I                |            |            |      |             |              |
|                 |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      |             | ROW<br>TOTAL |
| CHILD1          |     | I 1              | I 2        | I 3        | I    | I           |              |
|                 | 0   | I 80.8           | I 71.4     | I 70.9     | I    | I           | 4796         |
| NOT USED        |     | I                | I          | I          | I    | I           | 73.6         |
|                 | 1   | I 2.3            | I 3.8      | I 4.1      | I    | I           | 227          |
| VERY POOR       |     | I                | I          | I          | I    | I           | 3.5          |
|                 | 2   | I 1.2            | I 4.0      | I 4.1      | I    | I           | 215          |
| POOR            |     | I                | I          | I          | I    | I           | 3.3          |
|                 | 3   | I 3.6            | I 7.2      | I 8.8      | I    | I           | 424          |
| AVERAGE         |     | I                | I          | I          | I    | I           | 6.5          |
|                 | 4   | I 3.5            | I 5.9      | I 5.3      | I    | I           | 344          |
| GOOD            |     | I                | I          | I          | I    | I           | 5.3          |
|                 | 5   | I 1.5            | I 4.1      | I 4.0      | I    | I           | 227          |
| VERY GOOD       |     | I                | I          | I          | I    | I           | 3.5          |
|                 | 6   | I 7.1            | I 3.5      | I 2.8      | I    | I           | 280          |
| UNAWARE OF PROG |     | I                | I          | I          | I    | I           | 4.3          |
|                 |     | COLUMN           | 1574       | 4205       | 734  | 6513        |              |
|                 |     | TOTAL            | 24.2       | 64.6       | 11.3 | 100.0       |              |

NUMBER OF MISSING OBSERVATIONS: 443

21-MAY-91  
12:46:14

CRCSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88H/0 CHILD DEVELOPMENT CENTERS--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |                |      |                |              |   |       |
|-----------------|--------|------------------|------|----------------|------|----------------|--------------|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |              |   |       |
|                 |        | 1                | I    | 2              | I    | 3              | I            |   |       |
|                 |        |                  |      |                |      |                | ROW<br>TOTAL |   |       |
| CHILD1          |        | -----+           |      |                |      |                |              |   |       |
|                 | 1      | I                | 12.1 | I              | 13.3 | I              | 14.1         | I | 227   |
| VERY POOR       |        | I                |      | I              |      | I              |              | I | 13.2  |
|                 |        |                  |      |                |      |                | -----+       |   |       |
|                 | 2      | I                | 6.0  | I              | 13.9 | I              | 14.2         | I | 215   |
| POOR            |        | I                |      | I              |      | I              |              | I | 12.5  |
|                 |        |                  |      |                |      |                | -----+       |   |       |
|                 | 3      | I                | 18.6 | I              | 25.3 | I              | 30.4         | I | 424   |
| AVERAGE         |        | I                |      | I              |      | I              |              | I | 24.7  |
|                 |        |                  |      |                |      |                | -----+       |   |       |
|                 | 4      | I                | 18.1 | I              | 20.8 | I              | 18.2         | I | 344   |
| GOOD            |        | I                |      | I              |      | I              |              | I | 20.0  |
|                 |        |                  |      |                |      |                | -----+       |   |       |
|                 | 5      | I                | 8.1  | I              | 14.4 | I              | 13.6         | I | 227   |
| VERY GOOD       |        | I                |      | I              |      | I              |              | I | 13.2  |
|                 |        |                  |      |                |      |                | -----+       |   |       |
|                 | 6      | I                | 37.1 | I              | 12.3 | I              | 9.5          | I | 280   |
| UNAWARE OF PROG |        | I                |      | I              |      | I              |              | I | 16.3  |
|                 |        |                  |      |                |      |                | -----+       |   |       |
|                 | COLUMN |                  | 302  |                | 1201 |                | 214          |   | 1717  |
|                 | TOTAL  |                  | 17.6 |                | 70.0 |                | 12.4         |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 5240

|                 |           | PAYGRADE         |      |                |      |                | PAGE 1 OF 1 |              |
|-----------------|-----------|------------------|------|----------------|------|----------------|-------------|--------------|
| CHILD2          | COL PCT I | IE-2 AND<br>IE-3 | 1    | E-4 TO E<br>-6 | 2    | E-7 TO E<br>-9 | 3           | ROW<br>TOTAL |
|                 | 0         | I                | 88.4 | I              | 69.2 | I              | 52.7        | I 2111       |
| NOT USED        |           | I                |      | I              |      | I              |             | I 68.5       |
|                 | 1         | I                | 3.4  | I              | 3.1  | I              | 4.1         | I 103        |
| VERY POOR       |           | I                |      | I              |      | I              |             | I 3.3        |
|                 | 2         | I                | .4   | I              | 4.3  | I              | 6.0         | I 127        |
| POOR            |           | I                |      | I              |      | I              |             | I 4.1        |
|                 | 3         | I                | 1.1  | I              | 9.2  | I              | 17.4        | I 301        |
| AVERAGE         |           | I                |      | I              |      | I              |             | I 9.8        |
|                 | 4         | I                | .7   | I              | 7.8  | I              | 12.0        | I 238        |
| GOOD            |           | I                |      | I              |      | I              |             | I 7.7        |
|                 | 5         | I                | 1.1  | I              | 4.3  | I              | 5.7         | I 129        |
| VERY GOOD       |           | I                |      | I              |      | I              |             | I 4.2        |
|                 | 6         | I                | 4.9  | I              | 2.0  | I              | 2.1         | I 73         |
| UNAWARE OF PROG |           | I                |      | I              |      | I              |             | I 2.4        |
|                 | COLUMN    |                  | 406  |                | 2070 |                | 606         | 3082         |
|                 | TOTAL     |                  | 13.2 |                | 67.2 |                | 19.7        | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 3875

Q88HH/O CHILD DEVELOPMENT CENTERS--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |        | ROW    |
|-----------------|--------|----------|----------|----------|--------|--------|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |        |        |
|                 |        | IE-3     | -6       | -9       |        | TOTAL  |
|                 |        | 1        | 2        | 3        |        |        |
| CHILD2          | -----+ |          |          |          |        |        |
|                 | 1      | I 28.9   | I 10.1   | I 8.7    | I      | 103    |
| VERY POOR       |        | I        | I        | I        | I      | 10.6   |
|                 | 2      | I 3.2    | I 14.1   | I 12.7   | I      | 127    |
| POOR            |        | I        | I        | I        | I      | 13.1   |
|                 | 3      | I 9.8    | I 30.0   | I 36.9   | I      | 301    |
| AVERAGE         |        | I        | I        | I        | I      | 31.0   |
|                 | 4      | I 6.4    | I 25.4   | I 25.3   | I      | 238    |
| GOOD            |        | I        | I        | I        | I      | 24.5   |
|                 | 5      | I 9.6    | I 14.1   | I 12.1   | I      | 129    |
| VERY GOOD       |        | I        | I        | I        | I      | 13.3   |
|                 | 6      | I 42.2   | I 6.4    | I 4.4    | I      | 73     |
| UNAWARE OF PROG |        | I        | I        | I        | I      | 7.5    |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+ |
|                 | COLUMN | 47       | 637      | 287      |        | 971    |
|                 | TOTAL  | 4.9      | 65.6     | 29.5     |        | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 5985

Q88I FAMILY HOME CARE PROGRAMS--SELF BY PAYGRADE

PAGE 1 OF 1

| CARE1           | COL | PCT    | PAYGRADE         |            |            |   | ROW TOTAL |
|-----------------|-----|--------|------------------|------------|------------|---|-----------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                 | 0   | I      | 80.0             | I 73.7     | I 77.0     | I | 4925      |
| NOT USED        |     | I      |                  | I          | I          | I | 75.6      |
|                 | 1   | I      | 1.5              | I 3.4      | I 2.7      | I | 185       |
| VERY POOR       |     | I      |                  | I          | I          | I | 2.8       |
|                 | 2   | I      | 1.4              | I 2.8      | I 3.5      | I | 163       |
| POOR            |     | I      |                  | I          | I          | I | 2.5       |
|                 | 3   | I      | 2.8              | I 5.8      | I 5.3      | I | 327       |
| AVERAGE         |     | I      |                  | I          | I          | I | 5.0       |
|                 | 4   | I      | 2.9              | I 3.9      | I 3.1      | I | 231       |
| GOOD            |     | I      |                  | I          | I          | I | 3.5       |
|                 | 5   | I      | .6               | I 2.5      | I 2.2      | I | 131       |
| VERY GOOD       |     | I      |                  | I          | I          | I | 2.0       |
|                 | 6   | I      | 10.9             | I 7.9      | I 6.3      | I | 552       |
| UNAWARE OF PROG |     | I      |                  | I          | I          | I | 8.5       |
|                 |     | COLUMN | 1574             | 4206       | 734        |   | 6514      |
|                 |     | TOTAL  | 24.2             | 64.6       | 11.3       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 442

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88I/0 FAMILY HOME CARE PROGS--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE                 |            |            |   | ROW   |
|-----------------|--------|--------------------------|------------|------------|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3         | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 | I      | 1                        | 2          | 3          | I |       |
| CARE1           |        | -----+-----+-----+-----+ |            |            |   |       |
|                 | 1      | I 7.3                    | I 12.9     | I 11.7     | I | 185   |
| VERY POOR       |        | I                        | I          | I          | I | 11.7  |
|                 |        | +-----+-----+-----+      |            |            |   |       |
|                 | 2      | I 6.8                    | I 10.5     | I 15.2     | I | 163   |
| POOR            |        | I                        | I          | I          | I | 10.3  |
|                 |        | +-----+-----+-----+      |            |            |   |       |
|                 | 3      | I 14.0                   | I 22.1     | I 23.1     | I | 327   |
| AVERAGE         |        | I                        | I          | I          | I | 20.6  |
|                 |        | +-----+-----+-----+      |            |            |   |       |
|                 | 4      | I 14.5                   | I 14.7     | I 13.3     | I | 231   |
| GOOD            |        | I                        | I          | I          | I | 14.5  |
|                 |        | +-----+-----+-----+      |            |            |   |       |
|                 | 5      | I 2.9                    | I 9.5      | I 9.6      | I | 131   |
| VERY GOOD       |        | I                        | I          | I          | I | 8.2   |
|                 |        | +-----+-----+-----+      |            |            |   |       |
|                 | 6      | I 54.6                   | I 30.2     | I 27.2     | I | 552   |
| UNAWARE OF PROG |        | I                        | I          | I          | I | 34.7  |
|                 |        | +-----+-----+-----+      |            |            |   |       |
|                 | COLUMN | 314                      | 1106       | 169        |   | 1589  |
|                 | TOTAL  | 19.8                     | 69.6       | 10.6       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 5368

|                 |     | PAYGRADE         |      |            |      |            |      | PAGE 1 OF 1  |
|-----------------|-----|------------------|------|------------|------|------------|------|--------------|
| COL             | PCT | IE-2 AND<br>IE-3 | 1    | E-4 TO E-6 | 2    | E-7 TO E-9 | 3    | ROW<br>TOTAL |
| CARE2           | 0   | I                | 89.5 | I          | 73.6 | I          | 61.8 | I 2253       |
| NOT USED        |     | I                |      | I          |      | I          |      | I 73.4       |
|                 | 1   | I                | 2.3  | I          | 2.8  | I          | 3.4  | I 87         |
| VERY POOR       |     | I                |      | I          |      | I          |      | I 2.8        |
|                 | 2   | I                |      | I          | 3.2  | I          | 4.2  | I 90         |
| POOR            |     | I                |      | I          |      | I          |      | I 2.9        |
|                 | 3   | I                | 2.3  | I          | 6.4  | I          | 13.1 | I 221        |
| AVERAGE         |     | I                |      | I          |      | I          |      | I 7.2        |
|                 | 4   | I                | .7   | I          | 5.7  | I          | 7.4  | I 166        |
| GOOD            |     | I                |      | I          |      | I          |      | I 5.4        |
|                 | 5   | I                | .4   | I          | 2.7  | I          | 3.1  | I 76         |
| VERY GOOD       |     | I                |      | I          |      | I          |      | I 2.5        |
|                 | 6   | I                | 4.9  | I          | 5.6  | I          | 7.0  | I 178        |
| UNAWARE OF PROG |     | I                |      | I          |      | I          |      | I 5.8        |
|                 |     | COLUMN           | 406  |            | 2060 |            | 605  | 3071         |
|                 |     | TOTAL            | 13.2 |            | 67.1 |            | 19.7 | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 3885

Q88II/0 FAMILY HOME CARE PROGS--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |       |       |  |
|-----------------|--------|----------|----------|----------|-------|-------|--|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |       |       |  |
|                 |        | IE-3     | -6       | -9       | ROW   |       |  |
|                 |        | I        | 1 I      | 2 I      | 3 I   | TOTAL |  |
| CARE2           | 1      | I 21.4   | I 10.6   | I 8.9    | I     | 87    |  |
| VERY POOR       |        | I        | I        | I        | I     | 10.6  |  |
|                 | 2      | I        | I 11.9   | I 10.9   | I     | 90    |  |
| POOR            |        | I        | I        | I        | I     | 11.0  |  |
|                 | 3      | I 21.4   | I 24.3   | I 34.4   | I     | 221   |  |
| AVERAGE         |        | I        | I        | I        | I     | 27.0  |  |
|                 | 4      | I 7.0    | I 21.7   | I 19.3   | I     | 166   |  |
| GOOD            |        | I        | I        | I        | I     | 20.2  |  |
|                 | 5      | I 3.5    | I 10.3   | I 8.2    | I     | 76    |  |
| VERY GOOD       |        | I        | I        | I        | I     | 9.3   |  |
|                 | 6      | I 46.7   | I 21.3   | I 18.4   | I     | 178   |  |
| UNAWARE OF PROG |        | I        | I        | I        | I     | 21.8  |  |
|                 | COLUMN | 43       | 544      | 231      | 818   |       |  |
|                 | TOTAL  | 5.2      | 66.5     | 28.3     | 100.0 |       |  |

NUMBER OF MISSING OBSERVATIONS: 6138

Q88J OMBUDSMEN NETWORK--SELF BY PAYGRADE

|                 |        | PAYGRADE         |   |                |   |                |   | PAGE 1 OF 1 |
|-----------------|--------|------------------|---|----------------|---|----------------|---|-------------|
| COL             | PCT    | IE-2 AND<br>IE-3 |   | E-4 TO E<br>-6 |   | E-7 TO E<br>-9 |   | ROW         |
|                 |        | 1                | I | 2              | I | 3              | I | TOTAL       |
| OMBUD1          | 0      | I 65.4           | I | 50.0           | I | 38.2           | I | 3418        |
| NOT USED        |        | I                | I |                | I |                | I | 52.4        |
|                 | 1      | I 2.1            | I | 5.8            | I | 5.6            | I | 318         |
| VERY POOR       |        | I                | I |                | I |                | I | 4.9         |
|                 | 2      | I 2.1            | I | 5.0            | I | 8.4            | I | 306         |
| POOR            |        | I                | I |                | I |                | I | 4.7         |
|                 | 3      | I 5.0            | I | 13.5           | I | 18.1           | I | 780         |
| AVERAGE         |        | I                | I |                | I |                | I | 12.0        |
|                 | 4      | I 9.2            | I | 14.3           | I | 16.8           | I | 872         |
| GOOD            |        | I                | I |                | I |                | I | 13.4        |
|                 | 5      | I 5.1            | I | 8.9            | I | 12.9           | I | 549         |
| VERY GOOD       |        | I                | I |                | I |                | I | 8.4         |
|                 | 6      | I 11.1           | I | 2.5            | I | .1             | I | 280         |
| UNAWARE OF PROG |        | I                | I |                | I |                | I | 4.3         |
|                 | COLUMN | 1575             |   | 4211           |   | 736            |   | 6522        |
|                 | TOTAL  | 24.2             |   | 64.6           |   | 11.3           |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 434

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88J/0 OMBUDSMAN NETWORK--SELF BY PAYGRADE

|                 |        | PAYGRADE      |      |            |      | PAGE 1 OF 1 |      |   |       |
|-----------------|--------|---------------|------|------------|------|-------------|------|---|-------|
| COL             | PCT    | I             |      | I          |      | I           |      |   |       |
|                 |        | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9  |      |   |       |
|                 |        | 1             | I    | 2          | I    | 3           | I    |   |       |
|                 |        | ROW TOTAL     |      |            |      |             |      |   |       |
| OMBUD1          |        | -----+        |      |            |      |             |      |   |       |
|                 | 1      | I             | 6.1  | I          | 11.6 | I           | 9.0  | I | 318   |
| VERY POOR       |        | I             |      | I          |      | I           |      | I | 10.2  |
|                 |        | -----+        |      |            |      |             |      |   |       |
|                 | 2      | I             | 6.1  | I          | 10.0 | I           | 13.6 | I | 306   |
| POOR            |        | I             |      | I          |      | I           |      | I | 9.9   |
|                 |        | -----+        |      |            |      |             |      |   |       |
|                 | 3      | I             | 14.5 | I          | 27.0 | I           | 29.3 | I | 780   |
| AVERAGE         |        | I             |      | I          |      | I           |      | I | 25.1  |
|                 |        | -----+        |      |            |      |             |      |   |       |
|                 | 4      | I             | 26.6 | I          | 28.7 | I           | 27.1 | I | 872   |
| GOOD            |        | I             |      | I          |      | I           |      | I | 28.1  |
|                 |        | -----+        |      |            |      |             |      |   |       |
|                 | 5      | I             | 14.7 | I          | 17.8 | I           | 20.8 | I | 549   |
| VERY GOOD       |        | I             |      | I          |      | I           |      | I | 17.7  |
|                 |        | -----+        |      |            |      |             |      |   |       |
|                 | 6      | I             | 32.0 | I          | 5.0  | I           | .1   | I | 280   |
| UNAWARE OF PROG |        | I             |      | I          |      | I           |      | I | 9.0   |
|                 |        | -----+        |      |            |      |             |      |   |       |
|                 | COLUMN |               | 545  |            | 2105 |             | 455  |   | 3105  |
|                 | TOTAL  |               | 17.6 |            | 67.8 |             | 14.6 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3852

Q88JJ OMBUDSMEN NETWORK--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
| OMBUD2          |     | I             | I          | I          |           |
|                 | 0   | 82.1          | 52.8       | 25.8       | 1595      |
| NOT USED        |     | I             | I          | I          | 51.3      |
|                 | 1   | 3.0           | 4.2        | 5.2        | 131       |
| VERY POOR       |     | I             | I          | I          | 4.2       |
|                 | 2   | .4            | 4.5        | 6.8        | 137       |
| POOR            |     | I             | I          | I          | 4.4       |
|                 | 3   | 3.4           | 13.7       | 23.0       | 441       |
| AVERAGE         |     | I             | I          | I          | 14.2      |
|                 | 4   | 4.5           | 13.4       | 21.5       | 431       |
| GOOD            |     | I             | I          | I          | 13.9      |
|                 | 5   | .7            | 10.3       | 17.7       | 327       |
| VERY GOOD       |     | I             | I          | I          | 10.5      |
|                 | 6   | 6.0           | 1.1        | .1         | 48        |
| UNAWARE OF PROG |     | I             | I          | I          | 1.5       |
| COLUMN TOTAL    |     | 407           | 2085       | 617        | 3109      |
|                 |     | 13.1          | 67.0       | 19.9       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 3847

Q88JJ/0 OMBUDSMAN NETWORK--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | I            | PAYGRADE      |            |            | I | I    | ROW TOTAL |       |
|-----------------|-----|--------------|---------------|------------|------------|---|------|-----------|-------|
|                 |     |              | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |      |           |       |
| OMBUD2          | 1   | I            | 16.6          | I          | 8.8        | I | 7.0  | I         | 131   |
| VERY POOR       |     | I            |               | I          |            | I |      | I         | 8.7   |
|                 | 2   | I            | 2.1           | I          | 9.5        | I | 9.1  | I         | 137   |
| POOR            |     | I            |               | I          |            | I |      | I         | 9.1   |
|                 | 3   | I            | 18.7          | I          | 29.0       | I | 31.0 | I         | 441   |
| AVERAGE         |     | I            |               | I          |            | I |      | I         | 29.1  |
|                 | 4   | I            | 25.0          | I          | 28.5       | I | 28.9 | I         | 431   |
| GOOD            |     | I            |               | I          |            | I |      | I         | 28.5  |
|                 | 5   | I            | 4.1           | I          | 21.8       | I | 23.8 | I         | 327   |
| VERY GOOD       |     | I            |               | I          |            | I |      | I         | 21.6  |
|                 | 6   | I            | 33.5          | I          | 2.3        | I | .1   | I         | 48    |
| UNAWARE OF PROG |     | I            |               | I          |            | I |      | I         | 3.1   |
|                 |     | COLUMN TOTAL | 73            |            | 983        |   | 458  |           | 1514  |
|                 |     |              | 4.8           |            | 64.9       |   | 30.3 |           | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 5442

Q88K DEPLOYMENT SUPPORT PROGRAMS--SELF BY PAYGRADE

|                 |        | PAYGRADE      |   |            |   | PAGE 1 OF 1 |        |
|-----------------|--------|---------------|---|------------|---|-------------|--------|
| COL             | PCT    | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9  |        |
|                 |        | 1             | I | 2          | I | 3           | I      |
|                 |        | ROW TOTAL     |   |            |   |             |        |
| DEPLOY1         | 0      | I 66.7        | I | 60.9       | I | 58.9        | I 4042 |
| NOT USED        |        |               | I |            | I |             | I 62.1 |
|                 | 1      | I 3.2         | I | 3.7        | I | 3.0         | I 226  |
| VERY POOR       |        |               | I |            | I |             | I 3.5  |
|                 | 2      | I 3.1         | I | 4.2        | I | 4.9         | I 262  |
| POOR            |        |               | I |            | I |             | I 4.0  |
|                 | 3      | I 5.4         | I | 10.5       | I | 12.8        | I 620  |
| AVERAGE         |        |               | I |            | I |             | I 9.5  |
|                 | 4      | I 5.9         | I | 8.1        | I | 10.6        | I 511  |
| GOOD            |        |               | I |            | I |             | I 7.8  |
|                 | 5      | I 2.6         | I | 4.8        | I | 5.7         | I 283  |
| VERY GOOD       |        |               | I |            | I |             | I 4.4  |
|                 | 6      | I 13.1        | I | 7.9        | I | 4.2         | I 569  |
| UNAWARE OF PROG |        |               | I |            | I |             | I 8.7  |
|                 | COLUMN | 1575          |   | 4202       |   | 737         | 6514   |
|                 | TOTAL  | 24.2          |   | 64.5       |   | 11.3        | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 442

21-MAY-91  
12:46:14

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88K/0 DEPLOYMENT SUPPORT PROGRAMS--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |      | ROW   |
|-----------------|--------|------------------|------------|------------|------|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      | TOTAL |
|                 |        | 1                | 2          | 3          | I    |       |
| DEPLOY1         |        | 9.5              | 9.4        | 7.2        | I    | 226   |
| VERY POOR       | 1      | I                | I          | I          | I    | 9.1   |
| POOR            | 2      | I                | 10.8       | 12.0       | I    | 262   |
| AVERAGE         | 3      | I                | 16.2       | 26.8       | 31.1 | 620   |
| GOOD            | 4      | I                | 17.7       | 20.7       | 25.7 | 511   |
| VERY GOOD       | 5      | I                | 7.8        | 12.2       | 13.7 | 283   |
| UNAWARE OF PROG | 6      | I                | 39.5       | 20.1       | 10.3 | 569   |
|                 |        | I                | I          | I          | I    | 23.0  |
|                 | COLUMN | 524              | 1645       | 303        |      | 2472  |
|                 | TOTAL  | 21.2             | 66.5       | 12.3       |      | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4485

|                 |     | PAYGRADE |          |          |          |   |       | PAGE 1 OF 1 |
|-----------------|-----|----------|----------|----------|----------|---|-------|-------------|
| COL             | PCT | I        | IE-2 AND | E-4 TO E | E-7 TO E |   | ROW   |             |
|                 |     | IE-3     | -6       | -6       | -9       |   | TOTAL |             |
|                 |     | I        | 1        | I        | 2        | I | 3     | I           |
| DEPLOY2         |     | 0        | I 82.4   | I 62.6   | I 45.9   | I | I     | 1910        |
| NOT USED        |     |          | I        | I        | I        | I | I     | 61.9        |
|                 |     | 1        | I 2.6    | I 3.1    | I 3.6    | I | I     | 96          |
| VERY POOR       |     |          | I        | I        | I        | I | I     | 3.1         |
|                 |     | 2        | I 2.3    | I 3.9    | I 4.2    | I | I     | 115         |
| POOR            |     |          | I        | I        | I        | I | I     | 3.7         |
|                 |     | 3        | I 2.2    | I 9.8    | I 16.0   | I | I     | 309         |
| AVERAGE         |     |          | I        | I        | I        | I | I     | 10.0        |
|                 |     | 4        | I 1.5    | I 9.1    | I 15.1   | I | I     | 286         |
| GOOD            |     |          | I        | I        | I        | I | I     | 9.3         |
|                 |     | 5        | I 1.5    | I 6.3    | I 9.8    | I | I     | 196         |
| VERY GOOD       |     |          | I        | I        | I        | I | I     | 6.4         |
|                 |     | 6        | I 7.5    | I 5.2    | I 5.5    | I | I     | 171         |
| UNAWARE OF PROG |     |          | I        | I        | I        | I | I     | 5.5         |
|                 |     | COLUMN   | 407      | 2064     | 611      |   |       | 3083        |
|                 |     | TOTAL    | 13.2     | 67.0     | 19.8     |   |       | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 3874

Q88KK/0 DEPLOYMENT SUPPORT PROGRAMS--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |  |  |        | ROW |
|-----------------|--------|----------|----------|----------|--|--|--------|-----|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |  |  | TOTAL  |     |
|                 |        | IE-3     | -6       | -9       |  |  |        |     |
|                 |        | I 1      | I 2      | I 3      |  |  |        |     |
| DEPLOY2         | -----+ |          |          |          |  |  |        |     |
|                 | 1      | I 14.9   | I 8.2    | I 6.6    |  |  | I 96   |     |
| VERY POOR       |        | I        | I        | I        |  |  | I 8.2  |     |
|                 | 2      | I 12.9   | I 10.3   | I 7.8    |  |  | I 115  |     |
| POOR            |        | I        | I        | I        |  |  | I 9.8  |     |
|                 | 3      | I 12.6   | I 26.2   | I 29.6   |  |  | I 309  |     |
| AVERAGE         |        | I        | I        | I        |  |  | I 26.4 |     |
|                 | 4      | I 8.4    | I 24.4   | I 27.9   |  |  | I 286  |     |
| GOOD            |        | I        | I        | I        |  |  | I 24.4 |     |
|                 | 5      | I 8.4    | I 16.9   | I 18.1   |  |  | I 196  |     |
| VERY GOOD       |        | I        | I        | I        |  |  | I 16.7 |     |
|                 | 6      | I 42.8   | I 13.9   | I 10.1   |  |  | I 171  |     |
| UNAWARE OF PROG |        | I        | I        | I        |  |  | I 14.6 |     |
|                 | COLUMN | 72       | 771      | 330      |  |  | 1173   |     |
|                 | TOTAL  | 6.1      | 65.7     | 28.2     |  |  | 100.0  |     |

NUMBER OF MISSING OBSERVATIONS: 5783

Q88L FSC INFO AND REFERRAL--SELF BY PAYGRADE

PAGE 1 OF 1

| FSCINFO1        | COL | PCT    | PAYGRADE         |            |            | ROW TOTAL |
|-----------------|-----|--------|------------------|------------|------------|-----------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|                 |     |        | 1                | 2          | 3          |           |
|                 | 0   | I      | 71.0             | 59.9       | 56.7       | 4053      |
| NOT USED        |     | I      |                  |            |            | 62.2      |
|                 | 1   | I      | 2.0              | 2.5        | 1.9        | 152       |
| VERY POOR       |     | I      |                  |            |            | 2.3       |
|                 | 2   | I      | 1.4              | 2.6        | 3.7        | 159       |
| POOR            |     | I      |                  |            |            | 2.4       |
|                 | 3   | I      | 5.3              | 13.4       | 16.2       | 764       |
| AVERAGE         |     | I      |                  |            |            | 11.7      |
|                 | 4   | I      | 8.0              | 11.8       | 13.0       | 716       |
| GOOD            |     | I      |                  |            |            | 11.0      |
|                 | 5   | I      | 1.8              | 5.3        | 6.9        | 303       |
| VERY GOOD       |     | I      |                  |            |            | 4.7       |
|                 | 6   | I      | 10.3             | 4.5        | 1.7        | 363       |
| UNAWARE OF PROG |     | I      |                  |            |            | 5.6       |
|                 |     | COLUMN | 1575             | 4200       | 736        | 6511      |
|                 |     | TOTAL  | 24.2             | 64.5       | 11.3       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 445

Q88L/0 FSC INFO AND REFERRAL--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |      |          |      |          |      |       |       |
|-----------------|--------|----------|------|----------|------|----------|------|-------|-------|
| COL PCT I       |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW   |       |
|                 |        | IE-3     |      | -6       |      | -9       |      | TOTAL |       |
| FSCINFO1        |        | I        | 1    | I        | 2    | I        | 3    | I     |       |
|                 | 1      | I        | 7.0  | I        | 6.3  | I        | 4.4  | I     | 152   |
| VERY POOR       |        | I        |      | I        |      | I        |      | I     | 6.2   |
|                 | 2      | I        | 5.0  | I        | 6.5  | I        | 8.6  | I     | 159   |
| POOR            |        | I        |      | I        |      | I        |      | I     | 6.5   |
|                 | 3      | I        | 18.3 | I        | 33.4 | I        | 37.4 | I     | 764   |
| AVERAGE         |        | I        |      | I        |      | I        |      | I     | 31.1  |
|                 | 4      | I        | 27.7 | I        | 29.4 | I        | 29.9 | I     | 716   |
| GOOD            |        | I        |      | I        |      | I        |      | I     | 29.1  |
|                 | 5      | I        | 6.3  | I        | 13.3 | I        | 15.9 | I     | 303   |
| VERY GOOD       |        | I        |      | I        |      | I        |      | I     | 12.3  |
|                 | 6      | I        | 35.6 | I        | 11.2 | I        | 3.8  | I     | 363   |
| UNAWARE OF PROG |        | I        |      | I        |      | I        |      | I     | 14.8  |
|                 | COLUMN |          | 456  |          | 1683 |          | 319  |       | 2458  |
|                 | TOTAL  |          | 18.6 |          | 68.5 |          | 13.0 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4498

Q88LL FSC INFO AND REFERRAL--SUPERVISOR BY PAYGRADE

|                 |        | PAYGRADE |          |          |     | PAGE 1 OF 1 |       |
|-----------------|--------|----------|----------|----------|-----|-------------|-------|
| COL             | PCT    | I        |          | I        |     | I           |       |
|                 |        | IE-2 AND | E-4 TO E | E-7 TO E |     |             |       |
|                 |        | IE-3     | -6       | -9       | ROW |             |       |
|                 |        | I        | I        | I        | I   | I           | TOTAL |
| FSCINFO2        | 0      | 83.9     | 59.4     | 34.8     | I   | I           | 1782  |
| NOT USED        |        |          |          |          | I   | I           | 57.7  |
|                 | 1      | 2.3      | 1.9      | 2.4      | I   | I           | 63    |
| VERY POOR       |        |          |          |          | I   | I           | 2.1   |
|                 | 2      |          | 2.7      | 4.3      | I   | I           | 82    |
| POOR            |        |          |          |          | I   | I           | 2.7   |
|                 | 3      | 3.0      | 14.0     | 23.6     | I   | I           | 447   |
| AVERAGE         |        |          |          |          | I   | I           | 14.5  |
|                 | 4      | 4.5      | 12.5     | 21.7     | I   | I           | 411   |
| GOOD            |        |          |          |          | I   | I           | 13.3  |
|                 | 5      | .7       | 6.8      | 11.8     | I   | I           | 215   |
| VERY GOOD       |        |          |          |          | I   | I           | 7.0   |
|                 | 6      | 5.7      | 2.7      | 1.4      | I   | I           | 87    |
| UNAWARE OF PROG |        |          |          |          | I   | I           | 2.8   |
|                 | COLUMN | 406      | 2069     | 612      |     |             | 3087  |
|                 | TOTAL  | 13.1     | 67.0     | 19.8     |     |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3869

Q88LL/0 FSC INFO AND REFERRAL--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |   | PAYGRADE |          |          |      |       |      |  |
|-----------------|---|----------|----------|----------|------|-------|------|--|
| COL PCT I       |   | IE-2 AND | E-4 TO E | E-7 TO E |      |       | ROW  |  |
|                 |   | IE-3     | -6       | -9       |      |       |      |  |
| FSCINFO2        |   | I        | 1 I      | 2 I      | 3 I  | TOTAL |      |  |
|                 | 1 | I 14.0   | I 4.7    | I 3.7    |      |       | 63   |  |
| VERY POOR       |   | I        | I        | I        |      |       | 4.9  |  |
|                 | 2 | I        | I 6.6    | I 6.7    |      |       | 82   |  |
| POOR            |   | I        | I        | I        |      |       | 6.3  |  |
|                 | 3 | I 18.7   | I 34.5   | I 36.1   |      |       | 447  |  |
| AVERAGE         |   | I        | I        | I        |      |       | 34.2 |  |
|                 | 4 | I 27.6   | I 30.9   | I 33.3   |      |       | 411  |  |
| GOOD            |   | I        | I        | I        |      |       | 31.5 |  |
|                 | 5 | I 4.6    | I 16.7   | I 18.1   |      |       | 215  |  |
| VERY GOOD       |   | I        | I        | I        |      |       | 16.5 |  |
|                 | 6 | I 35.1   | I 6.7    | I 2.1    |      |       | 87   |  |
| UNAWARE OF PROG |   | I        | I        | I        |      |       | 6.7  |  |
|                 |   | COLUMN   | 65       | 841      | 399  | 1305  |      |  |
|                 |   | TOTAL    | 5.0      | 64.4     | 30.6 | 100.0 |      |  |

NUMBER OF MISSING OBSERVATIONS: 5651

Q88M ADVOCACY PROGRAMS--SELF BY PAYGRADE

|                 |     | PAYGRADE         |        |                |        |                |   | PAGE 1 OF 1 |
|-----------------|-----|------------------|--------|----------------|--------|----------------|---|-------------|
| COL             | PCT | IE-2 AND<br>IE-3 |        | E-4 TO E<br>-6 |        | E-7 TO E<br>-9 |   | ROW         |
|                 |     | 1                | I      | 2              | I      | 3              | I | TOTAL       |
| ADVOC1          |     | 0                | I 75.1 | I 70.3         | I 71.0 | I              | I | 4656        |
| NOT USED        |     |                  | I      | I              | I      | I              | I | 71.5        |
|                 |     | 1                | I 1.5  | I 2.2          | I 3.0  | I              | I | 139         |
| VERY POOR       |     |                  | I      | I              | I      | I              | I | 2.1         |
|                 |     | 2                | I 1.2  | I 2.0          | I 2.7  | I              | I | 126         |
| POOR            |     |                  | I      | I              | I      | I              | I | 1.9         |
|                 |     | 3                | I 3.1  | I 6.9          | I 8.7  | I              | I | 404         |
| AVERAGE         |     |                  | I      | I              | I      | I              | I | 6.2         |
|                 |     | 4                | I 2.6  | I 3.5          | I 4.8  | I              | I | 223         |
| GOOD            |     |                  | I      | I              | I      | I              | I | 3.4         |
|                 |     | 5                | I .4   | I 1.4          | I 3.0  | I              | I | 88          |
| VERY GOOD       |     |                  | I      | I              | I      | I              | I | 1.3         |
|                 |     | 6                | I 16.0 | I 13.6         | I 6.8  | I              | I | 874         |
| UNAWARE OF PROG |     |                  | I      | I              | I      | I              | I | 13.4        |
|                 |     | COLUMN           | 1574   | 4200           | 736    | 6510           |   |             |
|                 |     | TOTAL            | 24.2   | 64.5           | 11.3   | 100.0          |   |             |

NUMBER OF MISSING OBSERVATIONS: 447

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q88M/0 ADVOCACY PROGRAMS--SELF BY PAYGRADE

PAGE 1 OF 1

|        |                 | PAYGRADE         |            |            |   |   |       |  |
|--------|-----------------|------------------|------------|------------|---|---|-------|--|
| COL    | PCT             | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |   | ROW   |  |
|        |                 | 1                | 2          | 3          |   |   | TOTAL |  |
| ADVOC1 |                 | 1                | 1          | 1          | 1 | 1 | 1     |  |
|        | VERY POOR       | 6.2              | 7.4        | 10.2       |   |   | 139   |  |
|        |                 |                  |            |            |   |   | 7.5   |  |
|        | POOR            | 5.0              | 6.9        | 9.5        |   |   | 126   |  |
|        |                 |                  |            |            |   |   | 6.8   |  |
|        | AVERAGE         | 12.4             | 23.3       | 30.1       |   |   | 404   |  |
|        |                 |                  |            |            |   |   | 21.8  |  |
|        | GOOD            | 10.5             | 11.7       | 16.5       |   |   | 223   |  |
|        |                 |                  |            |            |   |   | 12.0  |  |
|        | VERY GOOD       | 1.6              | 4.8        | 10.3       |   |   | 88    |  |
|        |                 |                  |            |            |   |   | 4.7   |  |
|        | UNAWARE OF PROG | 64.3             | 45.9       | 23.4       |   |   | 874   |  |
|        |                 |                  |            |            |   |   | 47.2  |  |
|        | COLUMN          | 392              | 1248       | 213        |   |   | 1853  |  |
|        | TOTAL           | 21.2             | 67.3       | 11.5       |   |   | 100.0 |  |

NUMBER OF MISSING OBSERVATIONS: 5103

Q88MM ADVOCACY PROGRAMS--SUPERVISOR BY PAYGRADE

|                 |        | PAYGRADE         |            |            |       | PAGE 1 OF 1 |  |
|-----------------|--------|------------------|------------|------------|-------|-------------|--|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW   |             |  |
|                 |        | 1                | 2          | 3          | TOTAL |             |  |
| ADVOC2          | 0      | 86.9             | 71.3       | 51.2       | 2129  |             |  |
| NOT USED        |        |                  |            |            | 69.4  |             |  |
|                 | 1      | 2.6              | 1.8        | 4.5        | 74    |             |  |
| VERY POOR       |        |                  |            |            | 2.4   |             |  |
|                 | 2      | .4               | 2.6        | 3.9        | 79    |             |  |
| POOR            |        |                  |            |            | 2.6   |             |  |
|                 | 3      | 1.5              | 7.5        | 16.0       | 257   |             |  |
| AVERAGE         |        |                  |            |            | 8.4   |             |  |
|                 | 4      | .7               | 5.1        | 12.1       | 180   |             |  |
| GOOD            |        |                  |            |            | 5.9   |             |  |
|                 | 5      |                  | 2.0        | 6.1        | 77    |             |  |
| VERY GOOD       |        |                  |            |            | 2.5   |             |  |
|                 | 6      | 7.9              | 9.8        | 6.2        | 272   |             |  |
| UNAWARE OF PROG |        |                  |            |            | 8.9   |             |  |
|                 | COLUMN | 406              | 2055       | 606        | 3067  |             |  |
|                 | TOTAL  | 13.2             | 67.0       | 19.8       | 100.0 |             |  |

NUMBER OF MISSING OBSERVATIONS: 3889

Q88MM/0 ADVOCACY PROGRAMS--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |        |        |  |
|-----------------|--------|----------|----------|----------|--------|--------|--|
| COL PCT         |        | IE-2 AND | E-4 TO E | E-7 TO E |        |        |  |
|                 |        | IE-3     | -6       | -9       | ROW    |        |  |
|                 |        | I        | 1 I      | 2 I      | 3 I    | TOTAL  |  |
| ADVOC2          |        | -----+   | -----+   | -----+   | -----+ | -----+ |  |
|                 | 1      | I 20.0   | I 6.1    | I 9.2    | I      | 74     |  |
| VERY POOR       |        | I        | I        | I        | I      | 7.9    |  |
|                 | 2      | I 2.8    | I 9.1    | I 7.9    | I      | 79     |  |
| POOR            |        | I        | I        | I        | I      | 8.4    |  |
|                 | 3      | I 11.5   | I 26.0   | I 32.9   | I      | 257    |  |
| AVERAGE         |        | I        | I        | I        | I      | 27.3   |  |
|                 | 4      | I 5.7    | I 17.6   | I 24.8   | I      | 180    |  |
| GOOD            |        | I        | I        | I        | I      | 19.2   |  |
|                 | 5      | I        | I 6.9    | I 12.4   | I      | 77     |  |
| VERY GOOD       |        | I        | I        | I        | I      | 8.2    |  |
|                 | 6      | I 60.1   | I 34.3   | I 12.8   | I      | 272    |  |
| UNAWARE OF PROG |        | I        | I        | I        | I      | 29.0   |  |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+ |  |
|                 | COLUMN | 53       | 590      | 296      | 939    |        |  |
|                 | TOTAL  | 5.7      | 62.8     | 31.5     | 100.0  |        |  |

NUMBER OF MISSING OBSERVATIONS: 6018

Q88N HOUSING MANAGEMENT SERVICES--SELF BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE         |            |            |  | ROW   | TOTAL |
|-----------------|-----|------------------|------------|------------|--|-------|-------|
|                 |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  |       |       |
| MANAG1          | 0   | 73.7             | 60.7       | 56.0       |  | 4126  |       |
| NOT USED        |     |                  |            |            |  | 63.3  |       |
| VERY POOR       | 1   | 3.0              | 4.9        | 7.3        |  | 308   |       |
|                 |     |                  |            |            |  | 4.7   |       |
| POOR            | 2   | 2.2              | 5.2        | 7.0        |  | 305   |       |
|                 |     |                  |            |            |  | 4.7   |       |
| AVERAGE         | 3   | 5.0              | 11.7       | 14.2       |  | 674   |       |
|                 |     |                  |            |            |  | 10.3  |       |
| GOOD            | 4   | 4.2              | 7.2        | 7.6        |  | 427   |       |
|                 |     |                  |            |            |  | 6.5   |       |
| VERY GOOD       | 5   | 1.1              | 2.4        | 3.0        |  | 139   |       |
|                 |     |                  |            |            |  | 2.1   |       |
| UNAWARE OF PROG | 6   | 10.8             | 7.9        | 5.0        |  | 537   |       |
|                 |     |                  |            |            |  | 8.2   |       |
| COLUMN TOTAL    |     | 1574             | 4206       | 737        |  | 6516  |       |
|                 |     | 24.2             | 64.5       | 11.3       |  | 100.0 |       |

NUMBER OF MISSING OBSERVATIONS: 440

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88N/0 HOUSING MANAGEMENT SERVICES--SELF BY PAYGRADE

PAGE 1 OF 1

|                 |  | PAYGRADE |        |          |        |          |   |       |
|-----------------|--|----------|--------|----------|--------|----------|---|-------|
| COL PCT I       |  | IE-2 AND |        | E-4 TO E |        | E-7 TO E |   | ROW   |
|                 |  | IE-3     |        | -6       |        | -9       |   | TOTAL |
|                 |  | 1        | I      | 2        | I      | 3        | I |       |
| MANAG1          |  | 1        | I 11.4 | I 12.5   | I 16.6 | I 308    |   |       |
| VERY POOR       |  |          | I      | I        | I      | I 12.9   |   |       |
|                 |  | 2        | I 8.4  | I 13.3   | I 15.9 | I 305    |   |       |
| POOR            |  |          | I      | I        | I      | I 12.8   |   |       |
|                 |  | 3        | I 19.1 | I 29.7   | I 32.2 | I 674    |   |       |
| AVERAGE         |  |          | I      | I        | I      | I 28.2   |   |       |
|                 |  | 4        | I 16.1 | I 18.4   | I 17.2 | I 427    |   |       |
| GOOD            |  |          | I      | I        | I      | I 17.9   |   |       |
|                 |  | 5        | I 4.0  | I 6.1    | I 6.7  | I 139    |   |       |
| VERY GOOD       |  |          | I      | I        | I      | I 5.8    |   |       |
|                 |  | 6        | I 41.0 | I 20.0   | I 11.4 | I 537    |   |       |
| UNAWARE OF PROG |  |          | I      | I        | I      | I 22.5   |   |       |
|                 |  | COLUMN   | 415    | 1651     | 324    | 2390     |   |       |
|                 |  | TOTAL    | 17.3   | 69.1     | 13.6   | 100.0    |   |       |

NUMBER OF MISSING OBSERVATIONS: 4566

Q88NN HOUSING MANAGEMENT SERVICES-SUPERVISOR BY PAYGRADE

|                 |     | PAYGRADE      |        |            |      |            |   | PAGE 1 OF 1 |
|-----------------|-----|---------------|--------|------------|------|------------|---|-------------|
| COL             | PCT | IE-2 AND IE-3 |        | E-4 TO E-6 |      | E-7 TO E-9 |   | ROW         |
|                 |     | 1             | I      | 2          | I    | 3          | I | TOTAL       |
| MANAG2          | 0   | I 85.4        | I 63.5 | I 45.1     | I    | I          | I | 1930        |
| NOT USED        |     | I             | I      | I          | I    | I          | I | 62.7        |
|                 | 1   | I 3.4         | I 4.9  | I 7.1      | I    | I          | I | 157         |
| VERY POOR       |     | I             | I      | I          | I    | I          | I | 5.1         |
|                 | 2   | I 1.1         | I 5.3  | I 7.8      | I    | I          | I | 162         |
| POOR            |     | I             | I      | I          | I    | I          | I | 5.3         |
|                 | 3   | I 1.5         | I 11.9 | I 20.5     | I    | I          | I | 376         |
| AVERAGE         |     | I             | I      | I          | I    | I          | I | 12.2        |
|                 | 4   | I 2.6         | I 6.5  | I 9.4      | I    | I          | I | 202         |
| GOOD            |     | I             | I      | I          | I    | I          | I | 6.6         |
|                 | 5   | I .4          | I 2.7  | I 4.9      | I    | I          | I | 87          |
| VERY GOOD       |     | I             | I      | I          | I    | I          | I | 2.8         |
|                 | 6   | I 5.6         | I 5.2  | I 5.2      | I    | I          | I | 162         |
| UNAWARE OF PROG |     | I             | I      | I          | I    | I          | I | 5.3         |
|                 |     | COLUMN        | 407    | 2062       | 607  | 3076       |   |             |
|                 |     | TOTAL         | 13.2   | 67.0       | 19.7 | 100.0      |   |             |

NUMBER OF MISSING OBSERVATIONS: 3880

Q88NN/0 HOUSING MANAGEMENT SERVICES-SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |                |      |                |   |              |
|-----------------|--------|------------------|------|----------------|------|----------------|---|--------------|
| COL PCT I       |        | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |   | ROW<br>TOTAL |
|                 |        | I                | 1    | I              | 2    | I              | 3 | I            |
| MANAG2          |        | 1                | 23.0 | 13.4           | 12.9 |                |   | 157          |
| VERY POOR       |        |                  |      |                |      |                |   | 13.7         |
|                 |        | 2                | 7.6  | 14.6           | 14.2 |                |   | 162          |
| POOR            |        |                  |      |                |      |                |   | 14.1         |
|                 |        | 3                | 10.2 | 32.6           | 37.3 |                |   | 376          |
| AVERAGE         |        |                  |      |                |      |                |   | 32.8         |
|                 |        | 4                | 17.9 | 17.9           | 17.0 |                |   | 202          |
| GOOD            |        |                  |      |                |      |                |   | 17.7         |
|                 |        | 5                | 2.5  | 7.4            | 9.0  |                |   | 87           |
| VERY GOOD       |        |                  |      |                |      |                |   | 7.6          |
|                 |        | 6                | 38.7 | 14.2           | 9.5  |                |   | 162          |
| UNAWARE OF PROG |        |                  |      |                |      |                |   | 14.1         |
|                 | COLUMN |                  | 59   | 753            | 334  |                |   | 1146         |
|                 | TOTAL  |                  | 5.2  | 65.7           | 29.1 |                |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 5810

Q880 FAMILY SERVICE CENTERS, OVERALL-SELF BY PAYGRADE

|                 |     | PAYGRADE         |      |            |      |            |      | PAGE 1 OF 1 |       |
|-----------------|-----|------------------|------|------------|------|------------|------|-------------|-------|
| COL             | PCT | IE-2 AND<br>IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW         |       |
|                 |     | I                | 1    | I          | 2    | I          | 3    | I           | TOTAL |
| FSC1            | 0   | I                | 65.7 | I          | 46.1 | I          | 38.2 | I           | 3240  |
| NOT USED        |     | I                |      | I          |      | I          |      | I           | 49.9  |
|                 | 1   | I                | 2.9  | I          | 2.7  | I          | 2.7  | I           | 181   |
| VERY POOR       |     | I                |      | I          |      | I          |      | I           | 2.8   |
|                 | 2   | I                | 2.2  | I          | 4.7  | I          | 4.9  | I           | 269   |
| POOR            |     | I                |      | I          |      | I          |      | I           | 4.1   |
|                 | 3   | I                | 9.2  | I          | 20.8 | I          | 23.8 | I           | 1190  |
| AVERAGE         |     | I                |      | I          |      | I          |      | I           | 18.3  |
|                 | 4   | I                | 9.4  | I          | 16.5 | I          | 20.2 | I           | 985   |
| GOOD            |     | I                |      | I          |      | I          |      | I           | 15.2  |
|                 | 5   | I                | 3.9  | I          | 7.7  | I          | 9.9  | I           | 456   |
| VERY GOOD       |     | I                |      | I          |      | I          |      | I           | 7.0   |
|                 | 6   | I                | 6.7  | I          | 1.6  | I          | .3   | I           | 172   |
| UNAWARE OF PROG |     | I                |      | I          |      | I          |      | I           | 2.6   |
|                 |     | COLUMN           | 1563 |            | 4194 |            | 735  |             | 6492  |
|                 |     | TOTAL            | 24.1 |            | 64.6 |            | 11.3 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 464

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

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VM/SP CMS

Q880/0 FAMILY SERVICE CENTERS, OVERALL-SELF BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |            |      |            |      | ROW    |
|-----------------|--------|------------------|------|------------|------|------------|------|--------|
| COL PCT I       |        | IE-2 AND<br>IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | TOTAL  |
|                 |        | 1                | I    | 2          | I    | 3          | I    |        |
| FSC1            |        | -----+           |      |            |      |            |      |        |
|                 | 1      | I                | 8.5  | I          | 5.1  | I          | 4.4  | I 181  |
| VERY POOR       |        | I                |      | I          |      | I          |      | I 5.6  |
|                 |        | -----+           |      |            |      |            |      |        |
|                 | 2      | I                | 6.5  | I          | 8.8  | I          | 7.9  | I 269  |
| POOR            |        | I                |      | I          |      | I          |      | I 8.3  |
|                 |        | -----+           |      |            |      |            |      |        |
|                 | 3      | I                | 26.9 | I          | 38.5 | I          | 38.6 | I 1190 |
| AVERAGE         |        | I                |      | I          |      | I          |      | I 36.6 |
|                 |        | -----+           |      |            |      |            |      |        |
|                 | 4      | I                | 27.3 | I          | 30.5 | I          | 32.7 | I 985  |
| GOOD            |        | I                |      | I          |      | I          |      | I 30.3 |
|                 |        | -----+           |      |            |      |            |      |        |
|                 | 5      | I                | 11.3 | I          | 14.3 | I          | 16.1 | I 456  |
| VERY GOOD       |        | I                |      | I          |      | I          |      | I 14.0 |
|                 |        | -----+           |      |            |      |            |      |        |
|                 | 6      | I                | 19.5 | I          | 2.9  | I          | .5   | I 172  |
| UNAWARE OF PROG |        | I                |      | I          |      | I          |      | I 5.3  |
|                 |        | -----+           |      |            |      |            |      |        |
|                 | COLUMN |                  | 536  |            | 2263 |            | 454  | 3252   |
|                 | TOTAL  |                  | 16.5 |            | 69.6 |            | 14.0 | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 3704

Q8800 FAM SERV CNTRS,OVERALL--SUPERVISOR BY PAYGRADE

|                 |     | PAYGRADE |                  |            |            |       |              | PAGE 1 OF 1 |
|-----------------|-----|----------|------------------|------------|------------|-------|--------------|-------------|
| COL             | PCT | I        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E     | ROW<br>TOTAL |             |
|                 |     | I        | 1 I              | 2 I        | I          | 3 I   | I            |             |
| FSC2            |     | 0        | I 82.5           | I 48.1     | I 22.7     | I     | 1477         |             |
| NOT USED        |     |          | I                | I          | I          | I     | 47.6         |             |
|                 |     | 1        | I 2.6            | I 2.4      | I 2.3      | I     | 75           |             |
| VERY POOR       |     |          | I                | I          | I          | I     | 2.4          |             |
|                 |     | 2        | I 1.1            | I 4.6      | I 5.4      | I     | 133          |             |
| POOR            |     |          | I                | I          | I          | I     | 4.3          |             |
|                 |     | 3        | I 5.5            | I 18.6     | I 28.4     | I     | 584          |             |
| AVERAGE         |     |          | I                | I          | I          | I     | 18.8         |             |
|                 |     | 4        | I 1.1            | I 16.6     | I 26.8     | I     | 516          |             |
| GOOD            |     |          | I                | I          | I          | I     | 16.6         |             |
|                 |     | 5        | I 1.9            | I 9.0      | I 14.1     | I     | 281          |             |
| VERY GOOD       |     |          | I                | I          | I          | I     | 9.1          |             |
|                 |     | 6        | I 5.3            | I .7       | I .3       | I     | 38           |             |
| UNAWARE OF PROG |     |          | I                | I          | I          | I     | 1.2          |             |
|                 |     | COLUMN   | 409              | 2080       | 615        | 3104  |              |             |
|                 |     | TOTAL    | 13.2             | 67.0       | 19.8       | 100.0 |              |             |

NUMBER OF MISSING OBSERVATIONS: 3852

Q8800/0 FAM SERV CNTRS, OVERALL--SUPERVISOR BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |        |        |       | ROW |
|-----------------|--------|----------|----------|----------|--------|--------|-------|-----|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |        |        | TOTAL |     |
|                 |        | IE-3     | -6       | -9       |        |        |       |     |
|                 |        | I 1 I    | 2 I      | 3 I      |        |        |       |     |
| FSC2            |        | -----+   | -----+   | -----+   | -----+ | -----+ |       |     |
|                 | 1      | I 14.9 I | 4.7 I    | 3.0 I    |        |        | 75    |     |
| VERY POOR       |        | I I      | I I      | I I      |        |        | 4.6   |     |
|                 | 2      | I 6.3 I  | 8.8 I    | 6.9 I    |        |        | 133   |     |
| POOR            |        | I I      | I I      | I I      |        |        | 8.2   |     |
|                 | 3      | I 31.7 I | 35.8 I   | 36.7 I   |        |        | 584   |     |
| AVERAGE         |        | I I      | I I      | I I      |        |        | 35.9  |     |
|                 | 4      | I 6.3 I  | 32.0 I   | 34.7 I   |        |        | 516   |     |
| GOOD            |        | I I      | I I      | I I      |        |        | 31.7  |     |
|                 | 5      | I 10.7 I | 17.3 I   | 18.3 I   |        |        | 281   |     |
| VERY GOOD       |        | I I      | I I      | I I      |        |        | 17.3  |     |
|                 | 6      | I 30.1 I | 1.3 I    | .3 I     |        |        | 38    |     |
| UNAWARE OF PROG |        | I I      | I I      | I I      |        |        | 2.3   |     |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+ |       |     |
|                 | COLUMN | 72       | 1080     | 475      |        |        | 1627  |     |
|                 | TOTAL  | 4.4      | 66.4     | 29.2     |        |        | 100.0 |     |

NUMBER OF MISSING OBSERVATIONS: 5330

Q89 FAMILY SUPPORT SERVICES MEET NEEDS BY PAYGRADE

|                 |   | PAYGRADE      |      |            |      | PAGE 1 OF 1 |      |   |       |
|-----------------|---|---------------|------|------------|------|-------------|------|---|-------|
| COL PCT I       |   | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9  |      |   |       |
|                 |   | 1             | I    | 2          | I    | 3           | I    |   |       |
| FSCNEED         |   | ROW TOTAL     |      |            |      |             |      |   |       |
|                 | 0 | I             | 82.8 | I          | 61.9 | I           | 54.4 | I | 4391  |
| NOT APPLIC      |   | I             |      | I          |      | I           |      | I | 66.2  |
|                 | 1 | I             | 2.4  | I          | 3.5  | I           | 3.0  | I | 212   |
| STRONG DISAGREE |   | I             |      | I          |      | I           |      | I | 3.2   |
|                 | 2 | I             | 2.4  | I          | 6.2  | I           | 6.3  | I | 348   |
| DISAGREE        |   | I             |      | I          |      | I           |      | I | 5.3   |
|                 | 3 | I             | 7.7  | I          | 15.9 | I           | 18.5 | I | 941   |
| NEITHER         |   | I             |      | I          |      | I           |      | I | 14.2  |
|                 | 4 | I             | 4.3  | I          | 11.4 | I           | 16.6 | I | 680   |
| AGREE           |   | I             |      | I          |      | I           |      | I | 10.3  |
|                 | 5 | I             | .4   | I          | 1.0  | I           | 1.2  | I | 58    |
| STRONG AGREE    |   | I             |      | I          |      | I           |      | I | .9    |
|                 |   | COLUMN        | 1636 |            | 4249 |             | 745  |   | 6630  |
|                 |   | TOTAL         | 24.7 |            | 64.1 |             | 11.2 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 326

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q89/0 FAMILY SUPPORT SERVICES MEET NEEDS BY PAYGRADE

PAGE 1 OF 1

|                 |                                      | PAYGRADE      |      |            |      |            |      |                                |
|-----------------|--------------------------------------|---------------|------|------------|------|------------|------|--------------------------------|
| COL PCT I       |                                      | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW                            |
|                 |                                      | 1             | I    | 2          | I    | 3          | I    | TOTAL                          |
| FSCNEED         | -----+-----+-----+-----+-----+-----+ |               |      |            |      |            |      |                                |
|                 | 1                                    | I             | 14.0 | I          | 9.3  | I          | 6.6  | I 212                          |
| STRONG DISAGREE |                                      | I             |      | I          |      | I          |      | I 9.5                          |
|                 | 2                                    | I             | 14.0 | I          | 16.2 | I          | 13.9 | I 348                          |
| DISAGREE        |                                      | I             |      | I          |      | I          |      | I 15.6                         |
|                 | 3                                    | I             | 44.8 | I          | 41.8 | I          | 40.6 | I 941                          |
| NEITHER         |                                      | I             |      | I          |      | I          |      | I 42.0                         |
|                 | 4                                    | I             | 24.9 | I          | 30.1 | I          | 36.4 | I 680                          |
| AGREE           |                                      | I             |      | I          |      | I          |      | I 30.4                         |
|                 | 5                                    | I             | 2.2  | I          | 2.7  | I          | 2.5  | I 58                           |
| STRONG AGREE    |                                      | I             |      | I          |      | I          |      | I 2.6                          |
|                 |                                      |               |      |            |      |            |      | -----+-----+-----+-----+-----+ |
|                 | COLUMN                               |               | 281  |            | 1618 |            | 339  | 2239                           |
|                 | TOTAL                                |               | 12.6 |            | 72.3 |            | 15.2 | 100.0                          |

NUMBER OF MISSING OBSERVATIONS: 4717

Q90 FAMILY SERVICES IMPROVE QUALITY OF LIFE BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |      |          |      |          |      |        |
|-----------------|--------|----------|------|----------|------|----------|------|--------|
| COL PCT I       |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW    |
|                 |        | IE-3     |      | -6       |      | -9       |      | TOTAL  |
|                 |        | I        | 1    | I        | 2    | I        | 3    | I      |
| FSCQUAL         |        | -----+   |      | -----+   |      | -----+   |      | -----+ |
|                 | 0      | I        | 81.5 | I        | 60.2 | I        | 53.1 | I 4291 |
| NOT APPLIC      |        | I        |      | I        |      | I        |      | I 64.7 |
|                 |        | -----+   |      | -----+   |      | -----+   |      | -----+ |
|                 | 1      | I        | 2.2  | I        | 3.7  | I        | 3.3  | I 217  |
| STRONG DISAGREE |        | I        |      | I        |      | I        |      | I 3.3  |
|                 |        | -----+   |      | -----+   |      | -----+   |      | -----+ |
|                 | 2      | I        | 3.2  | I        | 7.2  | I        | 7.6  | I 417  |
| DISAGREE        |        | I        |      | I        |      | I        |      | I 6.3  |
|                 |        | -----+   |      | -----+   |      | -----+   |      | -----+ |
|                 | 3      | I        | 8.9  | I        | 17.6 | I        | 22.1 | I 1060 |
| NEITHER         |        | I        |      | I        |      | I        |      | I 16.0 |
|                 |        | -----+   |      | -----+   |      | -----+   |      | -----+ |
|                 | 4      | I        | 3.8  | I        | 10.2 | I        | 12.4 | I 586  |
| AGREE           |        | I        |      | I        |      | I        |      | I 8.8  |
|                 |        | -----+   |      | -----+   |      | -----+   |      | -----+ |
|                 | 5      | I        | .3   | I        | 1.1  | I        | 1.6  | I 64   |
| STRONG AGREE    |        | I        |      | I        |      | I        |      | I 1.0  |
|                 |        | -----+   |      | -----+   |      | -----+   |      | -----+ |
|                 | COLUMN |          | 1638 |          | 4252 |          | 745  | 6635   |
|                 | TOTAL  |          | 24.7 |          | 64.1 |          | 11.2 | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 321

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q90/0

FAM SERVICES IMPROVE QUALITY OF LIFE BY PAYGRADE

PAGE 1 OF 1

|                 |   | PAYGRADE         |      |   |                |   |      |                |   |   |              |
|-----------------|---|------------------|------|---|----------------|---|------|----------------|---|---|--------------|
| COL PCT I       |   | IE-2 AND<br>IE-3 | 1    | I | E-4 TO E<br>-6 | 2 | I    | E-7 TO E<br>-9 | 3 | I | ROW<br>TOTAL |
| FSCQUAL         | 1 | I                | 12.1 | I | 9.2            | I | 7.0  | I              |   |   | 217          |
| STRONG DISAGREE |   | I                |      | I |                | I |      | I              |   |   | 9.2          |
|                 | 2 | I                | 17.6 | I | 18.2           | I | 16.1 | I              |   |   | 417          |
| DISAGREE        |   | I                |      | I |                | I |      | I              |   |   | 17.8         |
|                 | 3 | I                | 48.3 | I | 44.3           | I | 47.1 | I              |   |   | 1060         |
| NEITHER         |   | I                |      | I |                | I |      | I              |   |   | 45.2         |
|                 | 4 | I                | 20.6 | I | 25.5           | I | 26.3 | I              |   |   | 586          |
| AGREE           |   | I                |      | I |                | I |      | I              |   |   | 25.0         |
|                 | 5 | I                | 1.5  | I | 2.8            | I | 3.4  | I              |   |   | 64           |
| STRONG AGREE    |   | I                |      | I |                | I |      | I              |   |   | 2.7          |
|                 |   | COLUMN           | 303  |   | 1692           |   | 350  |                |   |   | 2345         |
|                 |   | TOTAL            | 12.9 |   | 72.2           |   | 14.9 |                |   |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 4612

Q91 FAMILY SERVICES IMPROVE READINESS BY PAYGRADE

PAGE 1 OF 1

| FSCREAD         | COL | PCT    | PAYGRADE         |            |            |   | ROW TOTAL |
|-----------------|-----|--------|------------------|------------|------------|---|-----------|
|                 |     |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                 | 0   | I      | 66.2             | I 42.1     | I 22.7     | I | 3044      |
| NOT APPLIC      |     | I      |                  | I          | I          | I | 45.9      |
|                 | 1   | I      | 2.2              | I 2.5      | I 2.1      | I | 159       |
| STRONG DISAGREE |     | I      |                  | I          | I          | I | 2.4       |
|                 | 2   | I      | 2.5              | I 4.6      | I 4.2      | I | 270       |
| DISAGREE        |     | I      |                  | I          | I          | I | 4.1       |
|                 | 3   | I      | 10.2             | I 17.5     | I 20.5     | I | 1066      |
| NEITHER         |     | I      |                  | I          | I          | I | 16.1      |
|                 | 4   | I      | 15.3             | I 27.3     | I 41.5     | I | 1719      |
| AGREE           |     | I      |                  | I          | I          | I | 25.9      |
|                 | 5   | I      | 3.5              | I 6.0      | I 9.0      | I | 379       |
| STRONG AGREE    |     | I      |                  | I          | I          | I | 5.7       |
|                 |     | COLUMN | 1638             | 4256       | 744        |   | 6638      |
|                 |     | TOTAL  | 24.7             | 64.1       | 11.2       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 319

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q91/0 FAM SERVICES IMPROVE READINESS BY PAYGRADE

PAGE 1 OF 1

|                 |  | PAYGRADE |          |          |   |  |       |  |
|-----------------|--|----------|----------|----------|---|--|-------|--|
| COL PCT I       |  | IE-2 AND | E-4 TO E | E-7 TO E |   |  | ROW   |  |
|                 |  | IE-3     | -6       | -9       |   |  | TOTAL |  |
| FSCREAD         |  | I 1      | I 2      | I 3      | I |  |       |  |
| STRONG DISAGREE |  | 1 I 6.6  | I 4.3    | I 2.8    | I |  | 159   |  |
|                 |  | I        | I        | I        | I |  | 4.4   |  |
| DISAGREE        |  | 2 I 7.5  | I 8.0    | I 5.4    | I |  | 270   |  |
|                 |  | I        | I        | I        | I |  | 7.5   |  |
| NEITHER         |  | 3 I 30.3 | I 30.2   | I 26.6   | I |  | 1066  |  |
|                 |  | I        | I        | I        | I |  | 29.7  |  |
| AGREE           |  | 4 I 45.2 | I 47.1   | I 53.6   | I |  | 1719  |  |
|                 |  | I        | I        | I        | I |  | 47.8  |  |
| STRONG AGREE    |  | 5 I 10.4 | I 10.3   | I 11.7   | I |  | 379   |  |
|                 |  | I        | I        | I        | I |  | 10.6  |  |
| COLUMN          |  | 553      | 2465     | 575      |   |  | 3594  |  |
| TOTAL           |  | 15.4     | 68.6     | 16.0     |   |  | 100.0 |  |

NUMBER OF MISSING OBSERVATIONS: 3363

Q92 FAMILY SERVICES INFLUENCE RETENTION BY PAYGRADE

|                 |        | PAYGRADE |      |          |    |          |   | PAGE 1 OF 1 |
|-----------------|--------|----------|------|----------|----|----------|---|-------------|
| COL             | PCT    | IE-2 AND |      | E-4 TO E |    | E-7 TO E |   | ROW         |
|                 |        | IE-3     | -6   | -6       | -9 | -9       |   | TOTAL       |
|                 |        | I        | I    | I        | I  | I        | I |             |
| FSCSTAY         | 0      | 72.9     | 51.5 | 39.5     |    |          |   | 3680        |
| NOT APPLIC      |        |          |      |          |    |          |   | 55.4        |
|                 | 1      | 5.6      | 9.2  | 12.8     |    |          |   | 579         |
| STRONG DISAGREE |        |          |      |          |    |          |   | 8.7         |
|                 | 2      | 4.6      | 10.8 | 14.0     |    |          |   | 640         |
| DISAGREE        |        |          |      |          |    |          |   | 9.6         |
|                 | 3      | 12.4     | 21.6 | 25.1     |    |          |   | 1307        |
| NEITHER         |        |          |      |          |    |          |   | 19.7        |
|                 | 4      | 3.5      | 5.5  | 7.5      |    |          |   | 347         |
| AGREE           |        |          |      |          |    |          |   | 5.2         |
|                 | 5      | 1.0      | 1.4  | 1.2      |    |          |   | 85          |
| STRONG AGREE    |        |          |      |          |    |          |   | 1.3         |
|                 |        |          |      |          |    |          |   |             |
|                 | COLUMN | 1639     | 4254 | 745      |    |          |   | 6638        |
|                 | TOTAL  | 24.7     | 64.1 | 11.2     |    |          |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 318

Q92/0 FAM SERVICES INFLUENCE RETENTION BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |   |  |       |
|-----------------|--------|----------|----------|----------|---|--|-------|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |   |  | ROW   |
|                 |        | IE-3     | -6       | -9       |   |  | TOTAL |
| FSCSTAY         |        | I 1      | I 2      | I 3      | I |  |       |
|                 | 1      | I 20.5   | I 19.0   | I 21.2   | I |  | 579   |
| STRONG DISAGREE |        | I        | I        | I        | I |  | 19.6  |
|                 | 2      | I 17.1   | I 22.3   | I 23.1   | I |  | 640   |
| DISAGREE        |        | I        | I        | I        | I |  | 21.6  |
|                 | 3      | I 45.7   | I 44.5   | I 41.5   | I |  | 1307  |
| NEITHER         |        | I        | I        | I        | I |  | 44.2  |
|                 | 4      | I 13.0   | I 11.3   | I 12.3   | I |  | 347   |
| AGREE           |        | I        | I        | I        | I |  | 11.7  |
|                 | 5      | I 3.8    | I 2.9    | I 1.9    | I |  | 85    |
| STRONG AGREE    |        | I        | I        | I        | I |  | 2.9   |
|                 | COLUMN | 444      | 2063     | 451      |   |  | 2959  |
|                 | TOTAL  | 15.0     | 69.7     | 15.2     |   |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3998

Q93 FAMILY SERVICES AFFECT FAMILY RETENTION BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |            |            |      |  |              |
|-----------------|-----|------------------|------------|------------|------|--|--------------|
| COL             | PCT | I                |            |            |      |  |              |
|                 |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-8 | E-9  |  | ROW<br>TOTAL |
|                 |     | 1                | 2          | 3          |      |  |              |
| FSCSUPP         | 0   | I 78.7           | I 55.6     | I 43.3     |      |  | 3978         |
| NOT APPLIC      |     | I                | I          | I          |      |  | 59.9         |
|                 | 1   | I 4.3            | I 8.4      | I 11.0     |      |  | 510          |
| STRONG DISAGREE |     | I                | I          | I          |      |  | 7.7          |
|                 | 2   | I 3.1            | I 9.9      | I 13.5     |      |  | 573          |
| DISAGREE        |     | I                | I          | I          |      |  | 8.6          |
|                 | 3   | I 10.2           | I 19.7     | I 24.6     |      |  | 1189         |
| NEITHER         |     | I                | I          | I          |      |  | 17.9         |
|                 | 4   | I 2.8            | I 5.0      | I 6.7      |      |  | 307          |
| AGREE           |     | I                | I          | I          |      |  | 4.6          |
|                 | 5   | I .9             | I 1.4      | I 1.0      |      |  | 84           |
| STRONG AGREE    |     | I                | I          | I          |      |  | 1.3          |
|                 |     |                  |            |            |      |  |              |
|                 |     | COLUMN           | 1641       | 4256       | 745  |  | 6642         |
|                 |     | TOTAL            | 24.7       | 64.1       | 11.2 |  | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 315

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q93/0 FAM SERVICES AFFECT FAM RETENTION BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |            |            |            | ROW   |       |
|-----------------|-----|------------------|------------|------------|------------|-------|-------|
| COL             | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | TOTAL |       |
|                 | I   | 1                | I          | 2          | I          | 3     | I     |
| FSCSUPP         | 1   | I 20.3           | I 18.9     | I 19.3     | I          | I     | 510   |
| STRONG DISAGREE |     | I                | I          | I          | I          | I     | 19.1  |
|                 | 2   | I 14.3           | I 22.4     | I 23.7     | I          | I     | 573   |
| DISAGREE        |     | I                | I          | I          | I          | I     | 21.5  |
|                 | 3   | I 48.0           | I 44.3     | I 43.4     | I          | I     | 1189  |
| NEITHER         |     | I                | I          | I          | I          | I     | 44.6  |
|                 | 4   | I 13.0           | I 11.2     | I 11.7     | I          | I     | 307   |
| AGREE           |     | I                | I          | I          | I          | I     | 11.5  |
|                 | 5   | I 4.4            | I 3.2      | I 1.8      | I          | I     | 84    |
| STRONG AGREE    |     | I                | I          | I          | I          | I     | 3.2   |
|                 |     | COLUMN           | 350        | 1891       | 422        |       | 2664  |
|                 |     | TOTAL            | 13.1       | 71.0       | 15.9       |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4293

Q94 SATISFIED WITH QUALITY OF FAMILY SUPPORT SERVICES BY PAYGRADE

PAGE 1 OF 1

| FSCQUAL2        | COL    | PCT | PAYGRADE         |   |            |   | ROW TOTAL |            |       |
|-----------------|--------|-----|------------------|---|------------|---|-----------|------------|-------|
|                 |        |     | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 |           | E-7 TO E-9 | 3     |
|                 | 0      | I   | 74.3             | I | 49.7       | I | 34.6      | I          | 3592  |
| NOT APPLIC      |        | I   |                  | I |            | I |           | I          | 54.1  |
|                 | 1      | I   | 2.1              | I | 4.5        | I | 4.7       | I          | 260   |
| STRONG DISAGREE |        | I   |                  | I |            | I |           | I          | 3.9   |
|                 | 2      | I   | 3.3              | I | 8.6        | I | 8.3       | I          | 482   |
| DISAGREE        |        | I   |                  | I |            | I |           | I          | 7.3   |
|                 | 3      | I   | 11.2             | I | 19.4       | I | 26.6      | I          | 1209  |
| NEITHER         |        | I   |                  | I |            | I |           | I          | 18.2  |
|                 | 4      | I   | 7.7              | I | 16.0       | I | 23.1      | I          | 979   |
| AGREE           |        | I   |                  | I |            | I |           | I          | 14.7  |
|                 | 5      | I   | 1.3              | I | 1.8        | I | 2.8       | I          | 118   |
| STRONG AGREE    |        | I   |                  | I |            | I |           | I          | 1.8   |
|                 | COLUMN |     | 1641             |   | 4255       |   | 745       |            | 6640  |
|                 | TOTAL  |     | 24.7             |   | 64.1       |   | 11.2      |            | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 316

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q94/0

QUALITY OF FAMILY SUPPORT SERVICES BY PAYGRADE

PAGE 1 OF 1

|                 |  | PAYGRADE         |      |            |      |            |      |         |
|-----------------|--|------------------|------|------------|------|------------|------|---------|
| COL PCT I       |  | IE-2 AND<br>IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW     |
| FSCQUAL2        |  | I                | 1    | I          | 2    | I          | 3    | I TOTAL |
| STRONG DISAGREE |  | 1                | 8.3  | I          | 8.9  | I          | 7.2  | I 260   |
|                 |  | I                |      | I          |      | I          |      | I 8.5   |
| DISAGREE        |  | 2                | 13.0 | I          | 17.1 | I          | 12.6 | I 482   |
|                 |  | I                |      | I          |      | I          |      | I 15.8  |
| NEITHER         |  | 3                | 43.8 | I          | 38.6 | I          | 40.6 | I 1209  |
|                 |  | I                |      | I          |      | I          |      | I 39.7  |
| AGREE           |  | 4                | 29.9 | I          | 31.8 | I          | 35.4 | I 979   |
|                 |  | I                |      | I          |      | I          |      | I 32.1  |
| STRONG AGREE    |  | 5                | 5.0  | I          | 3.5  | I          | 4.2  | I 118   |
|                 |  | I                |      | I          |      | I          |      | I 3.9   |
| COLUMN          |  |                  | 422  |            | 2139 |            | 487  | 3048    |
| TOTAL           |  |                  | 13.8 |            | 70.2 |            | 16.0 | 100.0   |

NUMBER OF MISSING OBSERVATIONS: 3909

Q95 SATISFIED WITH AVAIL OF FAM SUPPORT SERVICE BY PAYGRADE

|                 |        | PAYGRADE         |            |            |   |   | PAGE 1 OF 1 |
|-----------------|--------|------------------|------------|------------|---|---|-------------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |   | ROW         |
|                 |        | 1                | 2          | 3          | I | I | TOTAL       |
| FSCAVAIL        | 0      | 70.5             | 46.3       | 29.4       | I | I | 3344        |
| NOT APPLIC      |        |                  |            |            | I | I | 50.4        |
|                 | 1      | 2.4              | 4.3        | 4.1        | I | I | 252         |
| STRONG DISAGREE |        |                  |            |            | I | I | 3.8         |
|                 | 2      | 3.2              | 7.7        | 8.2        | I | I | 439         |
| DISAGREE        |        |                  |            |            | I | I | 6.6         |
|                 | 3      | 10.8             | 18.4       | 23.5       | I | I | 1133        |
| NEITHER         |        |                  |            |            | I | I | 17.1        |
|                 | 4      | 11.1             | 20.8       | 31.1       | I | I | 1298        |
| AGREE           |        |                  |            |            | I | I | 19.5        |
|                 | 5      | 2.0              | 2.7        | 3.6        | I | I | 174         |
| STRONG AGREE    |        |                  |            |            | I | I | 2.6         |
|                 |        |                  |            |            |   |   |             |
|                 | COLUMN | 1641             | 4254       | 745        |   |   | 6640        |
|                 | TOTAL  | 24.7             | 64.1       | 11.2       |   |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 317

Q95/0 SAT WITH AVAIL OF FAM SUPPORT SERVICE BY PAYGRADE

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|                 |                                      | PAYGRADE                             |   |            |   |            |   |       |
|-----------------|--------------------------------------|--------------------------------------|---|------------|---|------------|---|-------|
| COL PCT I       |                                      | IE-2 AND IE-3                        |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW   |
|                 |                                      | 1                                    | I | 2          | I | 3          | I | TOTAL |
| FSCAVAIL        | -----+-----+-----+-----+-----+-----+ |                                      |   |            |   |            |   |       |
|                 | 1                                    | I 8.1                                | I | 8.0        | I | 5.8        | I | 252   |
| STRONG DISAGREE |                                      | I                                    | I |            | I |            | I | 7.6   |
|                 | 2                                    | I 10.7                               | I | 14.3       | I | 11.7       | I | 439   |
| DISAGREE        |                                      | I                                    | I |            | I |            | I | 13.3  |
|                 | 3                                    | I 36.5                               | I | 34.2       | I | 33.3       | I | 1133  |
| NEITHER         |                                      | I                                    | I |            | I |            | I | 34.4  |
|                 | 4                                    | I 37.7                               | I | 38.6       | I | 44.1       | I | 1298  |
| AGREE           |                                      | I                                    | I |            | I |            | I | 39.4  |
|                 | 5                                    | I 6.9                                | I | 4.9        | I | 5.2        | I | 174   |
| STRONG AGREE    |                                      | I                                    | I |            | I |            | I | 5.3   |
|                 |                                      | -----+-----+-----+-----+-----+-----+ |   |            |   |            |   |       |
|                 | COLUMN                               | 484                                  |   | 2286       |   | 525        |   | 3296  |
|                 | TOTAL                                | 14.7                                 |   | 69.4       |   | 15.9       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3661

Q96 FAMILY SUPPORT SERVICES HELP PERFORMANCE BY PAYGRADE

PAGE 1 OF 1

| FSCJOB          | COL | PCT    | PAYGRADE      |            |            |   | ROW TOTAL |   |       |
|-----------------|-----|--------|---------------|------------|------------|---|-----------|---|-------|
|                 |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |   |       |
|                 | 0   | I      | 77.5          | I          | 54.0       | I | 38.9      | I | 3855  |
| NOT APPLIC      |     | I      |               | I          |            | I |           | I | 58.1  |
|                 | 1   | I      | 3.8           | I          | 7.5        | I | 9.2       | I | 450   |
| STRONG DISAGREE |     | I      |               | I          |            | I |           | I | 6.8   |
|                 | 2   | I      | 3.6           | I          | 8.9        | I | 11.5      | I | 524   |
| DISAGREE        |     | I      |               | I          |            | I |           | I | 7.9   |
|                 | 3   | I      | 11.5          | I          | 20.5       | I | 23.0      | I | 1232  |
| NEITHER         |     | I      |               | I          |            | I |           | I | 18.6  |
|                 | 4   | I      | 3.1           | I          | 7.4        | I | 14.1      | I | 467   |
| AGREE           |     | I      |               | I          |            | I |           | I | 7.0   |
|                 | 5   | I      | .6            | I          | 1.8        | I | 3.3       | I | 110   |
| STRONG AGREE    |     | I      |               | I          |            | I |           | I | 1.7   |
|                 |     | COLUMN | 1641          |            | 4253       |   | 743       |   | 6637  |
|                 |     | TOTAL  | 24.7          |            | 64.1       |   | 11.2      |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 319

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q96/0 FAM SUPPRT SERVICES HELP PERFORMANCE BY PAYGRADE

PAGE 1 OF 1

| FSCJOB          | COL | PCT    | PAYGRADE      |            |            |   | ROW TOTAL |
|-----------------|-----|--------|---------------|------------|------------|---|-----------|
|                 |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                 | 1   | I      | 16.9          | I 16.3     | I 15.1     | I | 450       |
| STRONG DISAGREE |     | I      |               | I          | I          | I | 16.2      |
|                 | 2   | I      | 16.1          | I 19.3     | I 18.8     | I | 524       |
| DISAGREE        |     | I      |               | I          | I          | I | 18.8      |
|                 | 3   | I      | 51.1          | I 44.5     | I 37.7     | I | 1232      |
| NEITHER         |     | I      |               | I          | I          | I | 44.3      |
|                 | 4   | I      | 13.6          | I 16.0     | I 23.0     | I | 467       |
| AGREE           |     | I      |               | I          | I          | I | 16.8      |
|                 | 5   | I      | 2.4           | I 3.9      | I 5.4      | I | 110       |
| STRONG AGREE    |     | I      |               | I          | I          | I | 3.9       |
|                 |     | COLUMN | 370           | 1958       | 455        |   | 2783      |
|                 |     | TOTAL  | 13.3          | 70.4       | 16.3       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 4174

Q97 DO YOU NEED CHILD CARE? BY PAYGRADE

PAGE 1 OF 1

|           |        | PAYGRADE |          |          |  |  |        |  |
|-----------|--------|----------|----------|----------|--|--|--------|--|
| COL PCT I |        | IE-2 AND | E-4 TO E | E-7 TO E |  |  | ROW    |  |
|           |        | IE-3     | -6       | -9       |  |  | TOTAL  |  |
|           |        | I 1      | I 2      | I 3      |  |  | I      |  |
| LOVE1     |        | -----+   | -----+   | -----+   |  |  | -----+ |  |
|           | 1      | I 35.6   | I 50.1   | I 34.9   |  |  | I 1482 |  |
| YES       |        | I        | I        | I        |  |  | I 45.7 |  |
|           |        | -----+   | -----+   | -----+   |  |  | -----+ |  |
|           | 2      | I 64.4   | I 49.9   | I 65.1   |  |  | I 1764 |  |
| NO        |        | I        | I        | I        |  |  | I 54.3 |  |
|           |        | -----+   | -----+   | -----+   |  |  | -----+ |  |
|           | COLUMN | 367      | 2286     | 593      |  |  | 3246   |  |
|           | TOTAL  | 11.3     | 70.4     | 18.3     |  |  | 100.0  |  |

NUMBER OF MISSING OBSERVATIONS: 3711

Q98 CHILDCARE NEEDS

|                 | COUNT<br>COL | PAYGRADE         |      |                |      |                |      | ROW<br>TOTAL |       |
|-----------------|--------------|------------------|------|----------------|------|----------------|------|--------------|-------|
|                 |              | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      |              |       |
|                 |              | 1                | I    | 2              | I    | 3              | I    |              |       |
| CHILD           | 0            | I                | 209  | I              | 881  | I              | 332  | I            | 1422  |
| NO NEED         |              | I                | 59.5 | I              | 38.9 | I              | 56.5 | I            | 44.4  |
| ALL DAY CARE    | 1            | I                | 97   | I              | 794  | I              | 111  | I            | 1003  |
|                 |              | I                | 27.6 | I              | 35.1 | I              | 19.0 | I            | 31.3  |
|                 | 2            | I                | 0    | I              | 7    | I              | 1    | I            | 8     |
|                 |              | I                | .0   | I              | .3   | I              | .2   | I            | .2    |
| BEFORE SCHOOL   | 3            | I                | 14   | I              | 221  | I              | 66   | I            | 300   |
|                 |              | I                | 3.9  | I              | 9.8  | I              | 11.2 | I            | 9.4   |
| AFTER SCHOOL    | 4            | I                | 18   | I              | 438  | I              | 140  | I            | 596   |
|                 |              | I                | 5.1  | I              | 19.4 | I              | 23.8 | I            | 18.6  |
| OVERNIGHT       | 5            | I                | 12   | I              | 134  | I              | 22   | I            | 167   |
|                 |              | I                | 3.4  | I              | 5.9  | I              | 3.7  | I            | 5.2   |
| HOLIDAYS        | 6            | I                | 9    | I              | 191  | I              | 60   | I            | 260   |
|                 |              | I                | 2.6  | I              | 8.4  | I              | 10.2 | I            | 8.1   |
| CHILD IS ILL    | 7            | I                | 17   | I              | 235  | I              | 54   | I            | 306   |
|                 |              | I                | 4.7  | I              | 10.4 | I              | 9.3  | I            | 9.6   |
| 24 HOURS        | 8            | I                | 26   | I              | 231  | I              | 29   | I            | 286   |
|                 |              | I                | 7.3  | I              | 10.2 | I              | 4.9  | I            | 8.9   |
| SHIP, LOCAL OPS | 9            | I                | 14   | I              | 67   | I              | 15   | I            | 96    |
|                 |              | I                | 3.9  | I              | 3.0  | I              | 2.5  | I            | 3.0   |
| OTHER           | 10           | I                | 36   | I              | 241  | I              | 33   | I            | 310   |
|                 |              | I                | 10.4 | I              | 10.7 | I              | 5.5  | I            | 9.7   |
|                 | COLUMN       |                  | 351  |                | 2262 |                | 588  |              | 3201  |
|                 | TOTAL        |                  | 11.0 |                | 70.7 |                | 18.4 |              | 100.0 |

PERCENTS AND TOTALS BASED ON RESPONDENTS

3,201 VALID CASES; 3,755 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q98/0 CHILD CARE NEEDS  
 BY PAYGRADE  
 PAYGRADE

|                 | COUNT<br>COL | IE-2<br>PCT | AND<br>IE-3 | E-4<br>-6 | TO E<br>-9 | E-7<br>TO E | ROW<br>TOTAL |
|-----------------|--------------|-------------|-------------|-----------|------------|-------------|--------------|
|                 |              | I           | 1 I         | 2 I       | 3 I        | I           |              |
| CHILD           | -----+       |             |             |           |            |             |              |
| ALL DAY CARE    | 1            | I 97        | I 794       | I 111     | I          | I           | 1003         |
|                 |              | I 66.7      | I 57.1      | I 43.0    | I          | I           | 55.8         |
|                 | 2            | I 0         | I 7         | I 1       | I          | I           | 8            |
|                 |              | I .0        | I .5        | I .4      | I          | I           | .4           |
| BEFORE SCHOOL   | 3            | I 14        | I 221       | I 66      | I          | I           | 300          |
|                 |              | I 9.3       | I 15.9      | I 25.3    | I          | I           | 16.7         |
| AFTER SCHOOL    | 4            | I 18        | I 438       | I 140     | I          | I           | 596          |
|                 |              | I 12.4      | I 31.5      | I 53.8    | I          | I           | 33.2         |
| OVERNIGHT       | 5            | I 12        | I 134       | I 22      | I          | I           | 167          |
|                 |              | I 8.3       | I 9.6       | I 8.3     | I          | I           | 9.3          |
| HOLIDAYS        | 6            | I 9         | I 191       | I 60      | I          | I           | 260          |
|                 |              | I 6.2       | I 13.7      | I 23.1    | I          | I           | 14.5         |
| CHILD IS ILL    | 7            | I 17        | I 235       | I 54      | I          | I           | 306          |
|                 |              | I 11.5      | I 16.9      | I 21.0    | I          | I           | 17.0         |
| 24 HOURS        | 8            | I 26        | I 231       | I 29      | I          | I           | 286          |
|                 |              | I 17.7      | I 16.6      | I 11.2    | I          | I           | 15.9         |
| SHIP, LOCAL OPS | 9            | I 14        | I 67        | I 15      | I          | I           | 96           |
|                 |              | I 9.4       | I 4.8       | I 5.7     | I          | I           | 5.3          |
| OTHER           | 10           | I 36        | I 241       | I 33      | I          | I           | 310          |
|                 |              | I 25.1      | I 17.4      | I 12.6    | I          | I           | 17.3         |
|                 |              | -----+      |             |           |            |             |              |
|                 | COLUMN       |             | 145         | 1391      | 259        |             | 1796         |
|                 | TOTAL        |             | 8.1         | 77.5      | 14.4       |             | 100.0        |

PERCENTS AND TOTALS BASED ON RESPONDENTS

1,796 VALID CASES; 5,160 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q99 WHO USUALLY WATCHES CHILDREN  
PAYGRADE

|                | COUNT<br>COL | IE-2 AND<br>PCT IE-3 | IE-3   | IE-3   | E-4 AND<br>-6 | E-4 TO E-6 | E-6    | E-7 TO E-9 | E-7 TO E-9 | ROW<br>TOTAL |
|----------------|--------------|----------------------|--------|--------|---------------|------------|--------|------------|------------|--------------|
|                |              |                      | I      | I      | I             | I          | I      | I          | I          |              |
| BABY           | 0            |                      | I 0    | I 7    | I 1           | I 1        | I 1    | I 1        | I 1        | 8            |
|                |              |                      | I .0   | I .3   | I .1          | I .1       | I .1   | I .1       | I .1       | .3           |
| MIL CHILD CNTR | 1            |                      | I 17   | I 188  | I 24          | I 24       | I 24   | I 24       | I 24       | 229          |
|                |              |                      | I 6.2  | I 9.2  | I 4.5         | I 4.5      | I 4.5  | I 4.5      | I 4.5      | 8.0          |
| BASE FAM CARE  | 2            |                      | I 6    | I 92   | I 9           | I 9        | I 9    | I 9        | I 9        | 107          |
|                |              |                      | I 2.3  | I 4.5  | I 1.6         | I 1.6      | I 1.6  | I 1.6      | I 1.6      | 3.8          |
| PRIVATE FACIL  | 3            |                      | I 29   | I 281  | I 73          | I 73       | I 73   | I 73       | I 73       | 383          |
|                |              |                      | I 10.7 | I 13.7 | I 13.7        | I 13.7     | I 13.7 | I 13.7     | I 13.7     | 13.4         |
| 24 HR FACIL    | 4            |                      | I 3    | I 5    | I 3           | I 3        | I 3    | I 3        | I 3        | 11           |
|                |              |                      | I 1.1  | I .3   | I .5          | I .5       | I .5   | I .5       | I .5       | .4           |
| HOME EMPLOY    | 5            |                      | I 8    | I 87   | I 12          | I 12       | I 12   | I 12       | I 12       | 106          |
|                |              |                      | I 2.8  | I 4.2  | I 2.3         | I 2.3      | I 2.3  | I 2.3      | I 2.3      | 3.7          |
| RELATIVE       | 6            |                      | I 42   | I 346  | I 82          | I 82       | I 82   | I 82       | I 82       | 470          |
|                |              |                      | I 15.8 | I 16.9 | I 15.4        | I 15.4     | I 15.4 | I 15.4     | I 15.4     | 16.5         |
| FRIEND         | 7            |                      | I 76   | I 622  | I 129         | I 129      | I 129  | I 129      | I 129      | 826          |
|                |              |                      | I 28.4 | I 30.4 | I 24.1        | I 24.1     | I 24.1 | I 24.1     | I 24.1     | 29.0         |
| SIBLING        | 8            |                      | I 2    | I 112  | I 94          | I 94       | I 94   | I 94       | I 94       | 208          |
|                |              |                      | I .6   | I 5.5  | I 17.7        | I 17.7     | I 17.7 | I 17.7     | I 17.7     | 7.3          |
| SPOUSE         | 9            |                      | I 114  | I 930  | I 247         | I 247      | I 247  | I 247      | I 247      | 1290         |
|                |              |                      | I 42.6 | I 45.4 | I 46.2        | I 46.2     | I 46.2 | I 46.2     | I 46.2     | 45.3         |
| OTHER          | 10           |                      | I 47   | I 204  | I 53          | I 53       | I 53   | I 53       | I 53       | 304          |
|                |              |                      | I 17.7 | I 9.9  | I 9.9         | I 9.9      | I 9.9  | I 9.9      | I 9.9      | 10.7         |
|                | COLUMN       |                      | 267    | 2047   | 534           | 534        | 534    | 534        | 534        | 2849         |
|                | TOTAL        |                      | 9.4    | 71.9   | 18.8          | 18.8       | 18.8   | 18.8       | 18.8       | 100.0        |

PERCENTS AND TOTALS BASED ON RESPONDENTS

2,849 VALID CASES; 4,108 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q100 WHY NOT USING MILITARY OR FAMILY HOME CARE BY PAYGRADE

|               |     | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|---------------|-----|----------|------|----------|------|----------|------|-------------|-------|
| COL           | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |       |
|               |     | IE-3     | -6   | -6       | -9   | -9       |      | TOTAL       |       |
|               |     | I        | 1    | I        | 2    | I        | 3    | I           |       |
| NOCARE        | 0   | I        | 33.9 | I        | 24.4 | I        | 29.6 | I           | 808   |
| NOT APPLIC    |     | I        |      | I        |      | I        |      | I           | 26.3  |
| SERV UNAVAIL  | 1   | I        | 5.6  | I        | 8.1  | I        | 6.1  | I           | 230   |
|               |     | I        |      | I        |      | I        |      | I           | 7.5   |
| WAITING LIST  | 2   | I        | 12.5 | I        | 15.7 | I        | 8.6  | I           | 430   |
|               |     | I        |      | I        |      | I        |      | I           | 14.0  |
| LOCATION PROB | 3   | I        | 10.6 | I        | 10.1 | I        | 15.8 | I           | 343   |
|               |     | I        |      | I        |      | I        |      | I           | 11.2  |
| QUAL PROB     | 4   | I        | 7.0  | I        | 5.3  | I        | 3.4  | I           | 156   |
|               |     | I        |      | I        |      | I        |      | I           | 5.1   |
| HOURS PROB    | 5   | I        | 1.8  | I        | 4.7  | I        | 2.9  | I           | 125   |
|               |     | I        |      | I        |      | I        |      | I           | 4.1   |
| COST PROB     | 6   | I        | 8.3  | I        | 9.7  | I        | 7.0  | I           | 276   |
|               |     | I        |      | I        |      | I        |      | I           | 9.0   |
| OTHER         | 7   | I        | 20.4 | I        | 22.2 | I        | 26.6 | I           | 699   |
|               |     | I        |      | I        |      | I        |      | I           | 22.8  |
| COLUMN        |     |          | 328  |          | 2172 |          | 566  |             | 3067  |
| TOTAL         |     |          | 10.7 |          | 70.8 |          | 18.5 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3889

22-MAY-91  
09:51:55

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q100/0 WHY NOT USING MIL OR FAM HOME CARE BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL           | PCT | I | IE-2 AND<br>IE-3 | I | E-4 TO E-6 | I | E-7 TO E-9 | I | ROW<br>TOTAL |
|---------------|-----|---|------------------|---|------------|---|------------|---|--------------|
| NOCARE        | 1   | I | 8.4              | I | 10.7       | I | 8.7        | I | 230          |
| SERV UNAVAIL  |     | I |                  | I |            | I |            | I | 10.2         |
| WAITING LIST  | 2   | I | 18.8             | I | 20.7       | I | 12.2       | I | 430          |
| LOCATION PROB | 3   | I | 16.1             | I | 13.3       | I | 22.5       | I | 343          |
| QUAL PROB     | 4   | I | 10.5             | I | 6.9        | I | 4.8        | I | 156          |
| HOURS PROB    | 5   | I | 2.8              | I | 6.2        | I | 4.2        | I | 125          |
| COST PROB     | 6   | I | 12.6             | I | 12.8       | I | 9.9        | I | 276          |
| OTHER         | 7   | I | 30.8             | I | 29.3       | I | 37.8       | I | 699          |
|               |     | I |                  | I |            | I |            | I | 30.9         |
| COLUMN TOTAL  |     |   | 217              |   | 1643       |   | 399        |   | 2259         |
|               |     |   | 9.6              |   | 72.7       |   | 17.6       |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 4697

Q101 DO CHILD CARE NEEDS HURT PERFORMANCE BY PAYGRADE

PAGE 1 OF 1

| CAREJOB    | COL    | PCT | PAYGRADE         |            |            | ROW TOTAL |
|------------|--------|-----|------------------|------------|------------|-----------|
|            |        |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|            | 1      | I   | 38.4             | I 32.6     | I 43.8     | I 1074    |
| NEVER      |        | I   |                  | I          | I          | I 35.3    |
|            | 2      | I   | 18.8             | I 20.2     | I 27.2     | I 650     |
| RARELY     |        | I   |                  | I          | I          | I 21.4    |
|            | 3      | I   | 32.4             | I 36.4     | I 24.1     | I 1025    |
| SOMETIMES  |        | I   |                  | I          | I          | I 33.6    |
|            | 4      | I   | 5.5              | I 6.7      | I 2.7      | I 178     |
| OFTEN      |        | I   |                  | I          | I          | I 5.9     |
|            | 5      | I   | 4.9              | I 4.2      | I 2.2      | I 118     |
| VERY OFTEN |        | I   |                  | I          | I          | I 3.9     |
|            | COLUMN |     | 305              | 2167       | 573        | 3045      |
|            | TOTAL  |     | 10.0             | 71.2       | 18.8       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 3911

Q102 CHILDCARE INTERFERES

|                 | BY PAYGRADE |          | PAYGRADE |          | E-7 TO E |     | ROW TOTAL |
|-----------------|-------------|----------|----------|----------|----------|-----|-----------|
|                 | COUNT       | IE-2 AND | E-4 TO E | E-7 TO E |          |     |           |
|                 | COL         | PCT      | IE-3     | -6       | -9       |     |           |
|                 |             |          | I        | 1 I      | 2 I      | 3 I |           |
|                 |             |          | I        | I        | I        | I   |           |
| CAREJOBM        | 0           |          | I 177    | I 929    | I 328    | I   | 1433      |
| INTERFERES- NO  |             |          | I 54.3   | I 42.3   | I 56.9   | I   | 46.2      |
|                 | 1           |          | I 39     | I 471    | I 103    | I   | 613       |
| DISTRACTIONS    |             |          | I 12.1   | I 21.4   | I 17.9   | I   | 19.8      |
|                 | 2           |          | I 26     | I 221    | I 43     | I   | 289       |
| MISS WORK       |             |          | I 7.9    | I 10.0   | I 7.5    | I   | 9.3       |
|                 | 3           |          | I 47     | I 319    | I 50     | I   | 416       |
| LATE FOR WORK   |             |          | I 14.5   | I 14.5   | I 8.7    | I   | 13.4      |
|                 | 4           |          | I 59     | I 506    | I 103    | I   | 668       |
| LEAVE EARLY     |             |          | I 18.2   | I 23.0   | I 17.8   | I   | 21.5      |
|                 | 5           |          | I 11     | I 118    | I 21     | I   | 149       |
| LIMITS BILLETS  |             |          | I 3.3    | I 5.4    | I 3.6    | I   | 4.8       |
|                 | 6           |          | I 24     | I 277    | I 28     | I   | 329       |
| COWORK FRICTION |             |          | I 7.4    | I 12.6   | I 4.8    | I   | 10.6      |
|                 | 7           |          | I 87     | I 563    | I 117    | I   | 766       |
| ANXIETY         |             |          | I 26.6   | I 25.6   | I 20.2   | I   | 24.7      |
|                 | 8           |          | I 17     | I 128    | I 18     | I   | 163       |
| OTHER           |             |          | I 5.1    | I 5.8    | I 3.2    | I   | 5.2       |
|                 |             | COLUMN   | 325      | 2198     | 576      |     | 3099      |
|                 |             | TOTAL    | 10.5     | 70.9     | 18.6     |     | 100.0     |

PERCENTS AND TOTALS BASED ON RESPONDENTS

3,099 VALID CASES; 3,857 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q102/0

CHILDCARE INTERFERES  
 BY PAYGRADE  
 PAYGRADE

|                 | COUNT<br>COL PCT | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | ROW<br>TOTAL |       |
|-----------------|------------------|------------------|------|----------------|------|----------------|------|--------------|-------|
|                 |                  | I                | 1    | I              | 2    | I              | 3    |              | I     |
| CAREJOBM        |                  | I                | 1    | I              | 2    | I              | 3    | I            |       |
|                 | 1                | I                | 39   | I              | 471  | I              | 103  | I            | 613   |
| DISTRACTIONS    |                  | I                | 23.8 | I              | 36.6 | I              | 40.3 | I            | 35.9  |
|                 | 2                | I                | 26   | I              | 221  | I              | 43   | I            | 289   |
| MISS WORK       |                  | I                | 15.5 | I              | 17.2 | I              | 16.8 | I            | 17.0  |
|                 | 3                | I                | 47   | I              | 319  | I              | 50   | I            | 416   |
| LATE FOR WORK   |                  | I                | 28.5 | I              | 24.8 | I              | 19.7 | I            | 24.4  |
|                 | 4                | I                | 59   | I              | 506  | I              | 103  | I            | 668   |
| LEAVE EARLY     |                  | I                | 35.7 | I              | 39.3 | I              | 40.2 | I            | 39.1  |
|                 | 5                | I                | 11   | I              | 118  | I              | 21   | I            | 149   |
| LIMITS BILLETS  |                  | I                | 6.4  | I              | 9.1  | I              | 8.0  | I            | 8.7   |
|                 | 6                | I                | 24   | I              | 277  | I              | 28   | I            | 329   |
| COWORK FRICTION |                  | I                | 14.6 | I              | 21.5 | I              | 10.9 | I            | 19.3  |
|                 | 7                | I                | 87   | I              | 563  | I              | 117  | I            | 766   |
| ANXIETY         |                  | I                | 52.4 | I              | 43.8 | I              | 45.7 | I            | 44.9  |
|                 | 8                | I                | 17   | I              | 128  | I              | 18   | I            | 163   |
| OTHER           |                  | I                | 10.1 | I              | 9.9  | I              | 7.2  | I            | 9.5   |
|                 |                  | COLUMN           | 165  |                | 1286 |                | 255  |              | 1706  |
|                 |                  | TOTAL            | 9.7  |                | 75.3 |                | 15.0 |              | 100.0 |

PERCENTS AND TOTALS BASED ON RESPONDENTS

MAY SUM TO MORE THAN 100%.

Q103 SATISFIED WITH CHILD CARE ARRANGEMENTS BY PAYGRADE

|                 |        | PAYGRADE      |   |            |   | PAGE 1 OF 1 |        |
|-----------------|--------|---------------|---|------------|---|-------------|--------|
| COL             | PCT    | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9  |        |
|                 |        | 1             | I | 2          | I | 3           | I      |
|                 |        | ROW           |   |            |   |             |        |
|                 |        | TOTAL         |   |            |   |             |        |
| CARESAT         | 0      | 46.7          | I | 24.9       | I | 29.4        | I 876  |
| NOT APPLIC      |        |               | I |            | I |             | I 28.0 |
|                 | 1      | 6.0           | I | 7.8        | I | 4.8         | I 220  |
| STRONG DISAGREE |        |               | I |            | I |             | I 7.0  |
|                 | 2      | 10.7          | I | 13.3       | I | 9.0         | I 382  |
| DISAGREE        |        |               | I |            | I |             | I 12.2 |
|                 | 3      | 10.2          | I | 12.4       | I | 10.9        | I 371  |
| DON'T KNOW      |        |               | I |            | I |             | I 11.9 |
|                 | 4      | 17.2          | I | 28.1       | I | 29.8        | I 854  |
| AGREE           |        |               | I |            | I |             | I 27.3 |
|                 | 5      | 9.3           | I | 13.6       | I | 16.0        | I 426  |
| STRONG AGREE    |        |               | I |            | I |             | I 13.6 |
|                 | COLUMN | 327           |   | 2222       |   | 579         | 3128   |
|                 | TOTAL  | 10.4          |   | 71.0       |   | 18.5        | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 3828

Q103/0 SAT WITH CHILD CARE ARRANGEMENTS BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT          | PAYGRADE      |            |            |  |  | ROW TOTAL |
|-----------------|--------------|---------------|------------|------------|--|--|-----------|
|                 |              | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |  |  |           |
| CARESAT         |              | 1             | 2          | 3          |  |  |           |
|                 | 1            | 11.3          | 10.3       | 6.8        |  |  | 220       |
| STRONG DISAGREE |              |               |            |            |  |  | 9.8       |
|                 | 2            | 20.1          | 17.7       | 12.7       |  |  | 382       |
| DISAGREE        |              |               |            |            |  |  | 17.0      |
|                 | 3            | 19.0          | 16.5       | 15.5       |  |  | 371       |
| DON'T KNOW      |              |               |            |            |  |  | 16.5      |
|                 | 4            | 32.2          | 37.4       | 42.3       |  |  | 854       |
| AGREE           |              |               |            |            |  |  | 37.9      |
|                 | 5            | 17.4          | 18.1       | 22.7       |  |  | 426       |
| STRONG AGREE    |              |               |            |            |  |  | 18.9      |
|                 | COLUMN TOTAL | 174           | 1669       | 409        |  |  | 2252      |
|                 | TOTAL        | 7.7           | 74.1       | 18.1       |  |  | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 4704

Q104 NAVY CHILD CARE HAS POSITIVE EFFECT ON DECISION TO STAY IN THE NAVY BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |   |            |   |            |   | ROW TOTAL |  |
|-----------------|-----|---------------|---|------------|---|------------|---|-----------|--|
|                 |     | IE-2 AND IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |           |  |
| CARESTAY        | 0   | I 58.4        | I | I 41.7     | I | I 48.1     | I | 1394      |  |
| NOT APPLIC      |     | I             | I | I          | I | I          | I | 44.6      |  |
| STRONG DISAGREE | 1   | I 13.9        | I | I 17.4     | I | I 13.0     | I | 507       |  |
| DISAGREE        | 2   | I 14.8        | I | I 13.4     | I | I 12.6     | I | 420       |  |
| DON'T KNOW      | 3   | I 10.6        | I | I 20.6     | I | I 21.2     | I | 613       |  |
| AGREE           | 4   | I 1.9         | I | I 4.7      | I | I 4.6      | I | 136       |  |
| STRONG AGREE    | 5   | I .5          | I | I 2.3      | I | I .5       | I | 55        |  |
|                 |     | I             | I | I          | I | I          | I | 1.8       |  |
|                 |     | COLUMN TOTAL  |   | 328        |   | 2220       |   | 576       |  |
|                 |     |               |   | 10.5       |   | 71.1       |   | 18.4      |  |
|                 |     |               |   |            |   |            |   | 3124      |  |
|                 |     |               |   |            |   |            |   | 100.0     |  |

NUMBER OF MISSING OBSERVATIONS: 3832

21-MAY-91  
12:46:15

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q104/0 NAV CHILD CARE: POSIT RETENT IMPACT BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |        |                |        |                |   |       |
|-----------------|-----|------------------|--------|----------------|--------|----------------|---|-------|
| COL             | PCT | IE-2 AND<br>IE-3 |        | E-4 TO E<br>-6 |        | E-7 TO E<br>-9 |   | ROW   |
|                 |     | 1                | I      | 2              | I      | 3              | I | TOTAL |
| CARESTAY        |     | 1                | I 33.4 | I 29.8         | I 25.1 | I              | I | 507   |
| STRONG DISAGREE |     |                  | I      | I              | I      | I              | I | 29.3  |
|                 |     | 2                | I 35.5 | I 23.0         | I 24.4 | I              | I | 420   |
| DISAGREE        |     |                  | I      | I              | I      | I              | I | 24.3  |
|                 |     | 3                | I 25.5 | I 35.2         | I 40.8 | I              | I | 613   |
| DON'T KNOW      |     |                  | I      | I              | I      | I              | I | 35.4  |
|                 |     | 4                | I 4.5  | I 8.0          | I 8.8  | I              | I | 136   |
| AGREE           |     |                  | I      | I              | I      | I              | I | 7.9   |
|                 |     | 5                | I 1.1  | I 3.9          | I .9   | I              | I | 55    |
| STRONG AGREE    |     |                  | I      | I              | I      | I              | I | 3.2   |
|                 |     | COLUMN           | 137    | 1295           | 299    | 1730           |   |       |
|                 |     | TOTAL            | 7.9    | 74.8           | 17.3   | 100.0          |   |       |

NUMBER OF MISSING OBSERVATIONS: 5226

Q105 QUALITY OF CLUB SERVICES IS GOOD BY PAYGRADE

|                 |        | PAYGRADE |          |          |        | PAGE 1 OF 1 |        |        |       |
|-----------------|--------|----------|----------|----------|--------|-------------|--------|--------|-------|
| COL             | PCT    | I        |          | I        |        | I           |        |        |       |
|                 |        | IE-2 AND | E-4 TO E | E-7 TO E |        |             |        |        |       |
|                 |        | IE-3     | -6       | -9       | ROW    |             |        |        |       |
|                 |        | I        | 1        | I        | 2      | I           | 3      | I      | TOTAL |
| QCLUB           |        | -----+   | -----+   | -----+   | -----+ | -----+      | -----+ | -----+ |       |
|                 | 0      | I        | 8.5      | I        | 16.7   | I           | 11.9   | I      | 973   |
| NOT USED        |        | I        |          | I        |        | I           |        | I      | 14.1  |
|                 | 1      | I        | 9.7      | I        | 10.3   | I           | 14.6   | I      | 732   |
| STRONG DISAGREE |        | I        |          | I        |        | I           |        | I      | 10.6  |
|                 | 2      | I        | 13.5     | I        | 12.8   | I           | 14.5   | I      | 907   |
| DISAGREE        |        | I        |          | I        |        | I           |        | I      | 13.2  |
|                 | 3      | I        | 18.5     | I        | 15.8   | I           | 11.4   | I      | 1104  |
| NEUTRAL         |        | I        |          | I        |        | I           |        | I      | 16.0  |
|                 | 4      | I        | 43.4     | I        | 38.9   | I           | 42.0   | I      | 2780  |
| AGREE           |        | I        |          | I        |        | I           |        | I      | 40.4  |
|                 | 5      | I        | 6.3      | I        | 5.5    | I           | 5.6    | I      | 392   |
| STRONG AGREE    |        | I        |          | I        |        | I           |        | I      | 5.7   |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+      | -----+ | -----+ |       |
|                 | COLUMN |          | 1748     |          | 4391   |             | 749    |        | 6888  |
|                 | TOTAL  |          | 25.4     |          | 63.7   |             | 10.9   |        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 69

21-MAY-91  
12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q105/0 QUALITY OF CLUB SERVICES IS GOOD BY PAYGRADE

PAGE 1 OF 1

| QCLUB           | COL | PCT    | PAYGRADE      |            |            |   | ROW TOTAL |
|-----------------|-----|--------|---------------|------------|------------|---|-----------|
|                 |     |        | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|                 | 1   | I      | 10.6          | 12.4       | 16.6       | I | 732       |
| STRONG DISAGREE |     | I      |               |            |            | I | 12.4      |
|                 | 2   | I      | 14.8          | 15.4       | 16.5       | I | 907       |
| DISAGREE        |     | I      |               |            |            | I | 15.3      |
|                 | 3   | I      | 20.2          | 19.0       | 12.9       | I | 1104      |
| NEUTRAL         |     | I      |               |            |            | I | 18.7      |
|                 | 4   | I      | 47.5          | 46.7       | 47.6       | I | 2780      |
| AGREE           |     | I      |               |            |            | I | 47.0      |
|                 | 5   | I      | 6.9           | 6.6        | 6.4        | I | 392       |
| STRONG AGREE    |     | I      |               |            |            | I | 6.6       |
|                 |     | COLUMN | 1599          | 3656       | 660        |   | 5914      |
|                 |     | TOTAL  | 27.0          | 61.8       | 11.2       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 1042

Q106 QUALITY OF RECREATION SERVICES IS GOOD BY PAYGRADE

|                 |        | PAYGRADE |          |          |        | PAGE 1 OF 1 |       |
|-----------------|--------|----------|----------|----------|--------|-------------|-------|
| COL             | PCT    | I        |          | I        |        | I           |       |
|                 |        | IE-2 AND | E-4 TO E | E-7 TO E |        |             | ROW   |
|                 |        | IE-3     | -6       | -9       |        |             | TOTAL |
|                 |        | I        | I        | I        | I      | I           |       |
|                 |        | 1        | 2        | 3        |        |             |       |
| QRECREAT        |        | -----+   | -----+   | -----+   | -----+ | -----+      |       |
|                 | 0      | I 5.8    | I 9.2    | I 6.7    | I      | I           | 557   |
| NOT USED        |        | I        | I        | I        | I      | I           | 8.1   |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+      |       |
|                 | 1      | I 7.5    | I 6.3    | I 6.3    | I      | I           | 456   |
| STRONG DISAGREE |        | I        | I        | I        | I      | I           | 6.6   |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+      |       |
|                 | 2      | I 11.6   | I 11.0   | I 11.6   | I      | I           | 775   |
| DISAGREE        |        | I        | I        | I        | I      | I           | 11.2  |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+      |       |
|                 | 3      | I 16.4   | I 13.1   | I 13.1   | I      | I           | 962   |
| NEUTRAL         |        | I        | I        | I        | I      | I           | 13.9  |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+      |       |
|                 | 4      | I 49.8   | I 50.6   | I 52.4   | I      | I           | 3491  |
| AGREE           |        | I        | I        | I        | I      | I           | 50.6  |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+      |       |
|                 | 5      | I 8.9    | I 9.7    | I 9.8    | I      | I           | 657   |
| STRONG AGREE    |        | I        | I        | I        | I      | I           | 9.5   |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+      |       |
|                 | COLUMN | 1754     | 4394     | 749      |        |             | 6897  |
|                 | TOTAL  | 25.4     | 63.7     | 10.9     |        |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 59

21-MAY-91  
12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13 VM/SP CMS

Q106/0 QUAL OF RECREATION SERVICES IS GOOD BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |            |           |       |
|-----------------|--------|------------------|------------|------------|------------|-----------|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | ROW TOTAL |       |
|                 |        | 1                | 2          | 3          | 3          | I         |       |
| QRECREAT        |        | -----+           | -----+     | -----+     | -----+     | -----+    |       |
|                 | 1      | I 7.9            | I 7.0      | I 6.8      | I          | I         | 456   |
| STRONG DISAGREE |        | I                | I          | I          | I          | I         | 7.2   |
|                 | 2      | -----+           | -----+     | -----+     | -----+     | -----+    |       |
|                 | I      | I 12.3           | I 12.2     | I 12.4     | I          | I         | 775   |
| DISAGREE        |        | I                | I          | I          | I          | I         | 12.2  |
|                 | 3      | -----+           | -----+     | -----+     | -----+     | -----+    |       |
|                 | I      | I 17.4           | I 14.4     | I 14.1     | I          | I         | 962   |
| NEUTRAL         |        | I                | I          | I          | I          | I         | 15.2  |
|                 | 4      | -----+           | -----+     | -----+     | -----+     | -----+    |       |
|                 | I      | I 52.9           | I 55.8     | I 56.2     | I          | I         | 3491  |
| AGREE           |        | I                | I          | I          | I          | I         | 55.1  |
|                 | 5      | -----+           | -----+     | -----+     | -----+     | -----+    |       |
|                 | I      | I 9.4            | I 10.7     | I 10.6     | I          | I         | 657   |
| STRONG AGREE    |        | I                | I          | I          | I          | I         | 10.4  |
|                 |        | -----+           | -----+     | -----+     | -----+     | -----+    |       |
|                 | COLUMN | 1652             | 3989       | 699        |            |           | 6340  |
|                 | TOTAL  | 26.1             | 62.9       | 11.0       |            |           | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 616

Q107 RECREATION SERVICES SATISFY LEISURE NEEDS BY PAYGRADE

|                 |        | PAYGRADE      |        |            |   | PAGE 1 OF 1 |       |           |
|-----------------|--------|---------------|--------|------------|---|-------------|-------|-----------|
| COL             | PCT    | IE-2 AND IE-3 |        | E-4 TO E-6 |   | E-7 TO E-9  |       |           |
|                 |        | 1             | I      | 2          | I | 3           | I     |           |
| QREC            |        | -----+        |        |            |   |             |       | ROW TOTAL |
|                 | 0      | I 7.2         | I 10.5 | I 9.3      | I | I           | 658   |           |
| NOT APPLIC      |        | I             | I      | I          | I | I           | 9.5   |           |
|                 | 1      | I 7.4         | I 6.3  | I 5.8      | I | I           | 448   |           |
| STRONG DISAGREE |        | I             | I      | I          | I | I           | 6.5   |           |
|                 | 2      | I 14.5        | I 12.0 | I 12.2     | I | I           | 875   |           |
| DISAGREE        |        | I             | I      | I          | I | I           | 12.7  |           |
|                 | 3      | I 19.5        | I 17.5 | I 16.5     | I | I           | 1234  |           |
| NEUTRAL         |        | I             | I      | I          | I | I           | 17.9  |           |
|                 | 4      | I 44.0        | I 45.8 | I 48.5     | I | I           | 3145  |           |
| AGREE           |        | I             | I      | I          | I | I           | 45.6  |           |
|                 | 5      | I 7.4         | I 7.9  | I 7.7      | I | I           | 533   |           |
| STRONG AGREE    |        | I             | I      | I          | I | I           | 7.7   |           |
|                 |        | -----+        |        |            |   |             |       |           |
|                 | COLUMN | 1757          | 4388   | 748        |   |             | 6893  |           |
|                 | TOTAL  | 25.5          | 63.7   | 10.9       |   |             | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 63

Q107/0 REC SERVICES SATISFY LEISURE NEEDS BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |        | ROW    |
|-----------------|--------|------------------|------------|------------|--------|--------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |        | TOTAL  |
|                 |        | 1                | 2          | 3          |        |        |
| QREC            |        | -----+           | -----+     | -----+     | -----+ | -----+ |
|                 | 1      | I 7.9            | I 7.0      | I 6.4      | I      | 448    |
| STRONG DISAGREE |        | I                | I          | I          | I      | 7.2    |
|                 | 2      | -----+           | -----+     | -----+     | -----+ | -----+ |
|                 | 2      | I 15.6           | I 13.5     | I 13.5     | I      | 875    |
| DISAGREE        |        | I                | I          | I          | I      | 14.0   |
|                 | 3      | -----+           | -----+     | -----+     | -----+ | -----+ |
|                 | 3      | I 21.0           | I 19.6     | I 18.2     | I      | 1234   |
| NEUTRAL         |        | I                | I          | I          | I      | 19.8   |
|                 | 4      | -----+           | -----+     | -----+     | -----+ | -----+ |
|                 | 4      | I 47.4           | I 51.2     | I 53.5     | I      | 3145   |
| AGREE           |        | I                | I          | I          | I      | 50.4   |
|                 | 5      | -----+           | -----+     | -----+     | -----+ | -----+ |
|                 | 5      | I 8.0            | I 8.8      | I 8.5      | I      | 533    |
| STRONG AGREE    |        | I                | I          | I          | I      | 8.5    |
|                 |        | -----+           | -----+     | -----+     | -----+ | -----+ |
|                 | COLUMN | 1631             | 3926       | 679        |        | 6235   |
|                 | TOTAL  | 26.1             | 63.0       | 10.9       |        | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 721

Q108 IF RECREATION SERVICES WERE ELIMINATED, IT WOULD GREATLY  
DECREASE QUALITY OF LIFE BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE            |   |                 |   |                 |   | ROW<br>TOTAL |
|-----------------|--------|---------------------|---|-----------------|---|-----------------|---|--------------|
|                 |        | IE-2<br>AND<br>IE-3 | 1 | E-4<br>TO<br>-6 | 2 | E-7<br>TO<br>-9 | 3 |              |
| QREC1           |        |                     |   |                 |   |                 |   |              |
|                 | 0      | I 10.4              | I | 8.9             | I | 5.9             | I | 618          |
| NOT APPLIC      |        | I                   | I |                 | I |                 | I | 9.0          |
|                 | 1      | I 7.9               | I | 7.0             | I | 7.6             | I | 504          |
| STRONG DISAGREE |        | I                   | I |                 | I |                 | I | 7.3          |
|                 | 2      | I 12.6              | I | 14.0            | I | 18.4            | I | 973          |
| DISAGREE        |        | I                   | I |                 | I |                 | I | 14.1         |
|                 | 3      | I 23.2              | I | 20.4            | I | 18.8            | I | 1443         |
| NEUTRAL         |        | I                   | I |                 | I |                 | I | 20.9         |
|                 | 4      | I 26.6              | I | 27.2            | I | 28.4            | I | 1872         |
| AGREE           |        | I                   | I |                 | I |                 | I | 27.2         |
|                 | 5      | I 19.4              | I | 22.4            | I | 20.9            | I | 1477         |
| STRONG AGREE    |        | I                   | I |                 | I |                 | I | 21.4         |
|                 | COLUMN | 1756                |   | 4385            |   | 747             |   | 6888         |
|                 | TOTAL  | 25.5                |   | 63.7            |   | 10.8            |   | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 69

Q108/0 DROP REC SERV'S--LOWER QUAL OF LIFE BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL PCT I       |  | IE-2 AND E-4 TO E |        |        | E-7 TO E |  | ROW   |
|-----------------|--|-------------------|--------|--------|----------|--|-------|
|                 |  | IE-3              | -6     | -9     |          |  | TOTAL |
| QREC1           |  | 1                 | 2      | 3      |          |  |       |
| STRONG DISAGREE |  | 1 I 8.8           | I 7.7  | I 8.1  | I        |  | 504   |
|                 |  | I                 | I      | I      | I        |  | 8.0   |
| DISAGREE        |  | 2 I 14.0          | I 15.4 | I 19.5 | I        |  | 973   |
|                 |  | I                 | I      | I      | I        |  | 15.5  |
| NEUTRAL         |  | 3 I 25.9          | I 22.4 | I 20.0 | I        |  | 1443  |
|                 |  | I                 | I      | I      | I        |  | 23.0  |
| AGREE           |  | 4 I 29.7          | I 29.9 | I 30.2 | I        |  | 1872  |
|                 |  | I                 | I      | I      | I        |  | 29.9  |
| STRONG AGREE    |  | 5 I 21.6          | I 24.6 | I 22.2 | I        |  | 1477  |
|                 |  | I                 | I      | I      | I        |  | 23.6  |
| COLUMN          |  | 1574              | 3993   | 703    |          |  | 6269  |
| TOTAL           |  | 25.1              | 63.7   | 11.2   |          |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 687

Q109 YOUTH PROGRAMS ARE IMPORTANT FOR QUALITY OF LIFE BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |   |            |   |            |   |       |
|-----------------|--------|------------------|---|------------|---|------------|---|-------|
| COL PCT I       |        | IE-2 AND<br>IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW   |
|                 |        | 1                | I | 2          | I | 3          | I | TOTAL |
| QYOUTH          | 0      | I 70.5           | I | 61.6       | I | 47.4       | I | 4289  |
| NOT USED        |        |                  | I |            | I |            | I | 62.3  |
|                 | 1      | I 2.2            | I | 2.9        | I | 4.0        | I | 195   |
| STRONG DISAGREE |        |                  | I |            | I |            | I | 2.8   |
|                 | 2      | I 3.1            | I | 4.4        | I | 9.4        | I | 320   |
| DISAGREE        |        |                  | I |            | I |            | I | 4.7   |
|                 | 3      | I 10.3           | I | 12.8       | I | 16.9       | I | 866   |
| NEUTRAL         |        |                  | I |            | I |            | I | 12.6  |
|                 | 4      | I 10.4           | I | 11.9       | I | 14.8       | I | 816   |
| AGREE           |        |                  | I |            | I |            | I | 11.9  |
|                 | 5      | I 3.4            | I | 6.4        | I | 7.5        | I | 394   |
| STRONG AGREE    |        |                  | I |            | I |            | I | 5.7   |
|                 | COLUMN | 1753             |   | 4382       |   | 746        |   | 6881  |
|                 | TOTAL  | 25.5             |   | 63.7       |   | 10.8       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 76

21-MAY-91  
12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IB: 4381-13

VM/SP CMS

Q109/0 YOUTH PROGS IMPORT FOR QUAL OF LIFE BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |            |            |        | ROW |
|-----------------|--------|------------------|------------|------------|--------|-----|
|                 |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | TOTAL  |     |
|                 |        | I 1 I            | I 2 I      | I 3 I      | I      |     |
| QYOUTH          |        | -----+           | -----+     | -----+     | -----+ |     |
|                 | 1      | I 7.6 I          | I 7.5 I    | I 7.6 I    | I 195  |     |
| STRONG DISAGREE |        | I I              | I I        | I I        | I 7.5  |     |
|                 |        | -----+           | -----+     | -----+     | -----+ |     |
|                 | 2      | I 10.7 I         | I 11.6 I   | I 17.9 I   | I 320  |     |
| DISAGREE        |        | I I              | I I        | I I        | I 12.4 |     |
|                 |        | -----+           | -----+     | -----+     | -----+ |     |
|                 | 3      | I 35.0 I         | I 33.2 I   | I 32.1 I   | I 866  |     |
| NEUTRAL         |        | I I              | I I        | I I        | I 33.4 |     |
|                 |        | -----+           | -----+     | -----+     | -----+ |     |
|                 | 4      | I 35.2 I         | I 31.1 I   | I 28.1 I   | I 816  |     |
| AGREE           |        | I I              | I I        | I I        | I 31.5 |     |
|                 |        | -----+           | -----+     | -----+     | -----+ |     |
|                 | 5      | I 11.5 I         | I 16.6 I   | I 14.2 I   | I 394  |     |
| STRONG AGREE    |        | I I              | I I        | I I        | I 15.2 |     |
|                 |        | -----+           | -----+     | -----+     | -----+ |     |
|                 | COLUMN | 517              | 1682       | 393        | 2592   |     |
|                 | TOTAL  | 19.9             | 64.9       | 15.2       | 100.0  |     |

NUMBER OF MISSING OBSERVATIONS: 4365

Q110 THERE IS ADEQUATE MILITARY FAMILY HOUSING BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |            |              |
|-----------------|--------|------------------|------------|------------|------------|--------------|
| COL PCT I       |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 | ROW<br>TOTAL |
|                 |        | I 1 I            | I 2 I      | I 3 I      | I          |              |
| QHOUSE          | 0      | I 60.7 I         | I 38.5 I   | I 27.9 I   | I          | 2963         |
| NOT APPLIC      |        | I                | I          | I          | I          | 43.0         |
|                 | 1      | I 16.4 I         | I 24.1 I   | I 28.5 I   | I          | 1558         |
| STRONG DISAGREE |        | I                | I          | I          | I          | 22.6         |
|                 | 2      | I 6.9 I          | I 13.4 I   | I 16.3 I   | I          | 830          |
| DISAGREE        |        | I                | I          | I          | I          | 12.1         |
|                 | 3      | I 6.2 I          | I 7.2 I    | I 7.1 I    | I          | 477          |
| NEUTRAL         |        | I                | I          | I          | I          | 6.9          |
|                 | 4      | I 8.0 I          | I 13.7 I   | I 16.8 I   | I          | 868          |
| AGREE           |        | I                | I          | I          | I          | 12.6         |
|                 | 5      | I 1.8 I          | I 3.0 I    | I 3.4 I    | I          | 189          |
| STRONG AGREE    |        | I                | I          | I          | I          | 2.7          |
|                 | COLUMN | 1753             | 4387       | 747        |            | 6886         |
|                 | TOTAL  | 25.5             | 63.7       | 10.8       |            | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 70

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12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
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VM/SP CMS

Q110/0 ADEQUATE MILITARY FAMILY HOUSING BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |            |            |      | ROW   |
|-----------------|-----|------------------|------------|------------|------|-------|
| COL             | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      | TOTAL |
|                 |     | I                | I          | I          | I    |       |
| QHOUSE          | 1   | I                | I          | I          | I    | I     |
|                 |     | 41.7             | 39.2       | 39.6       |      | 1558  |
| STRONG DISAGREE |     | I                | I          | I          | I    | I     |
|                 |     |                  |            |            |      | 39.7  |
|                 | 2   | I                | I          | I          | I    | I     |
|                 |     | 17.5             | 21.8       | 22.5       |      | 830   |
| DISAGREE        |     | I                | I          | I          | I    | I     |
|                 |     |                  |            |            |      | 21.2  |
|                 | 3   | I                | I          | I          | I    | I     |
|                 |     | 15.7             | 11.7       | 9.9        |      | 477   |
| NEUTRAL         |     | I                | I          | I          | I    | I     |
|                 |     |                  |            |            |      | 12.2  |
|                 | 4   | I                | I          | I          | I    | I     |
|                 |     | 20.4             | 22.3       | 23.3       |      | 868   |
| AGREE           |     | I                | I          | I          | I    | I     |
|                 |     |                  |            |            |      | 22.1  |
|                 | 5   | I                | I          | I          | I    | I     |
|                 |     | 4.7              | 4.9        | 4.7        |      | 189   |
| STRONG AGREE    |     | I                | I          | I          | I    | I     |
|                 |     |                  |            |            |      | 4.8   |
|                 |     |                  |            |            |      |       |
|                 |     | COLUMN           | 689        | 2696       | 539  | 3923  |
|                 |     | TOTAL            | 17.6       | 68.7       | 13.7 | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3033

Q111 THERE IS ADEQUATE CIVILIAN HOUSING BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE         |   |            |   |            |   | ROW TOTAL |
|-----------------|-----|------------------|---|------------|---|------------|---|-----------|
|                 |     | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |           |
| QHOME           | 0   | 39.4             |   | 15.1       |   | 7.3        |   | 1408      |
| NOT APPLIC      |     |                  |   |            |   |            |   | 20.4      |
| STRONG DISAGREE | 1   | 8.6              |   | 11.7       |   | 14.2       |   | 769       |
|                 |     |                  |   |            |   |            |   | 11.2      |
| DISAGREE        | 2   | 8.2              |   | 11.1       |   | 11.8       |   | 720       |
|                 |     |                  |   |            |   |            |   | 10.4      |
| NEUTRAL         | 3   | 8.0              |   | 8.9        |   | 8.0        |   | 592       |
|                 |     |                  |   |            |   |            |   | 8.6       |
| AGREE           | 4   | 29.4             |   | 42.8       |   | 47.4       |   | 2747      |
|                 |     |                  |   |            |   |            |   | 39.8      |
| STRONG AGREE    | 5   | 6.5              |   | 10.5       |   | 11.3       |   | 659       |
|                 |     |                  |   |            |   |            |   | 9.6       |
| COLUMN TOTAL    |     | 1759             |   | 4389       |   | 747        |   | 6895      |
|                 |     | 25.5             |   | 63.7       |   | 10.8       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 61

Q111/0 ADEQUATE CIVILIAN HOUSING BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |            |            |  |  | ROW TOTAL |
|-----------------|--------|------------------|------------|------------|--|--|-----------|
|                 |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  |  |           |
| QHOME           |        | 1                | 2          | 3          |  |  |           |
|                 | 1      | 14.1             | 13.8       | 15.3       |  |  | 769       |
| STRONG DISAGREE |        |                  |            |            |  |  | 14.0      |
|                 | 2      | 13.6             | 13.1       | 12.8       |  |  | 720       |
| DISAGREE        |        |                  |            |            |  |  | 13.1      |
|                 | 3      | 13.1             | 10.5       | 8.7        |  |  | 592       |
| NEUTRAL         |        |                  |            |            |  |  | 10.8      |
|                 | 4      | 48.5             | 50.3       | 51.1       |  |  | 2747      |
| AGREE           |        |                  |            |            |  |  | 50.1      |
|                 | 5      | 10.7             | 12.3       | 12.2       |  |  | 659       |
| STRONG AGREE    |        |                  |            |            |  |  | 12.0      |
|                 | COLUMN | 1066             | 3728       | 693        |  |  | 5487      |
|                 | TOTAL  | 19.4             | 67.9       | 12.6       |  |  | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 1469

Q112 RENTAL HOUSING IS AFFORDABLE BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |            |            |     | ROW TOTAL |
|-----------------|--------|------------------|------------|------------|-----|-----------|
|                 |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-8 | E-9 |           |
| QRENTAL         | 0      | I 25.1           | I 9.9      | I 8.8      | I   | 941       |
| NOT APPLIC      |        | I                | I          | I          | I   | 13.7      |
| STRONG DISAGREE | 1      | I 28.4           | I 34.3     | I 31.1     | I   | 2235      |
|                 |        | I                | I          | I          | I   | 32.4      |
| DISAGREE        | 2      | I 19.5           | I 22.7     | I 26.1     | I   | 1536      |
|                 |        | I                | I          | I          | I   | 22.3      |
| NEUTRAL         | 3      | I 9.9            | I 8.6      | I 8.0      | I   | 611       |
|                 |        | I                | I          | I          | I   | 8.9       |
| AGREE           | 4      | I 13.3           | I 19.9     | I 21.3     | I   | 1268      |
|                 |        | I                | I          | I          | I   | 18.4      |
| STRONG AGREE    | 5      | I 3.8            | I 4.5      | I 4.9      | I   | 303       |
|                 |        | I                | I          | I          | I   | 4.4       |
|                 | COLUMN | 1759             | 4391       | 746        |     | 6896      |
|                 | TOTAL  | 25.5             | 63.7       | 10.8       |     | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 61

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CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
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Q112/0

RENTAL HOUSING IS AFFORDABLE BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 | I      | 1                | 2          | 3          | I |       |
| QRENTAL         | 1      | I 37.9           | I 38.0     | I 34.0     | I | 2235  |
| STRONG DISAGREE |        | I                | I          | I          | I | 37.5  |
|                 | 2      | I 26.0           | I 25.2     | I 28.6     | I | 1536  |
| DISAGREE        |        | I                | I          | I          | I | 25.8  |
|                 | 3      | I 13.2           | I 9.6      | I 8.8      | I | 611   |
| NEUTRAL         |        | I                | I          | I          | I | 10.3  |
|                 | 4      | I 17.8           | I 22.1     | I 23.3     | I | 1268  |
| AGREE           |        | I                | I          | I          | I | 21.3  |
|                 | 5      | I 5.1            | I 5.0      | I 5.3      | I | 303   |
| STRONG AGREE    |        | I                | I          | I          | I | 5.1   |
|                 | COLUMN | 1318             | 3956       | 681        |   | 5954  |
|                 | TOTAL  | 22.1             | 66.4       | 11.4       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 1002

Q113 SATISFIED WITH QUALITY OF MY HOUSING BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |            |            |       | ROW TOTAL |
|-----------------|--------|------------------|------------|------------|-------|-----------|
|                 |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-8 | E-9   |           |
| QHOUSEQ         | 0      | 21.0             | 7.2        | 3.2        | 712   |           |
| NOT APPLIC      |        |                  |            |            | 10.3  |           |
|                 | 1      | 19.0             | 14.3       | 8.4        | 1023  |           |
| STRONG DISAGREE |        |                  |            |            | 14.8  |           |
|                 | 2      | 14.9             | 15.5       | 14.0       | 1048  |           |
| DISAGREE        |        |                  |            |            | 15.2  |           |
|                 | 3      | 12.3             | 9.7        | 8.3        | 702   |           |
| NEUTRAL         |        |                  |            |            | 10.2  |           |
|                 | 4      | 26.0             | 41.5       | 49.1       | 2646  |           |
| AGREE           |        |                  |            |            | 38.4  |           |
|                 | 5      | 6.8              | 11.8       | 17.0       | 764   |           |
| STRONG AGREE    |        |                  |            |            | 11.1  |           |
|                 |        |                  |            |            |       |           |
|                 | COLUMN | 1759             | 4390       | 747        | 6896  |           |
|                 | TOTAL  | 25.5             | 63.7       | 10.8       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 61

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CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

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Q113/0 SATISFIED WITH QUAL OF MY HOUSING BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |   |            |   |            | ROW TOTAL |
|-----------------|--------|------------------|---|------------|---|------------|-----------|
|                 |        | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 |           |
| QHOUSEQ         |        |                  |   |            |   |            |           |
|                 | 1      | I 24.1           | I | I 15.4     | I | I 8.6      | I 1023    |
| STRONG DISAGREE |        | I                | I | I          | I | I          | I 16.5    |
|                 | 2      | I 18.9           | I | I 16.7     | I | I 14.5     | I 1048    |
| DISAGREE        |        | I                | I | I          | I | I          | I 17.0    |
|                 | 3      | I 15.6           | I | I 10.4     | I | I 8.6      | I 702     |
| NEUTRAL         |        | I                | I | I          | I | I          | I 11.4    |
|                 | 4      | I 32.9           | I | I 44.7     | I | I 50.7     | I 2646    |
| AGREE           |        | I                | I | I          | I | I          | I 42.8    |
|                 | 5      | I 8.6            | I | I 12.7     | I | I 17.6     | I 764     |
| STRONG AGREE    |        | I                | I | I          | I | I          | I 12.4    |
|                 | COLUMN | 1389             |   | 4072       |   | 723        | 6184      |
|                 | TOTAL  | 22.5             |   | 65.8       |   | 11.7       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 772

Q114 I FEEL SAFE IN MY HOUSING BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE         |        |            |            | ROW TOTAL |
|-----------------|--------|------------------|--------|------------|------------|-----------|
|                 |        | IE-2 AND<br>IE-3 | 1      | E-4 TO E-6 | E-7 TO E-9 |           |
| QSAFE           | -----+ | -----+           | -----+ | -----+     | -----+     |           |
|                 | 0      | I 21.9           | I 7.3  | I 2.4      | I          | 724       |
| NOT APPLIC      |        | I                | I      | I          | I          | 10.5      |
|                 | 1      | I 11.6           | I 8.7  | I 5.2      | I          | 626       |
| STRONG DISAGREE |        | I                | I      | I          | I          | 9.1       |
|                 | 2      | I 12.6           | I 12.3 | I 9.5      | I          | 831       |
| DISAGREE        |        | I                | I      | I          | I          | 12.1      |
|                 | 3      | I 13.1           | I 13.0 | I 9.8      | I          | 877       |
| NEUTRAL         |        | I                | I      | I          | I          | 12.7      |
|                 | 4      | I 30.0           | I 44.2 | I 52.9     | I          | 2866      |
| AGREE           |        | I                | I      | I          | I          | 41.5      |
|                 | 5      | I 10.8           | I 14.4 | I 20.1     | I          | 974       |
| STRONG AGREE    |        | I                | I      | I          | I          | 14.1      |
|                 |        | -----+           | -----+ | -----+     | -----+     |           |
|                 | COLUMN | 1757             | 4392   | 748        |            | 6898      |
|                 | TOTAL  | 25.5             | 63.7   | 10.9       |            | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 59

Q114/0 I FEEL SAFE IN MY HOUSING BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |  | ROW   |
|-----------------|--------|------------------|------------|------------|--|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  | TOTAL |
|                 |        | 1                | 2          | 3          |  |       |
| QSAFE           |        | 14.9             | 9.4        | 5.4        |  | 626   |
| STRONG DISAGREE |        |                  |            |            |  | 10.1  |
| DISAGREE        |        | 16.1             | 13.2       | 9.8        |  | 831   |
| NEUTRAL         |        |                  |            |            |  | 13.5  |
| AGREE           |        | 16.8             | 14.1       | 10.1       |  | 877   |
| STRONG AGREE    |        |                  |            |            |  | 14.2  |
|                 |        | 38.4             | 47.7       | 54.2       |  | 2866  |
|                 |        |                  |            |            |  | 46.4  |
|                 |        | 13.8             | 15.6       | 20.6       |  | 974   |
|                 |        |                  |            |            |  | 15.8  |
|                 | COLUMN | 1372             | 4071       | 731        |  | 6174  |
|                 | TOTAL  | 22.2             | 65.9       | 11.8       |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 783

Q115 LIVING CONDITIONS FAVORABLY AFFECT PERFORMANCE BY PAYGRADE

|                 |        | PAYGRADE |      |          |      | PAGE 1 OF 1 |      |       |       |
|-----------------|--------|----------|------|----------|------|-------------|------|-------|-------|
| COL             | PCT    | I        |      | I        |      | I           |      |       |       |
|                 |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E    |      |       |       |
|                 |        | IE-3     |      | -6       |      | -9          |      |       |       |
|                 |        | I        | 1    | I        | 2    | I           | 3    |       |       |
|                 |        | I        |      |          |      |             |      | ROW   |       |
|                 |        | I        |      |          |      |             |      | TOTAL |       |
| QLIVE           | 0      | I        | 8.7  | I        | 3.6  | I           | 2.7  | I     | 330   |
| NOT APPLIC      |        | I        |      | I        |      | I           |      | I     | 4.8   |
|                 | 1      | I        | 18.4 | I        | 10.4 | I           | 3.8  | I     | 808   |
| STRONG DISAGREE |        | I        |      | I        |      | I           |      | I     | 11.7  |
|                 | 2      | I        | 16.6 | I        | 13.5 | I           | 8.7  | I     | 949   |
| DISAGREE        |        | I        |      | I        |      | I           |      | I     | 13.8  |
|                 | 3      | I        | 25.0 | I        | 25.8 | I           | 28.0 | I     | 1782  |
| NEUTRAL         |        | I        |      | I        |      | I           |      | I     | 25.8  |
|                 | 4      | I        | 20.8 | I        | 33.6 | I           | 40.3 | I     | 2144  |
| AGREE           |        | I        |      | I        |      | I           |      | I     | 31.1  |
|                 | 5      | I        | 10.5 | I        | 13.1 | I           | 16.6 | I     | 885   |
| STRONG AGREE    |        | I        |      | I        |      | I           |      | I     | 12.8  |
|                 | COLUMN |          | 1757 |          | 4392 |             | 748  |       | 6898  |
|                 | TOTAL  |          | 25.5 |          | 63.7 |             | 10.9 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 58

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12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
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VM/SP CMS

Q115/0 LIVING CONDITS FAVORABLY AFFECT PERF BY PAYGRADE

|                 |     | PAYGRADE |          |          |      | PAGE 1 OF 1 |  |
|-----------------|-----|----------|----------|----------|------|-------------|--|
| COL             | PCT | I        |          | I        |      | I           |  |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |      |             |  |
|                 |     | IE-3     | -6       | -9       | ROW  |             |  |
|                 |     | I        | 1 I      | 2 I      | 3 I  | TOTAL       |  |
| QLIVE           |     | 1        | 20.2     | 10.8     | 3.9  | 808         |  |
| STRONG DISAGREE |     | I        | I        | I        | I    | 12.3        |  |
|                 |     | 2        | 18.2     | 14.0     | 9.0  | 949         |  |
| DISAGREE        |     | I        | I        | I        | I    | 14.4        |  |
|                 |     | 3        | 27.4     | 26.8     | 28.7 | 1782        |  |
| NEUTRAL         |     | I        | I        | I        | I    | 27.1        |  |
|                 |     | 4        | 22.8     | 34.9     | 41.4 | 2144        |  |
| AGREE           |     | I        | I        | I        | I    | 32.6        |  |
|                 |     | 5        | 11.5     | 13.6     | 17.0 | 885         |  |
| STRONG AGREE    |     | I        | I        | I        | I    | 13.5        |  |
|                 |     | COLUMN   | 1604     | 4235     | 728  | 6567        |  |
|                 |     | TOTAL    | 24.4     | 64.5     | 11.1 | 100.0       |  |

NUMBER OF MISSING OBSERVATIONS: 389

Q116 LIVING CONDITIONS FAVORABLY AFFECT RETENTION BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|-------|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| QLIVE1          | 0   | 7.6           | 4.5        | 3.5        | 357   |           |
| NOT APPLIC      |     |               |            |            | 5.2   |           |
| STRONG DISAGREE | 1   | 21.2          | 12.9       | 5.5        | 979   |           |
|                 |     |               |            |            | 14.2  |           |
| DISAGREE        | 2   | 18.4          | 17.3       | 10.3       | 1158  |           |
|                 |     |               |            |            | 16.8  |           |
| NEUTRAL         | 3   | 28.0          | 32.5       | 35.4       | 2187  |           |
|                 |     |               |            |            | 31.7  |           |
| AGREE           | 4   | 16.4          | 23.0       | 31.2       | 1532  |           |
|                 |     |               |            |            | 22.2  |           |
| STRONG AGREE    | 5   | 8.3           | 9.9        | 14.1       | 685   |           |
|                 |     |               |            |            | 9.9   |           |
| COLUMN TOTAL    |     | 1757          | 4393       | 748        | 6898  |           |
|                 |     | 25.5          | 63.7       | 10.8       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 59

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12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
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Q116/0 LIVING CONDITS FAVRBLY AFFECT RETENT BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL             | PCT | PAYGRADE         |            |            |      | ROW TOTAL |
|-----------------|-----|------------------|------------|------------|------|-----------|
|                 |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      |           |
| QLIVE1          |     |                  |            |            |      |           |
|                 | 1   | I 22.9           | I 13.5     | I 5.7      | I    | 979       |
| STRONG DISAGREE |     | I                | I          | I          | I    | 15.0      |
|                 | 2   | I 19.9           | I 18.1     | I 10.7     | I    | 1158      |
| DISAGREE        |     | I                | I          | I          | I    | 17.7      |
|                 | 3   | I 30.3           | I 34.1     | I 36.7     | I    | 2187      |
| NEUTRAL         |     | I                | I          | I          | I    | 33.4      |
|                 | 4   | I 17.8           | I 24.1     | I 32.4     | I    | 1532      |
| AGREE           |     | I                | I          | I          | I    | 23.4      |
|                 | 5   | I 9.0            | I 10.3     | I 14.6     | I    | 685       |
| STRONG AGREE    |     | I                | I          | I          | I    | 10.5      |
|                 |     | COLUMN           | 1623       | 4196       | 722  | 6541      |
|                 |     | TOTAL            | 24.8       | 64.2       | 11.0 | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 415

Q117 E1-E3 SINGLE SAILORS ASSIGNED SEA DUTY SHOULD BE ALLOWED  
TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |  | ROW   |
|-----------------|--------|------------------|------------|------------|--|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  | TOTAL |
|                 |        | 1                | 2          | 3          |  |       |
| QVHA            | 0      | 3.8              | 4.5        | 1.1        |  | 271   |
| NOT APPLIC      |        |                  |            |            |  | 4.0   |
|                 | 1      | 6.2              | 21.4       | 40.4       |  | 1332  |
| STRONG DISAGREE |        |                  |            |            |  | 19.5  |
|                 | 2      | 5.9              | 24.3       | 31.0       |  | 1382  |
| DISAGREE        |        |                  |            |            |  | 20.3  |
|                 | 3      | 10.1             | 14.8       | 7.9        |  | 875   |
| NEUTRAL         |        |                  |            |            |  | 12.8  |
|                 | 4      | 19.6             | 17.0       | 11.2       |  | 1161  |
| AGREE           |        |                  |            |            |  | 17.0  |
|                 | 5      | 54.3             | 18.1       | 8.4        |  | 1796  |
| STRONG AGREE    |        |                  |            |            |  | 26.3  |
|                 |        |                  |            |            |  |       |
|                 | COLUMN | 1759             | 4317       | 742        |  | 6818  |
|                 | TOTAL  | 25.8             | 63.3       | 10.9       |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 139

21-MAY-91  
12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q117/0 E1-E3, SINGLE, SEA DUTY, SHOULD BE ABLE TO LIVE OFF BASE

|                 |        | PAYGRADE         |        |                |        |                | PAGE 1 OF 1  |        |        |
|-----------------|--------|------------------|--------|----------------|--------|----------------|--------------|--------|--------|
| COL             | PCT    | IE-2 AND<br>IE-3 |        | E-4 TO E<br>-6 |        | E-7 TO E<br>-9 | ROW<br>TOTAL |        |        |
|                 |        | 1                | I      | 2              | I      | 3              | I            |        |        |
| QVHA            |        | -----+           | -----+ | -----+         | -----+ | -----+         | -----+       |        |        |
|                 | 1      | I                | 6.5    | I              | 22.4   | I              | 40.9         | I      | 1332   |
| STRONG DISAGREE |        | I                |        | I              |        | I              |              | I      | 20.4   |
|                 | 2      | I                | 6.1    | I              | 25.5   | I              | 31.3         | I      | 1382   |
| DISAGREE        |        | I                |        | I              |        | I              |              | I      | 21.1   |
|                 | 3      | I                | 10.5   | I              | 15.5   | I              | 8.0          | I      | 875    |
| NEUTRAL         |        | I                |        | I              |        | I              |              | I      | 13.4   |
|                 | 4      | I                | 20.4   | I              | 17.8   | I              | 11.3         | I      | 1161   |
| AGREE           |        | I                |        | I              |        | I              |              | I      | 17.7   |
|                 | 5      | I                | 56.4   | I              | 18.9   | I              | 8.5          | I      | 1796   |
| STRONG AGREE    |        | I                |        | I              |        | I              |              | I      | 27.4   |
|                 |        | -----+           | -----+ | -----+         | -----+ | -----+         | -----+       | -----+ | -----+ |
|                 | COLUMN |                  | 1692   |                | 4121   |                | 734          |        | 6547   |
|                 | TOTAL  |                  | 25.8   |                | 63.0   |                | 11.2         |        | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 410

Q118 E4-E6 SINGLE SAILORS ASSIGNED SEA DUTY SHOULD BE ALLOWED  
TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE |      |          |      |          |      |        |
|-----------------|-----|----------|------|----------|------|----------|------|--------|
| COL             | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW    |
|                 |     | IE-3     |      | -6       |      | -9       |      | TOTAL  |
|                 |     | I        | 1    | I        | 2    | I        | 3    | I      |
| QVHA1           |     | -----+   |      |          |      |          |      |        |
|                 | 0   | I        | 11.6 | I        | 1.8  | I        | 1.0  | I 290  |
| NOT APPLIC      |     | I        |      | I        |      | I        |      | I 4.2  |
|                 |     | -----+   |      |          |      |          |      |        |
|                 | 1   | I        | 5.3  | I        | 6.7  | I        | 15.4 | I 499  |
| STRONG DISAGREE |     | I        |      | I        |      | I        |      | I 7.3  |
|                 |     | -----+   |      |          |      |          |      |        |
|                 | 2   | I        | 5.4  | I        | 8.6  | I        | 20.3 | I 624  |
| DISAGREE        |     | I        |      | I        |      | I        |      | I 9.1  |
|                 |     | -----+   |      |          |      |          |      |        |
|                 | 3   | I        | 8.4  | I        | 10.4 | I        | 12.1 | I 692  |
| NEUTRAL         |     | I        |      | I        |      | I        |      | I 10.1 |
|                 |     | -----+   |      |          |      |          |      |        |
|                 | 4   | I        | 22.5 | I        | 32.2 | I        | 35.9 | I 2071 |
| AGREE           |     | I        |      | I        |      | I        |      | I 30.1 |
|                 |     | -----+   |      |          |      |          |      |        |
|                 | 5   | I        | 46.7 | I        | 40.3 | I        | 15.3 | I 2696 |
| STRONG AGREE    |     | I        |      | I        |      | I        |      | I 39.2 |
|                 |     | -----+   |      |          |      |          |      |        |
|                 |     | COLUMN   | 1748 |          | 4382 |          | 742  | 6872   |
|                 |     | TOTAL    | 25.4 |          | 63.8 |          | 10.8 | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 84

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12:46:16

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q118/0 E4-E6, SINGLE, SEA DUTY, SHOULD BE ABLE TO LIVE OFF BASE

|                 |        | PAYGRADE         |            |            |       | PAGE 1 OF 1 |  |
|-----------------|--------|------------------|------------|------------|-------|-------------|--|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | ROW   |             |  |
|                 |        | 1                | 2          | 3          | TOTAL |             |  |
| QVHA1           |        |                  |            |            |       |             |  |
|                 | 1      | I 6.0            | I 6.8      | I 15.5     | I     | 499         |  |
| STRONG DISAGREE |        | I                | I          | I          | I     | 7.6         |  |
|                 | 2      | I 6.1            | I 8.8      | I 20.5     | I     | 624         |  |
| DISAGREE        |        | I                | I          | I          | I     | 9.5         |  |
|                 | 3      | I 9.6            | I 10.6     | I 12.2     | I     | 692         |  |
| NEUTRAL         |        | I                | I          | I          | I     | 10.5        |  |
|                 | 4      | I 25.4           | I 32.8     | I 36.3     | I     | 2071        |  |
| AGREE           |        | I                | I          | I          | I     | 31.5        |  |
|                 | 5      | I 52.9           | I 41.0     | I 15.5     | I     | 2696        |  |
| STRONG AGREE    |        | I                | I          | I          | I     | 41.0        |  |
|                 | COLUMN | 1544             | 4304       | 734        |       | 6582        |  |
|                 | TOTAL  | 23.5             | 65.4       | 11.2       |       | 100.0       |  |

NUMBER OF MISSING OBSERVATIONS: 374

Q119 HAVE ENOUGH MONEY TO MEET FAMILY NEEDS BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE         |   |            |   |            |   | ROW TOTAL |
|-----------------|-----|------------------|---|------------|---|------------|---|-----------|
|                 |     | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |           |
| AFFORD          | 0   | 5.5              |   | 1.5        |   | .6         |   | 167       |
| NOT APPLIC      |     |                  |   |            |   |            |   | 2.4       |
| STRONG DISAGREE | 1   | 14.4             |   | 9.2        |   | 4.5        |   | 692       |
|                 |     |                  |   |            |   |            |   | 10.0      |
| DISAGREE        | 2   | 21.6             |   | 21.2       |   | 15.1       |   | 1425      |
|                 |     |                  |   |            |   |            |   | 20.7      |
| NEUTRAL         | 3   | 17.8             |   | 12.6       |   | 11.1       |   | 949       |
|                 |     |                  |   |            |   |            |   | 13.8      |
| AGREE           | 4   | 35.0             |   | 48.3       |   | 59.6       |   | 3185      |
|                 |     |                  |   |            |   |            |   | 46.2      |
| STRONG AGREE    | 5   | 5.6              |   | 7.1        |   | 9.2        |   | 481       |
|                 |     |                  |   |            |   |            |   | 7.0       |
| COLUMN TOTAL    |     | 1760             |   | 4392       |   | 747        |   | 6899      |
|                 |     | 25.5             |   | 63.7       |   | 10.8       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 57

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12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q119/0 ENOUGH MONEY TO MEET FAMILY NEEDS BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL             | PCT | PAYGRADE         |   |            |   |            |   | ROW TOTAL |
|-----------------|-----|------------------|---|------------|---|------------|---|-----------|
|                 |     | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 | 3 |           |
| AFFORD          | 1   | 15.2             |   | 9.4        |   | 4.5        |   | 692       |
| STRONG DISAGREE | 2   | 22.9             |   | 21.5       |   | 15.2       |   | 1425      |
| DISAGREE        | 3   | 18.8             |   | 12.8       |   | 11.1       |   | 949       |
| NEUTRAL         | 4   | 37.1             |   | 49.1       |   | 60.0       |   | 3185      |
| AGREE           | 5   | 5.9              |   | 7.3        |   | 9.2        |   | 481       |
| STRONG AGREE    |     |                  |   |            |   |            |   | 7.1       |
| COLUMN TOTAL    |     | 1663             |   | 4326       |   | 743        |   | 6732      |
|                 |     | 24.7             |   | 64.3       |   | 11.0       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 224

Q120 SATISFIED WITH OUR COMMUNITY BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|-------|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| QCOMMUN         | 0   | 12.3          | 3.6        | .9         | 381   |           |
| NOT APPLIC      |     |               |            |            | 5.5   |           |
|                 | 1   | 12.4          | 7.6        | 4.0        | 582   |           |
| STRONG DISAGREE |     |               |            |            | 8.4   |           |
|                 | 2   | 15.1          | 13.7       | 9.5        | 935   |           |
| DISAGREE        |     |               |            |            | 13.6  |           |
|                 | 3   | 22.5          | 16.0       | 11.3       | 1182  |           |
| NEUTRAL         |     |               |            |            | 17.2  |           |
|                 | 4   | 32.2          | 47.2       | 56.3       | 3058  |           |
| AGREE           |     |               |            |            | 44.4  |           |
|                 | 5   | 5.6           | 11.8       | 18.1       | 753   |           |
| STRONG AGREE    |     |               |            |            | 10.9  |           |
| COLUMN TOTAL    |     | 1753          | 4389       | 749        | 6890  |           |
|                 |     | 25.4          | 63.7       | 10.9       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 66

Q120/0 SATISFIED WITH OUR COMMUNITY BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |   | TOTAL |
|                 |        | 1                | 2          | 3          | I | I |       |
| QCOMMUN         |        | 14.1             | 7.9        | 4.0        | I | I | 582   |
| STRONG DISAGREE |        |                  |            |            | I | I | 8.9   |
| DISAGREE        |        | 17.2             | 14.2       | 9.5        | I | I | 935   |
| NEUTRAL         |        | 25.6             | 16.6       | 11.4       | I | I | 1182  |
| AGREE           |        | 36.7             | 49.0       | 56.8       | I | I | 3058  |
| STRONG AGREE    |        | 6.4              | 12.3       | 18.3       | I | I | 753   |
|                 |        |                  |            |            | I | I | 11.6  |
|                 | COLUMN | 1537             | 4229       | 743        |   |   | 6509  |
|                 | TOTAL  | 23.6             | 65.0       | 11.4       |   |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 447

Q121 ENOUGH TIME FOR RECREATION AND LEISURE BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT | PAYGRADE      |            |            |       | ROW TOTAL |
|-----------------|-----|---------------|------------|------------|-------|-----------|
|                 |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| QLEISURE        | 0   | 1.4           | .5         | .1         | 45    |           |
| NOT APPLIC      |     |               |            |            | .7    |           |
| STRONG DISAGREE | 1   | 17.1          | 15.8       | 11.5       | 1082  |           |
|                 |     |               |            |            | 15.7  |           |
| DISAGREE        | 2   | 22.3          | 25.1       | 24.6       | 1679  |           |
|                 |     |               |            |            | 24.4  |           |
| NEUTRAL         | 3   | 17.0          | 12.3       | 11.9       | 928   |           |
|                 |     |               |            |            | 13.5  |           |
| AGREE           | 4   | 35.8          | 39.3       | 44.1       | 2684  |           |
|                 |     |               |            |            | 38.9  |           |
| STRONG AGREE    | 5   | 6.4           | 6.9        | 7.8        | 475   |           |
|                 |     |               |            |            | 6.9   |           |
| COLUMN TOTAL    |     | 1753          | 4392       | 749        | 6893  |           |
|                 |     | 25.4          | 63.7       | 10.9       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 63

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12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q121/0 ENOUGH TIME FOR REC AND LEISURE BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |      |                |      |                |   |       |
|-----------------|-----|------------------|------|----------------|------|----------------|---|-------|
| COL             | PCT | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |   | ROW   |
|                 |     | 1                | I    | 2              | I    | 3              | I | TOTAL |
| QLEISURE        |     | -----+           |      |                |      |                |   |       |
|                 | 1   | I 17.4           | I    | I 15.9         | I    | I 11.5         | I | 1082  |
| STRONG DISAGREE |     | -----+           |      |                |      |                |   |       |
|                 | 2   | I 22.6           | I    | I 25.2         | I    | I 24.6         | I | 1679  |
| DISAGREE        |     | -----+           |      |                |      |                |   |       |
|                 | 3   | I 17.2           | I    | I 12.4         | I    | I 11.9         | I | 928   |
| NEUTRAL         |     | -----+           |      |                |      |                |   |       |
|                 | 4   | I 36.3           | I    | I 39.5         | I    | I 44.1         | I | 2684  |
| AGREE           |     | -----+           |      |                |      |                |   |       |
|                 | 5   | I 6.5            | I    | I 7.0          | I    | I 7.8          | I | 475   |
| STRONG AGREE    |     | -----+           |      |                |      |                |   |       |
|                 |     | COLUMN           | 1728 | 4372           | 749  | 6848           |   |       |
|                 |     | TOTAL            | 25.2 | 63.8           | 10.9 | 100.0          |   |       |

NUMBER OF MISSING OBSERVATIONS: 108

Q122 SATISFIED WITH OVERALL QUALITY OF LIFE BY PAYGRADE

|                 |        | PAYGRADE |          |          |       | PAGE 1 OF 1 |       |
|-----------------|--------|----------|----------|----------|-------|-------------|-------|
| COL             | PCT    | I        |          | I        |       | I           |       |
|                 |        | IE-2 AND | E-4 TO E | E-7 TO E |       |             |       |
|                 |        | IE-3     | -6       | -9       | ROW   |             |       |
|                 |        | I        | I        | I        | I     | I           | TOTAL |
| QOVERALL        | -----+ |          |          |          |       |             |       |
|                 | 0      | I .5     | I .4     | I .3     | I     | I           | 28    |
| NOT APPLIC      |        | I        | I        | I        | I     | I           | .4    |
|                 | 1      | I 13.8   | I 9.5    | I 3.9    | I     | I           | 686   |
| STRONG DISAGREE |        | I        | I        | I        | I     | I           | 10.0  |
|                 | 2      | I 20.6   | I 20.9   | I 15.5   | I     | I           | 1396  |
| DISAGREE        |        | I        | I        | I        | I     | I           | 20.3  |
|                 | 3      | I 23.4   | I 18.1   | I 15.1   | I     | I           | 1319  |
| NEUTRAL         |        | I        | I        | I        | I     | I           | 19.1  |
|                 | 4      | I 34.4   | I 43.1   | I 55.5   | I     | I           | 2909  |
| AGREE           |        | I        | I        | I        | I     | I           | 42.2  |
|                 | 5      | I 7.3    | I 8.0    | I 9.7    | I     | I           | 552   |
| STRONG AGREE    |        | I        | I        | I        | I     | I           | 8.0   |
|                 |        |          |          |          |       |             |       |
|                 | COLUMN | 1750     | 4390     | 750      | 6889  |             |       |
|                 | TOTAL  | 25.4     | 63.7     | 10.9     | 100.0 |             |       |

NUMBER OF MISSING OBSERVATIONS: 67

21-MAY-91  
12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q122/0 SATISFIED WITH OVERALL QUAL OF LIFE BY PAYGRADE

PAGE 1 OF 1

|                 | COL    | PCT | PAYGRADE         |   |            |   |            | ROW TOTAL |       |
|-----------------|--------|-----|------------------|---|------------|---|------------|-----------|-------|
|                 |        |     | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 | E-7 TO E-9 |           | 3     |
| QOVERALL        | -----+ |     |                  |   |            |   |            |           |       |
|                 | 1      | I   | 13.9             | I | 9.5        | I | 3.9        | I         | 686   |
| STRONG DISAGREE |        | I   |                  | I |            | I |            | I         | 10.0  |
|                 | 2      | I   | 20.7             | I | 21.0       | I | 15.5       | I         | 1396  |
| DISAGREE        |        | I   |                  | I |            | I |            | I         | 20.3  |
|                 | 3      | I   | 23.6             | I | 18.2       | I | 15.2       | I         | 1319  |
| NEUTRAL         |        | I   |                  | I |            | I |            | I         | 19.2  |
|                 | 4      | I   | 34.5             | I | 43.2       | I | 55.7       | I         | 2909  |
| AGREE           |        | I   |                  | I |            | I |            | I         | 42.4  |
|                 | 5      | I   | 7.3              | I | 8.1        | I | 9.7        | I         | 552   |
| STRONG AGREE    |        | I   |                  | I |            | I |            | I         | 8.0   |
|                 | COLUMN |     | 1740             |   | 4373       |   | 747        |           | 6861  |
|                 | TOTAL  |     | 25.4             |   | 63.7       |   | 10.9       |           | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 95

Q123 DECISIONS ARE MADE AT APPROPRIATE LEVEL BY PAYGRADE

|                 |        | PAYGRADE      |      |            |      |            |      | PAGE 1 OF 1 |       |
|-----------------|--------|---------------|------|------------|------|------------|------|-------------|-------|
| COL             | PCT    | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW         |       |
|                 |        | I             | I    | I          | I    | I          | I    | TOTAL       |       |
| ODECS           | 0      | I             | 1.4  | I          | .3   | I          | .2   | I           | 41    |
| NOT APPLIC      |        | I             |      | I          |      | I          |      | I           | .6    |
|                 | 1      | I             | 14.4 | I          | 18.0 | I          | 13.1 | I           | 1138  |
| STRONG DISAGREE |        | I             |      | I          |      | I          |      | I           | 16.5  |
|                 | 2      | I             | 20.4 | I          | 26.2 | I          | 23.6 | I           | 1684  |
| DISAGREE        |        | I             |      | I          |      | I          |      | I           | 24.4  |
|                 | 3      | I             | 21.3 | I          | 16.5 | I          | 12.0 | I           | 1184  |
| DON'T KNOW      |        | I             |      | I          |      | I          |      | I           | 17.2  |
|                 | 4      | I             | 36.9 | I          | 34.6 | I          | 43.2 | I           | 2485  |
| AGREE           |        | I             |      | I          |      | I          |      | I           | 36.1  |
|                 | 5      | I             | 5.6  | I          | 4.5  | I          | 7.9  | I           | 354   |
| STRONG AGREE    |        | I             |      | I          |      | I          |      | I           | 5.1   |
|                 | COLUMN |               | 1740 |            | 4395 |            | 751  |             | 6886  |
|                 | TOTAL  |               | 25.3 |            | 63.8 |            | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 71

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12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q123/0 DECISIONS ARE MADE AT APPROP LEVEL BY PAYGRADE

|                 |   | PAYGRADE         |      |                |      |                |      | PAGE 1 OF 1 |
|-----------------|---|------------------|------|----------------|------|----------------|------|-------------|
| COL PCT         |   | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | ROW         |
|                 |   | I                | 1    | I              | 2    | I              | 3    | I TOTAL     |
| ODECS           |   | -----+           |      |                |      |                |      |             |
|                 | 1 | I                | 14.6 | I              | 18.0 | I              | 13.1 | I 1138      |
| STRONG DISAGREE |   | I                |      | I              |      | I              |      | I 16.6      |
|                 |   | -----+           |      |                |      |                |      |             |
|                 | 2 | I                | 20.7 | I              | 26.3 | I              | 23.7 | I 1684      |
| DISAGREE        |   | I                |      | I              |      | I              |      | I 24.6      |
|                 |   | -----+           |      |                |      |                |      |             |
|                 | 3 | I                | 21.6 | I              | 16.5 | I              | 12.0 | I 1184      |
| DON'T KNOW      |   | I                |      | I              |      | I              |      | I 17.3      |
|                 |   | -----+           |      |                |      |                |      |             |
|                 | 4 | I                | 37.4 | I              | 34.7 | I              | 43.3 | I 2485      |
| AGREE           |   | I                |      | I              |      | I              |      | I 36.3      |
|                 |   | -----+           |      |                |      |                |      |             |
|                 | 5 | I                | 5.7  | I              | 4.5  | I              | 7.9  | I 354       |
| STRONG AGREE    |   | I                |      | I              |      | I              |      | I 5.2       |
|                 |   | -----+           |      |                |      |                |      |             |
| COLUMN          |   |                  | 1716 |                | 4380 |                | 749  | 6845        |
| TOTAL           |   |                  | 25.1 |                | 64.0 |                | 10.9 | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 112

Q124 RECEIVE COMMAND SUPPORT FOR MY DECISIONS BY PAYGRADE

|                 |     | PAYGRADE |          |          |      | PAGE 1 OF 1 |       |   |       |
|-----------------|-----|----------|----------|----------|------|-------------|-------|---|-------|
| COL             | PCT | I        |          | I        |      | I           |       |   |       |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |      |             |       |   |       |
|                 |     | IE-3     | -6       | -9       | ROW  |             |       |   |       |
|                 |     | I        | 1        | I        | 2    | I           | 3     |   |       |
|                 |     | I        |          | I        |      | I           | TOTAL |   |       |
| OSUPPORT        | 0   | I        | 8.9      | I        | 2.8  | I           | .6    | I | 284   |
| NOT APPLIC      |     | I        |          | I        |      | I           |       | I | 4.1   |
|                 | 1   | I        | 16.0     | I        | 11.2 | I           | 4.8   | I | 809   |
| STRONG DISAGREE |     | I        |          | I        |      | I           |       | I | 11.7  |
|                 | 2   | I        | 20.5     | I        | 19.8 | I           | 12.6  | I | 1322  |
| DISAGREE        |     | I        |          | I        |      | I           |       | I | 19.2  |
|                 | 3   | I        | 26.4     | I        | 23.6 | I           | 14.9  | I | 1610  |
| DON'T KNOW      |     | I        |          | I        |      | I           |       | I | 23.3  |
|                 | 4   | I        | 24.5     | I        | 37.6 | I           | 53.5  | I | 2484  |
| AGREE           |     | I        |          | I        |      | I           |       | I | 36.0  |
|                 | 5   | I        | 3.8      | I        | 5.0  | I           | 13.6  | I | 389   |
| STRONG AGREE    |     | I        |          | I        |      | I           |       | I | 5.6   |
| COLUMN          |     |          | 1748     |          | 4398 |             | 751   |   | 6897  |
| TOTAL           |     |          | 25.3     |          | 63.8 |             | 10.9  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 59

21-MAY-91  
12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q124/0

RECEIVE COMMAND SUPPORT FOR MY DECS BY PAYGRADE

PAGE 1 OF 1

| COL             | PCT    | PAYGRADE            |                 |                 |                  |                  | ROW<br>TOTAL |
|-----------------|--------|---------------------|-----------------|-----------------|------------------|------------------|--------------|
|                 |        | IE-2<br>AND<br>IE-3 | E-4<br>TO<br>-6 | E-7<br>TO<br>-9 | E-7<br>TO<br>E-9 | E-7<br>TO<br>E-9 |              |
| OSUPPORT        | 1      | 17.6                | 11.5            | 4.8             |                  |                  | 809          |
| STRONG DISAGREE | 2      | 22.5                | 20.3            | 12.7            |                  |                  | 1322         |
| DISAGREE        | 3      | 28.9                | 24.3            | 15.0            |                  |                  | 1610         |
| DON'T KNOW      | 4      | 26.8                | 38.7            | 53.9            |                  |                  | 2484         |
| AGREE           | 5      | 4.1                 | 5.2             | 13.6            |                  |                  | 389          |
| STRONG AGREE    |        |                     |                 |                 |                  |                  | 5.9          |
|                 | COLUMN | 1592                | 4275            | 747             |                  |                  | 6614         |
|                 | TOTAL  | 24.1                | 64.6            | 11.3            |                  |                  | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 343

Q125 SATISFIED WITH QUALITY OF LEADERS BY PAYGRADE

|                 |        | PAYGRADE         |            |            |   |   | PAGE 1 OF 1 |
|-----------------|--------|------------------|------------|------------|---|---|-------------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |   | ROW         |
|                 |        | 1                | 2          | 3          | I | I | TOTAL       |
| OLEADER         | 0      | I .8             | I .2       | I .1       | I | I | 21          |
| NOT APPLIC      |        | I                | I          | I          | I | I | .3          |
|                 | 1      | I 22.1           | I 22.7     | I 12.3     | I | I | 1477        |
| STRONG DISAGREE |        | I                | I          | I          | I | I | 21.4        |
|                 | 2      | I 26.4           | I 28.3     | I 23.9     | I | I | 1884        |
| DISAGREE        |        | I                | I          | I          | I | I | 27.3        |
|                 | 3      | I 20.3           | I 19.0     | I 18.2     | I | I | 1327        |
| DON'T KNOW      |        | I                | I          | I          | I | I | 19.2        |
|                 | 4      | I 26.1           | I 25.4     | I 35.5     | I | I | 1840        |
| AGREE           |        | I                | I          | I          | I | I | 26.7        |
|                 | 5      | I 4.2            | I 4.5      | I 10.0     | I | I | 346         |
| STRONG AGREE    |        | I                | I          | I          | I | I | 5.0         |
|                 | COLUMN | 1748             | 4397       | 751        |   |   | 6896        |
|                 | TOTAL  | 25.3             | 63.8       | 10.9       |   |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 60

21-MAY-91  
12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q125/0 SATISFIED WITH QUALITY OF LEADERS BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |                |      |                |      |       |       |
|-----------------|--------|------------------|------|----------------|------|----------------|------|-------|-------|
| COL PCT         |        | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | ROW   |       |
|                 |        | 1                | I    | 2              | I    | 3              | I    | TOTAL |       |
| OLEADER         | -----+ |                  |      |                |      |                |      |       |       |
|                 | 1      | I                | 22.3 | I              | 22.7 | I              | 12.3 | I     | 1477  |
| STRONG DISAGREE |        | I                |      | I              |      | I              |      | I     | 21.5  |
|                 | 2      | I                | 26.6 | I              | 28.3 | I              | 23.9 | I     | 1884  |
| DISAGREE        |        | I                |      | I              |      | I              |      | I     | 27.4  |
|                 | 3      | I                | 20.5 | I              | 19.0 | I              | 18.3 | I     | 1327  |
| DON'T KNOW      |        | I                |      | I              |      | I              |      | I     | 19.3  |
|                 | 4      | I                | 26.4 | I              | 25.4 | I              | 35.5 | I     | 1840  |
| AGREE           |        | I                |      | I              |      | I              |      | I     | 26.8  |
|                 | 5      | I                | 4.2  | I              | 4.5  | I              | 10.0 | I     | 346   |
| STRONG AGREE    |        | I                |      | I              |      | I              |      | I     | 5.0   |
|                 |        |                  |      |                |      |                |      |       |       |
|                 | COLUMN |                  | 1734 |                | 4390 |                | 751  |       | 6875  |
|                 | TOTAL  |                  | 25.2 |                | 63.9 |                | 10.9 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 82

Q126 FREE TO EXERCISE JOB RESPONSIBILITIES BY PAYGRADE

|                 |     | PAYGRADE |    |          |    |          |   | PAGE 1 OF 1 |   |       |
|-----------------|-----|----------|----|----------|----|----------|---|-------------|---|-------|
| COL             | PCT | IE-2 AND |    | E-4 TO E |    | E-7 TO E |   | ROW         |   |       |
|                 |     | IE-3     | -6 | -6       | -9 | -9       |   | TOTAL       |   |       |
|                 |     | I        | 1  | I        | 2  | I        | 3 | I           |   |       |
| OFREE           |     | 0        | I  | 2.9      | I  | .5       | I | .2          | I | 74    |
| NOT APPLIC      |     |          | I  |          | I  |          | I |             | I | 1.1   |
|                 |     | 1        | I  | 10.5     | I  | 12.0     | I | 6.6         | I | 762   |
| STRONG DISAGREE |     |          | I  |          | I  |          | I |             | I | 11.0  |
|                 |     | 2        | I  | 13.6     | I  | 17.8     | I | 12.8        | I | 1116  |
| DISAGREE        |     |          | I  |          | I  |          | I |             | I | 16.2  |
|                 |     | 3        | I  | 18.7     | I  | 15.5     | I | 10.5        | I | 1088  |
| DON'T KNOW      |     |          | I  |          | I  |          | I |             | I | 15.8  |
|                 |     | 4        | I  | 45.9     | I  | 44.6     | I | 49.3        | I | 3133  |
| AGREE           |     |          | I  |          | I  |          | I |             | I | 45.4  |
|                 |     | 5        | I  | 8.3      | I  | 9.6      | I | 20.6        | I | 721   |
| STRONG AGREE    |     |          | I  |          | I  |          | I |             | I | 10.5  |
|                 |     | COLUMN   |    | 1748     |    | 4397     |   | 751         |   | 6895  |
|                 |     | TOTAL    |    | 25.4     |    | 63.8     |   | 10.9        |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 61

Q126/0 FREE TO EXERCISE JOB RESPONSIB'S BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |        |                |        |                |   | ROW   |
|-----------------|-----|------------------|--------|----------------|--------|----------------|---|-------|
| COL             | PCT | IE-2 AND<br>IE-3 |        | E-4 TO E<br>-6 |        | E-7 TO E<br>-9 |   | TOTAL |
|                 |     | 1                | I      | 2              | I      | 3              | I |       |
| OFREE           |     | 1                | I 10.8 | I 12.1         | I 6.6  | I              | I | 762   |
| STRONG DISAGREE |     |                  | I      | I              | I      | I              | I | 11.2  |
|                 |     | 2                | I 14.0 | I 17.9         | I 12.8 | I              | I | 1116  |
| DISAGREE        |     |                  | I      | I              | I      | I              | I | 16.4  |
|                 |     | 3                | I 19.3 | I 15.6         | I 10.5 | I              | I | 1088  |
| DON'T KNOW      |     |                  | I      | I              | I      | I              | I | 16.0  |
|                 |     | 4                | I 47.3 | I 44.8         | I 49.4 | I              | I | 3133  |
| AGREE           |     |                  | I      | I              | I      | I              | I | 45.9  |
|                 |     | 5                | I 8.5  | I 9.6          | I 20.7 | I              | I | 721   |
| STRONG AGREE    |     |                  | I      | I              | I      | I              | I | 10.6  |
|                 |     | COLUMN           | 1698   | 4374           | 749    |                |   | 6821  |
|                 |     | TOTAL            | 24.9   | 64.1           | 11.0   |                |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 135

Q127 GLAD I CHOSE NAVY OVER OTHER ORGANIZATIONS BY PAYGRADE

PAGE 1 OF 1

| ORCOM           | COL | PCT    | PAYGRADE         |   |            |   | ROW TOTAL |            |       |
|-----------------|-----|--------|------------------|---|------------|---|-----------|------------|-------|
|                 |     |        | IE-2 AND<br>IE-3 | 1 | E-4 TO E-6 | 2 |           | E-7 TO E-9 | 3     |
|                 | 0   | I      | 2.2              | I | 2.7        | I | 4.5       | I          | 192   |
| NOT APPLIC      |     | I      |                  | I |            | I |           | I          | 2.8   |
|                 | 1   | I      | 19.3             | I | 10.4       | I | 2.4       | I          | 812   |
| STRONG DISAGREE |     | I      |                  | I |            | I |           | I          | 11.8  |
|                 | 2   | I      | 14.3             | I | 10.7       | I | 4.0       | I          | 750   |
| DISAGREE        |     | I      |                  | I |            | I |           | I          | 10.9  |
|                 | 3   | I      | 27.6             | I | 26.1       | I | 14.5      | I          | 1738  |
| DON'T KNOW      |     | I      |                  | I |            | I |           | I          | 25.2  |
|                 | 4   | I      | 26.9             | I | 34.7       | I | 42.3      | I          | 2311  |
| AGREE           |     | I      |                  | I |            | I |           | I          | 33.5  |
|                 | 5   | I      | 9.7              | I | 15.4       | I | 32.3      | I          | 1089  |
| STRONG AGREE    |     | I      |                  | I |            | I |           | I          | 15.8  |
|                 |     | COLUMN | 1743             |   | 4397       |   | 751       |            | 6891  |
|                 |     | TOTAL  | 25.3             |   | 63.8       |   | 10.9      |            | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 65

21-MAY-91  
12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q127/0 GLAD I CHOSE NAVY OVER OTHER ORGS BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|-------|
| COL PCT I       |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |       |
| ORGCOM          |        | 1                | 2          | 3          | I | TOTAL |
|                 | 1      | I 19.7           | I 10.7     | I 2.5      | I | 812   |
| STRONG DISAGREE |        | I                | I          | I          | I | 12.1  |
|                 | 2      | I 14.6           | I 11.0     | I 4.1      | I | 750   |
| DISAGREE        |        | I                | I          | I          | I | 11.2  |
|                 | 3      | I 28.3           | I 26.8     | I 15.2     | I | 1738  |
| DON'T KNOW      |        | I                | I          | I          | I | 26.0  |
|                 | 4      | I 27.5           | I 35.7     | I 44.2     | I | 2311  |
| AGREE           |        | I                | I          | I          | I | 34.5  |
|                 | 5      | I 9.9            | I 15.8     | I 33.9     | I | 1089  |
| STRONG AGREE    |        | I                | I          | I          | I | 16.3  |
|                 | COLUMN | 1705             | 4277       | 717        |   | 6699  |
|                 | TOTAL  | 25.5             | 63.8       | 10.7       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 257

Q128 SATISFIED WITH CURRENT JOB BY PAYGRADE

|                 |     | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|-----------------|-----|----------|------|----------|------|----------|------|-------------|-------|
| COL             | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      |             |       |
|                 |     | IE-3     | -6   | -6       | -9   | -9       |      | ROW         |       |
|                 |     | I        | 1    | I        | 2    | I        | 3    | I           |       |
|                 |     | -----+   |      |          |      |          |      | TOTAL       |       |
| OSAT            | 0   | I        | .5   | I        | .1   | I        | .1   | I           | 14    |
| NOT APPLIC      |     | I        |      | I        |      | I        |      | I           | .2    |
|                 |     | -----+   |      |          |      |          |      |             |       |
|                 | 1   | I        | 18.1 | I        | 10.0 | I        | 5.9  | I           | 800   |
| STRONG DISAGREE |     | I        |      | I        |      | I        |      | I           | 11.6  |
|                 |     | -----+   |      |          |      |          |      |             |       |
|                 | 2   | I        | 16.4 | I        | 15.7 | I        | 11.8 | I           | 1067  |
| DISAGREE        |     | I        |      | I        |      | I        |      | I           | 15.5  |
|                 |     | -----+   |      |          |      |          |      |             |       |
|                 | 3   | I        | 17.1 | I        | 16.4 | I        | 11.3 | I           | 1107  |
| DON'T KNOW      |     | I        |      | I        |      | I        |      | I           | 16.0  |
|                 |     | -----+   |      |          |      |          |      |             |       |
|                 | 4   | I        | 38.7 | I        | 46.0 | I        | 53.6 | I           | 3101  |
| AGREE           |     | I        |      | I        |      | I        |      | I           | 45.0  |
|                 |     | -----+   |      |          |      |          |      |             |       |
|                 | 5   | I        | 9.2  | I        | 11.8 | I        | 17.3 | I           | 809   |
| STRONG AGREE    |     | I        |      | I        |      | I        |      | I           | 11.7  |
|                 |     | -----+   |      |          |      |          |      |             |       |
|                 |     | COLUMN   | 1748 |          | 4398 |          | 751  |             | 6897  |
|                 |     | TOTAL    | 25.3 |          | 63.8 |          | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 60

Q128/0 SATISFIED WITH CURRENT JOB BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |          |          |        |        | ROW   |
|-----------------|--------|----------|----------|----------|--------|--------|-------|
| COL PCT I       |        | IE-2 AND | E-4 TO E | E-7 TO E |        |        |       |
|                 |        | IE-3     | -6       | -9       |        |        | TOTAL |
|                 |        | I        | I        | I        | I      | I      |       |
| OSAT            | -----+ |          |          |          |        |        |       |
|                 | 1      | I 18.2   | I 10.0   | I 5.9    | I      | I      | 800   |
| STRONG DISAGREE |        | I        | I        | I        | I      | I      | 11.6  |
|                 | 2      | I 16.4   | I 15.7   | I 11.8   | I      | I      | 1067  |
| DISAGREE        |        | I        | I        | I        | I      | I      | 15.5  |
|                 | 3      | I 17.2   | I 16.4   | I 11.4   | I      | I      | 1107  |
| DON'T KNOW      |        | I        | I        | I        | I      | I      | 16.1  |
|                 | 4      | I 38.9   | I 46.0   | I 53.6   | I      | I      | 3101  |
| AGREE           |        | I        | I        | I        | I      | I      | 45.1  |
|                 | 5      | I 9.2    | I 11.8   | I 17.3   | I      | I      | 809   |
| STRONG AGREE    |        | I        | I        | I        | I      | I      | 11.7  |
|                 |        | -----+   | -----+   | -----+   | -----+ | -----+ |       |
|                 | COLUMN | 1739     | 4393     | 751      |        |        | 6883  |
|                 | TOTAL  | 25.3     | 63.8     | 10.9     |        |        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 74

Q129 I LIKE THE WORK I DO IN THE NAVY BY PAYGRADE

|                 |        | PAYGRADE |          |          |      | PAGE 1 OF 1 |      |   |       |
|-----------------|--------|----------|----------|----------|------|-------------|------|---|-------|
| COL             | PCT    | I        |          | I        |      | I           |      |   |       |
|                 |        | IE-2 AND | E-4 TO E | E-7 TO E |      |             |      |   |       |
|                 |        | IE-3     | -6       | -9       | ROW  |             |      |   |       |
|                 |        | I        | 1        | I        | 2    | I           | 3    | I | TOTAL |
| OWORK           | 0      | I        | .3       | I        | .0   | I           |      | I | 6     |
| NOT APPLIC      |        | I        |          | I        |      | I           |      | I | .1    |
|                 | 1      | I        | 16.9     | I        | 5.8  | I           | 1.2  | I | 559   |
| STRONG DISAGREE |        | I        |          | I        |      | I           |      | I | 8.1   |
|                 | 2      | I        | 13.0     | I        | 8.6  | I           | 2.9  | I | 629   |
| DISAGREE        |        | I        |          | I        |      | I           |      | I | 9.1   |
|                 | 3      | I        | 17.5     | I        | 11.4 | I           | 4.5  | I | 840   |
| DON'T KNOW      |        | I        |          | I        |      | I           |      | I | 12.2  |
|                 | 4      | I        | 40.0     | I        | 53.6 | I           | 58.7 | I | 3499  |
| AGREE           |        | I        |          | I        |      | I           |      | I | 50.7  |
|                 | 5      | I        | 12.4     | I        | 20.5 | I           | 32.7 | I | 1364  |
| STRONG AGREE    |        | I        |          | I        |      | I           |      | I | 19.8  |
|                 | COLUMN |          | 1750     |          | 4396 |             | 751  |   | 6897  |
|                 | TOTAL  |          | 25.4     |          | 63.7 |             | 10.9 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 59

Q129/0 I LIKE THE WORK I DO IN THE NAVY BY PAYGRADE

PAGE 1 OF 1

|                 |     | PAYGRADE         |      |                |      |                |      |       |       |
|-----------------|-----|------------------|------|----------------|------|----------------|------|-------|-------|
| COL             | PCT | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | ROW   |       |
|                 |     | 1                | I    | 2              | I    | 3              | I    | TOTAL |       |
| OWORK           |     |                  |      |                |      |                |      |       |       |
|                 | 1   | I                | 17.0 | I              | 5.8  | I              | 1.2  | I     | 559   |
| STRONG DISAGREE |     | I                |      | I              |      | I              |      | I     | 8.1   |
|                 | 2   | I                | 13.0 | I              | 8.6  | I              | 2.9  | I     | 629   |
| DISAGREE        |     | I                |      | I              |      | I              |      | I     | 9.1   |
|                 | 3   | I                | 17.5 | I              | 11.4 | I              | 4.5  | I     | 840   |
| DON'T KNOW      |     | I                |      | I              |      | I              |      | I     | 12.2  |
|                 | 4   | I                | 40.1 | I              | 53.7 | I              | 58.7 | I     | 3499  |
| AGREE           |     | I                |      | I              |      | I              |      | I     | 50.8  |
|                 | 5   | I                | 12.4 | I              | 20.5 | I              | 32.7 | I     | 1364  |
| STRONG AGREE    |     | I                |      | I              |      | I              |      | I     | 19.8  |
|                 |     | COLUMN           | 1745 |                | 4395 |                | 751  |       | 6891  |
|                 |     | TOTAL            | 25.3 |                | 63.8 |                | 10.9 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 66

Q130 SATISFIED WITH PHYSICAL WORK CONDITIONS BY PAYGRADE

|                 |      | PAYGRADE         |            |            |                  | PAGE 1 OF 1 |            |
|-----------------|------|------------------|------------|------------|------------------|-------------|------------|
| CONDIT          | PCT  | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | IE-2 AND<br>IE-3 | E-4 TO E-6  | E-7 TO E-9 |
| 0               | .4   |                  | .1         |            |                  |             | 10         |
| NOT APPLIC      |      |                  |            |            |                  |             | .1         |
| 1               | 12.9 |                  | 7.7        |            | 5.5              |             | 603        |
| STRONG DISAGREE |      |                  |            |            |                  |             | 8.8        |
| 2               | 15.1 |                  | 15.0       |            | 11.6             |             | 1009       |
| DISAGREE        |      |                  |            |            |                  |             | 14.6       |
| 3               | 19.9 |                  | 15.0       |            | 9.9              |             | 1082       |
| DON'T KNOW      |      |                  |            |            |                  |             | 15.7       |
| 4               | 44.3 |                  | 50.8       |            | 54.8             |             | 3418       |
| AGREE           |      |                  |            |            |                  |             | 49.6       |
| 5               | 7.3  |                  | 11.5       |            | 18.1             |             | 768        |
| STRONG AGREE    |      |                  |            |            |                  |             | 11.1       |
| COLUMN          |      | 1746             | 4393       |            | 751              |             | 6891       |
| TOTAL           |      | 25.3             | 63.8       |            | 10.9             |             | 100.0      |

NUMBER OF MISSING OBSERVATIONS: 66

21-MAY-91  
12:46:17

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q130/0 SATISFIED WITH PHYSICAL WORK CONDITS BY PAYGRADE

PAGE 1 OF 1

|                 |   | PAYGRADE         |                |                |   |  | ROW   |
|-----------------|---|------------------|----------------|----------------|---|--|-------|
| COL PCT I       |   | IE-2 AND<br>IE-3 | E-4 TO E<br>-6 | E-7 TO E<br>-9 |   |  | TOTAL |
|                 |   | I 1 I            | 2 I            | 3 I            |   |  |       |
| OCONDIT         |   | -----+           |                |                |   |  |       |
|                 | 1 | I 13.0           | I 7.7          | I 5.5          | I |  | 603   |
| STRONG DISAGREE |   | -----+           |                |                |   |  |       |
|                 | 2 | I 15.2           | I 15.0         | I 11.6         | I |  | 1009  |
| DISAGREE        |   | -----+           |                |                |   |  |       |
|                 | 3 | I 20.0           | I 15.0         | I 9.9          | I |  | 1082  |
| DON'T KNOW      |   | -----+           |                |                |   |  |       |
|                 | 4 | I 44.5           | I 50.8         | I 54.8         | I |  | 3418  |
| AGREE           |   | -----+           |                |                |   |  |       |
|                 | 5 | I 7.4            | I 11.5         | I 18.1         | I |  | 768   |
| STRONG AGREE    |   | -----+           |                |                |   |  |       |
| COLUMN          |   | 1739             | 4391           | 751            |   |  | 6880  |
| TOTAL           |   | 25.3             | 63.8           | 10.9           |   |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 76

Q131 SATISFIED WITH MY CAREER DEVELOPMENT BY PAYGRADE

|                 |     | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|-----------------|-----|----------|------|----------|------|----------|------|-------------|-------|
| COL             | PCT | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |       |
|                 |     | IE-3     |      | -6       |      | -9       |      | TOTAL       |       |
|                 |     | I        | 1    | I        | 2    | I        | 3    | I           |       |
| OCAREER         |     | 0        | 1.1  | I        | .3   | I        |      | I           | 34    |
| NOT APPLIC      |     | I        |      | I        |      | I        |      | I           | .5    |
|                 |     | 1        | 20.0 | I        | 11.5 | I        | 3.1  | I           | 879   |
| STRONG DISAGREE |     | I        |      | I        |      | I        |      | I           | 12.7  |
|                 |     | 2        | 20.4 | I        | 21.8 | I        | 12.4 | I           | 1410  |
| DISAGREE        |     | I        |      | I        |      | I        |      | I           | 20.5  |
|                 |     | 3        | 22.3 | I        | 18.8 | I        | 9.7  | I           | 1291  |
| DON'T KNOW      |     | I        |      | I        |      | I        |      | I           | 18.7  |
|                 |     | 4        | 29.8 | I        | 38.4 | I        | 49.5 | I           | 2578  |
| AGREE           |     | I        |      | I        |      | I        |      | I           | 37.4  |
|                 |     | 5        | 6.3  | I        | 9.1  | I        | 25.3 | I           | 701   |
| STRONG AGREE    |     | I        |      | I        |      | I        |      | I           | 10.2  |
|                 |     | COLUMN   | 1746 |          | 4396 |          | 751  |             | 6893  |
|                 |     | TOTAL    | 25.3 |          | 63.8 |          | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 63

Q131/0 SATISFIED WITH MY CAREER DEV BY PAYGRADE

PAGE 1 OF 1

|                                       |        | PAYGRADE                             |      |            |      |            |      |       |       |
|---------------------------------------|--------|--------------------------------------|------|------------|------|------------|------|-------|-------|
| COL PCT I                             |        | IE-2 AND IE-3                        |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW   |       |
|                                       |        | I                                    | 1    | I          | 2    | I          | 3    | I     |       |
| OCAREER                               |        | -----+-----+-----+-----+-----+-----+ |      |            |      |            |      | TOTAL |       |
|                                       | 1      | I                                    | 20.2 | I          | 11.5 | I          | 3.1  | I     | 879   |
| STRONG DISAGREE                       |        | I                                    |      | I          |      | I          |      | I     | 12.8  |
| +-----+-----+-----+-----+-----+-----+ |        |                                      |      |            |      |            |      |       |       |
|                                       | 2      | I                                    | 20.7 | I          | 21.9 | I          | 12.4 | I     | 1410  |
| DISAGREE                              |        | I                                    |      | I          |      | I          |      | I     | 20.6  |
| +-----+-----+-----+-----+-----+-----+ |        |                                      |      |            |      |            |      |       |       |
|                                       | 3      | I                                    | 22.6 | I          | 18.9 | I          | 9.7  | I     | 1291  |
| DON'T KNOW                            |        | I                                    |      | I          |      | I          |      | I     | 18.8  |
| +-----+-----+-----+-----+-----+-----+ |        |                                      |      |            |      |            |      |       |       |
|                                       | 4      | I                                    | 30.1 | I          | 38.5 | I          | 49.5 | I     | 2578  |
| AGREE                                 |        | I                                    |      | I          |      | I          |      | I     | 37.6  |
| +-----+-----+-----+-----+-----+-----+ |        |                                      |      |            |      |            |      |       |       |
|                                       | 5      | I                                    | 6.4  | I          | 9.2  | I          | 25.3 | I     | 701   |
| STRONG AGREE                          |        | I                                    |      | I          |      | I          |      | I     | 10.2  |
| +-----+-----+-----+-----+-----+-----+ |        |                                      |      |            |      |            |      |       |       |
|                                       | COLUMN |                                      | 1727 |            | 4382 |            | 751  |       | 6859  |
|                                       | TOTAL  |                                      | 25.2 |            | 63.9 |            | 10.9 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 97

Q132 I ENJOY MY CAREER IN THE NAVY BY PAYGRADE

|                 |     | PAYGRADE |          |          |      |   | PAGE 1 OF 1 |      |       |
|-----------------|-----|----------|----------|----------|------|---|-------------|------|-------|
| COL             | PCT | I        |          |          | I    |   |             |      |       |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |      |   | ROW         |      |       |
|                 |     | IE-3     | -6       | -9       |      |   | TOTAL       |      |       |
|                 |     | I        | 1        | I        | 2    | I | 3           |      |       |
|                 |     | I        | I        | I        | I    | I | I           |      |       |
| ONAVY           |     |          |          |          |      |   |             |      |       |
|                 | 0   | I        | .9       | I        | .2   | I | I           | 25   |       |
| NOT APPLIC      |     | I        |          | I        |      | I | I           | .4   |       |
|                 | 1   | I        | 20.5     | I        | 9.4  | I | 1.1         | I    | 780   |
| STRONG DISAGREE |     | I        |          | I        |      | I | I           | 11.3 |       |
|                 | 2   | I        | 15.4     | I        | 11.7 | I | 2.9         | I    | 807   |
| DISAGREE        |     | I        |          | I        |      | I | I           | 11.7 |       |
|                 | 3   | I        | 29.7     | I        | 23.3 | I | 10.5        | I    | 1622  |
| DON'T KNOW      |     | I        |          | I        |      | I | I           | 23.5 |       |
|                 | 4   | I        | 27.3     | I        | 41.0 | I | 51.5        | I    | 2665  |
| AGREE           |     | I        |          | I        |      | I | I           | 38.7 |       |
|                 | 5   | I        | 6.3      | I        | 14.3 | I | 34.0        | I    | 994   |
| STRONG AGREE    |     | I        |          | I        |      | I | I           | 14.4 |       |
|                 |     | COLUMN   | 1748     |          | 4395 |   | 751         |      | 6894  |
|                 |     | TOTAL    | 25.4     |          | 63.8 |   | 10.9        |      | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 62

Q132/0 I ENJOY MY CAREER IN THE NAVY BY PAYGRADE

|                 |        | PAYGRADE         |                |                |       | PAGE 1 OF 1 |  |
|-----------------|--------|------------------|----------------|----------------|-------|-------------|--|
| COL PCT I       |        | IE-2 AND<br>IE-3 | E-4 TO E<br>-6 | E-7 TO E<br>-9 | ROW   |             |  |
|                 |        | 1                | 2              | 3              | TOTAL |             |  |
| ONAVY           | -----+ |                  |                |                |       |             |  |
|                 | 1      | I 20.6           | I 9.4          | I 1.1          | I     | 780         |  |
| STRONG DISAGREE |        | I                | I              | I              | I     | 11.4        |  |
|                 | 2      | I 15.6           | I 11.8         | I 2.9          | I     | 807         |  |
| DISAGREE        |        | I                | I              | I              | I     | 11.8        |  |
|                 | 3      | I 30.0           | I 23.3         | I 10.5         | I     | 1622        |  |
| DON'T KNOW      |        | I                | I              | I              | I     | 23.6        |  |
|                 | 4      | I 27.5           | I 41.1         | I 51.5         | I     | 2665        |  |
| AGREE           |        | I                | I              | I              | I     | 38.8        |  |
|                 | 5      | I 6.3            | I 14.4         | I 34.0         | I     | 994         |  |
| STRONG AGREE    |        | I                | I              | I              | I     | 14.5        |  |
|                 | COLUMN | 1733             | 4385           | 751            | 6869  |             |  |
|                 | TOTAL  | 25.2             | 63.8           | 10.9           | 100.0 |             |  |

NUMBER OF MISSING OBSERVATIONS: 87

Q133 I FEEL MY WORK ASSIGNMENTS ARE FAIR BY PAYGRADE

|                 |  | PAYGRADE |          |          |      | PAGE 1 OF 1 |   |   |       |
|-----------------|--|----------|----------|----------|------|-------------|---|---|-------|
| COL PCT         |  | I        |          |          |      |             |   |   |       |
|                 |  | IE-2 AND | E-4 TO E | E-7 TO E |      |             |   |   |       |
|                 |  | IE-3     | -6       | -9       | ROW  |             |   |   |       |
| EWORK           |  | I        | 1        | I        | 2    | I           | 3 | I | TOTAL |
| STRONG DISAGREE |  | 1        | 8.8      | 4.2      | 1.6  |             |   |   | 352   |
| DISAGREE        |  | 2        | 13.0     | 9.7      | 5.2  |             |   |   | 693   |
| DON'T KNOW      |  | 3        | 17.5     | 13.0     | 7.0  |             |   |   | 933   |
| AGREE           |  | 4        | 54.2     | 62.8     | 64.8 |             |   |   | 4195  |
| STRONG AGREE    |  | 5        | 6.4      | 10.2     | 21.3 |             |   |   | 718   |
| TOTAL           |  | COLUMN   | 1757     | 4387     | 748  |             |   |   | 6892  |
|                 |  | TOTAL    | 25.5     | 63.7     | 10.9 |             |   |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 64

Q134 CO SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |      |                |      |                |      |              |       |
|-----------------|--------|------------------|------|----------------|------|----------------|------|--------------|-------|
| COL PCT I       |        | IE-2 AND<br>IE-3 |      | E-4 TO E<br>-6 |      | E-7 TO E<br>-9 |      | ROW<br>TOTAL |       |
|                 |        | I                | 1    | I              | 2    | I              | 3    | I            |       |
| ECDR            |        | -----+           |      |                |      |                |      |              |       |
|                 | 1      | I                | 2.6  | I              | 1.7  | I              | 1.0  | I            | 129   |
| STRONG DISAGREE |        | I                |      | I              |      | I              |      | I            | 1.9   |
|                 |        | -----+           |      |                |      |                |      |              |       |
|                 | 2      | I                | 2.4  | I              | 3.0  | I              | 2.3  | I            | 190   |
| DISAGREE        |        | I                |      | I              |      | I              |      | I            | 2.8   |
|                 |        | -----+           |      |                |      |                |      |              |       |
|                 | 3      | I                | 27.2 | I              | 19.4 | I              | 9.2  | I            | 1398  |
| DON'T KNOW      |        | I                |      | I              |      | I              |      | I            | 20.3  |
|                 |        | -----+           |      |                |      |                |      |              |       |
|                 | 4      | I                | 43.7 | I              | 48.7 | I              | 48.6 | I            | 3268  |
| AGREE           |        | I                |      | I              |      | I              |      | I            | 47.4  |
|                 |        | -----+           |      |                |      |                |      |              |       |
|                 | 5      | I                | 24.0 | I              | 27.2 | I              | 39.0 | I            | 1907  |
| STRONG AGREE    |        | I                |      | I              |      | I              |      | I            | 27.7  |
|                 |        | -----+           |      |                |      |                |      |              |       |
|                 | COLUMN |                  | 1756 |                | 4385 |                | 749  |              | 6890  |
|                 | TOTAL  |                  | 25.5 |                | 63.6 |                | 10.9 |              | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 66

Q135 XO SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

|                 |        | PAYGRADE         |              |             |              |             |             | PAGE 1 OF 1 |
|-----------------|--------|------------------|--------------|-------------|--------------|-------------|-------------|-------------|
| COL             | PCT    | I                |              | E           |              | E           |             | ROW         |
|                 |        | IE-2 AND<br>IE-3 | E-4 TO<br>-6 | E-4 TO<br>2 | E-7 TO<br>-9 | E-7 TO<br>3 | E-7 TO<br>E | TOTAL       |
| EXO             |        | -----+           | -----+       | -----+      | -----+       | -----+      | -----+      |             |
|                 | 1      | I 3.3            | I 1.9        | I 1.5       | I            | I           | I           | 153         |
| STRONG DISAGREE |        | I                | I            | I           | I            | I           | I           | 2.2         |
|                 | 2      | I 3.9            | I 2.6        | I 1.8       | I            | I           | I           | 195         |
| DISAGREE        |        | I                | I            | I           | I            | I           | I           | 2.8         |
|                 | 3      | I 28.8           | I 22.0       | I 11.2      | I            | I           | I           | 1550        |
| DON'T KNOW      |        | I                | I            | I           | I            | I           | I           | 22.5        |
|                 | 4      | I 42.0           | I 48.4       | I 48.1      | I            | I           | I           | 3213        |
| AGREE           |        | I                | I            | I           | I            | I           | I           | 46.7        |
|                 | 5      | I 22.1           | I 25.1       | I 37.4      | I            | I           | I           | 1765        |
| STRONG AGREE    |        | I                | I            | I           | I            | I           | I           | 25.7        |
|                 |        | -----+           | -----+       | -----+      | -----+       | -----+      | -----+      |             |
|                 | COLUMN | 1754             | 4377         | 746         |              |             |             | 6877        |
|                 | TOTAL  | 25.5             | 63.6         | 10.9        |              |             |             | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 79

Q136 MASTER CHIEF SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

|                 |     | PAYGRADE      |   |            |   | PAGE 1 OF 1 |       |
|-----------------|-----|---------------|---|------------|---|-------------|-------|
| COL             | PCT | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9  |       |
|                 |     | 1             | I | 2          | I | 3           | I     |
| ECHIEF          |     |               |   |            |   |             |       |
|                 |     | 1             | I | 2          | I | 3           | I     |
| STRONG DISAGREE |     |               |   |            |   |             |       |
|                 |     | 2             | I | 3          | I | 4           | I     |
| DISAGREE        |     |               |   |            |   |             |       |
|                 |     | 3             | I | 4          | I | 5           | I     |
| DON'T KNOW      |     |               |   |            |   |             |       |
|                 |     | 4             | I | 5          | I | 6           | I     |
| AGREE           |     |               |   |            |   |             |       |
|                 |     | 5             | I | 6          | I | 7           | I     |
| STRONG AGREE    |     |               |   |            |   |             |       |
| COLUMN          |     | 1751          |   | 4372       |   | 747         | 6871  |
| TOTAL           |     | 25.5          |   | 63.6       |   | 10.9        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 86

Q137 CHAIN IS EFFECTIVE WITH EO PROBS BY PAYGRADE

|                 |        | PAYGRADE      |   |            |   | PAGE 1 OF 1 |        |
|-----------------|--------|---------------|---|------------|---|-------------|--------|
| COL PCT I       |        | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9  |        |
|                 |        | 1             | I | 2          | I | 3           | I      |
| ECHAIN          |        | ROW TOTAL     |   |            |   |             |        |
|                 | 1      | I 9.3         | I | 6.5        | I | 2.6         | I 468  |
| STRONG DISAGREE |        | I             | I |            | I |             | I 6.8  |
|                 | 2      | I 13.4        | I | 10.9       | I | 4.5         | I 748  |
| DISAGREE        |        | I             | I |            | I |             | I 10.9 |
|                 | 3      | I 24.1        | I | 22.6       | I | 12.9        | I 1510 |
| DON'T KNOW      |        | I             | I |            | I |             | I 21.9 |
|                 | 4      | I 37.8        | I | 42.9       | I | 49.4        | I 2914 |
| AGREE           |        | I             | I |            | I |             | I 42.3 |
|                 | 5      | I 15.4        | I | 17.1       | I | 30.6        | I 1248 |
| STRONG AGREE    |        | I             | I |            | I |             | I 18.1 |
|                 | COLUMN | 1754          |   | 4385       |   | 748         | 6888   |
|                 | TOTAL  | 25.5          |   | 63.7       |   | 10.9        | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 68

Q138 HIGHER AUTHORITY IS EFFECT W/ EO PROBS BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE         |            |            |   | ROW   |
|-----------------|--------|------------------|------------|------------|---|-------|
| COL             | PCT    | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|                 | I      | 1                | I 2        | I 3        | I |       |
| EHIGHER         | -----+ |                  |            |            |   |       |
|                 | 1      | I 5.2            | I 3.3      | I 1.0      | I | 245   |
| STRONG DISAGREE |        | I                | I          | I          | I | 3.6   |
|                 | 2      | I 12.2           | I 7.9      | I 2.2      | I | 577   |
| DISAGREE        |        | I                | I          | I          | I | 8.4   |
|                 | 3      | I 16.0           | I 13.4     | I 6.7      | I | 921   |
| DON'T KNOW      |        | I                | I          | I          | I | 13.4  |
|                 | 4      | I 47.9           | I 54.3     | I 56.4     | I | 3644  |
| AGREE           |        | I                | I          | I          | I | 52.9  |
|                 | 5      | I 18.6           | I 21.1     | I 33.8     | I | 1503  |
| STRONG AGREE    |        | I                | I          | I          | I | 21.8  |
|                 |        |                  |            |            |   |       |
|                 | COLUMN | 1754             | 4386       | 749        |   | 6890  |
|                 | TOTAL  | 25.5             | 63.7       | 10.9       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 66

Q139 IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY PAYGRADE

|                 |   | PAYGRADE         |      |            |      |            |      | PAGE 1 OF 1 |       |
|-----------------|---|------------------|------|------------|------|------------|------|-------------|-------|
| COL PCT I       |   | IE-2 AND<br>IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW         |       |
|                 |   | I                | 1    | I          | 2    | I          | 3    | I           | TOTAL |
| ESUPER          | 1 | I                | 9.3  | I          | 3.5  | I          | 2.0  | I           | 331   |
| STRONG DISAGREE |   | I                |      | I          |      | I          |      | I           | 4.8   |
|                 | 2 | I                | 7.6  | I          | 6.2  | I          | 2.7  | I           | 426   |
| DISAGREE        |   | I                |      | I          |      | I          |      | I           | 6.2   |
|                 | 3 | I                | 12.9 | I          | 11.7 | I          | 6.9  | I           | 793   |
| DON'T KNOW      |   | I                |      | I          |      | I          |      | I           | 11.5  |
|                 | 4 | I                | 48.6 | I          | 51.8 | I          | 51.1 | I           | 3508  |
| AGREE           |   | I                |      | I          |      | I          |      | I           | 50.9  |
|                 | 5 | I                | 21.6 | I          | 26.9 | I          | 37.3 | I           | 1837  |
| STRONG AGREE    |   | I                |      | I          |      | I          |      | I           | 26.6  |
| COLUMN          |   |                  | 1760 |            | 4386 |            | 749  |             | 6895  |
| TOTAL           |   |                  | 25.5 |            | 63.6 |            | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 61

Q140 NAVY IS IMPROVING EQUAL OPPORTUNITY BY PAYGRADE

|                 |        | PAYGRADE      |   |            |   | PAGE 1 OF 1 |        |
|-----------------|--------|---------------|---|------------|---|-------------|--------|
| COL PCT I       |        | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9  |        |
|                 |        | 1             | I | 2          | I | 3           | I      |
| EIMPROVE        |        | TOTAL         |   |            |   |             |        |
| STRONG DISAGREE | 1      | I 9.1         | I | 4.9        | I | 1.9         | I 388  |
|                 |        | I             | I |            | I |             | I 5.6  |
| DISAGREE        | 2      | I 10.9        | I | 8.3        | I | 4.2         | I 589  |
|                 |        | I             | I |            | I |             | I 8.5  |
| DON'T KNOW      | 3      | I 34.0        | I | 27.5       | I | 16.0        | I 1925 |
|                 |        | I             | I |            | I |             | I 27.9 |
| AGREE           | 4      | I 33.8        | I | 44.3       | I | 51.4        | I 2923 |
|                 |        | I             | I |            | I |             | I 42.4 |
| STRONG AGREE    | 5      | I 12.1        | I | 14.9       | I | 26.5        | I 1065 |
|                 |        | I             | I |            | I |             | I 15.5 |
|                 | COLUMN | 1757          |   | 4386       |   | 747         | 6891   |
|                 | TOTAL  | 25.5          |   | 63.7       |   | 10.8        | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 65

Q141A DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET OF UNWANTED SEXUAL WHISTLES, CALLS, HOOTS, OR YELLS?

|                |        | COL      |      | PCT      |      | I        |      | ROW    |
|----------------|--------|----------|------|----------|------|----------|------|--------|
|                |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      |        |
|                |        | IE-3     |      | -6       |      | -9       |      | TOTAL  |
|                |        | I        | 1    | I        | 2    | I        | 3    | I      |
| SHOOTS         | 1      | I        | 79.4 | I        | 89.3 | I        | 95.9 | I 5590 |
| NEVER          |        | I        |      | I        |      | I        |      | I 87.6 |
|                | 2      | I        | 5.0  | I        | 2.8  | I        | 1.5  | I 206  |
| ONCE           |        | I        |      | I        |      | I        |      | I 3.2  |
|                | 3      | I        | 5.5  | I        | 4.2  | I        | 1.6  | I 269  |
| MONTHLY        |        | I        |      | I        |      | I        |      | I 4.2  |
|                | 4      | I        | 2.9  | I        | 1.6  | I        | .6   | I 116  |
| 2-4 PER MO     |        | I        |      | I        |      | I        |      | I 1.8  |
|                | 5      | I        | 7.2  | I        | 2.1  | I        | .5   | I 202  |
| WEEKLY OR MORE |        | I        |      | I        |      | I        |      | I 3.2  |
|                | COLUMN |          | 1580 |          | 4118 |          | 687  | 6384   |
|                | TOTAL  |          | 24.7 |          | 64.5 |          | 10.8 | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 129

Q141AA DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET OF UNWANTED SEXUAL WHISTLES, CALLS, HOOTS, OR YELLS?

|                |   | COL    |      | PCT    |      | ROW    |
|----------------|---|--------|------|--------|------|--------|
|                |   | I      |      |        |      |        |
|                |   | IMALE  |      | FEMALE |      |        |
|                |   | I      |      | I      |      | ROW    |
|                |   | I      |      | I      |      | TOTAL  |
| SHOOTS         | 1 | I      | 92.9 | I      | 47.7 | I 5590 |
| NEVER          |   | I      |      | I      |      | I 87.6 |
| ONCE           | 2 | I      | 2.4  | I      | 9.5  | I 206  |
|                |   | I      |      | I      |      | I 3.2  |
| MONTHLY        | 3 | I      | 2.3  | I      | 18.6 | I 269  |
|                |   | I      |      | I      |      | I 4.2  |
| 2-4 PER MO     | 4 | I      | .9   | I      | 8.4  | I 116  |
|                |   | I      |      | I      |      | I 1.8  |
| WEEKLY OR MORE | 5 | I      | 1.5  | I      | 15.8 | I 202  |
|                |   | I      |      | I      |      | I 3.2  |
|                |   | COLUMN |      |        |      | 6384   |
|                |   | TOTAL  |      | 88.2   | 11.8 | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 129

Q141B DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET OF UNWANTED SEXUAL TEASING, JOKES, REMARKS, OR QUESTIONS?

|                |        | COL PCT I        |            |            |  | ROW   |
|----------------|--------|------------------|------------|------------|--|-------|
|                |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  | TOTAL |
|                |        | I 1 I            | 2 I        | 3 I        |  |       |
| SJOKES         | 1      | I 71.5 I         | I 84.0 I   | I 92.7 I   |  | 5231  |
| NEVER          |        | I                | I          | I          |  | 81.8  |
|                | 2      | I 6.6 I          | I 4.0 I    | I 2.3 I    |  | 284   |
| ONCE           |        | I                | I          | I          |  | 4.4   |
|                | 3      | I 6.4 I          | I 5.3 I    | I 3.0 I    |  | 341   |
| MONTHLY        |        | I                | I          | I          |  | 5.3   |
|                | 4      | I 4.6 I          | I 2.9 I    | I .8 I     |  | 197   |
| 2-4 PER MO     |        | I                | I          | I          |  | 3.1   |
|                | 5      | I 10.9 I         | I 3.9 I    | I 1.2 I    |  | 342   |
| WEEKLY OR MORE |        | I                | I          | I          |  | 5.3   |
|                | COLUMN | 1585             | 4123       | 687        |  | 6395  |
|                | TOTAL  | 24.8             | 64.5       | 10.7       |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 118

Q141BB DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET  
OF UNWANTED SEXUAL TEASING, JOKES, REMARKS, OR QUESTIONS?

|                |        | COL   |      | PCT    |      | I |       |  |
|----------------|--------|-------|------|--------|------|---|-------|--|
|                |        | IMALE |      | FEMALE |      |   | ROW   |  |
|                |        | I     | 1    | I      | 2    | I | TOTAL |  |
| SJOKES         |        | +     | +    | +      | +    | + | +     |  |
|                | 1      | I     | 87.1 | I      | 42.1 | I | 5231  |  |
| NEVER          |        | I     |      | I      |      | I | 81.8  |  |
|                | 2      | I     | 3.6  | I      | 10.9 | I | 284   |  |
| ONCE           |        | I     |      | I      |      | I | 4.4   |  |
|                | 3      | I     | 3.8  | I      | 16.7 | I | 341   |  |
| MONTHLY        |        | I     |      | I      |      | I | 5.3   |  |
|                | 4      | I     | 2.0  | I      | 11.2 | I | 197   |  |
| 2-4 PER MO     |        | I     |      | I      |      | I | 3.1   |  |
|                | 5      | I     | 3.5  | I      | 19.1 | I | 342   |  |
| WEEKLY OR MORE |        | I     |      | I      |      | I | 5.3   |  |
|                |        | +     | +    | +      | +    | + | +     |  |
|                | COLUMN |       | 5638 |        | 757  |   | 6395  |  |
|                | TOTAL  |       | 88.2 |        | 11.8 |   | 100.0 |  |

NUMBER OF MISSING OBSERVATIONS: 118

Q141C DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET OF UNWANTED SEXUAL LOOKS, STARING, OR GESTURES?

|                |        | COL      |      | PCT      |      | I        |      |       |       |
|----------------|--------|----------|------|----------|------|----------|------|-------|-------|
|                |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW   |       |
|                |        | IE-3     |      | -6       |      | -9       |      | TOTAL |       |
|                |        | I        | 1    | I        | 2    | I        | 3    | I     |       |
| SLOOKS         | 1      | I        | 77.6 | I        | 87.0 | I        | 94.3 | I     | 5458  |
| NEVER          |        | I        |      | I        |      | I        |      | I     | 85.5  |
|                | 2      | I        | 5.3  | I        | 3.1  | I        | 1.8  | I     | 224   |
| ONCE           |        | I        |      | I        |      | I        |      | I     | 3.5   |
|                | 3      | I        | 4.8  | I        | 4.2  | I        | 2.0  | I     | 264   |
| MONTHLY        |        | I        |      | I        |      | I        |      | I     | 4.1   |
|                | 4      | I        | 3.9  | I        | 2.8  | I        | 1.1  | I     | 184   |
| 2-4 PER MO     |        | I        |      | I        |      | I        |      | I     | 2.9   |
|                | 5      | I        | 8.4  | I        | 2.9  | I        | .8   | I     | 257   |
| WEEKLY OR MORE |        | I        |      | I        |      | I        |      | I     | 4.0   |
|                | COLUMN |          | 1581 |          | 4119 |          | 687  |       | 6387  |
|                | TOTAL  |          | 24.7 |          | 64.5 |          | 10.8 |       | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 126

Q141CC DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET  
OF UNWANTED SEXUAL LOOKS, STARING, OR GESTURES?

|                |  | COL PCT |      | I      |       | I   |  | I     |  |
|----------------|--|---------|------|--------|-------|-----|--|-------|--|
|                |  | IMALE   |      | FEMALE |       | ROW |  | TOTAL |  |
|                |  | I       |      | I      |       | I   |  | I     |  |
|                |  | 1       |      | 2      |       | I   |  | I     |  |
| SLOOKS         |  | 1       | 90.9 | 45.3   | 5458  |     |  |       |  |
| NEVER          |  |         |      |        | 85.5  |     |  |       |  |
|                |  | 2       | 2.9  | 8.0    | 224   |     |  |       |  |
| ONCE           |  |         |      |        | 3.5   |     |  |       |  |
|                |  | 3       | 2.5  | 16.5   | 264   |     |  |       |  |
| MONTHLY        |  |         |      |        | 4.1   |     |  |       |  |
|                |  | 4       | 1.7  | 11.6   | 184   |     |  |       |  |
| 2-4 PER MO     |  |         |      |        | 2.9   |     |  |       |  |
|                |  | 5       | 2.1  | 18.6   | 257   |     |  |       |  |
| WEEKLY OR MORE |  |         |      |        | 4.0   |     |  |       |  |
|                |  | COLUMN  | 5631 | 756    | 6387  |     |  |       |  |
|                |  | TOTAL   | 88.2 | 11.8   | 100.0 |     |  |       |  |

NUMBER OF MISSING OBSERVATIONS: 126

Q141D DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED LETTERS, PHONE CALLS, OR MATERIALS OF A SEXUAL NATURE?

|                |        | COL  | PCT  | I |      | IE-2 AND E-4 TO E |      | E-7 TO E |   | ROW |        |
|----------------|--------|------|------|---|------|-------------------|------|----------|---|-----|--------|
|                |        | IE-3 | 1    | I | -6   | 2                 | I    | -9       | 3 | I   | TOTAL  |
| SLETTERS       | -----+ |      |      |   |      |                   |      |          |   |     |        |
|                | 1      | I    | 89.3 | I | 93.6 | I                 | 95.8 | I        |   | I   | 5923   |
| NEVER          |        | I    |      | I |      | I                 |      | I        |   | I   | 92.8   |
|                | 2      | I    | 4.1  | I | 2.9  | I                 | 2.0  | I        |   | I   | 198    |
| ONCE           |        | I    |      | I |      | I                 |      | I        |   | I   | 3.1    |
|                | 3      | I    | 3.1  | I | 2.3  | I                 | 1.8  | I        |   | I   | 155    |
| MONTHLY        |        | I    |      | I |      | I                 |      | I        |   | I   | 2.4    |
|                | 4      | I    | 1.5  | I | .7   | I                 | .4   | I        |   | I   | 54     |
| 2-4 PER MO     |        | I    |      | I |      | I                 |      | I        |   | I   | .8     |
|                | 5      | I    | 2.0  | I | .6   | I                 |      | I        |   | I   | 55     |
| WEEKLY OR MORE |        | I    |      | I |      | I                 |      | I        |   | I   | .9     |
|                |        |      |      |   |      |                   |      |          |   |     | -----+ |
|                | COLUMN |      | 1582 |   | 4117 |                   | 686  |          |   |     | 6385   |
|                | TOTAL  |      | 24.8 |   | 64.5 |                   | 10.7 |          |   |     | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 127

Q141DD DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET OF UNWANTED LETTERS, PHONE CALLS, OR MATERIALS OF A SEXUAL NATURE?

|                |   | COL    | PCT  | I      |      |   | ROW   |
|----------------|---|--------|------|--------|------|---|-------|
|                |   | IMALE  |      | FEMALE |      |   |       |
|                |   | I      | 1    | I      | 2    | I | TOTAL |
| SLETTERS       |   | -----+ |      | -----+ |      |   |       |
|                | 1 | I      | 94.6 | I      | 79.2 | I | 5923  |
| NEVER          |   | I      |      | I      |      | I | 92.8  |
|                |   | -----+ |      | -----+ |      |   |       |
|                | 2 | I      | 2.2  | I      | 9.6  | I | 198   |
| ONCE           |   | I      |      | I      |      | I | 3.1   |
|                |   | -----+ |      | -----+ |      |   |       |
|                | 3 | I      | 1.8  | I      | 6.9  | I | 155   |
| MONTHLY        |   | I      |      | I      |      | I | 2.4   |
|                |   | -----+ |      | -----+ |      |   |       |
|                | 4 | I      | .7   | I      | 2.0  | I | 54    |
| 2-4 PER MO     |   | I      |      | I      |      | I | .8    |
|                |   | -----+ |      | -----+ |      |   |       |
|                | 5 | I      | .7   | I      | 2.3  | I | 55    |
| WEEKLY OR MORE |   | I      |      | I      |      | I | .9    |
|                |   | -----+ |      | -----+ |      |   |       |
|                |   | COLUMN | 5630 |        | 755  |   | 6385  |
|                |   | TOTAL  | 88.2 |        | 11.8 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 127

Q141E DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

UNWANTED PRESSURE FOR DATES?

|                |        | COL PCT I        |            |            |        | ROW   |
|----------------|--------|------------------|------------|------------|--------|-------|
|                |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |        |       |
|                |        | I 1              | I 2        | I 3        | I      | TOTAL |
| SDATES         |        | -----+           | -----+     | -----+     | -----+ |       |
|                | 1      | I 87.9           | I 93.5     | I 97.7     | I      | 5912  |
| NEVER          |        | I                | I          | I          | I      | 92.6  |
|                |        | -----+           | -----+     | -----+     | -----+ |       |
|                | 2      | I 2.9            | I 3.0      | I 1.2      | I      | 177   |
| ONCE           |        | I                | I          | I          | I      | 2.8   |
|                |        | -----+           | -----+     | -----+     | -----+ |       |
|                | 3      | I 3.2            | I 2.2      | I .6       | I      | 143   |
| MONTHLY        |        | I                | I          | I          | I      | 2.2   |
|                |        | -----+           | -----+     | -----+     | -----+ |       |
|                | 4      | I 3.1            | I .7       | I .3       | I      | 82    |
| 2-4 PER MO     |        | I                | I          | I          | I      | 1.3   |
|                |        | -----+           | -----+     | -----+     | -----+ |       |
|                | 5      | I 2.9            | I .6       | I .1       | I      | 72    |
| WEEKLY OR MORE |        | I                | I          | I          | I      | 1.1   |
|                |        | -----+           | -----+     | -----+     | -----+ |       |
|                | COLUMN | 1582             | 4118       | 686        |        | 6386  |
|                | TOTAL  | 24.8             | 64.5       | 10.7       |        | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 126

Q141EE DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET  
UNWANTED PRESSURE FOR DATES?

| COL PCT        |        | I      |      | I      |      | ROW     |
|----------------|--------|--------|------|--------|------|---------|
|                |        | IMALE  |      | FEMALE |      |         |
|                |        | I      |      | I      |      |         |
|                |        | I      | 1    | I      | 2    | I TOTAL |
| SDATES         |        | -----+ |      |        |      |         |
|                | 1      | I      | 96.0 | I      | 67.4 | I 5912  |
| NEVER          |        | I      |      | I      |      | I 92.6  |
|                |        | -----+ |      |        |      |         |
|                | 2      | I      | 1.7  | I      | 10.8 | I 177   |
| ONCE           |        | I      |      | I      |      | I 2.8   |
|                |        | -----+ |      |        |      |         |
|                | 3      | I      | 1.0  | I      | 11.1 | I 143   |
| MONTHLY        |        | I      |      | I      |      | I 2.2   |
|                |        | -----+ |      |        |      |         |
|                | 4      | I      | .7   | I      | 5.3  | I 82    |
| 2-4 PER MO     |        | I      |      | I      |      | I 1.3   |
|                |        | -----+ |      |        |      |         |
|                | 5      | I      | .6   | I      | 5.4  | I 72    |
| WEEKLY OR MORE |        | I      |      | I      |      | I 1.1   |
|                |        | -----+ |      |        |      |         |
|                | COLUMN |        | 5630 |        | 756  | 6386    |
|                | TOTAL  |        | 88.2 |        | 11.8 | 100.0   |

NUMBER OF MISSING OBSERVATIONS: 126

12-JUN-91 CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990

PAGE

15:35:39 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141F DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED DELIBERATE TOUCHING, LEANING OVER, CORNERING,  
OR PINCHING?

|                |   | COL    | PCT  | I |      | IE-2 AND |      | E-4 TO E |   | E-7 TO E |       | ROW |
|----------------|---|--------|------|---|------|----------|------|----------|---|----------|-------|-----|
|                |   | I      |      | 1 | I    | 2        | I    | 3        | I |          | TOTAL |     |
| STOUCH         | 1 | I      | 84.6 | I | 90.9 | I        | 96.1 | I        |   |          | 5749  |     |
| NEVER          |   | I      |      | I |      | I        |      | I        |   |          | 89.9  |     |
| ONCE           | 2 | I      | 4.8  | I | 3.5  | I        | 2.1  | I        |   |          | 235   |     |
|                |   | I      |      | I |      | I        |      | I        |   |          | 3.7   |     |
| MONTHLY        | 3 | I      | 3.7  | I | 3.0  | I        | 1.1  | I        |   |          | 190   |     |
|                |   | I      |      | I |      | I        |      | I        |   |          | 3.0   |     |
| 2-4 PER MO     | 4 | I      | 3.0  | I | 1.2  | I        | .7   | I        |   |          | 102   |     |
|                |   | I      |      | I |      | I        |      | I        |   |          | 1.6   |     |
| WEEKLY OR MORE | 5 | I      | 3.9  | I | 1.4  | I        |      | I        |   |          | 118   |     |
|                |   | I      |      | I |      | I        |      | I        |   |          | 1.8   |     |
|                |   | COLUMN | 1586 |   | 4120 |          | 687  |          |   |          | 6393  |     |
|                |   | TOTAL  | 24.8 |   | 64.4 |          | 10.7 |          |   |          | 100.0 |     |

NUMBER OF MISSING OBSERVATIONS: 119

Q141FF DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET OF UNWANTED DELIBERATE TOUCHING, LEANING OVER, CORNERING, OR PINCHING?

|            |        | COL   |      | PCT    |      | I | ROW   |
|------------|--------|-------|------|--------|------|---|-------|
|            |        | IMALE |      | FEMALE |      |   |       |
|            |        | I     | 1    | I      | 2    | I | TOTAL |
| STOUCH     |        | +     | +    | +      | +    |   |       |
|            | 1      | I     | 93.2 | I      | 65.2 | I | 5749  |
| NEVER      |        | I     |      | I      |      | I | 89.9  |
|            | 2      | I     | 2.7  | I      | 10.9 | I | 235   |
| ONCE       |        | I     |      | I      |      | I | 3.7   |
|            | 3      | I     | 1.9  | I      | 11.2 | I | 190   |
| MONTHLY    |        | I     |      | I      |      | I | 3.0   |
|            | 4      | I     | 1.1  | I      | 5.5  | I | 102   |
| 2-4 PER MO |        | I     |      | I      |      | I | 1.6   |
|            | 5      | I     | 1.1  | I      | 7.3  | I | 118   |
| WEEKLY OF  |        | I     |      | I      |      | I | 1.8   |
|            | COLUMN |       | 5637 |        | 756  |   | 6393  |
|            | TOTAL  |       | 88.2 |        | 11.8 |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 119

Q141G DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED PRESSURE FOR SEXUAL FAVORS?

|                |        | COL    | PCT  | I      |      | IE-2 AND E-4 TO E |      | E-7 TO E |       | ROW |
|----------------|--------|--------|------|--------|------|-------------------|------|----------|-------|-----|
|                |        | I      | 1    | I      | 2    | I                 | 3    | I        | TOTAL |     |
| SFAVORS        |        | -----+ |      | -----+ |      | -----+            |      | -----+   |       |     |
|                | 1      | I      | 92.8 | I      | 96.8 | I                 | 98.6 | I        | 6130  |     |
| NEVER          |        | I      |      | I      |      | I                 |      | I        | 96.0  |     |
|                |        | -----+ |      | -----+ |      | -----+            |      | -----+   |       |     |
|                | 2      | I      | 2.9  | I      | 1.7  | I                 | .9   | I        | 122   |     |
| ONCE           |        | I      |      | I      |      | I                 |      | I        | 1.9   |     |
|                |        | -----+ |      | -----+ |      | -----+            |      | -----+   |       |     |
|                | 3      | I      | 1.5  | I      | .8   | I                 | .4   | I        | 60    |     |
| MONTHLY        |        | I      |      | I      |      | I                 |      | I        | .9    |     |
|                |        | -----+ |      | -----+ |      | -----+            |      | -----+   |       |     |
|                | 4      | I      | 1.0  | I      | .3   | I                 | .1   | I        | 30    |     |
| 2-4 PER MO     |        | I      |      | I      |      | I                 |      | I        | .5    |     |
|                |        | -----+ |      | -----+ |      | -----+            |      | -----+   |       |     |
|                | 5      | I      | 1.8  | I      | .3   | I                 |      | I        | 41    |     |
| WEEKLY OR MORE |        | I      |      | I      |      | I                 |      | I        | .6    |     |
|                |        | -----+ |      | -----+ |      | -----+            |      | -----+   |       |     |
|                | COLUMN |        | 1581 |        | 4116 |                   | 686  |          | 6383  |     |
|                | TOTAL  |        | 24.8 |        | 64.5 |                   | 10.7 |          | 100.0 |     |

NUMBER OF MISSING OBSERVATIONS: 130

Q141GG DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET  
OF UNWANTED PRESSURE FOR SEXUAL FAVORS?

|                |   | COL PCT |      | I      |      | I |  | ROW   |
|----------------|---|---------|------|--------|------|---|--|-------|
|                |   | IMALE   |      | FEMALE |      |   |  | TOTAL |
|                |   | 1       |      | 2      |      |   |  |       |
| SFAVORS        | 1 | I       | 97.7 | I      | 83.4 | I |  | 6130  |
| NEVER          |   | I       |      | I      |      | I |  | 96.0  |
|                | 2 | I       | 1.1  | I      | 7.9  | I |  | 122   |
| ONCE           |   | I       |      | I      |      | I |  | 1.9   |
|                | 3 | I       | .6   | I      | 3.7  | I |  | 60    |
| MONTHLY        |   | I       |      | I      |      | I |  | .9    |
|                | 4 | I       | .3   | I      | 2.0  | I |  | 30    |
| 2-4 PER MO     |   | I       |      | I      |      | I |  | .5    |
|                | 5 | I       | .3   | I      | 3.0  | I |  | 41    |
| WEEKLY OR MORE |   | I       |      | I      |      | I |  | .6    |
| COLUMN         |   | 5629    |      | 754    |      |   |  | 6383  |
| TOTAL          |   | 88.2    |      | 11.8   |      |   |  | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 130

Q141H DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

|                |  | OF ACTUAL OR ATTEMPTED RAPE OR ASSAULT? |   |          |   |          |   |       |   |       |
|----------------|--|---|---|----------|---|----------|---|-------|---|-------|
|                |  | COL                                     |   | PCT      |   | I        |   | ROW   |   |       |
|                |  | IE-2 AND                                |   | E-4 TO E |   | E-7 TO E |   |       |   |       |
|                |  | IE-3                                    |   | -6       |   | -9       |   |       |   |       |
|                |  | 1                                       |   | 2        |   | 3        |   | TOTAL |   |       |
| RAPE           |  | 1                                       | I | 96.3     | I | 99.0     | I | 99.7  | I | 6276  |
| NEVER          |  |   | I |          | I |          | I |       | I | 98.4  |
|                |  | 2                                       | I | 2.2      | I | .8       | I | .3    | I | 71    |
| ONCE           |  |   | I |          | I |          | I |       | I | 1.1   |
|                |  | 3                                       | I | .3       | I | .0       | I |       | I | 6     |
| MONTHLY        |  |   | I |          | I |          | I |       | I | .1    |
|                |  | 4                                       | I | .3       | I | .1       | I |       | I | 8     |
| 2-4 PER MO     |  |   | I |          | I |          | I |       | I | .1    |
|                |  | 5                                       | I | .8       | I | .1       | I |       | I | 18    |
| WEEKLY OR MORE |  |   | I |          | I |          | I |       | I | .3    |
|                |  | COLUMN                                  |   | 1581     |   | 4112     |   | 686   |   | 6379  |
|                |  | TOTAL                                   |   | 24.8     |   | 64.5     |   | 10.8  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 133

Q141HH DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF ACTUAL OR ATTEMPTED RAPE OR ASSAULT?

|                | COL | PCT    | I     |        | ROW    |
|----------------|-----|--------|-------|--------|--------|
|                |     |        | IMALE | FEMALE | TOTAL  |
|                |     |        | 1     | 2      |        |
| RAPE           | 1   | I      | 99.1  | I 93.1 | I 6276 |
| NEVER          |     | I      |       | I      | I 98.4 |
|                | 2   | I      | .5    | I 5.5  | I 71   |
| ONCE           |     | I      |       | I      | I 1.1  |
|                | 3   | I      | .1    | I .1   | I 6    |
| MONTHLY        |     | I      |       | I      | I .1   |
|                | 4   | I      | .1    | I .4   | I 8    |
| 2-4 PER MO     |     | I      |       | I      | I .1   |
|                | 5   | I      | .2    | I .8   | I 18   |
| WEEKLY OR MORE |     | I      |       | I      | I .3   |
|                |     | COLUMN | 5625  | 754    | 6379   |
|                |     | TOTAL  | 88.2  | 11.8   | 100.0  |

NUMBER OF MISSING OBSERVATIONS: 133

Q142 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS

THE PERSON(S) WHO HARASSED YOU:

|              | COUNT<br>COL | PAYGRADE         |   |            |   |            |   | ROW<br>TOTAL |
|--------------|--------------|------------------|---|------------|---|------------|---|--------------|
|              |              | IE-2 AND<br>IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   |              |
|              |              | 1                | I | 2          | I | 3          | I |              |
| HARASS       | -----+       |                  |   |            |   |            |   |              |
| 1            | I            | 28               | I | 71         | I | 3          | I | 103          |
| SUPERVISOR   |              | I 10.7           | I | 13.1       | I | 7.6        | I | 12.1         |
|              |              | -----+           |   |            |   |            |   |              |
| 2            | I            | 45               | I | 101        | I | 7          | I | 153          |
| HIGHER SUPER |              | I 17.0           | I | 18.5       | I | 17.5       | I | 18.0         |
|              |              | -----+           |   |            |   |            |   |              |
| 3            | I            | 140              | I | 247        | I | 12         | I | 399          |
| COWORKERS    |              | I 53.0           | I | 45.4       | I | 27.7       | I | 46.9         |
|              |              | -----+           |   |            |   |            |   |              |
| 4            | I            | 32               | I | 120        | I | 14         | I | 166          |
| SUBORDINATES |              | I 12.1           | I | 22.0       | I | 33.2       | I | 19.5         |
|              |              | -----+           |   |            |   |            |   |              |
| 5            | I            | 101              | I | 196        | I | 14         | I | 311          |
| OTHER        |              | I 38.2           | I | 36.1       | I | 33.9       | I | 36.6         |
|              |              | -----+           |   |            |   |            |   |              |
|              | COLUMN       | 265              |   | 544        |   | 42         |   | 851          |
|              | TOTAL        | 31.2             |   | 63.9       |   | 4.9        |   | 100.0        |

PERCENTS AND TOTALS BASED ON RESPONDENTS

851 VALID CASES; 803 MISSING CASES

MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q142 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS  
THE PERSON(S) WHO HARASSED YOU:

|              | COUNT<br>COL | SEX    |        |        |        | ROW<br>TOTAL |
|--------------|--------------|--------|--------|--------|--------|--------------|
|              |              | MALE   |        | FEMALE |        |              |
|              |              | 1      | 2      | 1      | 2      |              |
| HARASS       | -----+       | -----+ | -----+ | -----+ | -----+ |              |
| 1            | I            | 58     | I      | 45     | I      | 103          |
| SUPERVISOR   | I            | 11.9   | I      | 12.4   | I      | 12.1         |
|              | -----+       | -----+ | -----+ | -----+ | -----+ |              |
| 2            | I            | 58     | I      | 95     | I      | 153          |
| HIGHER SUPER | I            | 11.9   | I      | 26.2   | I      | 18.0         |
|              | -----+       | -----+ | -----+ | -----+ | -----+ |              |
| 3            | I            | 210    | I      | 189    | I      | 399          |
| COWORKERS    | I            | 42.8   | I      | 52.4   | I      | 46.9         |
|              | -----+       | -----+ | -----+ | -----+ | -----+ |              |
| 4            | I            | 105    | I      | 61     | I      | 166          |
| SUBORDINATES | I            | 21.4   | I      | 16.9   | I      | 19.5         |
|              | -----+       | -----+ | -----+ | -----+ | -----+ |              |
| 5            | I            | 178    | I      | 133    | I      | 311          |
| OTHER        | I            | 36.3   | I      | 37.0   | I      | 36.6         |
|              | -----+       | -----+ | -----+ | -----+ | -----+ |              |
|              | COLUMN       | 490    |        | 360    |        | 851          |
|              | TOTAL        | 57.6   |        | 42.4   |        | 100.0        |

PERCENTS AND TOTALS BASED ON RESPONDENTS

851 VALID CASES; 803 MISSING CASES

MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE  
PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO  
INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q143 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS

THE PERSON(S) WHO HARASSED YOU:

|              | PAYGRADE     |             |             |           |           |           |           | ROW<br>TOTAL |       |
|--------------|--------------|-------------|-------------|-----------|-----------|-----------|-----------|--------------|-------|
|              | COUNT<br>COL | IE-2<br>PCT | AND<br>IE-3 | E-4<br>-6 | TO E<br>2 | E-7<br>-9 | TO E<br>3 |              |       |
| BOTHER       | 1            | I           | 26          | I         | 58        | I         | 9         | I            | 93    |
| OFFICER      |              | I           | 9.6         | I         | 10.4      | I         | 21.7      | I            | 10.7  |
| ENLISTED     | 2            | I           | 230         | I         | 444       | I         | 30        | I            | 704   |
|              |              | I           | 85.0        | I         | 79.6      | I         | 69.9      | I            | 80.8  |
| GOV EMPLOYEE | 3            | I           | 31          | I         | 74        | I         | 9         | I            | 113   |
|              |              | I           | 11.4        | I         | 13.2      | I         | 20.7      | I            | 13.0  |
| CONTRACTOR   | 4            | I           | 17          | I         | 33        | I         | 3         | I            | 52    |
|              |              | I           | 6.2         | I         | 5.9       | I         | 6.1       | I            | 6.0   |
| OTHER        | 5            | I           | 44          | I         | 72        | I         | 4         | I            | 119   |
|              |              | I           | 16.2        | I         | 12.8      | I         | 8.4       | I            | 13.6  |
|              | COLUMN       |             | 270         |           | 558       |           | 44        |              | 872   |
|              | TOTAL        |             | 31.0        |           | 64.0      |           | 5.0       |              | 100.0 |

PERCENTS AND TOTALS BASED ON RESPONDENTS

872 VALID CASES; 782 MISSING CASES

MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q143 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS  
THE PERSON(S) WHO HARASSED YOU:

|              | COUNT<br>COL | SEX         |               | ROW<br>TOTAL |
|--------------|--------------|-------------|---------------|--------------|
|              |              | MALE<br>PCT | FEMALE<br>PCT |              |
| BOTHER       | 1            | 45          | 48            | 93           |
| OFFICER      | 9.0          | 13.1        | 10.7          |              |
| ENLISTED     | 2            | 382         | 322           | 704          |
|              | 75.9         | 87.5        | 80.8          |              |
| GOV EMPLOYEE | 3            | 52          | 62            | 113          |
|              | 10.3         | 16.8        | 13.0          |              |
| CONTRACTOR   | 4            | 19          | 33            | 52           |
|              | 3.8          | 9.0         | 6.0           |              |
| OTHER        | 5            | 94          | 25            | 119          |
|              | 18.6         | 6.8         | 13.6          |              |
| COLUMN TOTAL |              | 504         | 368           | 872          |
|              |              | 57.8        | 42.2          | 100.0        |

PERCENTS AND TOTALS BASED ON RESPONDENTS

872 VALID CASES; 782 MISSING CASES

MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE  
PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO  
INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q144 RECEIVED AIDS TRAINING LAST YEAR? BY PAYGRADE

PAGE 1 OF 1

|                |     | PAYGRADE         |            |            |            |       | ROW   |
|----------------|-----|------------------|------------|------------|------------|-------|-------|
| COL            | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 | E-7 TO E-9 |       | TOTAL |
|                |     | I                | I          | I          | I          | I     |       |
| AEDUC          | 0   | I                | I          | .0         | I          | I     | 1     |
|                |     | I                | I          |            | I          | I     | .0    |
| YES, MIL TRAIN | 1   | I 48.9           | I 55.0     | I 54.3     | I          | I     | 3664  |
|                |     | I                | I          | I          | I          | I     | 53.4  |
| YES, CIV TRAIN | 2   | I 3.1            | I 2.2      | I 2.2      | I          | I     | 169   |
|                |     | I                | I          | I          | I          | I     | 2.5   |
| YES, BOTH      | 3   | I 23.1           | I 15.3     | I 13.8     | I          | I     | 1174  |
|                |     | I                | I          | I          | I          | I     | 17.1  |
| NO             | 4   | I 24.9           | I 27.4     | I 29.7     | I          | I     | 1857  |
|                |     | I                | I          | I          | I          | I     | 27.1  |
|                |     |                  |            |            |            |       |       |
|                |     | COLUMN           | 1750       | 4368       | 747        | 6865  |       |
|                |     | TOTAL            | 25.5       | 63.6       | 10.9       | 100.0 |       |

NUMBER OF MISSING OBSERVATIONS: 91

Q145 MANY PARTNERS INCREASES AIDS RISK BY PAYGRADE

|                 |     | PAYGRADE |          |          |       | PAGE 1 OF 1 |       |
|-----------------|-----|----------|----------|----------|-------|-------------|-------|
| COL             | PCT | I        |          | I        |       | I           |       |
|                 |     | IE-2 AND | E-4 TO E | E-7 TO E |       |             |       |
|                 |     | IE-3     | -6       | -9       | ROW   |             |       |
|                 |     | I        | I        | I        | I     | I           | TOTAL |
| AMANY           | 0   | I 1.1    | I .8     | I .5     | I     | I           | 59    |
| NOT APPLIC      |     | I        | I        | I        | I     | I           | .9    |
|                 | 1   | I 2.4    | I 2.3    | I .9     | I     | I           | 153   |
| STRONG DISAGREE |     | I        | I        | I        | I     | I           | 2.2   |
|                 | 2   | I 1.3    | I 1.0    | I .4     | I     | I           | 69    |
| DISAGREE        |     | I        | I        | I        | I     | I           | 1.0   |
|                 | 3   | I 1.2    | I 1.5    | I 1.1    | I     | I           | 96    |
| DON'T KNOW      |     | I        | I        | I        | I     | I           | 1.4   |
|                 | 4   | I 27.4   | I 26.5   | I 26.8   | I     | I           | 1846  |
| AGREE           |     | I        | I        | I        | I     | I           | 26.8  |
|                 | 5   | I 66.5   | I 67.8   | I 70.2   | I     | I           | 4672  |
| STRONG AGREE    |     | I        | I        | I        | I     | I           | 67.8  |
| COLUMN          |     | 1754     | 4390     | 750      | 6894  |             |       |
| TOTAL           |     | 25.4     | 63.7     | 10.9     | 100.0 |             |       |

NUMBER OF MISSING OBSERVATIONS: 62

Q145/0 MANY PARTNERS INCREASES AIDS RISK BY PAYGRADE

PAGE 1 OF 1

|                 |        | PAYGRADE |      |          |      |          |      |         |
|-----------------|--------|----------|------|----------|------|----------|------|---------|
| COL PCT         |        | I        |      | E-4 TO E |      | E-7 TO E |      |         |
|                 |        | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW     |
|                 |        | IE-3     |      | -6       |      | -9       |      |         |
|                 |        | I        | 1    | I        | 2    | I        | 3    | I TOTAL |
| AMANY           |        | 1        | 2.5  | 1        | 2.4  | 1        | 1.0  | 153     |
| STRONG DISAGREE |        | I        |      | I        |      | I        |      | 2.2     |
|                 |        | 2        | 1.3  | 1        | 1.0  | 1        | .4   | 69      |
| DISAGREE        |        | I        |      | I        |      | I        |      | 1.0     |
|                 |        | 3        | 1.2  | 1        | 1.5  | 1        | 1.1  | 96      |
| DON'T KNOW      |        | I        |      | I        |      | I        |      | 1.4     |
|                 |        | 4        | 27.7 | 1        | 26.7 | 1        | 27.0 | 1846    |
| AGREE           |        | I        |      | I        |      | I        |      | 27.0    |
|                 |        | 5        | 67.3 | 1        | 68.4 | 1        | 70.6 | 4672    |
| STRONG AGREE    |        | I        |      | I        |      | I        |      | 68.4    |
|                 | COLUMN |          | 1734 |          | 4355 |          | 746  | 6835    |
|                 | TOTAL  |          | 25.4 |          | 63.7 |          | 10.9 | 100.0   |

NUMBER OF MISSING OBSERVATIONS: 121

Q146 CONDOMS DECREASE AIDS RISK BY PAYGRADE

|                 |     | PAYGRADE      |   |            |   |            |   | PAGE 1 OF 1 |
|-----------------|-----|---------------|---|------------|---|------------|---|-------------|
| COL             | PCT | IE-2 AND IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW         |
|                 |     | 1             | I | 2          | I | 3          | I | TOTAL       |
| ACONDOM         | 0   | I .3          | I | .7         | I | .1         | I | 37          |
| NOT APPLIC      |     | I             | I |            | I |            | I | .5          |
| STRONG DISAGREE | 1   | I 2.3         | I | 2.4        | I | 1.2        | I | 155         |
|                 |     | I             | I |            | I |            | I | 2.2         |
| DISAGREE        | 2   | I 1.9         | I | 1.7        | I | 2.1        | I | 125         |
|                 |     | I             | I |            | I |            | I | 1.8         |
| DON'T KNOW      | 3   | I 3.3         | I | 2.8        | I | 2.3        | I | 200         |
|                 |     | I             | I |            | I |            | I | 2.9         |
| AGREE           | 4   | I 40.4        | I | 42.2       | I | 46.7       | I | 2908        |
|                 |     | I             | I |            | I |            | I | 42.2        |
| STRONG AGREE    | 5   | I 51.8        | I | 50.2       | I | 47.5       | I | 3467        |
|                 |     | I             | I |            | I |            | I | 50.3        |
| COLUMN          |     | 1753          |   | 4389       |   | 749        |   | 6891        |
| TOTAL           |     | 25.4          |   | 63.7       |   | 10.9       |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 65

Q146/0 CONDOMS DECREASE AIDS RISK BY PAYGRADE

PAGE 1 OF 1

|                 |  | PAYGRADE         |        |                |        |                |   |         |
|-----------------|--|------------------|--------|----------------|--------|----------------|---|---------|
| COL PCT I       |  | IE-2 AND<br>IE-3 |        | E-4 TO E<br>-6 |        | E-7 TO E<br>-9 |   | ROW     |
|                 |  | I                | 1      | I              | 2      | I              | 3 | I TOTAL |
| ACONDOM         |  | 1                | I 2.4  | I 2.4          | I 1.2  | I              | I | 155     |
| STRONG DISAGREE |  | I                | I      | I              | I      | I              | I | 2.3     |
| DISAGREE        |  | 2                | I 1.9  | I 1.7          | I 2.1  | I              | I | 125     |
| DON'T KNOW      |  | I                | I 3.3  | I 2.9          | I 2.3  | I              | I | 200     |
| AGREE           |  | 3                | I 40.5 | I 42.5         | I 46.8 | I              | I | 2908    |
| STRONG AGREE    |  | I                | I 51.9 | I 50.6         | I 47.6 | I              | I | 42.4    |
| TOTAL           |  | 4                | I 1747 | I 4360         | I 748  | I              | I | 6855    |
|                 |  | 5                | I 25.5 | I 63.6         | I 10.9 | I              | I | 100.0   |

NUMBER OF MISSING OBSERVATIONS: 102

Q147A AIDS PROBABILITY IF GET BLOOD TRANSFUSION BY PAYGRADE

PAGE 1 OF 1

| COL            | PCT | PAYGRADE         |      |   |            |   |      | ROW TOTAL |            |   |       |
|----------------|-----|------------------|------|---|------------|---|------|-----------|------------|---|-------|
|                |     | IE-2 AND<br>IE-3 | 1    | I | E-4 TO E-6 | 2 | I    |           | E-7 TO E-9 | 3 | I     |
| ABLOOD1        |     |                  |      |   |            |   |      |           |            |   |       |
|                | 1   | I                | 3.5  | I | 3.4        | I | 2.3  | I         |            |   | 228   |
| DEFINITE WON'T |     | I                |      | I |            | I |      | I         |            |   | 3.3   |
|                | 2   | I                | 19.3 | I | 18.2       | I | 21.5 | I         |            |   | 1297  |
| POSSIBLY WON'T |     | I                |      | I |            | I |      | I         |            |   | 18.9  |
|                | 3   | I                | 7.8  | I | 5.4        | I | 3.8  | I         |            |   | 401   |
| DON'T KNOW     |     | I                |      | I |            | I |      | I         |            |   | 5.8   |
|                | 4   | I                | 56.4 | I | 60.9       | I | 62.0 | I         |            |   | 4118  |
| POSSIBLY WILL  |     | I                |      | I |            | I |      | I         |            |   | 59.8  |
|                | 5   | I                | 13.1 | I | 12.1       | I | 10.4 | I         |            |   | 839   |
| DEFINITE WILL  |     | I                |      | I |            | I |      | I         |            |   | 12.2  |
|                |     | COLUMN           | 1748 |   | 4387       |   | 748  |           |            |   | 6883  |
|                |     | TOTAL            | 25.4 |   | 63.7       |   | 10.9 |           |            |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 73

Q147B AIDS PROBABILITY IF GIVE OR SELL BLOOD BY PAYGRADE

|                |     | PAYGRADE      |        |            |        | PAGE 1 OF 1 |           |
|----------------|-----|---------------|--------|------------|--------|-------------|-----------|
| COL            | PCT | I             |        | I          |        | I           |           |
|                |     | IE-2 AND IE-3 |        | E-4 TO E-6 |        | E-7 TO E-9  |           |
|                |     | 1             | I      | 2          | I      | 3           | ROW TOTAL |
| ABLOOD2        | 1   | I 27.8        | I 32.5 | I 37.6     | I 2190 |             |           |
| DEFINITE WON'T |     | I             | I      | I          | I 31.9 |             |           |
|                | 2   | I 23.5        | I 23.0 | I 26.2     | I 1614 |             |           |
| POSSIBLY WON'T |     | I             | I      | I          | I 23.5 |             |           |
|                | 3   | I 10.6        | I 9.4  | I 6.0      | I 640  |             |           |
| DON'T KNOW     |     | I             | I      | I          | I 9.3  |             |           |
|                | 4   | I 29.1        | I 29.7 | I 26.6     | I 2010 |             |           |
| POSSIBLY WILL  |     | I             | I      | I          | I 29.2 |             |           |
|                | 5   | I 9.0         | I 5.4  | I 3.6      | I 421  |             |           |
| DEFINITE WILL  |     | I             | I      | I          | I 6.1  |             |           |
| COLUMN         |     | 1742          | 4384   | 749        | 6875   |             |           |
| TOTAL          |     | 25.3          | 63.8   | 10.9       | 100.0  |             |           |

NUMBER OF MISSING OBSERVATIONS: 82

Q147C AIDS PROBABILITY IF WORKING NEAR SOMEONE BY PAYGRADE

|                |     | PAYGRADE |    |          |    |          |   | PAGE 1 OF 1 |   |       |
|----------------|-----|----------|----|----------|----|----------|---|-------------|---|-------|
| COL            | PCT | IE-2 AND |    | E-4 TO E |    | E-7 TO E |   | ROW         |   |       |
|                |     | IE-3     | -6 | -6       | -9 | -9       |   | TOTAL       |   |       |
|                |     | I        | 1  | I        | 2  | I        | 3 | I           |   |       |
| ACONTACT       |     | 1        | I  | 40.4     | I  | 42.2     | I | 43.0        | I | 2877  |
| DEFINITE WON'T |     | I        |    | I        |    | I        |   | I           |   | 41.8  |
|                |     | 2        | I  | 30.0     | I  | 30.3     | I | 32.0        | I | 2093  |
| POSSIBLY WON'T |     | I        |    | I        |    | I        |   | I           |   | 30.4  |
|                |     | 3        | I  | 13.3     | I  | 12.0     | I | 10.7        | I | 836   |
| DON'T KNOW     |     | I        |    | I        |    | I        |   | I           |   | 12.2  |
|                |     | 4        | I  | 14.9     | I  | 14.4     | I | 13.4        | I | 991   |
| POSSIBLY WILL  |     | I        |    | I        |    | I        |   | I           |   | 14.4  |
|                |     | 5        | I  | 1.4      | I  | 1.1      | I | 1.0         | I | 82    |
| DEFINITE WILL  |     | I        |    | I        |    | I        |   | I           |   | 1.2   |
|                |     | COLUMN   |    | 1746     |    | 4383     |   | 748         |   | 6878  |
|                |     | TOTAL    |    | 25.4     |    | 63.7     |   | 10.9        |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 78

Q147D AIDS PROBABILITY IF CO-WORKER HAS AIDS BY PAYGRADE

|                |     | PAYGRADE |          |          |      | PAGE 1 OF 1 |       |
|----------------|-----|----------|----------|----------|------|-------------|-------|
| COL            | PCT | I        |          |          |      |             |       |
|                |     | IE-2 AND | E-4 TO E | E-7 TO E |      |             |       |
|                |     | IE-3     | -6       | -9       |      |             |       |
|                |     | I        | 1        | I        | 2    | I           | 3     |
|                |     | I        |          | I        |      | I           |       |
|                |     |          |          |          |      |             | ROW   |
|                |     |          |          |          |      |             | TOTAL |
| ACASUAL        |     | 1        | 40.5     | 42.9     | 42.8 |             | 2906  |
| DEFINITE WON'T |     |          |          |          |      |             | 42.3  |
|                |     | 2        | 28.2     | 30.3     | 33.1 |             | 2067  |
| POSSIBLY WON'T |     |          |          |          |      |             | 30.1  |
|                |     | 3        | 14.4     | 13.1     | 11.2 |             | 906   |
| DON'T KNOW     |     |          |          |          |      |             | 13.2  |
|                |     | 4        | 14.9     | 12.1     | 11.9 |             | 879   |
| POSSIBLY WILL  |     |          |          |          |      |             | 12.8  |
|                |     | 5        | 2.0      | 1.6      | 1.0  |             | 114   |
| DEFINITE WILL  |     |          |          |          |      |             | 1.7   |
|                |     | COLUMN   | 1745     | 4379     | 748  |             | 6872  |
|                |     | TOTAL    | 25.4     | 63.7     | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 85

Q147E AIDS PROBABILITY IF COOK IS INFECTED BY PAYGRADE

|                |     | PAYGRADE |    |          |    |          |   | PAGE 1 OF 1 |   |       |
|----------------|-----|----------|----|----------|----|----------|---|-------------|---|-------|
| COL            | PCT | IE-2 AND |    | E-4 TO E |    | E-7 TO E |   | ROW         |   |       |
|                |     | IE-3     | -6 | -6       | -9 |          |   | TOTAL       |   |       |
|                |     | I        | 1  | I        | 2  | I        | 3 | I           |   |       |
| AFOOD          |     | 1        | I  | 17.9     | I  | 20.5     | I | 22.1        | I | 1376  |
| DEFINITE WON'T |     | I        |    | I        |    | I        |   | I           |   | 20.0  |
|                |     | 2        | I  | 18.7     | I  | 20.3     | I | 24.2        | I | 1398  |
| POSSIBLY WON'T |     | I        |    | I        |    | I        |   | I           |   | 20.3  |
|                |     | 3        | I  | 21.0     | I  | 22.5     | I | 18.2        | I | 1487  |
| DON'T KNOW     |     | I        |    | I        |    | I        |   | I           |   | 21.6  |
|                |     | 4        | I  | 35.4     | I  | 31.8     | I | 32.8        | I | 2261  |
| POSSIBLY WILL  |     | I        |    | I        |    | I        |   | I           |   | 32.9  |
|                |     | 5        | I  | 7.1      | I  | 4.9      | I | 2.7         | I | 359   |
| DEFINITE WILL  |     | I        |    | I        |    | I        |   | I           |   | 5.2   |
|                |     | COLUMN   |    | 1748     |    | 4386     |   | 747         |   | 6881  |
|                |     | TOTAL    |    | 25.4     |    | 63.7     |   | 10.9        |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 76

Q147F AIDS PROBABILITY IF USE ILLEGAL-DRUG NEEDLES BY PAYGRADE

|                |     | PAYGRADE |          |          |      |   |      | PAGE 1 OF 1 |       |
|----------------|-----|----------|----------|----------|------|---|------|-------------|-------|
| COL            | PCT | I        |          |          |      |   |      |             |       |
|                |     | IE-2 AND | E-4 TO E | E-7 TO E |      |   |      |             |       |
|                |     | IE-3     | -6       | -9       |      |   |      |             |       |
|                |     | I        | 1        | I        | 2    | I | 3    | I           | ROW   |
|                |     | -----+   |          |          |      |   |      |             |       |
| ANEEDLES       | 1   | I        | 2.3      | I        | 1.3  | I | .8   | I           | 104   |
| DEFINITE WON'T |     | I        |          | I        |      | I |      | I           | 1.5   |
|                |     | -----+   |          |          |      |   |      |             |       |
|                | 2   | I        | .3       | I        | .5   | I | .2   | I           | 28    |
| POSSIBLY WON'T |     | I        |          | I        |      | I |      | I           | .4    |
|                |     | -----+   |          |          |      |   |      |             |       |
|                | 3   | I        | .6       | I        | .8   | I | .2   | I           | 46    |
| DON'T KNOW     |     | I        |          | I        |      | I |      | I           | .7    |
|                |     | -----+   |          |          |      |   |      |             |       |
|                | 4   | I        | 28.9     | I        | 29.2 | I | 29.1 | I           | 2004  |
| POSSIBLY WILL  |     | I        |          | I        |      | I |      | I           | 29.1  |
|                |     | -----+   |          |          |      |   |      |             |       |
|                | 5   | I        | 67.9     | I        | 68.2 | I | 69.6 | I           | 4700  |
| DEFINITE WILL  |     | I        |          | I        |      | I |      | I           | 68.3  |
|                |     | -----+   |          |          |      |   |      |             |       |
| COLUMN         |     |          | 1748     |          | 4386 |   | 748  |             | 6882  |
| TOTAL          |     |          | 25.4     |          | 63.7 |   | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 75

Q147G AIDS PROBABILITY IF SEX PARTNER HAS AIDS BY PAYGRADE

|          |        | PAYGRADE |      |          |      |          |      | PAGE 1 OF 1 |       |
|----------|--------|----------|------|----------|------|----------|------|-------------|-------|
| COL      | PCT    | IE-2 AND |      | E-4 TO E |      | E-7 TO E |      | ROW         |       |
|          |        | IE-3     | -6   | -6       | -9   |          |      | TOTAL       |       |
|          |        | I        | 1    | I        | 2    | I        | 3    | I           |       |
| ASEX     |        | -----+   |      |          |      |          |      |             |       |
|          | 1      | I        | 2.2  | I        | 1.2  | I        | .7   | I           | 95    |
| DEFINITE | WON'T  | I        |      | I        |      | I        |      | I           | 1.4   |
|          |        | -----+   |      |          |      |          |      |             |       |
|          | 2      | I        | .4   | I        | .7   | I        | .2   | I           | 41    |
| POSSIBLY | WON'T  | I        |      | I        |      | I        |      | I           | .6    |
|          |        | -----+   |      |          |      |          |      |             |       |
|          | 3      | I        | .5   | I        | .7   | I        | .6   | I           | 45    |
| DON'T    | KNOW   | I        |      | I        |      | I        |      | I           | .7    |
|          |        | -----+   |      |          |      |          |      |             |       |
|          | 4      | I        | 21.3 | I        | 26.4 | I        | 30.6 | I           | 1760  |
| POSSIBLY | WILL   | I        |      | I        |      | I        |      | I           | 25.6  |
|          |        | -----+   |      |          |      |          |      |             |       |
|          | 5      | I        | 75.6 | I        | 71.0 | I        | 67.9 | I           | 4940  |
| DEFINITE | WILL   | I        |      | I        |      | I        |      | I           | 71.8  |
|          |        | -----+   |      |          |      |          |      |             |       |
|          | COLUMN |          | 1748 |          | 4385 |          | 748  |             | 6881  |
|          | TOTAL  |          | 25.4 |          | 63.7 |          | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 75

Q148A AIDS INFO FROM MILITARY CLASSES BY PAYGRADE

|             |     | PAYGRADE      |      |            |      |            |      | PAGE 1 OF 1 |       |
|-------------|-----|---------------|------|------------|------|------------|------|-------------|-------|
| COL         | PCT | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW         |       |
|             |     | I             | 1    | I          | 2    | I          | 3    | I           |       |
| AClass      |     | -----+        |      |            |      |            |      | TOTAL       |       |
|             | 0   | I             | 14.1 | I          | 12.1 | I          | 11.8 | I           | 866   |
| NOT USED    |     | I             |      | I          |      | I          |      | I           | 12.6  |
|             |     | -----+        |      |            |      |            |      |             |       |
|             | 1   | I             | 13.1 | I          | 16.2 | I          | 18.5 | I           | 1079  |
| NO INFO     |     | I             |      | I          |      | I          |      | I           | 15.6  |
|             |     | -----+        |      |            |      |            |      |             |       |
|             | 2   | I             | 13.4 | I          | 13.8 | I          | 13.5 | I           | 945   |
| VERY LITTLE |     | I             |      | I          |      | I          |      | I           | 13.7  |
|             |     | -----+        |      |            |      |            |      |             |       |
|             | 3   | I             | 38.9 | I          | 38.8 | I          | 38.4 | I           | 2678  |
| SOME INFO   |     | I             |      | I          |      | I          |      | I           | 38.8  |
|             |     | -----+        |      |            |      |            |      |             |       |
|             | 4   | I             | 20.5 | I          | 19.1 | I          | 17.8 | I           | 1334  |
| MUCH INFO   |     | I             |      | I          |      | I          |      | I           | 19.3  |
|             |     | -----+        |      |            |      |            |      |             |       |
|             |     | COLUMN        | 1756 |            | 4396 |            | 751  |             | 6902  |
|             |     | TOTAL         | 25.4 |            | 63.7 |            | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 55

Q148A/0 AIDS INFO FROM MILITARY CLASSES BY PAYGRADE

PAGE 1 OF 1

| ACCLASS     | COL    | PCT | PAYGRADE      |            |            |   | ROW TOTAL |
|-------------|--------|-----|---------------|------------|------------|---|-----------|
|             |        |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |           |
|             | 1      | I   | 15.3          | 18.4       | 21.0       | I | 1079      |
| NO INFO     |        | I   |               |            |            | I | 17.9      |
|             | 2      | I   | 15.6          | 15.7       | 15.3       | I | 945       |
| VERY LITTLE |        | I   |               |            |            | I | 15.7      |
|             | 3      | I   | 45.2          | 44.2       | 43.6       | I | 2678      |
| SOME INFO   |        | I   |               |            |            | I | 44.4      |
|             | 4      | I   | 23.9          | 21.7       | 20.1       | I | 1334      |
| MUCH INFO   |        | I   |               |            |            | I | 22.1      |
|             | COLUMN |     | 1509          | 3864       | 662        |   | 6035      |
|             | TOTAL  |     | 25.0          | 64.0       | 11.0       |   | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 921

Q148B AIDS INFO FROM MILITARY MEDICAL PERSONNEL BY PAYGRADE

|             |        | PAYGRADE      |      |            |   | PAGE 1 OF 1 |           |
|-------------|--------|---------------|------|------------|---|-------------|-----------|
| COL         | PCT    | IE-2 AND IE-3 |      | E-4 TO E-6 |   | E-7 TO E-9  |           |
|             |        | 1             | 2    | 3          | 4 | 5           | ROW TOTAL |
| ADOCTOR     | 0      | 11.8          | 8.9  | 9.4        |   |             | 672       |
| NOT USED    |        |               |      |            |   |             | 9.7       |
| NO INFO     | 1      | 16.4          | 16.3 | 17.0       |   |             | 1134      |
| VERY LITTLE | 2      | 16.4          | 17.8 | 18.9       |   |             | 1213      |
| SOME INFO   | 3      | 34.7          | 37.4 | 36.1       |   |             | 2528      |
| MUCH INFO   | 4      | 20.7          | 19.6 | 18.6       |   |             | 1366      |
|             |        |               |      |            |   |             | 19.8      |
|             | COLUMN | 1762          | 4400 | 751        |   |             | 6913      |
|             | TOTAL  | 25.5          | 63.6 | 10.9       |   |             | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 44

21-MAY-91  
12:46:18

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148B/0 AIDS INFO FROM MIL MEDICAL PEOPLE BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL         | PCT | I | IE-2 AND<br>IE-3 | I | E-4 TO E-6<br>-6 | I | E-7 TO E-9<br>-9 | I | ROW<br>TOTAL |   |       |
|-------------|-----|---|------------------|---|------------------|---|------------------|---|--------------|---|-------|
| ADOCTOR     |     |   | 1                | I | 18.6             | I | 17.9             | I | 18.8         | I | 1134  |
| NO INFO     |     |   |                  | I |                  |   | I                |   |              | I | 18.2  |
|             |     |   | 2                | I | 18.6             | I | 19.5             | I | 20.8         | I | 1213  |
| VERY LITTLE |     |   |                  | I |                  |   | I                |   |              | I | 19.4  |
|             |     |   | 3                | I | 39.3             | I | 41.1             | I | 39.8         | I | 2528  |
| SOME INFO   |     |   |                  | I |                  |   | I                |   |              | I | 40.5  |
|             |     |   | 4                | I | 23.5             | I | 21.5             | I | 20.5         | I | 1366  |
| MUCH INFO   |     |   |                  | I |                  |   | I                |   |              | I | 21.9  |
|             |     |   | COLUMN           |   | 1554             |   | 4006             |   | 680          |   | 6240  |
|             |     |   | TOTAL            |   | 24.9             |   | 64.2             |   | 10.9         |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 716

Q148C AIDS INFO FROM NEWSPAPERS/MAGAZINES BY PAYGRADE

|             |     | PAYGRADE      |      |            |      |            |      | PAGE 1 OF 1 |       |
|-------------|-----|---------------|------|------------|------|------------|------|-------------|-------|
| COL         | PCT | IE-2 AND IE-3 |      | E-4 TO E-6 |      | E-7 TO E-9 |      | ROW         |       |
|             |     | I             | 1    | I          | 2    | I          | 3    | I           |       |
| ANEWS       | 0   | I             | 2.4  | I          | 1.9  | I          | .7   | I           | 132   |
| NOT USED    |     | I             |      | I          |      | I          |      | I           | 1.9   |
|             | 1   | I             | 2.0  | I          | 1.4  | I          | .9   | I           | 105   |
| NO INFO     |     | I             |      | I          |      | I          |      | I           | 1.5   |
|             | 2   | I             | 13.0 | I          | 8.1  | I          | 6.2  | I           | 634   |
| VERY LITTLE |     | I             |      | I          |      | I          |      | I           | 9.2   |
|             | 3   | I             | 46.1 | I          | 45.2 | I          | 47.4 | I           | 3157  |
| SOME INFO   |     | I             |      | I          |      | I          |      | I           | 45.7  |
|             | 4   | I             | 36.5 | I          | 43.3 | I          | 44.8 | I           | 2883  |
| MUCH INFO   |     | I             |      | I          |      | I          |      | I           | 41.7  |
|             |     | COLUMN        | 1763 |            | 4397 |            | 751  |             | 6911  |
|             |     | TOTAL         | 25.5 |            | 63.6 |            | 10.9 |             | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 45

Q148C/0 AIDS INFO FROM NEWSPAPERS/MAGAZINES BY PAYGRADE

PAGE 1 OF 1

|              |     | PAYGRADE      |        |            |   |            |           |
|--------------|-----|---------------|--------|------------|---|------------|-----------|
| COL          | PCT | IE-2 AND IE-3 |        | E-4 TO E-6 |   | E-7 TO E-9 |           |
|              |     | 1             | I      | 2          | I | 3          | ROW TOTAL |
| ANEWS        | 1   | I 2.0         | I 1.5  | I .9       | I | I          | 105       |
| NO INFO      |     |               | I      |            | I |            | 1.6       |
| VERY LITTLE  | 2   | I 13.3        | I 8.3  | I 6.3      | I | I          | 634       |
|              |     |               | I      |            | I |            | 9.4       |
| SOME INFO    | 3   | I 47.2        | I 46.1 | I 47.7     | I | I          | 3157      |
|              |     |               | I      |            | I |            | 46.6      |
| MUCH INFO    | 4   | I 37.4        | I 44.1 | I 45.1     | I | I          | 2883      |
|              |     |               | I      |            | I |            | 42.5      |
| COLUMN TOTAL |     | 1720          | 4314   | 745        |   | 6779       |           |
|              |     | 25.4          | 63.6   | 11.0       |   | 100.0      |           |

NUMBER OF MISSING OBSERVATIONS: 177

Q148D AIDS INFO FROM FAMILY SERV CENTRS BY PAYGRADE

|             |         | PAYGRADE |                  |   |            |   |            | PAGE 1 OF 1 |              |
|-------------|---------|----------|------------------|---|------------|---|------------|-------------|--------------|
| AFSC        | COL PCT | I        | IE-2 AND<br>IE-3 | I | E-4 TO E-6 | I | E-7 TO E-9 | I           | ROW<br>TOTAL |
|             | 0       | I        | 63.2             | I | 61.4       | I | 60.1       | I           | 4264         |
| NOT USED    |         | I        |                  | I |            | I |            | I           | 61.7         |
|             | 1       | I        | 15.0             | I | 19.8       | I | 22.9       | I           | 1307         |
| NO INFO     |         | I        |                  | I |            | I |            | I           | 18.9         |
|             | 2       | I        | 6.7              | I | 7.6        | I | 7.0        | I           | 504          |
| VERY LITTLE |         | I        |                  | I |            | I |            | I           | 7.3          |
|             | 3       | I        | 10.7             | I | 8.1        | I | 7.9        | I           | 604          |
| SOME INFO   |         | I        |                  | I |            | I |            | I           | 8.7          |
|             | 4       | I        | 4.4              | I | 3.2        | I | 2.2        | I           | 233          |
| MUCH INFO   |         | I        |                  | I |            | I |            | I           | 3.4          |
|             |         | COLUMN   | 1762             |   | 4399       |   | 751        |             | 6911         |
|             |         | TOTAL    | 25.5             |   | 63.7       |   | 10.9       |             | 100.0        |

NUMBER OF MISSING OBSERVATIONS: 45

Q148D/0 AIDS INFO FROM FAMILY SERV CENTRS BY PAYGRADE

PAGE 1 OF 1

| AFSC        | COL    | PCT | PAYGRADE      |            |            | ROW TOTAL |
|-------------|--------|-----|---------------|------------|------------|-----------|
|             |        |     | IE-2 AND IE-3 | E-4 TO E-6 | E-7 TO E-9 |           |
|             | 1      | I   | 40.7          | 51.3       | 57.3       | 1307      |
| NO INFO     |        | I   |               |            |            | 49.4      |
|             | 2      | I   | 18.3          | 19.6       | 17.4       | 504       |
| VERY LITTLE |        | I   |               |            |            | 19.0      |
|             | 3      | I   | 29.0          | 21.0       | 19.8       | 604       |
| SOME INFO   |        | I   |               |            |            | 22.8      |
|             | 4      | I   | 12.0          | 8.2        | 5.5        | 233       |
| MUCH INFO   |        | I   |               |            |            | 8.8       |
|             | COLUMN |     | 648           | 1700       | 300        | 2647      |
|             | TOTAL  |     | 24.5          | 64.2       | 11.3       | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 4309

Q148E AIDS INFO FROM DRUG COUNSELOR BY PAYGRADE

|             |     | PAYGRADE |   |          |   |          |   | PAGE 1 OF 1 |   |       |
|-------------|-----|----------|---|----------|---|----------|---|-------------|---|-------|
| COL         | PCT | IE-2 AND |   | E-4 TO E |   | E-7 TO E |   | ROW         |   |       |
|             |     | IE-3     |   | -6       |   | -9       |   | TOTAL       |   |       |
|             |     | I        | 1 | I        | 2 | I        | 3 | I           |   |       |
| ACOUNS      |     | 0        | I | 52.7     | I | 54.5     | I | 53.5        | I | 3729  |
| NOT USED    |     | I        |   | I        |   | I        |   | I           |   | 54.0  |
|             |     | 1        | I | 12.7     | I | 18.4     | I | 21.8        | I | 1195  |
| NO INFO     |     | I        |   | I        |   | I        |   | I           |   | 17.3  |
|             |     | 2        | I | 8.8      | I | 8.6      | I | 9.3         | I | 603   |
| VERY LITTLE |     | I        |   | I        |   | I        |   | I           |   | 8.7   |
|             |     | 3        | I | 17.0     | I | 12.7     | I | 11.1        | I | 942   |
| SOME INFO   |     | I        |   | I        |   | I        |   | I           |   | 13.6  |
|             |     | 4        | I | 8.7      | I | 5.9      | I | 4.2         | I | 441   |
| MUCH INFO   |     | I        |   | I        |   | I        |   | I           |   | 6.4   |
|             |     | COLUMN   |   | 1760     |   | 4400     |   | 751         |   | 6911  |
|             |     | TOTAL    |   | 25.5     |   | 63.7     |   | 10.9        |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 46

Q148E/0 AIDS INFO FROM DRUG COUNSELOR BY PAYGRADE

PAGE 1 OF 1

| COL         | PCT    | PAYGRADE         |            |            |   | ROW | TOTAL |
|-------------|--------|------------------|------------|------------|---|-----|-------|
|             |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   |     |       |
| ACOUNS      |        | 1                | 2          | 3          | I |     |       |
|             | 1      | I 26.9           | I 40.4     | I 46.9     | I |     | 1195  |
| NO INFO     |        | I                | I          | I          | I |     | 37.6  |
|             | 2      | I 18.7           | I 18.8     | I 20.1     | I |     | 603   |
| VERY LITTLE |        | I                | I          | I          | I |     | 19.0  |
|             | 3      | I 36.0           | I 27.9     | I 24.0     | I |     | 942   |
| SOME INFO   |        | I                | I          | I          | I |     | 29.6  |
|             | 4      | I 18.3           | I 12.9     | I 8.9      | I |     | 441   |
| MUCH INFO   |        | I                | I          | I          | I |     | 13.9  |
|             | COLUMN | 832              | 2001       | 349        |   |     | 3182  |
|             | TOTAL  | 26.1             | 62.9       | 11.0       |   |     | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3775

Q148F AIDS INFO FROM RADIO OR TV BY PAYGRADE

|             |        | PAYGRADE         |   |            |   |            |   | PAGE 1 OF 1 |
|-------------|--------|------------------|---|------------|---|------------|---|-------------|
| COL         | PCT    | IE-2 AND<br>IE-3 |   | E-4 TO E-6 |   | E-7 TO E-9 |   | ROW         |
|             |        | 1                | I | 2          | I | 3          | I | TOTAL       |
| ARADIO      | 0      | I 3.3            | I | I 2.5      | I | I 1.2      | I | 176         |
| NOT USED    |        | I                | I | I          | I | I          | I | 2.5         |
|             | 1      | I 2.2            | I | I 1.8      | I | I .4       | I | 123         |
| NO INFO     |        | I                | I | I          | I | I          | I | 1.8         |
|             | 2      | I 16.6           | I | I 12.2     | I | I 10.0     | I | 903         |
| VERY LITTLE |        | I                | I | I          | I | I          | I | 13.1        |
|             | 3      | I 45.6           | I | I 44.7     | I | I 46.0     | I | 3117        |
| SOME INFO   |        | I                | I | I          | I | I          | I | 45.1        |
|             | 4      | I 32.2           | I | I 38.8     | I | I 42.5     | I | 2592        |
| MUCH INFO   |        | I                | I | I          | I | I          | I | 37.5        |
|             | COLUMN | 1763             |   | 4397       |   | 750        |   | 6910        |
|             | TOTAL  | 25.5             |   | 63.6       |   | 10.9       |   | 100.0       |

NUMBER OF MISSING OBSERVATIONS: 46

Q148F/0 AIDS INFO FROM RADIO OR TV BY PAYGRADE

PAGE 1 OF 1

| COL         | PCT | PAYGRADE         |            |            |      | ROW TOTAL |
|-------------|-----|------------------|------------|------------|------|-----------|
|             |     | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |      |           |
| ARADIO      |     | 1                | 1          | 2          | 3    |           |
|             |     | 1                | 1          | 1          | 1    | 123       |
| NO INFO     |     |                  |            |            |      | 1.8       |
|             |     | 2                | 1          | 1          | 1    | 903       |
| VERY LITTLE |     |                  |            |            |      | 13.4      |
|             |     | 3                | 1          | 1          | 1    | 3117      |
| SOME INFO   |     |                  |            |            |      | 46.3      |
|             |     | 4                | 1          | 1          | 1    | 2592      |
| MUCH INFO   |     |                  |            |            |      | 38.5      |
|             |     | COLUMN           | 1705       | 4288       | 741  | 6734      |
|             |     | TOTAL            | 25.3       | 63.7       | 11.0 | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 222

Q148G AIDS INFO FROM ARM FORCES RADIO/TV BY PAYGRADE

PAGE 1 OF 1

| COL         | PCT          | PAYGRADE         |            |            |       | ROW TOTAL |
|-------------|--------------|------------------|------------|------------|-------|-----------|
|             |              | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |       |           |
| ARADIO1     | 0            | 44.2             | 45.1       | 48.3       | 3123  |           |
| NOT USED    |              |                  |            |            | 45.2  |           |
|             | 1            | 16.6             | 16.8       | 14.0       | 1137  |           |
| NO INFO     |              |                  |            |            | 16.5  |           |
|             | 2            | 13.5             | 13.6       | 12.8       | 931   |           |
| VERY LITTLE |              |                  |            |            | 13.5  |           |
|             | 3            | 18.3             | 17.9       | 18.6       | 1246  |           |
| SOME INFO   |              |                  |            |            | 18.0  |           |
|             | 4            | 7.4              | 6.6        | 6.3        | 468   |           |
| MUCH INFO   |              |                  |            |            | 6.8   |           |
|             | COLUMN TOTAL | 1759             | 4397       | 750        | 6906  |           |
|             |              | 25.5             | 63.7       | 10.9       | 100.0 |           |

NUMBER OF MISSING OBSERVATIONS: 51

21-MAY-91  
12:46:18

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148G/0 AIDS INFO FROM ARM FORCES RADIO/TV BY PAYGRADE

PAGE 1 OF 1

|         |             | PAYGRADE |    |          |    |          |   |       |
|---------|-------------|----------|----|----------|----|----------|---|-------|
| COL     | PCT         | IE-2 AND |    | E-4 TO E |    | E-7 TO E |   | ROW   |
|         |             | IE-3     | -6 | -6       | -9 | -9       |   |       |
|         |             | 1        | I  | 2        | I  | 3        | I | TOTAL |
| ARADIO1 |             | 1        | I  | 2        | I  | 3        | I | 1137  |
|         | NO INFO     |          | I  |          | I  |          | I | 30.0  |
|         |             | 2        | I  | 2        | I  | 3        | I | 931   |
|         | VERY LITTLE |          | I  |          | I  |          | I | 24.6  |
|         |             | 3        | I  | 3        | I  | 4        | I | 1246  |
|         | SOME INFO   |          | I  |          | I  |          | I | 33.0  |
|         |             | 4        | I  | 4        | I  | 5        | I | 468   |
|         | MUCH INFO   |          | I  |          | I  |          | I | 12.4  |
|         |             |          |    |          |    |          |   |       |
|         | COLUMN      | 981      |    | 2413     |    | 387      |   | 3782  |
|         | TOTAL       | 25.9     |    | 63.8     |    | 10.2     |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 3174

Q148H AIDS INFO FROM A CHAPLAIN BY PAYGRADE

|             |     | PAYGRADE |          |          |      | PAGE 1 OF 1 |       |   |       |
|-------------|-----|----------|----------|----------|------|-------------|-------|---|-------|
| COL         | PCT | I        |          |          |      |             |       |   |       |
|             |     | IE-2 AND | E-4 TO E | E-7 TO E |      |             |       |   |       |
|             |     | IE-3     | -6       | -9       |      |             |       |   |       |
|             |     | I        | 1        | I        | 2    | I           | 3     |   |       |
|             |     | I        |          | I        |      | I           |       |   |       |
|             |     |          |          |          |      |             | ROW   |   |       |
|             |     |          |          |          |      |             | TOTAL |   |       |
| APASTOR     | 0   | I        | 59.7     | I        | 64.4 | I           | 65.8  | I | 4377  |
| NOT USED    |     | I        |          | I        |      | I           |       | I | 63.3  |
|             | 1   | I        | 20.4     | I        | 22.8 | I           | 23.9  | I | 1540  |
| NO INFO     |     | I        |          | I        |      | I           |       | I | 22.3  |
|             | 2   | I        | 7.1      | I        | 6.1  | I           | 4.5   | I | 425   |
| VERY LITTLE |     | I        |          | I        |      | I           |       | I | 6.2   |
|             | 3   | I        | 9.1      | I        | 5.0  | I           | 4.6   | I | 414   |
| SOME INFO   |     | I        |          | I        |      | I           |       | I | 6.0   |
|             | 4   | I        | 3.7      | I        | 1.8  | I           | 1.2   | I | 154   |
| MUCH INFO   |     | I        |          | I        |      | I           |       | I | 2.2   |
|             |     | COLUMN   | 1760     |          | 4401 |             | 751   |   | 6911  |
|             |     | TOTAL    | 25.5     |          | 63.7 |             | 10.9  |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 45

Q148H/0 AIDS INFO FROM A CHAPLAIN BY PAYGRADE

PAGE 1 OF 1

|             |     | PAYGRADE         |            |            |   | ROW   |
|-------------|-----|------------------|------------|------------|---|-------|
| COL         | PCT | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |   | TOTAL |
|             | I   | 1                | 2          | 3          | I |       |
| APASTOR     | 1   | I 50.5           | I 63.9     | I 69.7     | I | 1540  |
| NO INFO     |     | I                | I          | I          | I | 60.8  |
| VERY LITTLE | 2   | I 17.6           | I 17.0     | I 13.3     | I | 425   |
|             |     | I                | I          | I          | I | 16.8  |
| SOME INFO   | 3   | I 22.6           | I 14.0     | I 13.6     | I | 414   |
|             |     | I                | I          | I          | I | 16.3  |
| MUCH INFO   | 4   | I 9.3            | I 5.1      | I 3.5      | I | 154   |
|             |     | I                | I          | I          | I | 6.1   |
| COLUMN      |     | 709              | 1568       | 257        |   | 2534  |
| TOTAL       |     | 28.0             | 61.9       | 10.1       |   | 100.0 |

NUMBER OF MISSING OBSERVATIONS: 4422

Q148I AIDS INFO FROM NAVY PAMPHLETS/BROCHURES BY PAYGRADE

|             |        | PAYGRADE      |        |            |       |            |   | PAGE 1 OF 1 |
|-------------|--------|---------------|--------|------------|-------|------------|---|-------------|
| COL         | PCT    | IE-2 AND IE-3 |        | E-4 TO E-6 |       | E-7 TO E-9 |   | ROW         |
|             |        | 1             | I      | 2          | I     | 3          | I | TOTAL       |
| APAMPH      | 0      | I 22.8        | I 16.4 | I 14.4     | I     | I          | I | 1228        |
| NOT USED    |        | I             | I      | I          | I     | I          | I | 17.8        |
|             | 1      | I 7.4         | I 8.3  | I 8.4      | I     | I          | I | 557         |
| NO INFO     |        | I             | I      | I          | I     | I          | I | 8.1         |
|             | 2      | I 12.4        | I 15.4 | I 15.3     | I     | I          | I | 1008        |
| VERY LITTLE |        | I             | I      | I          | I     | I          | I | 14.6        |
|             | 3      | I 32.6        | I 37.8 | I 41.3     | I     | I          | I | 2543        |
| SOME INFO   |        | I             | I      | I          | I     | I          | I | 36.8        |
|             | 4      | I 24.8        | I 22.3 | I 20.5     | I     | I          | I | 1568        |
| MUCH INFO   |        | I             | I      | I          | I     | I          | I | 22.7        |
|             | COLUMN | 1760          | 4394   | 749        | 6903  |            |   |             |
|             | TOTAL  | 25.5          | 63.6   | 10.9       | 100.0 |            |   |             |

NUMBER OF MISSING OBSERVATIONS: 53

21-MAY-91  
12:46:18

CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990  
NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148I/0 AIDS INFO FROM NAV PAMPHS/BROCHURES BY PAYGRADE

PAYGRADE PAGE 1 OF 1

| COL         | PCT    | PAYGRADE         |            |            |  |  |  | ROW TOTAL |
|-------------|--------|------------------|------------|------------|--|--|--|-----------|
|             |        | IE-2 AND<br>IE-3 | E-4 TO E-6 | E-7 TO E-9 |  |  |  |           |
|             |        | 1                | 2          | 3          |  |  |  |           |
| APAMPH      |        | 9.6              | 9.9        | 9.8        |  |  |  | 557       |
| NO INFO     |        |                  |            |            |  |  |  | 9.8       |
| VERY LITTLE |        | 16.0             | 18.4       | 17.9       |  |  |  | 1008      |
| SOME INFO   |        | 42.3             | 45.1       | 48.3       |  |  |  | 2543      |
| MUCH INFO   |        | 32.1             | 26.6       | 24.0       |  |  |  | 1568      |
|             |        |                  |            |            |  |  |  | 27.6      |
|             | COLUMN | 1359             | 3674       | 641        |  |  |  | 5675      |
|             | TOTAL  | 24.0             | 64.7       | 11.3       |  |  |  | 100.0     |

NUMBER OF MISSING OBSERVATIONS: 1281

**APPENDIX**  
**NAVY PERSONNEL SURVEY**  
**1990**

# NAVY PERSONNEL SURVEY

1990

**"Your opinions and attitudes are important to me!"**

**Chief of Naval Personnel  
Vice Admiral J. M. Boorda**

**Navy Personnel Research & Development Center  
San Diego, California 92152-6800**

## PRIVACY ACT STATEMENT

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research & Development Center may collect the information requested in the Navy Personnel Survey, 1990, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies and procedures.

Providing information in this form is voluntary. Failure to respond to any particular questions will not result in any penalty to the respondent except the possible lack of representation of your views in the final results and outcomes.

## INSTRUCTIONS

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. At the end of the survey you will be asked to give your Social Security Number. This is optional. If you choose to do so, it will be used to help us conduct follow-on research, but will not be reported to anyone. Please take the time to give careful, frank answers.

Read the whole question carefully before marking your answer. You may mark your answers using either a pen or a pencil. In some cases, you will be asked to circle a number or letter. For example:

5. What is your "dream" car?

- [1] Ferrari
- [2] Lamborghini
- [3] Lotus
- [4] Corvette
- [5] Yugo

In other cases, however, you will be asked to fill in a blank, like this:

2. What is your birthdate?

02/26/46 (month/day/year)

You will also be given an opportunity to make written comments at the end of each section of the survey, as well as general comments at the end of the survey.

If you have questions you may contact:

Mannie Somer  
(619) 553-9248 (A/V 553-9248)

Dianne Murphy  
(202) 694-5631 (A/V 224-5631)

Please complete the survey within the next *five* days. When you have completed it, return it in the enclosed envelope to:

Navy Personnel Research & Development Center (Code 122)  
San Diego, CA 92152-6800

Thank you for your time & effort!

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**NAVY PERSONNEL SURVEY****1990****BACKGROUND*****Personal***

*Indicate your answer by circling the number of your response or writing in the space provided.*

**1. What is your sex?**

- [1] Male
- [2] Female

**2. What was your age on your last birthday?**

\_\_\_\_\_

**3. What is your race/ethnic group?**

- [1] White/Caucasian
- [2] Black/African American
- [3] American Indian/Alaskan Native
- [4] Hispanic/Mexican/Latin American
- [5] Oriental/Filipino/Pacific Islander
- [6] Other

**4. What is your highest level of education?**

- [1] Less than high school graduate
- [2] High school equivalency (GED)
- [3] High school graduate
- [4] Less than two years of college
- [5] Two years or more of college, no degree
- [6] Associate degree
- [7] Bachelor's degree
- [8] Master's degree
- [9] Doctoral or professional degree

**5. What is your marital status?**

- [1] Never been married
- [2] Separated/divorced
- [3] Widowed
- [4] Married

**6. How many of your children (natural, adopted, or stepchildren) under the age of 21 live in your household?**

[0] *I have no children/no children under 21 currently living in my household*

| <u>Age of Children</u> | <u>Number of Children (Circle)</u> |     |     |     |     |
|------------------------|------------------------------------|-----|-----|-----|-----|
| [a] Under 6 weeks      | [1]                                | [2] | [3] | [4] | [5] |
| [b] 6 wks to 12 mos    | [1]                                | [2] | [3] | [4] | [5] |
| [c] 13 to 24 mos       | [1]                                | [2] | [3] | [4] | [5] |
| [d] 25 to 35 mos       | [1]                                | [2] | [3] | [4] | [5] |
| [e] 3 yrs to 5 yrs     | [1]                                | [2] | [3] | [4] | [5] |
| [f] 6 to 9 yrs         | [1]                                | [2] | [3] | [4] | [5] |
| [g] 10 to 12 yrs       | [1]                                | [2] | [3] | [4] | [5] |
| [h] 13 to 15 yrs       | [1]                                | [2] | [3] | [4] | [5] |
| [i] 16 to under 21 yrs | [1]                                | [2] | [3] | [4] | [5] |

**7. What is your spouse's employment situation?**

- [0] *Does not apply/no spouse*
- [1] Spouse military
- [2] Spouse in Federal civil service
- [3] Working part time - civilian job
- [4] Working full time - civilian job
- [5] Self-employed at home
- [6] Unemployed by choice
- [7] Unemployed, but actively job hunting
- [8] Unemployed for other reasons (for example, medical reasons)

**8. What is your dependent status on your present assignment?**

- [0] *Does not apply/I have no dependents*
- [1] Accompanied
- [2] Temporarily unaccompanied (family members will join me later)
- [3] Permanently unaccompanied because it was required for the billet
- [4] Permanently unaccompanied because family members were not command sponsored (overseas tour)
- [5] Permanently unaccompanied by choice/decision

**If your answer to Question 8 was not [5] go to Question 11.**

If your answer to Question 8 was [0], [1], [2], [3], or [4], skip this page and go on to Question 11.

9. Which of the following reasons best describe why you are unaccompanied? (You may circle up to 3 numbers)

- [01] Career or job considerations of spouse
- [02] Home ownership at last duty station
- [03] Service member is likely to have a return tour at last duty station
- [04] Family member ties to community of last duty station
- [05] Family member preferred physical environment of last duty station (e.g., climate, urban/rural)
- [06] Family member health problems
- [07] Lack of suitable *civilian* housing at present duty station
- [08] Lack of *military family* housing
- [09] High cost of relocation
- [10] High cost of living at present duty station
- [11] High cost of civilian housing
- [12] Lack of opportunity for family members to pursue special interests (e.g., hobbies, sports teams, etc.)
- [13] Lack of adequate schools at the present duty station
- [14] Dependent child has special needs
- [15] Poor timing for family members to move (e.g., finish school year)
- [16] Inadequate notice to make plans for traveling together
- [17] Settlement of personal affairs required more time (e.g., selling a house)
- [18] Length of present assignment is too short to move the family
- [19] Not authorized concurrent travel for family members
- [20] Service member's work schedule would cause family hardship
- [21] For personal reasons not covered above
- [22] Other (please describe) \_\_\_\_\_

10. If you are unaccompanied, which of the following describes the place where *your family* lives?

- [1] Military family housing
- [2] Government-leased housing in the civilian community
- [3] Personally-owned housing in the civilian community
- [4] Personally-rented housing in the civilian community
- [5] Personally-rented space to park mobile home owned by service member
- [6] Shared rental housing in the civilian community
- [7] Other (please describe) \_\_\_\_\_

**11. Which of the following describes the place where you live?**

- [1] Military family housing
- [2] Government-leased housing in the civilian community
- [3] Personally-owned housing in the civilian community
- [4] Personally-rented housing in the civilian community
- [5] Personally-rented space to park mobile home owned by service member
- [6] Shared rental housing in the civilian community
- [7] On a ship
- [8] Bachelor's Quarters (BQ)
- [9] Other (please describe) \_\_\_\_\_

**12. About how much is your rent/house payment per month including taxes, insurance, and utilities (gas, electric, water, sewer, and garbage)? (If you share housing with non-family members, your response should be your portion of the housing expenses.)**

- [0] *I live in government housing*
- [1] Under \$100/month
- [2] \$101-200/month
- [3] \$201-300/month
- [4] \$301-400/month
- [5] \$401-500/month
- [6] \$501-650/month
- [7] \$651-800/month
- [8] \$801-1000/month
- [9] \$1001-1250/month
- [10] \$1251-1500/month
- [11] \$1501-1750/month
- [12] \$1751-2000/month
- [13] Over \$2000/month

**13. What is your average one-way commute time from home to your duty station?**

- [0] *Does not apply/I don't commute*
- [1] Under 15 minutes
- [2] 15-30 minutes
- [3] 31-45 minutes
- [4] 46 minutes - 1 hour
- [5] Over 1 hour

**Career**

**14. What is your pay grade?**

- |         |          |          |           |
|---------|----------|----------|-----------|
| [1] E-1 | [10] W-2 | [13] O-1 | [19] O-1E |
| [2] E-2 | [11] W-3 | [14] O-2 | [20] O-2E |
| [3] E-3 | [12] W-4 | [15] O-3 | [21] O-3E |
| [4] E-4 |          | [16] O-4 |           |
| [5] E-5 |          | [17] O-5 |           |
| [6] E-6 |          | [18] O-6 |           |
| [7] E-7 |          |          |           |
| [8] E-8 |          |          |           |
| [9] E-9 |          |          |           |

**15. What is your designator?**

[0] *Does not apply/I am enlisted*

Line

[1] 110X      General URL  
 [2] 111X      Surface  
 [3] 112X      Submarine  
 [4] 113X      Special Warfare  
 [5] 114X      Special Operations  
  
 [6] 12XX      Materiel Professional  
  
 [7] 130X      Other than Operational Flying  
 [8] 131X      Pilot  
 [9] 132X      Naval Flight Officer  
 [10] 13XX      (Other than 130X, 131X, or 132X)  
  
 [11] 14XX      Engineering  
 [12] 15XX      Aero Engineering Duty Officer  
 [13] 16XX      Special Duty  
 [14] 180X      Special Duty - Oceanography

Staff

[15] 210X      Medical Corps  
 [16] 220X      Dental Corps  
 [17] 230X      Medical Service Corps  
 [18] 250X      Judge Advocate General Corps  
 [19] 290X      Nurse Corps  
 [20] 310X      Supply Corps  
 [21] 410X      Chaplain Corps  
 [22] 510X      Civil Engineer Corps

LDO

[23] 6XXX      All Limited Duty Officer Designators

WO

[24] 7XXX      All Warrant Officer Designators

16. If you are a Chief Petty Officer, Petty Officer or an officially designated striker (qualified to wear the striker rating badge), what is your general rating?

[0] Does not apply/I am an officer

[1] Not rated/not designated striker

|         |         |          |         |          |
|---------|---------|----------|---------|----------|
| [2] AB  | [20] BU | [38] FC  | [56] MR | [74] SK  |
| [3] AC  | [21] CE | [39] FTB | [57] MS | [75] SM  |
| [4] AD  | [22] CM | [40] FTG | [58] MT | [76] STG |
| [5] AE  | [23] CN | [41] FTM | [59] MU | [77] STS |
| [6] AF  | [24] CT | [42] GM  | [60] NC | [78] SW  |
| [7] AG  | [25] CU | [43] GS  | [61] OM | [79] TM  |
| [8] AK  | [26] DC | [44] HM  | [62] OS | [80] UT  |
| [9] AM  | [27] DK | [45] HT  | [63] OT | [81] WT  |
| [10] AO | [28] DM | [46] IC  | [64] PC | [82] YN  |
| [11] AQ | [29] DP | [47] IM  | [65] PH |          |
| [12] AS | [30] DS | [48] IS  | [66] PI |          |
| [13] AT | [31] DT | [49] JO  | [67] PM |          |
| [14] AV | [32] EA | [50] LI  | [68] PN |          |
| [15] AW | [33] EM | [51] LN  | [69] PR |          |
| [16] AX | [34] EN | [52] MA  | [70] QM |          |
| [17] AZ | [35] EO | [53] ML  | [71] RM |          |
| [18] BM | [36] ET | [54] MM  | [72] RP |          |
| [19] BT | [37] EW | [55] MN  | [73] SH |          |

17. How long have you been in your current pay grade?

\_\_\_\_\_ years \_\_\_\_\_ months

18. How long have you been on active duty in the Navy?

\_\_\_\_\_ years \_\_\_\_\_ months

19. What are your Navy career plans?

- [1] I have *definitely decided to stay* in the Navy at least until eligible to retire
- [2] I will *probably stay* in the Navy at least until eligible to retire
- [3] I *don't know* if I will stay in the Navy until eligible to retire
- [4] I will *probably not stay* in the Navy until eligible to retire
- [5] I will *definitely not stay* in the Navy until eligible to retire
- [6] I am *eligible* to retire now and I *have decided to leave*
- [7] I am *eligible* to retire now but I have *made no decisions* to leave

20. What is your current military status?

- [1] USN
- [2] USNR
- [3] USNR (TAR)
- [4] USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

**21. What is the sea/shore code for your present assignment?**

- |                         |                            |
|-------------------------|----------------------------|
| [1] Shore Duty          | [5] Neutral Duty           |
| [2] Sea Duty            | [7] Partial Sea Duty       |
| [3] Overseas Shore      | [8] Double Sea Duty        |
| [4] Nonrotated Sea Duty | [9] Duty Under Instruction |

**22. How long have you been in your current assignment?**

\_\_\_\_\_ years \_\_\_\_\_ months

**23. Where are you now serving?**

- [1] Atlantic Fleet afloat
- [2] Pacific Fleet afloat
- [3] Ashore in the U.S. (Including Alaska and Hawaii)
- [4] Ashore in Europe
- [5] Ashore in the Far East
- [6] Ashore in the Caribbean
- [6] Other (e.g., Duty Under Instruction)

**24. What is the zip code of your current duty station?**

\_\_\_\_\_

**25. If you are currently stationed at sea, where is your homeport?**

- |                                      |                      |
|--------------------------------------|----------------------|
| [0] <i>Does not apply/not at sea</i> |                      |
| [1] San Diego                        | [4] Puget Sound Area |
| [2] Norfolk                          | [5] Charleston       |
| [3] Mayport                          | [6] Other            |

**26. To what type of ship/activity are you assigned?**

- |  |   |
|--|---|
| [1] Aviation Squadron  | [9] Destroyer Types                           |
| [2] Training Command   | [10] Minecraft                                |
| [3] Shore or Staff Command   | [11] Submarine                                |
| [4] Reserve Unit   | [12] Service Force ship                       |
| [5] Aircraft Carrier (other than<br>carrier based A/C Squadron/<br>Detachment) | [13] Tender                                   |
| [6] Amphibious ship/craft  | [14] Afloat staff                             |
| [7] Battleship   | [15] Carrier based A/C<br>Squadron/Detachment |
| [8] Cruiser  | [16] Other                                    |

**27. How much sea duty have you had while in the Navy?**

\_\_\_\_\_ years \_\_\_\_\_ months

**ISSUES REGARDING ROTATION/PCS MOVES**

If you are E-3 or below, check here \_\_\_\_\_ and  
skip to Question 43

28. How many months in advance of your Projected Rotation Date (PRD) do you want to be notified of your next duty assignment?

\_\_\_\_\_ months

29. How many months in advance of your PRD would you like to have your orders in hand?

\_\_\_\_\_ months

30. In general, how long would you be willing to extend your Projected Rotation Date (PRD) to complete your ship's deployment? (Answer even if you are not currently on a ship.)

- [0] *Does not apply/I am never on a ship*
- [1] No months/I would not be willing to extend
- [2] 1 month or less
- [3] Between 1 and 2 months
- [4] Between 2 and 3 months
- [5] Between 3 and 4 months
- [6] Between 4 and 5 months
- [7] Between 5 and 6 months
- [8] Between 6 and 9 months
- [9] Between 9 months and 1 year
- [10] Greater than 1 year

31. If you had to extend your PRD to complete your ship's deployment, which of the following would you want to receive in return?

- [0] *Does not apply/I am never on a ship*
- [1] Nothing, I don't need to receive anything in return
- [2] Sea pay bonus
- [3] Guaranteed follow-on shore tour in same homeport
- [4] Guaranteed tour of choice
- [5] Other (please explain) \_\_\_\_\_

32. If you had to extend your PRD to complete your ship's deployment, assuming you could get the bonus or tour of your choice, how would this affect your decision to stay in the Navy?

- [0] *Does not apply/I am never on a ship*
- [1] **Decrease greatly** the likelihood that I would stay in the Navy
- [2] **Decrease somewhat** the likelihood that I would stay in the Navy
- [3] It would have **no influence**
- [4] **Increase somewhat** the likelihood that I would stay in the Navy
- [5] **Increase greatly** the likelihood that I would stay in the Navy

33. If you had to extend your PRD to complete your ship's deployment, and you did not receive a bonus or tour of your choice, how would this affect your decision to stay in the Navy?

- [0] *Does not apply/I am never on a ship*
- [1] *Decrease greatly* the likelihood that I would stay in the Navy
- [2] *Decrease somewhat* the likelihood that I would stay in the Navy
- [3] It would have *no influence*
- [4] *Increase somewhat* the likelihood that I would stay in the Navy
- [5] *Increase greatly* the likelihood that I would stay in the Navy

34. How long would you be willing to extend a tour at sea in order to wait for a guaranteed shore billet at your homeport?

- [0] *Does not apply/I am never at sea*
- [1] No months/I would not be willing to extend
- [2] 1 month or less
- [3] Between 1 and 3 months
- [4] Between 3 and 6 months
- [5] Between 6 and 9 months
- [6] Between 9 and 12 months
- [7] Greater than 1 year

35. What do you consider to be the best shore tour length to balance your Navy career and your personal life?

\_\_\_\_\_ years \_\_\_\_\_ months

36. What effect has the amount of sea duty had on your decision to make the Navy your career?

- [0] *Does not apply/have not had sea duty*
- [1] *Very negative* effect, a career is much less attractive
- [2] *Somewhat negative* effect, a career is a little less attractive
- [3] It has had *no effect* at all
- [4] *Somewhat positive* effect, a career is a little more attractive
- [5] *Very positive* effect, a career is much more attractive

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- |  |
|--|
| <ul style="list-style-type: none"> <li>[0] <i>Does not apply</i></li> <li>[1] <i>Strongly disagree</i></li> <li>[2] <i>Disagree</i></li> <li>[3] <i>Neither agree nor disagree</i></li> <li>[4] <i>Agree</i></li> <li>[5] <i>Strongly agree</i></li> </ul> |
|--|

\_\_\_\_\_ 37. I am satisfied with the amount of sea duty I have had.

\_\_\_\_\_ 38. I would prefer to take general out-of-speciality duty ashore rather than sea duty related to my warfare speciality/rating.

\_\_\_\_\_ 39. I would be willing to volunteer for a follow-on sea duty assignment to stay in the same geographical location.

If you have *no dependents*,  
check here \_\_\_\_\_ and skip to  
"Comments about Rotation/PCS  
Moves" on Page 11

40. In the past, have you ever made a CONUS PCS move without taking your family?  
(Permanently unaccompanied)

- [1] Yes  
[2] No

41. In general, when you decide whether to transfer with *or* without your family, how important are each of the factors below in making your decision?

- |                        |
|------------------------|
| [1] Not important      |
| [2] Somewhat important |
| [3] Important          |
| [4] Very important     |

- \_\_\_\_\_ [a] Spouse employment
- \_\_\_\_\_ [b] Availability of military family housing
- \_\_\_\_\_ [c] Availability/cost of civilian housing
- \_\_\_\_\_ [d] Children's schools
- \_\_\_\_\_ [e] Ties to the community
- \_\_\_\_\_ [f] Costs associated with moving
- \_\_\_\_\_ [g] Work schedule of member
- \_\_\_\_\_ [h] Availability of health care and education services for special needs
- \_\_\_\_\_ [i] Availability of activities/facilities for family members/child care
- \_\_\_\_\_ [j] Adequate time to make moving arrangements
- \_\_\_\_\_ [k] Length of new duty assignment

42. Circle *up to 3* from the above list that were *most* important in your decision.

- [a] [b] [c] [d] [e] [f] [g] [h] [i] [j] [k]

**Comments about Rotation/PCS Moves**

Use the space below to make any comments you wish about *Rotation/PCS Moves*. If you need more space use the back page of the questionnaire.

**RECRUITING DUTY**

43. Are you currently serving in recruiting duty?

- [1] Yes
- [2] No

44. Before your current assignment, have you ever served a tour of duty in recruiting?

- [1] Yes
- [2] No

*Whether you have been on recruiting duty or not, we want to know the image of recruiting duty in the Fleet. Use the scale below to tell how much you agree or disagree with the statements that follow.*

- [1] Strongly disagree
- [2] Disagree
- [3] Don't know
- [4] Agree
- [5] Strongly agree

\_\_\_\_\_ 45. I think that recruiters are assigned to geographical locations of their choice.

\_\_\_\_\_ 46. I think that recruiters get some sea duty credit for their time ashore.

\_\_\_\_\_ 47. I think that only the best people are selected for recruiting duty.

Continue to use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- |                       |
|-----------------------|
| [0] Does not apply    |
| [1] Strongly disagree |
| [2] Disagree          |
| [3] Don't know        |
| [4] Agree             |
| [5] Strongly agree    |

- \_\_\_\_\_ 48. I think that recruiter duty is good duty.
- \_\_\_\_\_ 49. I think that recruiters get extra pay.
- \_\_\_\_\_ 50. I would volunteer for recruiting duty if I could be guaranteed the duty station of my choice.
- \_\_\_\_\_ 51. Recruiting duty would benefit my Navy career.
- \_\_\_\_\_ 52. Being on or having had recruiting duty helps me get promoted faster than do other shore duty assignments.
- \_\_\_\_\_ 53. I would be interested in a recruiting assignment.
- \_\_\_\_\_ 54. There is enough information available about recruiting duty.

***Comments about Recruiting Duty***

Use the space below to make any comments you wish about *Recruiting Duty*.

## NAVY PAY & BENEFITS

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- |   |
|---|
| <p>[1] Strongly disagree<br/>         [2] Disagree<br/>         [3] Neither agree nor disagree<br/>         [4] Agree<br/>         [5] Strongly agree</p> |
|---|

\_\_\_\_\_ 55. My *base pay* should be based on my military specialty (NEC, Designator).

\_\_\_\_\_ 56. I think I am adequately paid for the job I do.

\_\_\_\_\_ 57. Single service members without dependents should be paid the same as married service members with dependents.

\_\_\_\_\_ 58. I think that pay increases should be based more on promotion than they are now. (NOTE: *Navy analysts have found that, at present, during a 20-year career 60% of Navy pay increases are due to time-in-service and 40% are due to promotion.*)

59. How does your Navy pay compare at this point in time to what your friends/peers make in the civilian world with similar responsibilities and skills?

- [1] *Civilian pay much better*
- [2] *Civilian pay somewhat better*
- [3] *Civilian and military pay about the same*
- [4] *Military pay somewhat better*
- [5] *Military pay much better*
- [6] Cannot compare/don't know

60. What is the effect of your rate of pay on your decision to stay or leave the Navy?

- [1] *Extremely positive*, it makes a Navy career very desirable
- [2] *Somewhat positive*, it makes me consider staying
- [3] No effect
- [4] *Somewhat negative*, it makes me consider leaving
- [5] *Extremely negative*, it makes it necessary for me to leave

### *Cafeteria-Style Benefits*

*Some companies in business/industry offer a flexible benefit program, sometimes called "Cafeteria-Style Benefits." These benefit packages set aside a set number of dollars for each employee to use to pick and choose the amount of health insurance, life insurance, and other benefits that meets their needs. Occasionally, the employee receives cash for unused benefits. In the Navy, a single service member may have different benefit needs than a service member with a family. For example, he/she may choose to have more recreational services and no commissary privileges.*

**61. In the future, if the Navy had such a program as "Cafeteria-Style Benefits," would you be interested in participating?**

- [1] Not at all interested
- [2] Somewhat interested
- [3] Very interested
- [4] Don't know until I have more information

### *Dental Coverage*

**If you have no dependents, check here \_\_\_\_\_ and skip to "Comments about Your Pay and Benefits" on Page 15**

**62. Are you currently enrolled in the Delta Dental Plan?**

- [1] Yes
- [2] No
- [3] Don't know

**63. Realizing that it might be costly, would you be interested in participating in a High Option Dental Plan to cover high cost dental services for your dependents, such as orthodontia, root canal, and tooth extraction?**

- [1] Yes
- [2] No
- [3] Don't know

**64. How much would you be willing to pay for such high option dental coverage for your entire family?**

- [1] \$0/I have no interest in more dental coverage
- [2] \$1-10/month
- [3] \$11-20/month
- [4] \$21-30/month
- [5] \$31-40/month
- [6] \$41-50/month
- [7] \$51-75/month
- [8] \$76-100/month
- [9] More than \$100/month

***Comments about Your Pay and Benefits***

Use the space below to make any comments you wish about *your pay and benefits*

**TRAINING & EDUCATION PROGRAMS**

65. Did you complete "A" school?

- [0] *Does not apply/did not attend "A" school*
- [1] Still in school
- [2] Yes
- [3] No

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow. *If you are an officer and did not attend "A" school, answer Questions 66 and 67 for the enlisted personnel you know.*

- |  |
|--|
| <ul style="list-style-type: none"> <li>[0] <i>Does not apply</i></li> <li>[1] <b>Strongly disagree</b></li> <li>[2] <b>Disagree</b></li> <li>[3] <b>Neither agree nor disagree</b></li> <li>[4] <b>Agree</b></li> <li>[5] <b>Strongly agree</b></li> </ul> |
|--|

\_\_\_\_\_ 66. The main reason for a sailor to complete "A" school is to get promoted.

\_\_\_\_\_ 67. "A" school training is essential for a sailor to succeed in "C" school.

\_\_\_\_\_ 68. "A" school was very useful in my first duty assignment.

69. Which of the following Navy leadership courses did you *last attend*?

- [0] *Have not attended any Navy leadership courses*
- [1] Basic Division Officers Course
- [2] Advanced Division Officers Course
- [3] Command Excellence Seminar
- [4] SWO/Submarine Department Head School
- [5] LMET
- [6] NLDP (Nav Lead)
- [7] Other \_\_\_\_\_

70. How would you rate the quality of the formal leadership training you received in the last class you attended?

- [0] *Does not apply/have not had leadership training*
- [1] Very poor
- [2] Poor
- [3] Fair
- [4] Good
- [5] Very good

**71. How much of the leadership training you received did you apply to your experience in the field?**

- [0] *Does not apply/have not had leadership training*
- [1] None
- [2] Some
- [3] Most
- [4] All

**72. Where did you learn your leadership skills? (Choose the *one* that is most important)**

- [0] *Does not apply/job does not require leadership*
- [1] On-the-job
- [2] Navy formal training
- [3] In college/ROTC/USNA courses
- [4] In other classroom training
- [5] In volunteer/civic/religious groups
- [6] From a mentor
- [7] From peers
- [8] Other (please explain) \_\_\_\_\_

**73. Have you ever participated in the Navy's Voluntary Education Program (Navy Campus)?**

- [1] Yes
- [2] No

**74. What educational benefits do you have?**

- [1] Veterans Educational Assistance Program (VEAP)
- [2] Education Assistance Training Program (EATP) (80-81)
- [3] GI Bill
- [4] Not eligible
- [5] Don't know

**75. Are you presently working on a college/advanced degree?**

- [1] Yes
- [2] No

**76. In what areas would you be interested in taking "catch-up" courses? (Circle as many as apply)**

- [0] *Does not apply, not interested*
- [1] Reading
- [2] Math
- [3] Writing

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- |   |
|---|
| <p>[0] <i>Does not apply</i><br/>         [1] <b>Strongly disagree</b><br/>         [2] <b>Disagree</b><br/>         [3] <b>Don't know</b><br/>         [4] <b>Agree</b><br/>         [5] <b>Strongly agree</b></p> |
|---|

- \_\_\_\_\_ 77. The opportunity to get Navy formal classroom training has made me more likely to stay in the Navy.
- \_\_\_\_\_ 78. Leadership training classes contributed a great deal to my personal development.
- \_\_\_\_\_ 79. Leadership training classes have given me the skills to perform my job better.
- \_\_\_\_\_ 80. I am satisfied with the opportunity to continue my education at my current duty station.
- \_\_\_\_\_ 81. The tuition assistance cap in the Voluntary Education Program (Navy Campus) is hurting me.
- \_\_\_\_\_ 82. I have been satisfied with the instructors teaching under the PACE program.
- \_\_\_\_\_ 83. I prefer taking courses by computer under the PACE II Program rather than instructor-based courses.
- \_\_\_\_\_ 84. The Navy Campus counselors have generally been available when I needed them.
- \_\_\_\_\_ 85. I understand my GI Bill (VEAP/EATP) benefits.
- \_\_\_\_\_ 86. I plan to use my GI Bill (VEAP/EATP) benefits in the future.
- \_\_\_\_\_ 87. The educational benefits of the GI Bill (VEAP/EATP) were an important factor in my decision to enlist in the Navy.

***Comments about Training and Educational Benefits***

Use the space below to comment about any aspect of *training and educational benefits* not covered in the questionnaire. If you need more space you may use the back page of the survey.

**QUALITY OF LIFE PROGRAMS**

**88.** Use the scale below to rate the quality of each of the Family Support programs at your present duty station.

- |                                   |
|-----------------------------------|
| [0] <i>Not used/no experience</i> |
| [1] <i>Very poor</i>              |
| [2] <i>Poor</i>                   |
| [3] <i>Average</i>                |
| [4] <i>Good</i>                   |
| [5] <i>Very Good</i>              |
| [6] <i>Never heard of program</i> |

Use the column on this side to tell us about your personal use of these services at your present duty station

Use the column on this side to tell us about your experience with these as a supervisor/leader (if it applies)

|       |  |       |
|-------|--|-------|
| _____ | [a] Overseas Transfer Information Service                        | _____ |
| _____ | [b] Housing Referral Services                                    | _____ |
| _____ | [c] Sponsor Program  | _____ |
| _____ | [d] Family Service Center Relocation Assistance                  | _____ |
| _____ | [e] Personal Financial Management Education/Counseling           | _____ |
| _____ | [f] Family Service Center Counseling (personal, family, marital) | _____ |
| _____ | [g] Family Member Employment Assistance                          | _____ |
| _____ | [h] Child Development Centers                                    | _____ |
| _____ | [i] Family Home Care Programs (alternative child care)           | _____ |
| _____ | [j] The Ombudsmen Network  | _____ |
| _____ | [k] Deployment Support Programs                                  | _____ |
| _____ | [l] Family Service Center Information and Referral Services      | _____ |
| _____ | [m] Base-level Family Advocacy Programs                          | _____ |
| _____ | [n] Housing Management Services                                  | _____ |
| _____ | [o] Family Service Centers - overall                             | _____ |

### *Family Support Services*

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow about *Family Support Services*. For a brief listing of services, see Question 88.

- [0] *Does not apply/have not used*  
 [1] *Strongly disagree*  
 [2] *Disagree*  
 [3] *Neither agree nor disagree*  
 [4] *Agree*  
 [5] *Strongly agree*

- \_\_\_\_\_ 89. Navy family support services are meeting my (family's) needs.
- \_\_\_\_\_ 90. Navy family support services improve the quality of life for me (my family).
- \_\_\_\_\_ 91. Family support services make a positive contribution to Navy readiness.
- \_\_\_\_\_ 92. Family support services have had a positive impact on my decision to remain in the Navy.
- \_\_\_\_\_ 93. Family support services have had a positive impact on my family's support for my decision to remain in the Navy.
- \_\_\_\_\_ 94. I am (We are) satisfied with the *quality* of family support services in the Navy.
- \_\_\_\_\_ 95. I am (We are) satisfied with the *availability* of family support services in the Navy.
- \_\_\_\_\_ 96. Family support services have helped me to do my job better.

*Comments about the Family Support Program*

Use the space below to provide any comments you wish about the *Family Support Program* or to tell us what services, if any, you would like to see added to or deleted from the program. More space is available on the back page.

**If you have no dependent children living with you, check here and skip to Question 105.**

*Child Care*

**97. Do you or your spouse have a need for child care at the present time?**

- [1] Yes
- [2] No

**98. What is your current child care need? (Circle as many as apply)**

- [0] *Does not apply/have no child care need*
- [1] All-day care for pre-school age
- [3] Before school
- [4] After school
- [5] Overnight care
- [6] During school holidays, etc.
- [7] When child is ill
- [8] Duty days (24-hour care)
- [9] When ship goes out for local operations (2-3 days continuously)
- [10] Other

**99. Who usually takes care of your child(ren)? (Circle as many as apply)**

- [1] Military child care center
- [2] Base-operated family home care program
- [3] Private licensed facility
- [4] A 24-hour facility
- [5] At-home employee (nanny, au pair, etc.)
- [6] Relative
- [7] Friend
- [8] Older siblings
- [9] Spouse
- [10] Other
- [11] I currently have no arrangements/I have a child care problem

**100. If you are not using military child care centers or family home care, why not? (Choose one)**

- [0] *Does not apply/I am using such care*
- [1] Service is not available/I am not aware of such service
- [2] Center and family home care have a waiting list
- [3] Location of center is not convenient
- [4] Quality of care available is sub-standard
- [5] Restricted hours/no overnight care
- [6] Too expensive
- [7] Other \_\_\_\_\_

101. Do you feel that child care needs interfere with your ability to perform your job?

- [1] Never
- [2] Rarely
- [3] Sometimes
- [4] Often
- [5] Very often

102. In what way do child care needs interfere with your performance? (Circle as many as apply)

- [0] *Does not apply/does not interfere*
- [1] Distractions while on duty
- [2] Miss work
- [3] Late for work
- [4] Must leave early
- [5] Limits billet choices
- [6] Needs cause friction with co-workers/supervisors
- [7] Raises general stress level/anxiety
- [8] Other \_\_\_\_\_

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- |  |
|--|
| <ul style="list-style-type: none"> <li>[0] <i>Does not apply/have not used</i></li> <li>[1] <b>Strongly disagree</b></li> <li>[2] <b>Disagree</b></li> <li>[3] <b>Neither agree nor disagree</b></li> <li>[4] <b>Agree</b></li> <li>[5] <b>Strongly agree</b></li> </ul> |
|--|

\_\_\_\_\_ 103. I am satisfied with my current child care arrangements.

\_\_\_\_\_ 104. The availability of the Navy-sponsored child care that I have experienced is a positive influence in my decision to stay in the Navy.

***Comments about Child Care***

Use the space below to make any comments you wish about *child care* issues. If you need more space, use the back page.

***Recreation Services/Housing***

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- [0] *Does not apply/have not used*  
 [1] **Strongly disagree**  
 [2] **Disagree**  
 [3] **Neither agree nor disagree**  
 [4] **Agree**  
 [5] **Strongly agree**

- \_\_\_\_\_ 105. The quality of club services available at my base is good.
- \_\_\_\_\_ 106. The quality of recreation services (for example, special services, clubs) available at my base is good.
- \_\_\_\_\_ 107. Navy recreation services are adequately providing for my leisure needs.
- \_\_\_\_\_ 108. If Navy recreation service programs were eliminated, that would greatly decrease the quality of life for me (my family).
- \_\_\_\_\_ 109. Navy Youth Programs (such as Before/After School programs, Sports and Fitness and Teen Programs) are very important to my family's quality of life in the Navy.
- \_\_\_\_\_ 110. There is adequate military family housing in my area to meet my needs.
- \_\_\_\_\_ 111. There is adequate civilian housing in my area to meet my needs.
- \_\_\_\_\_ 112. Civilian rental housing is affordable in my area.
- \_\_\_\_\_ 113. I am satisfied with the quality of my housing/living space.
- \_\_\_\_\_ 114. I feel safe in my residence (e.g., from vandals or burglars).
- \_\_\_\_\_ 115. My present living conditions are having a positive effect on my job performance.
- \_\_\_\_\_ 116. My present living conditions are having a positive effect on my military career plans.
- \_\_\_\_\_ 117. *E-1 to E-3* single Navy members assigned to sea duty should be allowed in all cases to live off-ship/base and collect BAQ/VHA.
- \_\_\_\_\_ 118. *E-4 to E-6* single Navy members assigned to sea duty should be allowed in all cases to live off-ship/base and collect BAQ/VHA.
- \_\_\_\_\_ 119. I can generally afford the things I or my family need.

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- |   |
|---|
| [0] <i>Does not apply/have not used</i> |
| [1] <b>Strongly disagree</b>            |
| [2] <b>Disagree</b>                     |
| [3] <b>Neither agree nor disagree</b>   |
| [4] <b>Agree</b>                        |
| [5] <b>Strongly agree</b>               |

\_\_\_\_\_ 120. I am satisfied with the community in which I live.

\_\_\_\_\_ 121. I have enough time for leisure and recreation activities that I enjoy.

\_\_\_\_\_ 122. Overall, I am satisfied with my quality of life.

*Comments about Quality of Life*

Use this space to make any comments you wish about your *quality of life*, including *housing* and *Morale, Welfare, and Recreation* programs

**ORGANIZATIONAL CLIMATE**

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- |                                |
|--------------------------------|
| [0] <i>Does not apply</i>      |
| [1] Strongly disagree          |
| [2] Disagree                   |
| [3] Neither agree nor disagree |
| [4] Agree                      |
| [5] Strongly agree             |

- \_\_\_\_\_ 123. Decisions are made at the appropriate level in my Command.
- \_\_\_\_\_ 124. I usually receive command support for the decisions that I make.
- \_\_\_\_\_ 125. I am satisfied with the quality of leadership in my command.
- \_\_\_\_\_ 126. I am allowed to exercise the responsibilities of my job.
- \_\_\_\_\_ 127. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.
- \_\_\_\_\_ 128. I am generally satisfied with my current job.
- \_\_\_\_\_ 129. In general, I like the work I do in the Navy.
- \_\_\_\_\_ 130. I am satisfied with my physical working conditions.
- \_\_\_\_\_ 131. I am satisfied with my career development.
- \_\_\_\_\_ 132. I enjoy my career in the Navy.

### *Equal Opportunity (EO)*

The next questions will ask you how much you *agree* or *disagree* with statements concerning Equal Opportunity (EO). Use the scale below to answer.

*Equal Opportunity means that Navy men and women have an equal chance to serve, learn, and progress no matter to what race and ethnic group they belong.*

- [1] Strongly disagree
- [2] Disagree
- [3] Neither agree nor disagree
- [4] Agree
- [5] Strongly agree

- \_\_\_\_\_ 133. I feel my work assignments are fair.
- \_\_\_\_\_ 134. My Commanding Officer (CO) actively supports equal opportunity.
- \_\_\_\_\_ 135. My Executive Officer (XO) actively supports equal opportunity.
- \_\_\_\_\_ 136. The Command Master Chief actively supports equal opportunity.
- \_\_\_\_\_ 137. The chain of command is an effective way to resolve equal opportunity problems.
- \_\_\_\_\_ 138. If the chain of command does not work to resolve EO problems I am aware of alternative means of bringing my concerns to the attention of higher authority.
- \_\_\_\_\_ 139. My immediate supervisor treats me fairly.
- \_\_\_\_\_ 140. I think something is being done to improve equal opportunity in the Navy.

### *Sexual Harassment*

*Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.*

**141. During the past year, how often, if at all, have you been the target of the following sexual harassment behaviors while on duty or on base or ship? Use the scale below to answer.**

- [1] Never
- [2] Once
- [3] Once a month or less
- [4] 2-4 times a month
- [5] Once a week or more

- \_\_\_\_\_ a. Unwanted sexual whistles, calls, hoots, or yells
- \_\_\_\_\_ b. Unwanted sexual teasing, jokes, remarks, or questions
- \_\_\_\_\_ c. Unwanted sexual looks, staring, or gestures
- \_\_\_\_\_ d. Unwanted letters, phone calls, or materials of a sexual nature
- \_\_\_\_\_ e. Unwanted pressure for dates
- \_\_\_\_\_ f. Unwanted deliberate touching, leaning over, cornering, or pinching
- \_\_\_\_\_ g. Unwanted pressure for sexual favors
- \_\_\_\_\_ h. Actual or attempted rape or assault

**142. If you have been sexually harassed in the past year, was the person(s) who harassed you:**  
(Circle as many as apply)

- [0] *Does not apply/have not been sexually harassed*
- [1] Your immediate supervisor
- [2] Other higher level supervisor(s)
- [3] Your co-worker(s)
- [4] Your subordinate(s)
- [5] Other

143. Was the person(s) who harassed you: (Circle as many as apply)

- [0] *Does not apply/have not been sexually harassed*
- [1] *Military officer*
- [2] *Military enlisted*
- [3] *Civilian government employee*
- [4] *Contractor*
- [5] *Other*

***Comments about the Organizational Climate***

Use the space below to make any comments you wish about the *organizational climate*, including *EO issues* and *sexual harassment*

## AIDS EDUCATION

**144. Have you received training specifically addressing HIV/AIDS in the last year?**

- [1] Yes, in my military training
- [2] Yes, in a civilian setting
- [3] Yes, in both military and civilian settings
- [4] No

Use this scale to indicate how much you *agree* or *disagree* with each of the following statements.

- |                              |
|------------------------------|
| [0] <i>Does not apply</i>    |
| [1] <b>Strongly disagree</b> |
| [2] <b>Disagree</b>          |
| [3] <b>Don't know</b>        |
| [4] <b>Agree</b>             |
| [5] <b>Strongly agree</b>    |

\_\_\_\_\_ **145. Having sex with multiple partners increases the risk of passing the virus that causes AIDS.**

\_\_\_\_\_ **146. The use of a condom during sexual intercourse may lower the risk of getting AIDS.**

**147. Use this scale to indicate how likely you think it is that a person will get AIDS in each of the following ways:**

- |                             |
|-----------------------------|
| [1] <b>Definitely won't</b> |
| [2] <b>Possibly won't</b>   |
| [3] <b>Don't know</b>       |
| [4] <b>Possibly will</b>    |
| [5] <b>Definitely will</b>  |

\_\_\_\_\_ [a] **Receiving a blood transfusion**

\_\_\_\_\_ [b] **Giving or selling blood**

\_\_\_\_\_ [c] **Working near someone with AIDS**

\_\_\_\_\_ [d] **Casual contact with a co-worker who has a positive blood test for the HIV antibody**

\_\_\_\_\_ [e] **Eating in a dining facility where the cook is infected with HIV**

\_\_\_\_\_ [f] **Sharing needles for illegal drug use**

\_\_\_\_\_ [g] **Having sex with a person who has AIDS**

148. Use this scale to indicate how much AIDS information you have received from each of the following sources:

- |   |
|---|
| <p>[0] No experience/have not used<br/>         [1] No information at all<br/>         [2] Very little information<br/>         [3] Some information<br/>         [4] A great deal of information</p> |
|---|

- \_\_\_\_\_ [a] Military classroom training
- \_\_\_\_\_ [b] Military medical personnel (e.g., doctors, nurses, etc.)
- \_\_\_\_\_ [c] Newspapers or magazines
- \_\_\_\_\_ [d] Family Service Centers
- \_\_\_\_\_ [e] Drug and alcohol counselors
- \_\_\_\_\_ [f] Commercial TV or radio
- \_\_\_\_\_ [g] Armed Forces Radio and Television
- \_\_\_\_\_ [h] Chaplain
- \_\_\_\_\_ [i] Pamphlets and brochures distributed by the Navy

|   |
|---|
| <p><i>Comments about AIDS Education</i></p> |
|---|

Use the space below to make any comments you wish about *AIDS education*

149. (Optional) Your social security number. It will help us conduct follow-on research.

|                              |
|------------------------------|
| <p>_____ - _____ - _____</p> |
|------------------------------|

**GENERAL COMMENTS**

Use the space below to make any comments you wish about topics addressed in this survey. If you need more space, use the back.

**Thank you for participating in this survey!**

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# **IMPORTANT!**

**Please circle your answer and return with questionnaire.**

**Are you currently in the Persian Gulf area?**

**[1] Yes**

**[2] No**

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